|  | Total | Gender |  | Age |  |  |  |  | Social Grade |  | Region |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Base | Male | Female | 18-24 | 25-34 | 35-44 | 45-54 | 55+ | ABC1 | C2DE | North | Midlands | East | London | South | England | Wales | Scotland | Northern Ireland |
| holiday_allowance_open_rc. How many days of paid holiday leave do you get under your working arrangements per year, excluding sick days and public holidays? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 834 | 504 | 330 | 55 | 122 | 181 | 336 | 140 | 566 | 268 | 185 | 134 | 69 | 100 | 186 | 674 | 33 | 102 | 25 |
| Base | 839 | 505 | 334 | 64 | 186 | 196 | 259 | 135 | 548 | 291 | 193 | 152 | 61 | 99 | 193 | 697 | 40 | 77 | 25 |
| Median | 27.0 | 26.0 | 27.0 | 25.0 | 26.0 | 27.6 | 28.0 | 25.0 | 27.0 | 25.0 | 27.0 | 26.0 | 25.0 | 27.0 | 25.0 | 26.0 | 29.0 | 28.1 | 27.2 |
| Mean | 27.20 | 26.37 | 28.44 | 28.38 | 27.75 | 27.09 | 27.85 | 24.79 | 28.43 | 24.87 | 27.81 | 26.42 | 24.27 | 28.39 | 26.17 | 26.83 | 26.80 | 30.25 | 28.71 |
| holiday_take. How much of your paid holiday leave do you predict you will take this year? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 971 | 566 | 405 | 64 | 149 | 210 | 384 | 164 | 644 | 327 | 218 | 150 | 83 | 118 | 215 | 784 | 38 | 120 | 29 |
| Base | 981 | 573 | 408 | 73 | 228 | 234 | 292 | 155 | 625 | 356 | 227 | 165 | 76 | 123 | 226 | 817 | 47 | 90 | 27 |
| All of it | 64\% | 62\% | 68\% | 58\% | 60\% | 69\% | 65\% | 66\% | 62\% | 68\% | 68\% | 75\% | 63\% | 52\% | 64\% | 65\% | 59\% | 66\% | 42\% |
| Almost all of it (minus one or two days) | 11\% | 11\% | 10\% | 14\% | 13\% | 8\% | 10\% | 10\% | 13\% | 6\% | 14\% | 6\% | 8\% | 11\% | 10\% | 10\% | 16\% | 9\% | 21\% |
| Most of it | 12\% | 12\% | 11\% | 7\% | 14\% | 10\% | 14\% | 9\% | 13\% | 10\% | 7\% | 11\% | 5\% | 18\% | 12\% | 11\% | 10\% | 16\% | 20\% |
| Less than half of it | 3\% | 3\% | 2\% | 2\% | 3\% | 2\% | 2\% | 6\% | 3\% | 2\% | 2\% | 2\% | 4\% | 2\% | 4\% | 3\% | 6\% | 4\% | - |
| Only one or two days of it | 1\% | 1\% | 1\% | - | 1\% | 1\% | 1\% | 1\% | 0\% | 1\% | 0\% | 1\% | 3\% | - | 1\% | 1\% | 1\% | 0\% | - |
| None of it | 4\% | 4\% | 2\% | 9\% | 3\% | 4\% | 3\% | 3\% | 3\% | 4\% | 2\% | 2\% | 6\% | 2\% | 7\% | 4\% | 1\% | 0\% | 5\% |
| Don't know | 6\% | 6\% | 7\% | 11\% | 6\% | 6\% | 6\% | 5\% | 5\% | 8\% | 7\% | 3\% | 11\% | 15\% | 2\% | 6\% | 8\% | 4\% | 11\% |
| holiday_reason. Why do you think you won't take all of your paid holiday days this year? Tick as many as apply. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 342 | 210 | 132 | 25 | 57 | 69 | 138 | 53 | 232 | 110 | 70 | 41 | 32 | 58 | 76 | 277 | 16 | 34 | 15 |
| Base | 349 | 217 | 132 | 31 | 92 | 72 | 102 | 52 | 236 | 112 | 72 | 41 | 28 | 60 | 82 | 283 | 19 | 31 | 16 |
| I don't want to appear lazy to my boss and colleagues | 7\% | 6\% | 8\% | 12\% | 6\% | 3\% | 7\% | 10\% | 8\% | 5\% | 2\% | 13\% | 1\% | 9\% | 9\% | 7\% | 2\% | 4\% | 13\% |
| Application procedures are too complicated | 1\% | 0\% | 3\% | - | 1\% | 1\% | 3\% | 1\% | 2\% | 0\% | 1\% | - | - | 4\% | 0\% | 1\% | 2\% | - | - |
| I don't want to miss out on bonuses | 1\% | 1\% | - | - | 1\% | 1\% | 1\% | - | 1\% | - | 1\% | - | - | 1\% | 1\% | 1\% | - | - | - |
| I enjoy work and don't want to take holidays | 6\% | 3\% | 10\% | 8\% | 11\% | 1\% | 2\% | 11\% | 6\% | 5\% | 4\% | 16\% | 10\% | 2\% | 4\% | 6\% | 2\% | 6\% | 13\% |
| I don't have enough reason to take holiday | 17\% | 17\% | 16\% | 16\% | 24\% | 15\% | 15\% | 12\% | 17\% | 15\% | 23\% | 8\% | 6\% | 20\% | 15\% | 16\% | 18\% | 15\% | 27\% |
| My boss tells me I can't | 4\% | 5\% | 3\% | 7\% | 2\% | 5\% | 3\% | 7\% | 3\% | 7\% | - | - | 3\% | 7\% | 10\% | 5\% | 2\% | - | 8\% |
| I can't afford to take holiday | 13\% | 13\% | 12\% | 21\% | 3\% | 14\% | 18\% | 15\% | 11\% | 16\% | 7\% | 13\% | 25\% | 15\% | 16\% | 14\% | - | 6\% | 21\% |
| I mean to but I never get round to it | 22\% | 24\% | 18\% | - | 25\% | 27\% | 25\% | 19\% | 24\% | 19\% | 23\% | 23\% | 14\% | 24\% | 27\% | 23\% | 17\% | 19\% | 12\% |
| I want to carry some days over for a long holiday next year | 26\% | 25\% | 26\% | 31\% | 24\% | 23\% | 30\% | 21\% | 30\% | 15\% | 23\% | 25\% | 21\% | 28\% | 20\% | 23\% | 36\% | 33\% | 38\% |
| Other | 20\% | 23\% | 16\% | 15\% | 24\% | 17\% | 22\% | 20\% | 19\% | 24\% | 16\% | 23\% | 12\% | 14\% | 30\% | 20\% | 22\% | 20\% | 18\% |
| Don't know | 13\% | 10\% | 18\% | 15\% | 18\% | 15\% | 8\% | 10\% | 10\% | 19\% | 24\% | 3\% | 23\% | 21\% | 2\% | 14\% | 12\% | 10\% | 8\% |


|  | Total | Government Region |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Base | North East | North West | Yorkshire and the Humber | East Midlands | West Midlands | East of England | London | South East | South West | England | Wales | Scotland | Northern Ireland |
| holiday_allowance_open_rc. How many days of paid holiday leave do you get under your working arrangements per year, excluding sick days and public holidays? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 834 | 34 | 87 | 64 | 64 | 70 | 69 | 100 | 111 | 75 | 674 | 33 | 102 | 25 |
| Base | 839 | 35 | 96 | 62 | 68 | 84 | 61 | 99 | 117 | 76 | 697 | 40 | 77 | 25 |
| Median | 27.0 | 25.0 | 27.0 | 26.0 | 28.0 | 25.0 | 25.0 | 27.0 | 25.0 | 25.0 | 26.0 | 29.0 | 28.1 | 27.2 |
| Mean | 27.20 | 27.54 | 28.50 | 26.91 | 26.77 | 26.14 | 24.27 | 28.39 | 25.72 | 26.86 | 26.83 | 26.80 | 30.25 | 28.71 |
| holiday_take. How much of your paid holiday leave do you predict you will take this year? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 971 | 41 | 100 | 77 | 75 | 75 | 83 | 118 | 131 | 84 | 784 | 38 | 120 | 29 |
| Base | 981 | 40 | 109 | 78 | 78 | 87 | 76 | 123 | 140 | 86 | 817 | 47 | 90 | 27 |
| All of it | 64\% | 74\% | 64\% | 72\% | 73\% | 77\% | 63\% | 52\% | 65\% | 61\% | 65\% | 59\% | 66\% | 42\% |
| Almost all of it (minus one or two days) | 11\% | 12\% | 18\% | 9\% | 8\% | 4\% | 8\% | 11\% | 8\% | 13\% | 10\% | 16\% | 9\% | 21\% |
| Most of it | 12\% | 6\% | 4\% | 13\% | 9\% | 13\% | 5\% | 18\% | 13\% | 10\% | 11\% | 10\% | 16\% | 20\% |
| Less than half of it | 3\% | 3\% | 2\% | 1\% | 0\% | 3\% | 4\% | 2\% | 4\% | 4\% | 3\% | 6\% | 4\% | - |
| Only one or two days of it | 1\% | - | 0\% | - | - | 1\% | 3\% | - | 1\% | 0\% | 1\% | 1\% | 0\% | - |
| None of it | 4\% | 2\% | 2\% | 1\% | 5\% | - | 6\% | 2\% | 6\% | 9\% | 4\% | 1\% | 0\% | 5\% |
| Don't know | 6\% | 2\% | 10\% | 5\% | 4\% | 2\% | 11\% | 15\% | 3\% | 1\% | 6\% | 8\% | 4\% | 11\% |
| holiday_reason. Why do you think you won't take all of your paid holiday days this year? Tick as many as apply. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 342 | 10 | 34 | 26 | 22 | 19 | 32 | 58 | 45 | 31 | 277 | 16 | 34 | 15 |
| Base | 349 | 10 | 40 | 22 | 21 | 20 | 28 | 60 | 49 | 33 | 283 | 19 | 31 | 16 |
| I don't want to appear lazy to my boss and colleagues | 7\% | - | 2\% | 2\% | - | 26\% | 1\% | 9\% | 10\% | 8\% | 7\% | 2\% | 4\% | 13\% |
| Application procedures are too complicated | 1\% | 10\% | - | - | - | - | - | 4\% | - | 1\% | 1\% | 2\% | - | - |
| I don't want to miss out on bonuses | 1\% | 7\% | - | - | - | - | - | 1\% | - | 4\% | 1\% | - | - | - |
| I enjoy work and don't want to take holidays | 6\% | 28\% | - | - | 24\% | 8\% | 10\% | 2\% | 1\% | 9\% | 6\% | 2\% | 6\% | 13\% |
| I don't have enough reason to take holiday | 17\% | 61\% | 19\% | 11\% | 5\% | 11\% | 6\% | 20\% | 12\% | 20\% | 16\% | 18\% | 15\% | 27\% |
| My boss tells me I can't | 4\% | - | - | - | - | - | 3\% | 7\% | 11\% | 9\% | 5\% | 2\% | - | 8\% |
| I can't afford to take holiday | 13\% | 3\% | 4\% | 14\% | 21\% | 4\% | 25\% | 15\% | 19\% | 10\% | 14\% | - | 6\% | 21\% |
| I mean to but I never get round to it | 22\% | 54\% | 18\% | 17\% | 24\% | 22\% | 14\% | 24\% | 27\% | 26\% | 23\% | 17\% | 19\% | 12\% |
| I want to carry some days over for a long holiday next year | 26\% | 44\% | 13\% | 33\% | 20\% | 29\% | 21\% | 28\% | 28\% | 10\% | 23\% | 36\% | 33\% | 38\% |
| Other | 20\% | 17\% | 13\% | 20\% | 7\% | 40\% | 12\% | 14\% | 25\% | 39\% | 20\% | 22\% | 20\% | 18\% |
| Don't know | 13\% | 8\% | 33\% | 15\% | 6\% | - | 23\% | 21\% | 3\% | - | 14\% | 12\% | 10\% | 8\% |


|  | Total | Working status |  | Marital Status |  |  |  |  | Children in Household |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Base | Working full time | ALL WORKERS (NET) | Married/ Civil Partnershi p | Living as married | Separated/ Divorced | Widowed | Never Married | 0 | 1 | 2 | 3+ | ALL WITH CHILDREN IN HOUSEHOLD (NET) | Refused |
| holiday_allowance_open_rc. How many days of paid holiday leave do you get under your working arrangements per year, excluding sick days and public holidays? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 834 | 834 | 834 | 428 | 123 | 79 | 8 | 196 | 585 | 127 | 93 | 19 | 239 | 10 |
| Base | 839 | 839 | 839 | 416 | 132 | 66 | 5 | 219 | 563 | 135 | 109 | 19 | 264 | 12 |
| Median | 27.0 | 27.0 | 27.0 | 27.0 | 25.0 | 26.0 | 17.6 | 27.0 | 26.0 | 28.0 | 28.0 | 24.7 | 28.0 | 25.6 |
| Mean | 27.20 | 27.20 | 27.20 | 27.39 | 25.30 | 26.02 | 19.52 | 28.51 | 26.82 | 28.83 | 27.31 | 27.41 | 28.10 | 25.06 |
| holiday_take. How much of your paid holiday leave do you predict you will take this year? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 971 | 971 | 971 | 481 | 147 | 96 | 13 | 234 | 691 | 141 | 103 | 24 | 268 | 12 |
| Base | 981 | 981 | 981 | 473 | 150 | 78 | 7 | 273 | 661 | 155 | 117 | 29 | 301 | 19 |
| All of it | 64\% | 64\% | 64\% | 67\% | 58\% | 74\% | 77\% | 60\% | 63\% | 63\% | 68\% | 91\% | 67\% | 58\% |
| Almost all of it (minus one or two days) | 11\% | 11\% | 11\% | 11\% | 14\% | 6\% | - | 10\% | 11\% | 11\% | 11\% | 2\% | 10\% | - |
| Most of it | 12\% | 12\% | 12\% | 13\% | 9\% | 6\% | - | 13\% | 11\% | 15\% | 12\% | 3\% | 13\% | 6\% |
| Less than half of it | 3\% | 3\% | 3\% | 2\% | 3\% | 5\% | 5\% | 3\% | 3\% | 2\% | 3\% | - | 2\% | - |
| Only one or two days of it | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | - | 0\% | 0\% | 1\% | 1\% | 3\% | 1\% | - |
| None of it | 4\% | 4\% | 4\% | 1\% | 9\% | 3\% | - | 5\% | 4\% | 2\% | 2\% | - | 2\% | 33\% |
| Don't know | 6\% | 6\% | 6\% | 5\% | 6\% | 7\% | 18\% | 9\% | 7\% | 7\% | 3\% | - | 4\% | 2\% |
| holiday_reason. Why do you think you won't take all of your paid holiday days this year? Tick as many as apply. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted base | 342 | 342 | 342 | 152 | 62 | 30 | 4 | 94 | 251 | 47 | 34 | 5 | 86 | 5 |
| Base | 349 | 349 | 349 | 155 | 63 | 20 | 2 | 109 | 243 | 58 | 38 | 3 | 98 | 8 |
| I don't want to appear lazy to my boss and colleagues | 7\% | 7\% | 7\% | 7\% | 4\% | 11\% | - | 7\% | 7\% | 9\% | 4\% | - | 6\% | - |
| Application procedures are too complicated | 1\% | 1\% | 1\% | 2\% | - | - | 23\% | 1\% | 2\% | - | - | - | - | - |
| I don't want to miss out on bonuses | 1\% | 1\% | 1\% | 1\% | 3\% | - | - | - | 1\% | 1\% | - | - | 1\% | - |
| I enjoy work and don't want to take holidays | 6\% | 6\% | 6\% | 3\% | 10\% | 10\% | - | 7\% | 6\% | 6\% | 2\% | 20\% | 5\% | 11\% |
| I don't have enough reason to take holiday | 17\% | 17\% | 17\% | 15\% | 13\% | 19\% | - | 21\% | 19\% | 14\% | 10\% | - | 12\% | - |
| My boss tells me I can't | 4\% | 4\% | 4\% | 4\% | 7\% | 2\% | 23\% | 3\% | 5\% | 5\% | 1\% | - | 3\% | - |
| I can't afford to take holiday | 13\% | 13\% | 13\% | 15\% | 7\% | 29\% | - | 11\% | 13\% | 12\% | 16\% | 47\% | 14\% | - |
| I mean to but I never get round to it | 22\% | 22\% | 22\% | 33\% | 18\% | 24\% | - | 9\% | 20\% | 35\% | 18\% | 46\% | 29\% | - |
| I want to carry some days over for a long holiday next year | 26\% | 26\% | 26\% | 27\% | 43\% | 15\% | - | 16\% | 25\% | 27\% | 34\% | - | 29\% | - |
| Other | 20\% | 20\% | 20\% | 14\% | 18\% | 16\% | 15\% | 32\% | 19\% | 14\% | 23\% | 18\% | 18\% | 84\% |
| Don't know | 13\% | 13\% | 13\% | 13\% | 6\% | 10\% | 63\% | 17\% | 14\% | 16\% | 5\% | - | 11\% | 5\% |

YouGov Survey Results
holiday allowance open rc. How many days of paid holiday leave do you get under your working arrangements per year, excluding sick days and public holidays?

| Total | Social Media (monthly or more) |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Base | Facebook | Linkedln | Google+ | Twitter |
|  |  |  |  |  |


| Unweighted base | 834 | 604 | 250 | 90 | 312 |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Base | 839 | 634 | 235 | 94 | 321 |
| Median | 27.0 | 27.0 | 25.0 | 28.0 | 27.0 |
| Mean | 27.20 | 27.33 | 25.80 | 28.52 | 27.96 |

holiday_take. How much of your paid holiday leave do
you predict you will take this year?

| Unweighted base | 971 | 693 | 277 | 104 | 358 |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Base | 981 | 720 | 264 | 112 | 368 |
| All of it | $64 \%$ | $65 \%$ | $62 \%$ | $62 \%$ | $61 \%$ |
| Almost all of it (minus one or two days) | $11 \%$ | $12 \%$ | $13 \%$ | $7 \%$ | $15 \%$ |
| Most of it | $12 \%$ | $12 \%$ | $15 \%$ | $19 \%$ | $12 \%$ |
| Less than half of it | $3 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $3 \%$ |
| Only one or two days of it | $1 \%$ | $1 \%$ | $1 \%$ | $0 \%$ | $1 \%$ |
| None of it | $4 \%$ | $3 \%$ | $3 \%$ | $2 \%$ | $3 \%$ |
| Don't know | $6 \%$ | $6 \%$ | $5 \%$ | $7 \%$ | $6 \%$ |

holiday_reason. Why do you think you won't take all of
your paid holiday days this year? Tick as many as apply.

| Unweighted base | 342 | 241 | 108 | 43 | 142 |
| ---: | :---: | :---: | :---: | :---: | :---: |
| Base | 349 | 251 | 102 | 42 | 145 |
| I don't want to appear lazy to my boss and colleagues | $7 \%$ | $6 \%$ | $7 \%$ | $13 \%$ | $7 \%$ |
| Application procedures are too complicated | $1 \%$ | $0 \%$ | - | $6 \%$ | $0 \%$ |
| I don't want to miss out on bonuses | $1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $1 \%$ |
| I enjoy work and don't want to take holidays | $6 \%$ | $6 \%$ | $4 \%$ | $9 \%$ | $8 \%$ |
| I don't have enough reason to take holiday | $17 \%$ | $15 \%$ | $22 \%$ | $32 \%$ | $20 \%$ |
| My boss tells me I can't | $4 \%$ | $3 \%$ | $5 \%$ | $9 \%$ | $3 \%$ |
| I can't afford to take holiday | $13 \%$ | $10 \%$ | $10 \%$ | $12 \%$ | $10 \%$ |
| I mean to but I never get round to it | $22 \%$ | $21 \%$ | $29 \%$ | $22 \%$ | $22 \%$ |
| I want to carry some days over for a long holiday next year | $26 \%$ | $30 \%$ | $27 \%$ | $31 \%$ | $27 \%$ |
| Other | $20 \%$ | $20 \%$ | $21 \%$ | $21 \%$ | $25 \%$ |
| Don't know | $13 \%$ | $12 \%$ | $7 \%$ | $8 \%$ | $10 \%$ |

