

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

	Gender			Age (1)				Age (2)					Social Grade		Country			Region in England				Country of Birth			
	Total	Male	Female	18-24	25-49	50-64	65+	18-29	30-39	40-49	50-59	60+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	Rest of South	UK	Outside of the UK	Mixed ethnicity	Indian
Weighted Sample	1034	495	539	167	574	201	92	277	283	181	128	165	722	312	981	17	36	179	186	390	226	368	666	122	196
Unweighted Sample	1034	487	547	108	598	214	114	235	304	167	145	183	788	246	972	20	42	183	144	410	235	444	590	160	216
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

What level of discrimination do you think the following groups of people face when it comes to fair and equal access to jobs?

Men

Face a high level of discrimination	4	5	3	6	5	2	0	6	3	7	2	0	4	3	4	16	4	2	6	4	3	3	4	2	5
Face a moderate level of discrimination	10	15	5	13	12	4	6	12	14	9	5	5	10	11	10	3	12	10	13	10	8	11	9	7	9
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	14	20	8	19	17	6	6	18	17	16	7	5	14	14	14	19	16	12	19	14	11	14	13	9	14
Face a low level of discrimination	30	35	26	34	28	32	34	29	29	30	35	32	33	24	31	26	25	38	28	30	28	33	29	34	27
Do not face any discrimination at all	46	36	55	41	45	51	49	47	41	45	47	53	46	47	46	55	53	39	38	49	53	44	47	56	46
TOTAL LOW LEVEL / NO DISCRIMINATION	76	71	81	75	73	83	83	76	70	75	82	85	79	71	77	81	78	77	66	79	81	77	76	90	73
Don't know	10	9	11	6	10	11	10	6	13	8	11	11	7	15	10	0	5	10	15	8	9	8	10	2	13

Women

Face a high level of discrimination	12	4	20	20	12	11	6	19	10	11	11	8	12	13	13	19	4	7	14	14	14	15	11	15	12
Face a moderate level of discrimination	36	28	43	35	37	32	45	37	39	31	30	41	38	31	37	26	29	40	27	39	39	40	34	40	34
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	48	32	63	55	49	43	51	56	49	42	41	49	50	44	50	45	33	47	41	53	53	55	45	55	46
Face a low level of discrimination	31	39	23	25	32	36	26	24	27	43	37	30	31	29	30	27	47	32	33	29	29	31	31	33	30
Do not face any discrimination at all	12	18	7	12	12	14	13	14	8	13	13	13	12	14	12	28	13	14	13	11	12	8	15	11	15
TOTAL LOW LEVEL / NO DISCRIMINATION	43	57	30	37	44	48	40	37	41	51	50	43	43	43	42	55	60	46	46	40	41	39	46	44	45
Don't know	8	10	6	10	7	9	9	7	10	7	9	9	6	12	8	0	7	7	13	8	6	5	10	1	9

People from ethnic minority backgrounds

Face a high level of discrimination	40	34	46	36	42	43	33	41	39	43	36	43	41	40	41	49	29	36	40	43	41	43	39	39	35
Face a moderate level of discrimination	32	34	31	36	32	28	38	35	31	33	27	34	33	30	33	16	35	39	25	31	37	32	32	35	38
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	72	68	77	72	74	71	71	76	70	76	63	77	74	70	74	65	64	75	65	74	78	75	71	74	73
Face a low level of discrimination	17	19	14	18	16	19	13	15	18	16	25	12	18	14	16	26	24	16	18	16	15	15	18	13	15
Do not face any discrimination at all	4	6	3	6	3	6	6	5	3	2	8	5	4	5	4	9	6	3	5	4	5	4	5	8	5
TOTAL LOW LEVEL / NO DISCRIMINATION	21	25	17	24	19	25	19	20	21	18	33	17	22	19	20	35	30	19	23	20	20	19	23	21	20
Don't know	6	7	6	4	7	4	9	4	9	6	5	6	4	12	6	0	6	7	11	6	2	5	6	5	6

White people

Face a high level of discrimination	2	2	2	1	2	2	1	2	2	2	3	0	2	1	2	6	4	1	2	1	3	3	1	2	2
Face a moderate level of discrimination	5	7	4	6	6	5	4	5	6	6	1	7	6	5	5	0	3	10	5	6	2	5	6	3	7
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	7	9	6	7	8	7	5	7	8	8	4	7	8	6	7	6	7	11	7	7	5	8	7	5	9
Face a low level of discrimination	22	21	24	25	22	20	25	23	22	24	26	18	24	20	22	22	23	20	24	23	22	27	20	28	19
Do not face any discrimination at all	62	62	63	61	61	67	62	64	58	60	62	68	64	58	62	72	57	60	54	63	68	55	66	61	65
TOTAL LOW LEVEL / NO DISCRIMINATION	84	83	87	86	83	87	87	87	80	84	88	86	88	78	84	94	80	80	78	86	90	82	86	89	84
Don't know	8	8	8	7	9	7	8	6	12	8	8	7	5	17	8	0	12	9	15	6	5	10	7	6	7

People from working-class backgrounds

Face a high level of discrimination	11	9	13	12	11	11	10	13	9	12	12	10	11	11	11	5	8	12	14	13	6	14	10	10	14
Face a moderate level of discrimination	32	31	33	39	29	32	36	33	28	33	31	35	33	30	32	36	33	30	30	32	34	36	29	34	31
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	43	40	46	51	40	43	46	46	37	45	43	45	44	41	43	41	41	42	44	45	40	50	39	44	45
Face a low level of discrimination	31	33	29	32	31	27	31	32	31	31	26	30	33	25	31	14	33	34	20	32	36	27	32	36	28
Do not face any discrimination at all	16	17	14	12	16	17	15	16	14	16	19	14	14	18	15	37	15	14	20	12	17	14	17	13	16
TOTAL LOW LEVEL / NO DISCRIMINATION	47	50	43	44	47	44	46	48	45	47	45	44	47	43	46	51	48	48	40	44	53	41	49	49	44
Don't know	11	10	11	5	12	13	8	5	17	8	12	11	9	16	11	9	10	10	16	11	7	8	12	6	12

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

Weighted Sample Unweighted Sample		Ethnicity			Ethnicity x Gender (1)									
	Total	Pakistani/ Bangladeshi	Black	Other ethnicity (Other Asian/ Chinese/ Arab/ Other)	Black Male	Black Female	Mixed ethnicity Male	Mixed ethnicity Female	Indian Male	Indian Female	Pakistani/ Bangladeshi Male	Pakistani/ Bangladeshi Female	Other ethnicity Male	Other ethnicity Female
	1034	202	233	281	104	129	53	69	117	79	87	114	134	147
	1034	149	239	270	110	129	70	90	122	94	64	85	121	149
	%	%	%	%	%	%	%	%	%	%	%	%	%	%

What level of discrimination do you think the following
groups of people face when it comes to fair and equal
access to jobs?

Men

Face a high level of discrimination	4	5	5	3	8	2	2	1	6	3	6	5	3	3
Face a moderate level of discrimination	10	10	11	11	17	6	7	6	14	2	19	4	14	7
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	14	15	16	14	25	8	9	7	20	5	25	9	17	10
Face a low level of discrimination	30	31	32	30	37	27	43	27	30	22	37	26	33	27
Do not face any discrimination at all	46	42	41	49	30	50	42	66	41	54	26	54	42	55
TOTAL LOW LEVEL / NO DISCRIMINATION	76	73	73	79	67	77	85	93	71	76	63	80	75	82
Don't know	10	11	12	8	8	15	5	0	10	19	12	11	8	8

Women

Face a high level of discrimination	12	13	12	11	4	18	2	26	5	22	1	23	4	17
Face a moderate level of discrimination	36	34	37	38	26	45	39	40	27	45	29	38	27	47
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	48	47	49	49	30	63	41	66	32	67	30	61	31	64
Face a low level of discrimination	31	32	26	34	34	18	39	29	39	18	37	28	45	24
Do not face any discrimination at all	12	11	15	10	23	9	18	5	21	6	17	6	13	7
TOTAL LOW LEVEL / NO DISCRIMINATION	43	43	41	44	57	27	57	34	60	24	54	34	58	31
Don't know	8	10	11	7	12	10	2	0	8	10	16	6	11	5

People from ethnic minority backgrounds

Face a high level of discrimination	40	40	55	33	47	61	33	44	32	40	40	40	23	41
Face a moderate level of discrimination	32	31	24	35	34	17	39	31	36	42	31	31	31	38
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	72	71	79	68	81	78	72	75	68	82	71	71	54	79
Face a low level of discrimination	17	18	11	23	12	11	14	12	17	11	12	22	34	14
Do not face any discrimination at all	4	3	2	5	4	1	8	8	8	2	5	2	5	4
TOTAL LOW LEVEL / NO DISCRIMINATION	21	21	13	28	16	12	22	20	25	13	17	24	39	18
Don't know	6	8	7	5	3	10	6	5	7	5	13	5	7	3

White people

Face a high level of discrimination	2	2	1	3	2	0	2	2	1	3	1	2	3	3
Face a moderate level of discrimination	5	5	4	7	6	3	2	3	10	2	10	1	7	7
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	7	7	5	10	8	3	4	5	11	5	11	3	10	10
Face a low level of discrimination	22	15	21	28	22	21	35	23	18	22	11	18	23	33
Do not face any discrimination at all	62	66	64	57	63	64	55	66	64	65	63	68	60	53
TOTAL LOW LEVEL / NO DISCRIMINATION	84	81	85	85	85	85	90	89	82	87	74	86	83	86
Don't know	8	12	10	5	7	12	6	6	7	8	15	11	7	4

People from working-class backgrounds

Face a high level of discrimination	11	14	9	10	10	9	4	14	11	17	11	16	9	11
Face a moderate level of discrimination	32	34	27	33	22	32	31	37	29	36	39	31	34	32
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	43	48	36	43	32	41	35	51	40	53	50	47	43	43
Face a low level of discrimination	31	26	30	34	36	26	43	30	29	25	29	23	32	36
Do not face any discrimination at all	16	12	22	14	22	22	18	10	19	11	8	15	17	11
TOTAL LOW LEVEL / NO DISCRIMINATION	47	38	52	48	58	48	61	40	48	36	37	38	49	47
Don't know	11	14	11	10	11	11	3	8	12	11	14	14	9	10

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

Fieldwork: 11th - 16th April 2023

	Gender			Age (1)				Age (2)					Social Grade		Country			Region in England				Country of Birth		Mixed ethnicity		Indian	
	Total	Male	Female	18-24	25-49	50-64	65+	18-29	30-39	40-49	50-59	60+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	Rest of South	UK	Outside of the UK				
Weighted Sample	1034	495	539	167	574	201	92	277	283	181	128	165	722	312	981	17	36	179	186	390	226	368	666	122	196		
Unweighted Sample	1034	487	547	108	598	214	114	235	304	167	145	183	788	246	972	20	42	183	144	410	235	444	590	160	216		
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%		
People from middle-class backgrounds																											
Face a high level of discrimination	4	3	5	4	5	2	1	5	5	6	3	1	4	5	4	0	0	4	6	3	4	5	3	1	6		
Face a moderate level of discrimination	16	17	15	15	18	15	9	17	18	17	15	11	17	15	16	9	24	24	15	14	15	15	17	10	21		
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	20	20	20	19	23	17	10	22	23	23	18	12	21	20	20	9	24	28	21	17	19	20	20	11	27		
Face a low level of discrimination	31	31	31	34	30	30	34	32	32	28	32	30	34	25	31	38	39	25	34	32	29	29	32	31	25		
Do not face any discrimination at all	38	37	39	37	35	45	42	38	32	39	40	47	37	40	38	45	23	37	33	40	41	41	36	53	37		
TOTAL LOW LEVEL / NO DISCRIMINATION	69	68	70	71	65	75	76	70	64	67	72	77	71	65	69	83	62	62	67	72	70	70	68	84	62		
Don't know	11	11	10	11	11	9	13	8	14	10	10	11	9	15	11	7	14	10	12	11	10	10	11	5	12		
Lesbian, gay and bisexual people																											
Face a high level of discrimination	18	15	21	23	19	15	9	26	20	11	15	12	19	16	18	22	16	18	22	21	9	23	15	16	19		
Face a moderate level of discrimination	30	28	31	35	28	32	29	33	26	28	33	30	30	29	30	31	27	31	22	29	37	29	30	34	24		
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	48	43	52	58	47	47	38	59	46	39	48	42	49	45	48	53	43	49	44	50	46	52	45	50	43		
Face a low level of discrimination	23	24	22	13	27	19	23	16	27	32	20	21	25	19	23	27	30	17	25	24	23	25	22	31	25		
Do not face any discrimination at all	12	14	10	14	11	14	13	11	11	12	13	13	12	12	12	17	6	17	10	9	15	9	13	9	12		
TOTAL LOW LEVEL / NO DISCRIMINATION	35	38	32	27	38	33	36	27	38	44	33	34	37	31	35	44	36	34	35	33	38	34	35	40	37		
Don't know	17	18	17	16	15	20	26	14	15	17	20	24	14	24	17	3	21	17	20	17	16	14	19	9	20		
Heterosexual people																											
Face a high level of discrimination	4	5	3	9	4	0	3	7	4	3	1	2	4	4	4	14	4	3	2	4	4	4	4	1	4		
Face a moderate level of discrimination	9	9	9	7	10	7	9	7	10	12	6	9	8	10	9	26	7	14	10	7	6	10	8	8	10		
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	13	14	12	16	14	7	12	14	14	15	7	11	12	14	13	40	11	17	12	11	10	14	12	9	14		
Face a low level of discrimination	20	17	22	14	19	25	23	14	21	18	25	24	21	17	20	11	14	21	21	20	18	22	18	21	22		
Do not face any discrimination at all	55	57	54	61	54	56	46	62	50	55	57	50	56	53	55	45	64	51	45	58	60	53	56	66	47		
TOTAL LOW LEVEL / NO DISCRIMINATION	75	74	76	75	73	81	69	76	71	73	82	74	77	70	75	56	78	72	66	78	78	75	74	87	69		
Don't know	13	12	13	9	13	11	19	10	15	11	12	15	11	16	13	5	12	11	22	10	12	10	14	4	17		
Transgender people																											
Face a high level of discrimination	33	28	37	26	37	31	21	36	37	30	29	27	35	27	33	42	32	28	31	38	29	39	29	48	32		
Face a moderate level of discrimination	26	27	25	36	23	25	29	30	22	25	26	26	26	25	26	20	26	32	24	24	27	27	25	26	24		
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	59	55	62	62	60	56	50	66	59	55	55	53	61	52	59	62	58	60	55	62	56	66	54	74	56		
Face a low level of discrimination	16	17	15	13	16	16	17	12	17	19	20	13	17	14	16	18	21	14	19	14	16	14	17	12	15		
Do not face any discrimination at all	8	10	6	15	7	7	5	11	8	7	8	6	9	8	8	8	4	11	8	7	9	5	10	5	9		
TOTAL LOW LEVEL / NO DISCRIMINATION	24	27	21	28	23	23	22	23	25	26	28	19	26	22	24	26	25	25	27	21	25	19	27	17	24		
Don't know	17	18	17	10	17	21	28	11	17	19	17	28	13	27	17	12	17	16	17	17	19	16	18	9	20		
Older people																											
Face a high level of discrimination	20	17	23	8	18	28	37	8	14	31	20	40	22	17	20	9	27	17	19	22	20	18	22	25	25		
Face a moderate level of discrimination	33	32	33	33	29	41	37	31	29	30	43	36	33	32	33	26	23	37	34	31	34	36	31	34	34		
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	53	49	56	41	47	69	74	39	43	61	63	76	55	49	53	35	50	54	53	53	54	54	53	59	59		
Face a low level of discrimination	29	31	27	35	31	22	17	36	31	28	27	16	30	27	28	43	37	28	28	28	30	30	29	31	25		
Do not face any discrimination at all	9	10	7	12	10	3	1	15	10	6	4	1	8	9	8	15	8	7	6	10	8	7	9	6	9		
TOTAL LOW LEVEL / NO DISCRIMINATION	38	41	34	47	41	25	18	51	41	34	31	17	38	36	36	58	45	35	34	38	38	37	38	37	34		
Don't know	10	9	10	12	11	6	8	9	16	6	7	6	7	16	10	6	6	11	13	9	8	10	10	3	7		

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

	Ethnicity				Ethnicity x Gender (1)									
	Total	Pakistani/ Bangladeshi	Black	Other ethnicity (Other Asian/ Chinese/ Arab/ Other)	Black Male	Black Female	Mixed ethnicity Male	Mixed ethnicity Female	Indian Male	Indian Female	Pakistani/ Bangladeshi Male	Pakistani/ Bangladeshi Female	Other ethnicity Male	Other ethnicity Female
Weighted Sample	1034	202	233	281	104	129	53	69	117	79	87	114	134	147
Unweighted Sample	1034	149	239	270	110	129	70	90	122	94	64	85	121	149
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
People from middle-class backgrounds														
Face a high level of discrimination	4	5	5	2	6	5	1	1	4	8	2	7	3	2
Face a moderate level of discrimination	16	24	18	9	23	14	9	11	23	18	27	22	5	12
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	20	29	23	11	29	19	10	12	27	26	29	29	8	14
Face a low level of discrimination	31	27	29	41	34	25	31	31	23	27	24	29	41	40
Do not face any discrimination at all	38	29	35	42	26	42	55	51	40	32	28	30	42	41
TOTAL LOW LEVEL / NO DISCRIMINATION	69	56	64	83	60	67	86	82	63	59	52	59	83	81
Don't know	11	14	14	7	12	15	5	6	10	15	18	12	9	5
Lesbian, gay and bisexual people														
Face a high level of discrimination	18	17	23	14	26	21	11	21	14	27	17	18	9	19
Face a moderate level of discrimination	30	32	28	31	32	25	30	37	26	21	28	35	27	36
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	48	49	51	45	58	46	41	58	40	48	45	53	36	55
Face a low level of discrimination	23	16	19	27	14	22	38	26	25	23	15	16	32	23
Do not face any discrimination at all	12	16	8	13	8	9	14	6	15	7	17	15	17	9
TOTAL LOW LEVEL / NO DISCRIMINATION	35	32	27	40	22	31	52	32	40	30	32	31	49	32
Don't know	17	19	22	14	20	23	7	10	19	22	23	16	15	13
Heterosexual people														
Face a high level of discrimination	4	6	4	3	5	3	2	1	2	6	9	3	5	2
Face a moderate level of discrimination	9	7	9	10	12	6	7	8	11	9	7	6	7	13
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	13	13	13	13	17	9	9	9	13	15	16	9	12	15
Face a low level of discrimination	20	20	21	16	21	22	25	18	19	26	19	21	9	22
Do not face any discrimination at all	55	48	52	63	53	51	62	69	53	40	42	53	70	57
TOTAL LOW LEVEL / NO DISCRIMINATION	75	68	73	79	74	73	87	87	72	66	61	74	79	79
Don't know	13	19	14	7	9	18	4	4	16	19	22	16	9	6
Transgender people														
Face a high level of discrimination	33	26	33	31	33	34	42	53	30	35	22	30	21	40
Face a moderate level of discrimination	26	29	25	25	28	22	28	24	24	25	28	30	28	23
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	59	55	58	56	61	56	70	77	54	60	50	60	49	63
Face a low level of discrimination	16	17	12	20	10	14	15	10	19	9	18	17	19	21
Do not face any discrimination at all	8	7	6	12	5	7	5	5	10	7	7	7	19	5
TOTAL LOW LEVEL / NO DISCRIMINATION	24	24	18	32	15	21	20	15	29	16	25	24	38	26
Don't know	17	20	23	12	23	24	12	7	18	23	24	17	13	11
Older people														
Face a high level of discrimination	20	14	22	18	16	26	19	30	22	29	11	17	17	19
Face a moderate level of discrimination	33	30	33	33	31	34	27	40	34	35	31	29	35	31
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	53	44	55	51	47	60	46	70	56	64	42	46	52	50
Face a low level of discrimination	29	29	24	35	28	20	44	22	27	21	28	29	31	39
Do not face any discrimination at all	9	11	9	7	12	8	7	6	11	5	13	9	8	6
TOTAL LOW LEVEL / NO DISCRIMINATION	38	40	33	42	40	28	51	28	38	26	41	38	39	45
Don't know	10	16	13	7	13	12	3	3	5	11	16	16	8	6

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

		Gender			Age (1)				Age (2)					Social Grade		Country			Region in England				Country of Birth				
		Total	Male	Female	18-24	25-49	50-64	65+	18-29	30-39	40-49	50-59	60+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	Rest of South	UK	Outside of the UK	Mixed ethnicity	Indian	
Weighted Sample	1034	495	539	167	574	201	92	277	283	181	128	165	722	312	981	17	36	179	186	390	226	368	666	122	196		
Unweighted Sample	1034	487	547	108	598	214	114	235	304	167	145	183	788	246	972	20	42	183	144	410	235	444	590	160	216		
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%		
Younger people																											
	Face a high level of discrimination	6	5	8	13	6	3	3	11	4	8	5	2	7	5	7	5	2	3	13	7	4	8	5	8	6	
	Face a moderate level of discrimination	22	22	21	32	19	20	22	29	20	15	19	23	22	22	22	18	13	30	20	21	20	26	19	30	24	
	TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	28	27	29	45	25	23	25	40	24	23	24	25	29	27	29	23	15	33	33	28	24	34	24	38	30	
	Face a low level of discrimination	38	40	37	36	38	42	40	37	38	36	45	39	40	34	39	31	34	41	30	40	41	38	39	36	36	
	Do not face any discrimination at all	21	21	21	12	24	19	23	16	23	28	19	20	22	20	20	46	41	17	18	20	24	16	24	20	21	
	TOTAL LOW LEVEL / NO DISCRIMINATION	59	61	58	48	62	61	63	53	61	64	64	59	62	54	59	77	75	58	48	60	65	54	63	56	57	
	Don't know	12	12	12	7	13	15	12	7	15	13	12	17	9	19	13	0	10	9	19	13	11	12	13	6	13	
Disabled people																											
	Face a high level of discrimination	32	25	39	41	29	31	37	40	27	28	28	37	35	27	33	34	21	29	33	35	32	39	29	43	29	
	Face a moderate level of discrimination	35	38	33	36	35	36	35	35	33	40	36	35	37	33	35	19	52	31	36	35	38	35	36	35	35	
	TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	67	63	72	77	64	67	72	75	60	68	64	72	72	60	68	53	73	60	69	70	70	74	65	78	64	
	Face a low level of discrimination	19	21	18	14	21	19	17	15	25	19	21	16	18	22	19	27	17	30	17	15	19	20	19	16	19	
	Do not face any discrimination at all	5	8	3	5	6	5	4	7	5	4	6	3	5	7	5	14	2	5	4	5	6	2	7	6	8	
	TOTAL LOW LEVEL / NO DISCRIMINATION	24	29	21	19	27	24	21	22	30	23	27	19	23	29	24	41	19	35	21	20	25	22	26	22	27	
	Don't know	8	8	7	4	8	9	7	3	10	10	8	8	6	11	8	6	7	5	11	9	5	5	9	1	9	
Do you think that efforts to create fair and equal access to jobs for the following groups of people have gone too far, not gone far enough or are about right?																											
Women																											
	Gone too far	9	15	5	9	11	6	7	7	11	15	8	5	9	10	9	8	10	7	10	10	10	7	11	10	9	
	Are about right	43	51	35	51	40	43	43	48	39	40	45	41	43	43	43	39	52	57	41	40	36	41	44	34	48	
	Not gone far enough	35	22	48	26	35	40	42	33	34	32	41	41	39	28	35	48	30	25	30	38	44	38	34	51	31	
	Don't know	12	13	12	15	13	11	8	12	15	13	6	13	9	19	13	5	9	10	19	13	10	13	12	5	11	
People from ethnic minority backgrounds																											
	Gone too far	8	9	7	5	9	9	8	6	8	9	10	8	9	7	8	8	5	11	9	6	10	8	8	13	10	
	Are about right	30	36	24	35	27	31	35	33	26	27	35	29	29	31	29	28	40	31	29	31	26	31	29	33	36	
	Not gone far enough	50	42	56	41	51	53	48	45	49	53	49	53	52	43	50	64	41	47	43	52	53	48	51	44	44	
	Don't know	13	12	13	18	13	7	10	15	17	10	5	10	10	18	13	0	13	10	20	11	11	13	12	10	10	
People from working class backgrounds																											
	Gone too far	3	4	3	2	4	2	4	3	4	3	3	3	3	4	3	0	2	3	6	3	3	3	3	4	5	
	Are about right	44	47	42	43	42	49	50	46	40	40	46	52	44	45	44	29	58	55	37	44	41	41	46	35	47	
	Not gone far enough	35	31	38	33	36	35	33	32	33	43	39	30	39	25	35	58	21	25	37	37	39	40	32	51	33	
	Don't know	18	18	17	21	18	14	13	19	23	14	12	15	14	26	18	13	19	17	19	17	18	16	18	10	16	
Lesbian, gay and bisexual people																											
	Gone too far	19	22	17	19	20	19	18	18	19	23	17	20	20	18	19	14	24	24	18	17	20	21	19	15	18	
	Are about right	37	39	36	28	38	44	36	31	37	40	50	34	39	34	38	32	28	40	39	40	33	36	38	43	38	
	Not gone far enough	20	18	23	24	21	16	19	27	19	18	13	20	24	13	20	51	27	19	11	22	24	21	20	31	20	
	Don't know	23	22	24	29	21	22	27	23	24	19	20	26	18	35	23	3	21	18	33	21	24	23	23	11	24	

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

	Ethnicity				Ethnicity x Gender (1)									
	Total	Pakistani/ Bangladeshi	Black	Other ethnicity (Other Asian/ Chinese/ Arab/ Other)	Black Male	Black Female	Mixed ethnicity Male	Mixed ethnicity Female	Indian Male	Indian Female	Pakistani/ Bangladeshi Male	Pakistani/ Bangladeshi Female	Other ethnicity Male	Other ethnicity Female
Weighted Sample	1034	202	233	281	104	129	53	69	117	79	87	114	134	147
Unweighted Sample	1034	149	239	270	110	129	70	90	122	94	64	85	121	149
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Younger people														
Face a high level of discrimination	6	12	4	4	2	6	3	11	8	3	10	15	1	6
Face a moderate level of discrimination	22	16	20	22	22	18	27	32	20	29	16	16	25	20
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	28	28	24	26	24	24	30	43	28	32	26	31	26	26
Face a low level of discrimination	38	43	35	40	34	35	40	34	38	34	49	39	39	42
Do not face any discrimination at all	21	14	27	22	28	25	22	18	23	18	12	16	21	22
TOTAL LOW LEVEL / NO DISCRIMINATION	59	57	62	62	62	60	62	52	61	52	61	55	60	64
Don't know	12	14	15	12	14	15	8	5	10	17	14	14	14	10
Disabled people														
Face a high level of discrimination	32	31	36	29	27	43	24	57	24	36	25	35	25	32
Face a moderate level of discrimination	35	37	32	39	40	25	49	24	30	41	38	36	39	38
TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION	67	68	68	68	67	68	73	81	54	77	63	71	64	70
Face a low level of discrimination	19	19	19	21	18	20	15	16	24	11	18	20	23	20
Do not face any discrimination at all	5	4	5	4	8	3	10	3	13	1	7	2	5	4
TOTAL LOW LEVEL / NO DISCRIMINATION	24	23	24	25	26	23	25	19	37	12	25	22	28	24
Don't know	8	9	8	7	6	10	2	0	9	10	13	7	8	7
Do you think that efforts to create fair and equal access to jobs for the following groups of people have gone too far, not gone far enough or are about right?														
Women														
Gone too far	9	10	6	12	11	2	14	7	12	6	17	4	19	5
Are about right	43	51	43	37	52	35	43	27	60	31	56	47	42	33
Not gone far enough	35	27	37	37	24	47	37	61	21	45	10	39	22	50
Don't know	12	13	14	14	13	15	6	5	7	18	17	9	17	12
People from ethnic minority backgrounds														
Gone too far	8	4	4	11	5	4	12	14	7	14	5	3	16	7
Are about right	30	24	22	34	26	20	45	24	44	25	28	21	38	30
Not gone far enough	50	58	60	41	58	62	36	50	41	49	47	66	31	50
Don't know	13	15	13	14	11	14	7	12	8	12	20	11	14	13
People from working class backgrounds														
Gone too far	3	3	2	3	4	1	4	4	3	7	4	2	5	1
Are about right	44	42	47	46	49	44	42	30	53	38	33	49	49	43
Not gone far enough	35	37	30	32	26	34	47	53	31	35	34	39	28	37
Don't know	18	18	21	19	21	21	7	13	13	20	28	10	18	19
Lesbian, gay and bisexual people														
Gone too far	19	31	15	18	19	12	13	17	22	12	32	30	21	14
Are about right	37	35	32	41	33	30	54	35	37	39	32	38	43	39
Not gone far enough	20	10	22	22	21	22	24	36	19	22	9	11	17	27
Don't know	23	24	32	19	27	35	9	13	21	27	27	21	19	20

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

		Gender			Age (1)				Age (2)					Social Grade		Country			Region in England				Country of Birth			
		Total	Male	Female	18-24	25-49	50-64	65+	18-29	30-39	40-49	50-59	60+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	Rest of South	UK	Outside of the UK	Mixed ethnicity	Indian
Weighted Sample		1034	495	539	167	574	201	92	277	283	181	128	165	722	312	981	17	36	179	186	390	226	368	666	122	196
Unweighted Sample		1034	487	547	108	598	214	114	235	304	167	145	183	788	246	972	20	42	183	144	410	235	444	590	160	216
		%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Transgender people																										
Gone too far		20	23	17	23	20	19	20	20	21	20	22	17	23	14	20	11	24	19	22	19	21	21	20	19	19
Are about right		25	25	25	20	24	31	22	22	23	27	31	25	23	29	25	26	18	31	22	27	20	21	27	21	26
Not gone far enough		28	25	31	22	31	24	26	30	31	27	22	27	31	21	27	54	31	23	20	31	30	30	27	46	29
Don't know		27	27	27	34	24	26	31	29	25	26	25	31	23	37	27	9	27	26	36	23	29	28	27	14	26
Disabled people																										
Gone too far		5	5	5	5	5	4	8	5	6	5	4	6	6	4	5	0	5	8	5	4	5	4	6	6	7
Are about right		29	35	24	30	30	29	27	29	30	32	33	24	30	27	30	30	24	38	31	26	29	27	31	23	32
Not gone far enough		50	45	55	45	50	55	52	51	48	47	50	57	52	47	50	58	49	46	40	56	52	54	48	63	45
Don't know		15	14	16	21	15	12	12	15	17	16	13	12	12	22	15	11	22	9	24	14	14	15	15	7	16
As far as you are aware, are companies and organisations in the UK legally allowed to favour people with certain characteristics (such as race, sex or sexual orientation) when applying for jobs?																										
They are legally allowed to do this		18	19	16	12	19	18	19	14	20	19	18	18	19	14	18	17	12	15	22	18	17	17	18	22	23
They are not legally allowed to do this		62	63	62	70	62	58	60	70	58	63	57	60	63	62	62	77	61	61	56	63	68	63	62	61	61
Don't know		20	18	21	18	19	24	20	16	22	18	25	21	18	24	20	6	27	24	22	20	15	20	20	17	16
Do you think that companies and organisations in the UK should or should not be able to...																										
Hire people specifically because they have certain characteristics (such as race, sex or sexual orientation)																										
Should be able to		21	22	20	18	19	24	33	17	18	22	24	29	22	18	21	7	14	16	21	23	24	17	23	16	19
Should not be able to		67	67	66	70	68	62	59	71	67	68	64	59	67	65	66	87	75	73	60	68	62	69	65	73	66
Don't know		12	11	14	12	13	14	8	12	15	10	12	12	10	17	13	6	11	11	19	9	14	14	12	11	15
In a case where two candidates are seen as equally qualified, decide to pick one over the other because they have certain characteristics (such as race, sex or sexual orientation)																										
Should be able to		22	24	20	19	21	25	26	21	22	16	25	26	25	15	22	12	12	23	21	22	23	25	20	24	16
Should not be able to		65	64	66	66	66	61	63	67	63	70	63	61	64	67	65	72	68	66	57	68	64	60	68	65	66
Don't know		13	12	15	15	13	14	11	11	15	14	13	13	11	18	13	16	19	10	22	10	13	16	12	11	18

*Any percentages calculated on bases fewer than 100 respondents do not represent a wide enough cross-section of the target population to be considered statistically reliable. These figures should not be used.

YouGov Survey Results

Sample Size: 1034 ethnic minority adults in Britain
Fieldwork: 11th - 16th April 2025

		Ethnicity				Ethnicity x Gender (1)									
		Total	Pakistani/ Bangladeshi	Black	Other ethnicity (Other Asian/ Chinese/ Arab/ Other)	Black Male	Black Female	Mixed ethnicity Male	Mixed ethnicity Female	Indian Male	Indian Female	Pakistani/ Bangladeshi Male	Pakistani/ Bangladeshi Female	Other ethnicity Male	Other ethnicity Female
Weighted Sample		1034	202	233	281	104	129	53	69	117	79	87	114	134	147
Unweighted Sample		1034	149	239	270	110	129	70	90	122	94	64	85	121	149
		%	%	%	%	%	%	%	%	%	%	%	%	%	%
Transgender people															
	Gone too far	20	22	15	24	19	12	20	18	19	20	23	21	33	16
	Are about right	25	27	24	24	23	25	25	18	31	19	21	32	23	25
	Not gone far enough	28	19	24	29	24	25	41	51	28	30	19	19	20	37
	Don't know	27	32	36	23	34	38	14	13	22	31	37	27	24	22
Disabled people															
	Gone too far	5	6	4	4	6	3	5	7	5	11	7	6	5	3
	Are about right	29	25	26	36	33	21	23	23	37	25	25	26	48	25
	Not gone far enough	50	50	56	43	48	62	68	59	43	47	47	53	34	52
	Don't know	15	18	13	17	12	14	4	10	16	17	21	16	14	20
As far as you are aware, are companies and organisations in the UK legally allowed to favour people with certain characteristics (such as race, sex or sexual orientation) when applying for jobs?															
	They are legally allowed to do this	18	18	13	15	13	14	30	16	21	25	19	17	18	13
	They are not legally allowed to do this	62	63	62	64	63	62	52	68	64	57	68	59	62	65
	Don't know	20	19	24	21	24	25	18	16	15	17	13	24	20	22
Do you think that companies and organisations in the UK should or should not be able to...															
Hire people specifically because they have certain characteristics (such as race, sex or sexual orientation)															
	Should be able to	21	22	26	19	26	26	14	18	17	23	28	17	23	17
	Should not be able to	67	68	55	73	61	50	72	74	68	64	61	73	74	71
	Don't know	12	10	19	8	13	24	15	8	16	13	11	9	3	12
In a case where two candidates are seen as equally qualified, decide to pick one over the other because they have certain characteristics (such as race, sex or sexual orientation)															
	Should be able to	22	19	23	26	25	21	25	23	15	19	22	16	33	20
	Should not be able to	65	67	63	64	64	63	66	65	67	64	62	71	62	65
	Don't know	13	14	14	10	11	17	9	12	18	17	15	13	4	15

*Any percentages calculated on bases fewer than 100 respondents do not represent a wide enough cross-section of the target population to be considered statistically reliable. These figures should not be used.