

YouGov Survey Results

Sample Size: 2614 GB Adults who work full time or part time
Fieldwork: 5th - 10th November 2017

	Vote in 2017				EU Ref 2016		Gender		Age				Social Grade		Region					
	Con	Lab	Lib Dem	Remain	Leave	Male	Female	18-24	25-49	50-64	65+	ABC1	C2DE	London	Rest of South	Midlands / Wales	North	Scotland		
Weighted Sample Total	2614	799	937	161	1165	976	1394	1220	217	1583	703	111	1666	948	374	826	578	629	208	
Unweighted Sample	2530	748	1015	180	1310	903	1120	1410	189	1467	755	119	1706	824	302	832	562	615	219	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Which of the following is true of your job and place of work? Please select all that apply.

I have a boss	70	70	72	71	72	68	70	69	70	74	64	42	74	63	68	71	71	69	69
My boss has a boss or superiors	58	57	62	66	63	54	58	58	60	61	56	26	61	51	61	56	56	57	67
My workplace has a human resources department or someone who is responsible for human resources	51	51	56	58	56	47	51	51	47	54	49	28	56	42	55	52	48	48	62
None of these are true	17	16	14	18	16	17	18	16	15	14	20	45	15	20	18	17	17	17	13

Rebased Weighted Sample	1339	405	527	95	670	458	727	612	113	870	332	24	938	401	206	428	284	301	121	
Unweighted Sample	1352	381	595	105	769	431	594	758	103	854	367	28	992	360	164	443	291	324	130	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

If you were to complain to superiors /human resources department in your workplace that your boss was doing each of the following things, do you think your workplace would or would not take action against them?

[Asked only to those respondents who said they have a boss, and that their boss has superiors and/or where they work has a HR department; n=1352]

Your boss was sexually harassing you

I think my workplace would take serious action	76	78	76	79	79	73	74	79	76	77	75	79	77	76	76	77	78	75	77
I think my workplace would take some action but it would not be that serious	14	12	15	10	13	15	14	13	15	14	13	10	15	11	14	15	12	12	17
I don't think my workplace would take action	5	4	6	5	4	6	6	4	6	4	7	2	5	5	6	5	4	6	4
Don't know	5	6	3	6	4	7	6	5	3	6	5	9	4	8	5	4	7	7	3

Your boss was bullying you

I think my workplace would take serious action	49	53	47	46	49	49	47	51	50	48	49	47	50	46	45	48	53	51	43
I think my workplace would take some action but it would not be that serious	33	31	33	37	34	31	36	31	30	34	32	39	32	37	32	36	29	32	39
I don't think my workplace would take action	13	13	14	10	12	15	13	13	12	12	15	7	13	11	16	12	12	12	12
Don't know	5	4	6	7	5	4	5	5	7	5	4	7	5	5	8	4	5	5	5

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Your boss was engaging in a consensual but inappropriate relationship with another member of staff

I think my workplace would take serious action	24	25	23	27	25	22	22	26	25	22	27	28	23	26	24	24	24	23	26
I think my workplace would take some action but it would not be that serious	30	30	30	31	31	28	30	29	27	31	28	14	31	27	26	30	32	29	33
I don't think my workplace would take action	29	29	30	21	28	31	32	27	29	30	28	18	30	29	30	29	28	33	25
Don't know	17	15	17	21	16	18	16	18	18	16	17	40	17	18	20	17	16	15	16

Your boss was asking you to carry out non-work-related tasks for them

I think my workplace would take serious action	26	26	24	28	24	28	26	26	20	26	29	25	26	25	27	22	27	31	20
I think my workplace would take some action but it would not be that serious	39	39	40	44	43	37	40	39	41	40	36	39	42	33	40	37	43	35	51
I don't think my workplace would take action	24	23	26	17	24	22	24	25	28	25	23	17	23	28	25	29	20	24	22
Don't know	10	12	10	10	8	13	10	10	10	9	12	19	9	13	9	12	10	11	7

Your boss was stealing money from the company

I think my workplace would take serious action	89	93	90	91	91	89	88	90	86	89	91	96	91	85	90	88	91	88	92
I think my workplace would take some action but it would not be that serious	4	2	4	5	3	4	5	4	8	5	3	0	4	6	3	7	3	5	2
I don't think my workplace would take action	3	2	2	1	2	3	3	2	3	3	2	0	2	5	4	2	1	4	4
Don't know	4	3	3	3	3	4	4	4	3	3	4	4	3	5	3	4	4	3	2

Your boss was fostering a hostile or unpleasant working environment

I think my workplace would take serious action	32	34	27	37	31	31	31	32	34	30	36	32	32	32	35	31	33	31	25
I think my workplace would take some action but it would not be that serious	40	39	43	37	41	40	40	40	34	42	36	20	40	39	36	44	37	37	46
I don't think my workplace would take action	23	21	26	21	23	23	23	22	22	22	24	31	22	24	25	19	26	23	26
Don't know	6	6	5	6	5	6	6	6	9	6	4	17	6	5	4	6	4	9	2

Your boss was denying you your statutory rights (e.g. the right to a lunch break, the right to take holiday)

I think my workplace would take serious action	52	53	48	58	52	53	52	52	51	50	56	57	54	47	53	51	51	50	57
I think my workplace would take some action but it would not be that serious	32	30	34	33	33	29	32	33	30	34	28	34	30	36	26	35	32	32	31
I don't think my workplace would take action	12	13	13	5	11	14	12	11	13	12	11	4	12	11	11	10	13	14	9
Don't know	5	3	4	4	5	4	5	4	6	4	5	4	4	6	10	4	4	4	3

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Your boss was showing favouritism to another employee

I think my workplace would take serious action	9	11	9	9	10	8	8	10	8	8	12	12	10	8	8	9	11	10	5
I think my workplace would take some action but it would not be that serious	36	33	35	39	35	34	36	35	42	36	32	30	36	35	32	42	34	31	34
I don't think my workplace would take action	47	48	48	42	47	49	48	46	41	48	46	50	47	48	49	41	46	52	55
Don't know	8	8	8	10	8	9	9	8	9	8	10	8	8	9	11	8	9	8	6

Your boss was not performing any of their work duties

I think my workplace would take serious action	36	36	33	37	36	33	38	34	30	36	40	39	36	37	35	35	36	40	34
I think my workplace would take some action but it would not be that serious	39	41	43	32	42	36	38	40	48	40	34	29	39	39	37	43	37	35	41
I don't think my workplace would take action	18	17	18	18	15	22	16	20	14	18	18	29	18	17	17	17	21	15	21
Don't know	7	6	6	13	6	8	7	7	8	6	8	4	7	7	11	6	5	9	4

Your boss has sexually assaulted you

I think my workplace would take serious action	86	85	86	86	87	82	83	89	87	86	83	84	86	84	87	86	85	84	86
I think my workplace would take some action but it would not be that serious	6	7	6	5	6	9	7	5	5	6	8	2	7	5	4	6	7	6	8
I don't think my workplace would take action	3	3	3	4	2	4	4	2	4	3	4	0	3	3	4	4	1	4	2
Don't know	5	5	5	5	5	6	6	4	4	5	5	15	4	8	4	4	6	6	4