

# YouGov Survey Results

Sample Size: 2945 Adults in GB  
Fieldwork: 11th - 24th April 2025

|                   | Vote in 2024 GE |     |     |         |           | EU Ref 2016 |       | Gender |        | Age   |       |       |     | Social Grade |      | Country |       |          | Region in England |          |        |               | Ethnicity |
|-------------------|-----------------|-----|-----|---------|-----------|-------------|-------|--------|--------|-------|-------|-------|-----|--------------|------|---------|-------|----------|-------------------|----------|--------|---------------|-----------|
|                   | Total           | Con | Lab | Lib Dem | Reform UK | Remain      | Leave | Male   | Female | 18-24 | 25-49 | 50-64 | 65+ | ABC1         | C2DE | England | Wales | Scotland | North             | Midlands | London | Rest of South | White     |
| Weighted Sample   | 2945            | 530 | 757 | 271     | 318       | 1034        | 1051  | 1425   | 1520   | 309   | 1216  | 727   | 692 | 1679         | 1266 | 2547    | 141   | 256      | 698               | 483      | 356    | 1010          | 2416      |
| Unweighted Sample | 2945            | 476 | 862 | 284     | 295       | 1208        | 948   | 1339   | 1606   | 225   | 1263  | 723   | 734 | 1891         | 1054 | 2584    | 134   | 227      | 646               | 462      | 502    | 974           | 1999      |
|                   | %               | %   | %   | %       | %         | %           | %     | %      | %      | %     | %     | %     | %   | %            | %    | %       | %     | %        | %                 | %        | %      | %             | %         |

What level of discrimination do you think the following groups of people face when it comes to fair and equal access to jobs?

|                                               |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
|-----------------------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--|
| Men                                           |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| Face a high level of discrimination           | 4  | 4  | 3  | 2  | 12 | 3  | 6  | 7  | 2  | 7  | 5  | 4  | 2  | 5  | 4  | 5  | 5  | 1  | 4  | 4  | 7  | 4  | 3  |  |
| Face a moderate level of discrimination       | 9  | 10 | 6  | 7  | 21 | 7  | 13 | 13 | 6  | 6  | 9  | 9  | 10 | 10 | 8  | 9  | 8  | 7  | 8  | 11 | 9  | 10 | 9  |  |
| TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION | 13 | 14 | 9  | 9  | 33 | 10 | 19 | 20 | 8  | 13 | 14 | 13 | 12 | 15 | 12 | 14 | 13 | 8  | 12 | 15 | 16 | 14 | 12 |  |
| Face a low level of discrimination            | 32 | 34 | 35 | 35 | 29 | 33 | 33 | 36 | 29 | 32 | 32 | 29 | 36 | 34 | 31 | 32 | 34 | 36 | 31 | 34 | 30 | 32 | 33 |  |
| Do not face any discrimination at all         | 46 | 44 | 51 | 49 | 32 | 51 | 39 | 36 | 55 | 48 | 43 | 50 | 45 | 46 | 46 | 46 | 46 | 45 | 48 | 42 | 47 | 46 | 46 |  |
| TOTAL LOW LEVEL / NO DISCRIMINATION           | 78 | 78 | 86 | 84 | 61 | 84 | 72 | 72 | 84 | 80 | 75 | 79 | 81 | 80 | 77 | 78 | 80 | 81 | 79 | 76 | 77 | 78 | 79 |  |
| Don't know                                    | 8  | 8  | 5  | 8  | 6  | 7  | 8  | 9  | 8  | 7  | 9  | 7  | 8  | 6  | 11 | 8  | 6  | 11 | 9  | 9  | 7  | 8  | 8  |  |
| Women                                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| Face a high level of discrimination           | 9  | 8  | 10 | 8  | 7  | 9  | 8  | 5  | 13 | 14 | 9  | 6  | 9  | 8  | 11 | 9  | 10 | 11 | 8  | 9  | 12 | 8  | 9  |  |
| Face a moderate level of discrimination       | 35 | 27 | 41 | 40 | 30 | 41 | 30 | 28 | 42 | 39 | 36 | 34 | 34 | 38 | 31 | 36 | 30 | 31 | 32 | 35 | 39 | 38 | 35 |  |
| TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION | 44 | 35 | 51 | 48 | 37 | 50 | 38 | 33 | 55 | 53 | 45 | 40 | 43 | 46 | 42 | 45 | 40 | 42 | 40 | 44 | 51 | 46 | 44 |  |
| Face a low level of discrimination            | 34 | 41 | 33 | 35 | 36 | 35 | 37 | 37 | 31 | 29 | 34 | 36 | 34 | 35 | 33 | 34 | 36 | 36 | 37 | 34 | 28 | 33 | 35 |  |
| Do not face any discrimination at all         | 14 | 18 | 11 | 11 | 24 | 9  | 18 | 21 | 8  | 9  | 13 | 16 | 16 | 14 | 14 | 14 | 19 | 13 | 16 | 14 | 12 | 13 | 14 |  |
| TOTAL LOW LEVEL / NO DISCRIMINATION           | 48 | 59 | 44 | 46 | 60 | 44 | 55 | 58 | 39 | 38 | 47 | 52 | 50 | 49 | 47 | 48 | 55 | 49 | 53 | 48 | 40 | 46 | 49 |  |
| Don't know                                    | 8  | 7  | 5  | 6  | 3  | 6  | 7  | 10 | 6  | 8  | 8  | 7  | 7  | 5  | 11 | 8  | 5  | 10 | 7  | 8  | 9  | 7  | 7  |  |
| People from ethnic minority backgrounds       |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| Face a high level of discrimination           | 18 | 10 | 26 | 23 | 3  | 26 | 8  | 16 | 21 | 32 | 23 | 14 | 9  | 19 | 17 | 18 | 17 | 19 | 18 | 17 | 27 | 17 | 14 |  |
| Face a moderate level of discrimination       | 35 | 29 | 43 | 37 | 21 | 40 | 27 | 35 | 35 | 42 | 35 | 31 | 34 | 36 | 32 | 34 | 33 | 37 | 34 | 32 | 36 | 35 | 35 |  |
| TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION | 53 | 39 | 69 | 60 | 24 | 66 | 35 | 51 | 56 | 74 | 58 | 45 | 43 | 55 | 49 | 52 | 50 | 56 | 52 | 49 | 63 | 52 | 49 |  |
| Face a low level of discrimination            | 26 | 36 | 21 | 26 | 35 | 23 | 33 | 26 | 26 | 13 | 22 | 33 | 32 | 26 | 26 | 26 | 31 | 23 | 24 | 29 | 20 | 29 | 28 |  |
| Do not face any discrimination at all         | 12 | 16 | 6  | 5  | 34 | 5  | 21 | 14 | 9  | 5  | 10 | 13 | 15 | 12 | 12 | 12 | 12 | 7  | 15 | 12 | 9  | 11 | 13 |  |
| TOTAL LOW LEVEL / NO DISCRIMINATION           | 38 | 52 | 27 | 31 | 69 | 28 | 54 | 40 | 35 | 18 | 32 | 46 | 47 | 38 | 38 | 38 | 43 | 30 | 39 | 41 | 29 | 40 | 41 |  |
| Don't know                                    | 9  | 9  | 5  | 10 | 7  | 6  | 11 | 10 | 9  | 8  | 10 | 9  | 10 | 6  | 13 | 9  | 6  | 13 | 10 | 10 | 9  | 8  | 10 |  |
| White people                                  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| Face a high level of discrimination           | 8  | 10 | 2  | 1  | 30 | 3  | 16 | 10 | 6  | 4  | 6  | 10 | 12 | 8  | 8  | 9  | 9  | 2  | 10 | 9  | 6  | 9  | 9  |  |
| Face a moderate level of discrimination       | 13 | 18 | 8  | 10 | 28 | 9  | 22 | 14 | 13 | 3  | 11 | 16 | 18 | 12 | 15 | 14 | 11 | 11 | 13 | 14 | 11 | 15 | 15 |  |
| TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION | 21 | 28 | 10 | 11 | 58 | 12 | 38 | 24 | 19 | 7  | 17 | 26 | 30 | 20 | 23 | 23 | 20 | 13 | 23 | 23 | 17 | 24 | 24 |  |
| Face a low level of discrimination            | 29 | 35 | 29 | 34 | 22 | 32 | 27 | 28 | 30 | 26 | 30 | 28 | 31 | 29 | 29 | 29 | 30 | 36 | 28 | 34 | 26 | 27 | 31 |  |
| Do not face any discrimination at all         | 41 | 30 | 55 | 45 | 16 | 49 | 26 | 39 | 43 | 61 | 43 | 38 | 32 | 45 | 36 | 41 | 45 | 39 | 42 | 34 | 48 | 40 | 37 |  |
| TOTAL LOW LEVEL / NO DISCRIMINATION           | 70 | 65 | 84 | 79 | 38 | 81 | 53 | 67 | 73 | 87 | 73 | 66 | 63 | 74 | 65 | 70 | 75 | 75 | 70 | 68 | 74 | 67 | 68 |  |
| Don't know                                    | 9  | 7  | 5  | 10 | 4  | 7  | 8  | 9  | 8  | 7  | 10 | 8  | 7  | 6  | 12 | 8  | 5  | 12 | 8  | 9  | 9  | 9  | 8  |  |
| People from working-class backgrounds         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |
| Face a high level of discrimination           | 7  | 7  | 6  | 7  | 8  | 7  | 7  | 7  | 7  | 9  | 8  | 6  | 4  | 6  | 8  | 7  | 9  | 7  | 6  | 6  | 10 | 6  | 6  |  |
| Face a moderate level of discrimination       | 31 | 22 | 35 | 31 | 29 | 32 | 28 | 29 | 32 | 41 | 31 | 26 | 31 | 33 | 28 | 30 | 30 | 32 | 32 | 31 | 29 | 30 | 30 |  |
| TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION | 38 | 29 | 41 | 38 | 37 | 39 | 35 | 36 | 39 | 50 | 39 | 32 | 35 | 39 | 36 | 37 | 39 | 39 | 38 | 37 | 39 | 36 | 36 |  |
| Face a low level of discrimination            | 37 | 42 | 40 | 42 | 39 | 41 | 37 | 37 | 37 | 30 | 35 | 40 | 41 | 39 | 35 | 38 | 31 | 35 | 38 | 36 | 34 | 39 | 39 |  |
| Do not face any discrimination at all         | 15 | 22 | 12 | 11 | 17 | 13 | 17 | 17 | 14 | 10 | 15 | 17 | 17 | 16 | 15 | 15 | 22 | 12 | 14 | 16 | 16 | 16 | 15 |  |
| TOTAL LOW LEVEL / NO DISCRIMINATION           | 52 | 64 | 52 | 53 | 56 | 54 | 54 | 54 | 51 | 40 | 50 | 57 | 58 | 55 | 50 | 53 | 53 | 47 | 52 | 52 | 50 | 55 | 54 |  |
| Don't know                                    | 10 | 8  | 6  | 9  | 7  | 8  | 10 | 11 | 9  | 10 | 11 | 10 | 7  | 6  | 15 | 10 | 8  | 14 | 9  | 11 | 11 | 9  | 10 |  |

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Fieldwork: 11th - 24th April 2025

|                   | Vote in 2024 GE |     |     |         | EU Ref 2016 |        | Gender |      | Age    |       |       |       | Social Grade |      | Country |         |       | Region in England |       |          |        | Ethnicity     |       |
|-------------------|-----------------|-----|-----|---------|-------------|--------|--------|------|--------|-------|-------|-------|--------------|------|---------|---------|-------|-------------------|-------|----------|--------|---------------|-------|
|                   | Total           | Con | Lab | Lib Dem | Reform UK   | Remain | Leave  | Male | Female | 18-24 | 25-49 | 50-64 | 65+          | ABC1 | C2DE    | England | Wales | Scotland          | North | Midlands | London | Rest of South | White |
| Weighted Sample   | 2945            | 530 | 757 | 271     | 318         | 1034   | 1051   | 1425 | 1520   | 309   | 1216  | 727   | 692          | 1679 | 1266    | 2547    | 141   | 256               | 698   | 483      | 356    | 1010          | 2416  |
| Unweighted Sample | 2945            | 476 | 862 | 284     | 295         | 1208   | 948    | 1339 | 1606   | 225   | 1263  | 723   | 734          | 1891 | 1054    | 2584    | 134   | 227               | 646   | 462      | 502    | 974           | 1999  |
|                   | %               | %   | %   | %       | %           | %      | %      | %    | %      | %     | %     | %     | %            | %    | %       | %       | %     | %                 | %     | %        | %      | %             | %     |

#### People from middle-class backgrounds

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 2         | 4         | 1         | 1         | 4         | 1         | 4         | 2         | 2         | 3         | 2         | 3         | 2         | 2         | 2         | 3         | 1         | 1         | 1         | 3         | 3         | 3         | 2         |
| Face a moderate level of discrimination              | 11        | 12        | 8         | 8         | 12        | 8         | 13        | 11        | 11        | 10        | 13        | 8         | 11        | 10        | 13        | 11        | 8         | 8         | 12        | 13        | 13        | 10        | 10        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>13</b> | <b>16</b> | <b>9</b>  | <b>9</b>  | <b>16</b> | <b>9</b>  | <b>17</b> | <b>13</b> | <b>13</b> | <b>13</b> | <b>15</b> | <b>11</b> | <b>13</b> | <b>12</b> | <b>15</b> | <b>14</b> | <b>9</b>  | <b>9</b>  | <b>13</b> | <b>16</b> | <b>16</b> | <b>13</b> | <b>12</b> |
| Face a low level of discrimination                   | 33        | 37        | 33        | 35        | 38        | 34        | 33        | 33        | 33        | 36        | 32        | 32        | 34        | 37        | 28        | 32        | 36        | 35        | 30        | 35        | 30        | 34        | 33        |
| Do not face any discrimination at all                | 43        | 41        | 50        | 42        | 38        | 47        | 41        | 42        | 43        | 40        | 40        | 47        | 44        | 44        | 42        | 42        | 49        | 43        | 48        | 39        | 41        | 41        | 44        |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>76</b> | <b>78</b> | <b>83</b> | <b>77</b> | <b>76</b> | <b>81</b> | <b>74</b> | <b>75</b> | <b>76</b> | <b>76</b> | <b>72</b> | <b>79</b> | <b>78</b> | <b>81</b> | <b>70</b> | <b>74</b> | <b>85</b> | <b>78</b> | <b>78</b> | <b>74</b> | <b>71</b> | <b>75</b> | <b>77</b> |
| Don't know                                           | 11        | 7         | 8         | 14        | 8         | 10        | 9         | 12        | 10        | 11        | 13        | 10        | 10        | 8         | 16        | 11        | 6         | 13        | 10        | 10        | 13        | 12        | 11        |

#### Lesbian, gay and bisexual people

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 12        | 7         | 16        | 16        | 3         | 15        | 7         | 11        | 13        | 16        | 16        | 8         | 7         | 12        | 13        | 12        | 13        | 14        | 10        | 10        | 20        | 11        | 11        |
| Face a moderate level of discrimination              | 28        | 25        | 33        | 32        | 20        | 33        | 23        | 27        | 29        | 41        | 27        | 25        | 29        | 29        | 27        | 29        | 29        | 24        | 29        | 29        | 25        | 29        | 28        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>40</b> | <b>32</b> | <b>49</b> | <b>48</b> | <b>23</b> | <b>48</b> | <b>30</b> | <b>38</b> | <b>42</b> | <b>57</b> | <b>43</b> | <b>33</b> | <b>36</b> | <b>41</b> | <b>40</b> | <b>41</b> | <b>42</b> | <b>38</b> | <b>39</b> | <b>39</b> | <b>45</b> | <b>40</b> | <b>39</b> |
| Face a low level of discrimination                   | 32        | 32        | 34        | 29        | 34        | 33        | 34        | 32        | 32        | 25        | 33        | 33        | 32        | 33        | 30        | 32        | 28        | 34        | 33        | 34        | 28        | 32        | 34        |
| Do not face any discrimination at all                | 15        | 20        | 7         | 13        | 35        | 9         | 23        | 17        | 13        | 9         | 13        | 20        | 17        | 17        | 13        | 15        | 22        | 10        | 16        | 14        | 13        | 16        | 16        |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>47</b> | <b>52</b> | <b>41</b> | <b>42</b> | <b>69</b> | <b>42</b> | <b>57</b> | <b>49</b> | <b>45</b> | <b>34</b> | <b>46</b> | <b>53</b> | <b>49</b> | <b>50</b> | <b>43</b> | <b>47</b> | <b>50</b> | <b>44</b> | <b>49</b> | <b>48</b> | <b>41</b> | <b>48</b> | <b>50</b> |
| Don't know                                           | 13        | 15        | 10        | 11        | 8         | 10        | 14        | 13        | 12        | 9         | 12        | 14        | 15        | 10        | 17        | 12        | 8         | 18        | 12        | 13        | 15        | 12        | 12        |

#### Heterosexual people

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 5         | 6         | 2         | 2         | 13        | 2         | 8         | 7         | 3         | 5         | 5         | 3         | 5         | 5         | 5         | 5         | 9         | 3         | 6         | 4         | 7         | 4         | 5         |
| Face a moderate level of discrimination              | 10        | 9         | 7         | 5         | 19        | 7         | 14        | 9         | 10        | 5         | 11        | 10        | 11        | 9         | 11        | 10        | 9         | 9         | 9         | 13        | 7         | 10        | 10        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>15</b> | <b>15</b> | <b>9</b>  | <b>7</b>  | <b>32</b> | <b>9</b>  | <b>22</b> | <b>16</b> | <b>13</b> | <b>10</b> | <b>16</b> | <b>13</b> | <b>16</b> | <b>14</b> | <b>16</b> | <b>15</b> | <b>18</b> | <b>12</b> | <b>15</b> | <b>17</b> | <b>14</b> | <b>14</b> | <b>15</b> |
| Face a low level of discrimination                   | 27        | 30        | 25        | 31        | 29        | 29        | 28        | 26        | 28        | 18        | 26        | 29        | 29        | 27        | 27        | 26        | 29        | 31        | 26        | 27        | 23        | 27        | 28        |
| Do not face any discrimination at all                | 48        | 44        | 59        | 49        | 33        | 52        | 40        | 47        | 49        | 63        | 47        | 47        | 43        | 52        | 43        | 48        | 48        | 44        | 50        | 44        | 52        | 48        | 47        |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>75</b> | <b>74</b> | <b>84</b> | <b>80</b> | <b>62</b> | <b>81</b> | <b>68</b> | <b>73</b> | <b>77</b> | <b>81</b> | <b>73</b> | <b>76</b> | <b>72</b> | <b>79</b> | <b>70</b> | <b>74</b> | <b>77</b> | <b>75</b> | <b>76</b> | <b>71</b> | <b>75</b> | <b>75</b> | <b>75</b> |
| Don't know                                           | 11        | 11        | 6         | 12        | 6         | 9         | 10        | 12        | 10        | 8         | 11        | 11        | 11        | 8         | 15        | 11        | 5         | 13        | 9         | 12        | 11        | 11        | 10        |

#### Transgender people

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 29        | 16        | 41        | 38        | 10        | 39        | 17        | 25        | 33        | 38        | 36        | 23        | 19        | 30        | 28        | 29        | 31        | 30        | 29        | 27        | 32        | 29        | 29        |
| Face a moderate level of discrimination              | 29        | 28        | 30        | 30        | 26        | 31        | 27        | 30        | 28        | 33        | 26        | 30        | 30        | 30        | 28        | 29        | 23        | 26        | 28        | 32        | 28        | 29        | 29        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>58</b> | <b>44</b> | <b>71</b> | <b>68</b> | <b>36</b> | <b>70</b> | <b>44</b> | <b>55</b> | <b>61</b> | <b>71</b> | <b>62</b> | <b>53</b> | <b>49</b> | <b>60</b> | <b>56</b> | <b>58</b> | <b>54</b> | <b>56</b> | <b>57</b> | <b>59</b> | <b>60</b> | <b>58</b> | <b>58</b> |
| Face a low level of discrimination                   | 17        | 24        | 11        | 14        | 27        | 14        | 21        | 17        | 16        | 10        | 14        | 21        | 20        | 17        | 16        | 16        | 21        | 17        | 16        | 16        | 14        | 18        | 17        |
| Do not face any discrimination at all                | 9         | 11        | 4         | 4         | 25        | 5         | 14        | 11        | 7         | 7         | 9         | 10        | 9         | 11        | 7         | 9         | 12        | 7         | 11        | 8         | 9         | 9         | 9         |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>26</b> | <b>35</b> | <b>15</b> | <b>18</b> | <b>52</b> | <b>19</b> | <b>35</b> | <b>28</b> | <b>23</b> | <b>17</b> | <b>23</b> | <b>31</b> | <b>29</b> | <b>28</b> | <b>23</b> | <b>25</b> | <b>33</b> | <b>24</b> | <b>27</b> | <b>24</b> | <b>23</b> | <b>27</b> | <b>26</b> |
| Don't know                                           | 16        | 21        | 13        | 14        | 12        | 12        | 20        | 16        | 16        | 11        | 15        | 16        | 22        | 13        | 21        | 16        | 13        | 21        | 16        | 17        | 17        | 15        | 16        |

#### Older people

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 21        | 24        | 21        | 16        | 29        | 20        | 30        | 17        | 24        | 6         | 16        | 25        | 31        | 21        | 21        | 21        | 18        | 18        | 20        | 24        | 23        | 21        | 21        |
| Face a moderate level of discrimination              | 41        | 37        | 45        | 39        | 42        | 44        | 42        | 38        | 43        | 33        | 40        | 43        | 41        | 42        | 38        | 40        | 40        | 44        | 40        | 43        | 38        | 40        | 42        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>62</b> | <b>61</b> | <b>66</b> | <b>55</b> | <b>71</b> | <b>64</b> | <b>72</b> | <b>55</b> | <b>67</b> | <b>39</b> | <b>56</b> | <b>68</b> | <b>72</b> | <b>63</b> | <b>59</b> | <b>61</b> | <b>58</b> | <b>62</b> | <b>60</b> | <b>67</b> | <b>61</b> | <b>61</b> | <b>63</b> |
| Face a low level of discrimination                   | 25        | 26        | 25        | 31        | 22        | 27        | 19        | 28        | 23        | 38        | 27        | 22        | 20        | 25        | 25        | 25        | 27        | 26        | 28        | 22        | 23        | 26        | 25        |
| Do not face any discrimination at all                | 5         | 6         | 5         | 4         | 4         | 3         | 4         | 8         | 3         | 12        | 7         | 3         | 3         | 6         | 5         | 6         | 8         | 3         | 6         | 3         | 8         | 6         | 5         |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>30</b> | <b>32</b> | <b>30</b> | <b>35</b> | <b>26</b> | <b>30</b> | <b>23</b> | <b>36</b> | <b>26</b> | <b>50</b> | <b>34</b> | <b>25</b> | <b>23</b> | <b>31</b> | <b>30</b> | <b>31</b> | <b>35</b> | <b>29</b> | <b>34</b> | <b>25</b> | <b>31</b> | <b>32</b> | <b>30</b> |
| Don't know                                           | 8         | 7         | 5         | 10        | 4         | 6         | 6         | 10        | 6         | 11        | 9         | 6         | 6         | 6         | 11        | 8         | 5         | 9         | 7         | 8         | 9         | 8         | 7         |

#### Younger people

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 5         | 3         | 5         | 6         | 3         | 4         | 5         | 4         | 5         | 8         | 6         | 2         | 4         | 4         | 5         | 5         | 7         | 4         | 4         | 4         | 7         | 5         | 4         |
| Face a moderate level of discrimination              | 24        | 21        | 27        | 24        | 18        | 25        | 20        | 22        | 26        | 40        | 24        | 22        | 21        | 25        | 24        | 25        | 20        | 24        | 24        | 26        | 21        | 25        | 24        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>29</b> | <b>24</b> | <b>32</b> | <b>30</b> | <b>21</b> | <b>29</b> | <b>25</b> | <b>26</b> | <b>31</b> | <b>48</b> | <b>30</b> | <b>24</b> | <b>25</b> | <b>29</b> | <b>29</b> | <b>30</b> | <b>27</b> | <b>28</b> | <b>28</b> | <b>30</b> | <b>28</b> | <b>30</b> | <b>28</b> |
| Face a low level of discrimination                   | 42        | 39        | 47        | 44        | 44        | 45        | 40        | 41        | 42        | 32        | 45        | 41        | 39        | 43        | 39        | 42        | 42        | 40        | 43        | 43        | 41        | 40        | 42        |
| Do not face any discrimination at all                | 19        | 28        | 15        | 13        | 26        | 17        | 24        | 21        | 17        | 11        | 15        | 24        | 25        | 20        | 18        | 19        | 24        | 20        | 18        | 15        | 21        | 20        | 19        |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>61</b> | <b>67</b> | <b>62</b> | <b>57</b> | <b>70</b> | <b>62</b> | <b>64</b> | <b>62</b> | <b>59</b> | <b>43</b> | <b>60</b> | <b>65</b> | <b>64</b> | <b>63</b> | <b>57</b> | <b>61</b> | <b>66</b> | <b>60</b> | <b>61</b> | <b>58</b> | <b>62</b> | <b>60</b> | <b>61</b> |
| Don't know                                           | 10        | 9         | 6         | 12        | 9         | 9         | 10        | 11        | 10        | 9         | 10        | 10        | 12        | 7         | 14        | 10        | 7         | 11        | 11        | 11        | 10        | 10        | 10        |

Sample Size: 2945 Adults in GB  
Fieldwork: 11th - 24th April 2025

|                   | Vote in 2024 GE |     |     |         | EU Ref 2016 |        | Gender |      | Age    |       |       |       | Social Grade |      | Country |         |       | Region in England |       |          |        | Ethnicity     |       |
|-------------------|-----------------|-----|-----|---------|-------------|--------|--------|------|--------|-------|-------|-------|--------------|------|---------|---------|-------|-------------------|-------|----------|--------|---------------|-------|
|                   | Total           | Con | Lab | Lib Dem | Reform UK   | Remain | Leave  | Male | Female | 18-24 | 25-49 | 50-64 | 65+          | ABC1 | C2DE    | England | Wales | Scotland          | North | Midlands | London | Rest of South | White |
| Weighted Sample   | 2945            | 530 | 757 | 271     | 318         | 1034   | 1051   | 1425 | 1520   | 309   | 1216  | 727   | 692          | 1679 | 1266    | 2547    | 141   | 256               | 698   | 483      | 356    | 1010          | 2416  |
| Unweighted Sample | 2945            | 476 | 862 | 284     | 295         | 1208   | 948    | 1339 | 1606   | 225   | 1263  | 723   | 734          | 1891 | 1054    | 2584    | 134   | 227               | 646   | 462      | 502    | 974           | 1999  |
|                   | %               | %   | %   | %       | %           | %      | %      | %    | %      | %     | %     | %     | %            | %    | %       | %       | %     | %                 | %     | %        | %      | %             | %     |

#### Disabled people

|                                                      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Face a high level of discrimination                  | 30        | 22        | 36        | 32        | 20        | 34        | 24        | 24        | 35        | 43        | 30        | 29        | 26        | 30        | 30        | 30        | 26        | 31        | 32        | 29        | 38        | 27        | 29        |
| Face a moderate level of discrimination              | 39        | 39        | 43        | 43        | 37        | 41        | 40        | 39        | 40        | 35        | 39        | 38        | 44        | 40        | 38        | 39        | 44        | 37        | 36        | 45        | 32        | 41        | 40        |
| <b>TOTAL HIGH / MODERATE LEVEL OF DISCRIMINATION</b> | <b>69</b> | <b>61</b> | <b>79</b> | <b>75</b> | <b>57</b> | <b>75</b> | <b>64</b> | <b>63</b> | <b>75</b> | <b>78</b> | <b>69</b> | <b>67</b> | <b>70</b> | <b>70</b> | <b>68</b> | <b>69</b> | <b>70</b> | <b>68</b> | <b>68</b> | <b>74</b> | <b>70</b> | <b>68</b> | <b>69</b> |
| Face a low level of discrimination                   | 19        | 25        | 15        | 17        | 28        | 17        | 22        | 22        | 16        | 13        | 19        | 22        | 19        | 19        | 19        | 19        | 21        | 17        | 20        | 16        | 15        | 21        | 19        |
| Do not face any discrimination at all                | 4         | 5         | 2         | 3         | 8         | 2         | 5         | 6         | 2         | 3         | 4         | 4         | 4         | 5         | 3         | 4         | 6         | 4         | 4         | 2         | 5         | 4         | 4         |
| <b>TOTAL LOW LEVEL / NO DISCRIMINATION</b>           | <b>23</b> | <b>30</b> | <b>17</b> | <b>20</b> | <b>36</b> | <b>19</b> | <b>27</b> | <b>28</b> | <b>18</b> | <b>16</b> | <b>23</b> | <b>26</b> | <b>23</b> | <b>24</b> | <b>22</b> | <b>23</b> | <b>27</b> | <b>21</b> | <b>24</b> | <b>18</b> | <b>20</b> | <b>25</b> | <b>23</b> |
| Don't know                                           | 8         | 9         | 4         | 5         | 7         | 6         | 8         | 9         | 6         | 6         | 8         | 7         | 7         | 6         | 10        | 8         | 2         | 11        | 7         | 9         | 9         | 7         | 7         |

Do you think that efforts to create fair and equal access to jobs for the following groups of people have gone too far, not gone far enough or are about right?

#### Women

|                     |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Gone too far        | 9  | 15 | 5  | 5  | 21 | 5  | 14 | 16 | 3  | 12 | 9  | 10 | 9  | 9  | 10 | 9  | 11 | 10 | 12 | 9  | 8  | 8  | 9  |
| Are about right     | 48 | 54 | 46 | 45 | 55 | 45 | 51 | 52 | 43 | 44 | 44 | 51 | 52 | 49 | 45 | 48 | 45 | 47 | 46 | 50 | 45 | 49 | 49 |
| Not gone far enough | 31 | 25 | 38 | 36 | 17 | 39 | 25 | 19 | 42 | 33 | 32 | 30 | 29 | 32 | 30 | 31 | 37 | 30 | 31 | 28 | 34 | 31 | 31 |
| Don't know          | 12 | 6  | 10 | 14 | 7  | 11 | 10 | 12 | 11 | 11 | 15 | 9  | 10 | 9  | 16 | 12 | 7  | 13 | 11 | 13 | 14 | 12 | 11 |

#### People from ethnic minority backgrounds

|                     |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Gone too far        | 25 | 39 | 11 | 12 | 65 | 14 | 44 | 30 | 20 | 11 | 20 | 30 | 34 | 25 | 25 | 25 | 29 | 20 | 28 | 27 | 18 | 25 | 28 |
| Are about right     | 35 | 41 | 38 | 37 | 21 | 38 | 31 | 36 | 33 | 41 | 32 | 37 | 34 | 37 | 32 | 35 | 35 | 34 | 32 | 36 | 31 | 37 | 35 |
| Not gone far enough | 26 | 13 | 38 | 35 | 7  | 35 | 14 | 20 | 32 | 34 | 31 | 23 | 19 | 28 | 24 | 27 | 26 | 24 | 27 | 24 | 35 | 25 | 23 |
| Don't know          | 14 | 7  | 13 | 16 | 6  | 13 | 12 | 14 | 15 | 14 | 17 | 10 | 13 | 11 | 19 | 14 | 10 | 21 | 12 | 13 | 16 | 14 | 14 |

#### People from working class backgrounds

|                     |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Gone too far        | 3  | 5  | 2  | 2  | 5  | 2  | 4  | 4  | 2  | 2  | 3  | 3  | 2  | 3  | 3  | 3  | 2  | 2  | 4  | 3  | 2  | 2  | 3  |
| Are about right     | 50 | 63 | 47 | 47 | 54 | 48 | 56 | 51 | 50 | 46 | 43 | 58 | 56 | 53 | 47 | 50 | 53 | 51 | 51 | 52 | 43 | 51 | 51 |
| Not gone far enough | 30 | 22 | 35 | 29 | 30 | 33 | 25 | 29 | 30 | 39 | 33 | 23 | 27 | 30 | 29 | 29 | 33 | 34 | 30 | 27 | 34 | 27 | 29 |
| Don't know          | 17 | 10 | 16 | 22 | 11 | 17 | 15 | 16 | 18 | 13 | 20 | 16 | 15 | 14 | 22 | 18 | 13 | 14 | 15 | 18 | 21 | 19 | 17 |

#### Lesbian, gay and bisexual people

|                     |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Gone too far        | 24 | 36 | 12 | 15 | 51 | 16 | 37 | 30 | 18 | 16 | 19 | 26 | 33 | 24 | 23 | 24 | 27 | 23 | 25 | 24 | 21 | 23 | 24 |
| Are about right     | 41 | 40 | 44 | 43 | 34 | 42 | 39 | 39 | 42 | 47 | 41 | 44 | 35 | 44 | 36 | 40 | 42 | 41 | 38 | 40 | 35 | 44 | 41 |
| Not gone far enough | 17 | 8  | 27 | 22 | 4  | 24 | 8  | 14 | 20 | 23 | 20 | 14 | 13 | 17 | 18 | 17 | 21 | 17 | 19 | 14 | 20 | 15 | 16 |
| Don't know          | 19 | 16 | 18 | 20 | 11 | 18 | 17 | 17 | 20 | 14 | 21 | 16 | 19 | 15 | 23 | 19 | 10 | 18 | 17 | 22 | 24 | 18 | 18 |

#### Transgender people

|                     |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Gone too far        | 30 | 44 | 16 | 18 | 61 | 21 | 46 | 37 | 23 | 16 | 25 | 35 | 38 | 30 | 30 | 29 | 36 | 36 | 30 | 28 | 22 | 30 | 31 |
| Are about right     | 24 | 28 | 24 | 26 | 22 | 23 | 23 | 23 | 24 | 26 | 21 | 27 | 25 | 25 | 22 | 24 | 26 | 21 | 23 | 23 | 25 | 25 | 24 |
| Not gone far enough | 25 | 11 | 38 | 31 | 4  | 34 | 12 | 20 | 30 | 39 | 31 | 18 | 14 | 27 | 23 | 25 | 26 | 23 | 28 | 23 | 27 | 24 | 25 |
| Don't know          | 22 | 17 | 21 | 26 | 13 | 22 | 19 | 20 | 23 | 19 | 23 | 20 | 23 | 19 | 26 | 22 | 12 | 20 | 20 | 26 | 25 | 21 | 20 |

#### Disabled people

|                     |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|---------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Gone too far        | 6  | 9  | 3  | 4  | 11 | 4  | 8  | 8  | 4  | 5  | 4  | 8  | 6  | 6  | 5  | 6  | 5  | 4  | 6  | 6  | 3  | 6  | 5  |
| Are about right     | 30 | 38 | 24 | 23 | 42 | 25 | 34 | 37 | 24 | 30 | 31 | 31 | 29 | 33 | 27 | 30 | 34 | 31 | 32 | 28 | 25 | 32 | 30 |
| Not gone far enough | 51 | 44 | 62 | 58 | 37 | 59 | 46 | 42 | 60 | 56 | 50 | 49 | 54 | 51 | 52 | 51 | 55 | 52 | 50 | 52 | 57 | 49 | 52 |
| Don't know          | 13 | 10 | 11 | 15 | 9  | 12 | 11 | 14 | 12 | 9  | 15 | 12 | 11 | 10 | 16 | 13 | 7  | 13 | 12 | 15 | 15 | 13 | 12 |

Sample Size: 2945 Adults in GB  
Fieldwork: 11th - 24th April 2025

|                   | Vote in 2024 GE |     |     |         | EU Ref 2016 |        | Gender |      | Age    |       |       |       | Social Grade |      | Country |         |       | Region in England |       |          |        | Ethnicity     |       |
|-------------------|-----------------|-----|-----|---------|-------------|--------|--------|------|--------|-------|-------|-------|--------------|------|---------|---------|-------|-------------------|-------|----------|--------|---------------|-------|
|                   | Total           | Con | Lab | Lib Dem | Reform UK   | Remain | Leave  | Male | Female | 18-24 | 25-49 | 50-64 | 65+          | ABC1 | C2DE    | England | Wales | Scotland          | North | Midlands | London | Rest of South | White |
| Weighted Sample   | 2945            | 530 | 757 | 271     | 318         | 1034   | 1051   | 1425 | 1520   | 309   | 1216  | 727   | 692          | 1679 | 1266    | 2547    | 141   | 256               | 698   | 483      | 356    | 1010          | 2416  |
| Unweighted Sample | 2945            | 476 | 862 | 284     | 295         | 1208   | 948    | 1339 | 1606   | 225   | 1263  | 723   | 734          | 1891 | 1054    | 2584    | 134   | 227               | 646   | 462      | 502    | 974           | 1999  |
|                   | %               | %   | %   | %       | %           | %      | %      | %    | %      | %     | %     | %     | %            | %    | %       | %       | %     | %                 | %     | %        | %      | %             | %     |

As far as you are aware, are companies and organisations in the UK legally allowed to favour people with certain characteristics (such as race, sex or sexual orientation) when applying for jobs?

|                                         |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|-----------------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| They are legally allowed to do this     | 21 | 23 | 18 | 20 | 35 | 21 | 27 | 22 | 19 | 10 | 21 | 25 | 21 | 22 | 18 | 21 | 27 | 16 | 21 | 21 | 20 | 21 | 22 |
| They are not legally allowed to do this | 62 | 60 | 66 | 63 | 55 | 63 | 56 | 60 | 63 | 76 | 62 | 58 | 57 | 63 | 60 | 62 | 58 | 57 | 61 | 61 | 60 | 65 | 61 |
| Don't know                              | 18 | 17 | 15 | 17 | 11 | 16 | 17 | 18 | 18 | 14 | 17 | 16 | 22 | 15 | 22 | 17 | 16 | 27 | 18 | 18 | 21 | 14 | 17 |

Do you think that companies and organisations in the UK should or should not be able to...

Hire people specifically because they have certain characteristics (such as race, sex or sexual orientation)

|                       |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|-----------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Should be able to     | 16 | 16 | 16 | 20 | 16 | 18 | 15 | 17 | 16 | 14 | 13 | 19 | 21 | 17 | 15 | 17 | 12 | 13 | 16 | 18 | 19 | 17 | 16 |
| Should not be able to | 72 | 74 | 74 | 69 | 78 | 69 | 75 | 73 | 72 | 81 | 75 | 70 | 66 | 73 | 72 | 72 | 76 | 76 | 73 | 69 | 67 | 73 | 73 |
| Don't know            | 11 | 10 | 10 | 11 | 6  | 13 | 9  | 11 | 12 | 5  | 12 | 11 | 13 | 10 | 13 | 11 | 12 | 11 | 11 | 14 | 14 | 9  | 11 |

In a case where two candidates are seen as equally qualified, decide to pick one over the other because they have certain characteristics (such as race, sex or sexual orientation)

|                       |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|-----------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Should be able to     | 14 | 14 | 15 | 17 | 13 | 19 | 11 | 17 | 12 | 11 | 16 | 15 | 14 | 16 | 12 | 15 | 12 | 9  | 13 | 13 | 22 | 15 | 13 |
| Should not be able to | 74 | 75 | 75 | 69 | 81 | 69 | 80 | 73 | 75 | 78 | 73 | 75 | 74 | 74 | 74 | 73 | 83 | 76 | 76 | 75 | 63 | 75 | 76 |
| Don't know            | 12 | 11 | 10 | 13 | 6  | 12 | 9  | 10 | 13 | 10 | 12 | 11 | 13 | 10 | 14 | 12 | 5  | 15 | 11 | 12 | 15 | 10 | 11 |

\*Any percentages calculated on bases fewer than 100 respondents do not represent a wide enough cross-section of the target population to be considered statistically reliable. These figures should not be used.