

YouGov / The Times Survey Results

Sample Size: 2128 GB Adults
Fieldwork: 4th - 5th September 2024

	Vote in 2024 GE					EU Ref 2016		Gender		Age				Social Grade		Country			Region in England				
	Total	Con	Lab	Lib Dem	Reform UK	Remain	Leave	Male	Female	18-24	25-49	50-64	65+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	Rest of South	
Weighted Sample	2128	383	547	196	230	750	792	1030	1098	224	879	526	500	1213	915	1841	102	185	504	349	258	730	
Unweighted Sample	2128	331	597	205	293	850	835	964	1164	136	862	541	589	1199	929	1832	112	184	536	374	197	725	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Would you support or oppose the following?

Giving employees a legal right not to be contacted by their employers outside their working hours

Strongly support	37	23	43	43	27	42	32	36	38	46	43	37	24	37	38	37	36	43	39	37	37	35
Tend to support	32	32	35	33	28	33	33	29	34	27	29	33	37	34	29	32	30	31	30	29	33	34
TOTAL SUPPORT	69	55	78	76	55	75	65	65	72	73	72	70	61	71	67	69	66	74	69	66	70	69
Neither support nor oppose	15	21	12	14	22	13	18	17	14	10	14	14	21	13	18	15	22	15	15	19	11	14
Tend to oppose	8	13	5	7	16	8	10	9	7	6	7	10	11	10	6	8	6	8	9	8	8	9
Strongly oppose	4	7	2	1	7	3	6	6	3	2	3	6	6	4	4	4	5	2	3	3	4	6
TOTAL OPPOSE	12	20	7	8	23	11	16	15	10	8	10	16	17	14	10	12	11	10	12	11	12	15
Don't know	3	3	2	2	1	2	2	2	4	9	4	2	0	2	5	4	1	1	4	3	7	3

Expanding employees right to be allowed to work flexible hours

Strongly support	29	14	36	37	20	36	21	25	33	33	40	27	10	31	27	30	26	27	32	31	31	27
Tend to support	36	33	44	39	31	38	32	35	38	41	36	34	38	37	35	36	39	42	34	35	39	36
TOTAL SUPPORT	65	47	80	76	51	74	53	60	71	74	76	61	48	68	62	66	65	69	66	66	70	63
Neither support nor oppose	17	24	13	13	20	15	21	21	14	13	12	21	24	15	20	17	23	21	18	18	13	17
Tend to oppose	10	17	5	7	19	7	15	11	9	4	5	12	18	10	9	10	7	6	8	11	8	12
Strongly oppose	4	9	1	1	10	2	8	6	3	1	2	6	8	4	5	4	3	4	4	2	4	6
TOTAL OPPOSE	14	26	6	8	29	9	23	17	12	5	7	18	26	14	14	14	10	10	12	13	12	18
Don't know	3	3	1	3	0	2	2	2	4	8	4	0	1	3	4	3	1	1	4	3	5	3

Giving employees protections against unfair dismissal as soon as they start a job, rather than if you have worked there for 2 years

Strongly support	31	16	39	31	19	36	23	30	32	41	39	29	15	32	30	30	30	41	31	33	31	28
Tend to support	31	25	39	37	28	34	28	31	32	31	32	32	31	31	32	32	28	24	32	28	30	36
TOTAL SUPPORT	62	41	78	68	47	70	51	61	64	72	71	61	46	63	62	62	58	65	63	61	61	64
Neither support nor oppose	15	21	12	12	14	13	17	16	13	9	13	16	19	14	16	15	14	13	18	15	15	13
Tend to oppose	12	21	7	12	20	10	16	11	12	5	9	11	19	13	10	11	13	11	10	13	12	11
Strongly oppose	7	16	2	3	18	4	13	9	5	3	2	10	14	7	7	7	11	6	5	8	5	9
TOTAL OPPOSE	19	37	9	15	38	14	29	20	17	8	11	21	33	20	17	18	24	17	15	21	17	20
Don't know	4	2	2	5	2	3	3	3	6	12	5	2	1	3	6	4	3	5	4	3	8	4

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	Total	Con	Lab	Lib Dem	Reform UK	Remain	Leave	Male	Female	18-24	25-49	50-64	65+	ABC1	C2DE	England	Wales	Scotland	North	Midlands	London	Rest of South	
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Unweighted Sample	2128	331	597	205	293	850	835	964	1164	136	862	541	589	1199	929	1832	112	184	536	374	197	725	
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Extending the legal right to sick pay so it includes the first three days off sick

Strongly support	31	14	41	30	24	36	26	29	33	32	37	33	17	29	34	31	33	33	33	33	29	28
Tend to support	31	26	34	35	26	33	28	30	32	37	34	31	25	33	29	31	26	36	32	27	36	31
TOTAL SUPPORT	62	40	75	65	50	69	54	59	65	69	71	64	42	62	63	62	59	69	65	60	65	59
Neither support nor oppose	16	23	12	17	16	14	18	17	15	17	13	14	21	15	16	16	17	12	15	17	16	17
Tend to oppose	11	21	6	11	16	9	14	12	10	4	7	10	22	12	9	11	14	12	9	12	9	12
Strongly oppose	6	12	2	3	16	4	10	8	4	1	3	8	11	7	5	6	7	4	6	6	3	7
TOTAL OPPOSE	17	33	8	14	32	13	24	20	14	5	10	18	33	19	14	17	21	16	15	18	12	19
Don't know	5	4	4	3	3	4	3	4	6	9	6	4	3	4	7	5	2	3	5	6	7	5

Making it easier for unions to gain recognition and negotiate pay and terms and conditions in workplaces

Strongly support	19	3	31	21	7	28	11	19	20	27	25	18	7	20	19	19	21	26	20	20	20	16
Tend to support	29	15	37	34	25	31	23	28	29	32	32	29	20	30	26	29	28	26	31	26	32	27
TOTAL SUPPORT	48	18	68	55	32	59	34	47	49	59	57	47	27	50	45	48	49	52	51	46	52	43
Neither support nor oppose	24	27	20	18	23	22	27	24	23	18	21	24	30	20	28	23	26	26	22	25	23	24
Tend to oppose	11	24	4	10	15	7	16	12	9	3	7	13	18	12	9	11	8	10	9	14	8	12
Strongly oppose	10	25	2	6	25	7	18	13	8	2	5	13	22	12	9	11	13	8	10	9	6	13
TOTAL OPPOSE	21	49	6	16	40	14	34	25	17	5	12	26	40	24	18	22	21	18	19	23	14	25
Don't know	7	5	5	10	5	5	5	4	11	18	9	3	5	6	9	8	4	4	9	7	11	7

Removing the turnout requirement for strike ballots, so it is easier for Trade Unions to win a ballot and take strike action

Strongly support	9	3	13	8	5	13	5	10	8	11	14	7	3	9	9	9	7	11	9	10	14	7
Tend to support	13	4	19	17	6	15	8	14	12	25	15	11	6	13	13	12	11	19	13	12	15	11
TOTAL SUPPORT	22	7	32	25	11	28	13	24	20	36	29	18	9	22	22	21	18	30	22	22	29	18
Neither support nor oppose	21	12	27	19	14	24	17	20	22	18	23	24	16	18	26	21	29	19	25	21	22	18
Tend to oppose	19	22	20	24	21	20	20	18	19	11	18	22	21	20	16	19	18	16	17	22	18	20
Strongly oppose	25	53	11	19	46	20	41	30	21	6	14	31	48	28	21	25	28	26	22	24	21	30
TOTAL OPPOSE	44	75	31	43	67	40	61	48	40	17	32	53	69	48	37	44	46	42	39	46	39	50
Don't know	13	5	11	13	8	9	8	7	18	29	17	5	6	12	14	13	7	9	14	12	11	15

Banning some zero hours contracts

Strongly support	37	21	49	32	32	41	38	39	36	27	39	42	33	32	43	36	36	47	41	38	37	32
Tend to support	31	29	32	34	36	34	27	29	32	28	30	32	32	33	28	30	31	31	29	32	26	33
TOTAL SUPPORT	68	50	81	66	68	75	65	68	68	55	69	74	65	65	71	66	67	78	70	70	63	65
Neither support nor oppose	15	23	11	16	11	13	15	14	16	15	15	14	17	16	14	15	16	13	14	13	15	17
Tend to oppose	7	13	3	10	9	6	8	8	7	12	6	6	10	8	6	8	7	3	6	8	6	9
Strongly oppose	4	8	2	4	10	2	7	5	3	3	3	5	5	5	4	4	8	4	4	3	5	4
TOTAL OPPOSE	11	21	5	14	19	8	15	13	10	15	9	11	15	13	10	12	15	7	10	11	11	13
Don't know	6	6	4	4	1	4	4	5	7	15	7	2	3	6	6	6	2	3	7	5	10	5

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	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Overall, do you think these changes to employment rights would...

Be the right or wrong thing to do?

Right	60	33	81	67	41	70	47	60	61	73	69	60	39	61	58	60	52	62	65	61	65	55
Wrong	17	42	5	11	37	11	30	22	12	6	10	18	34	18	15	17	21	15	14	16	12	21
Don't know	23	26	14	22	22	19	23	18	27	21	21	22	28	21	26	23	27	23	21	22	23	24

Be good or bad for the British economy, or make no real difference?

Good	32	15	47	34	17	43	21	32	32	31	41	29	19	33	30	32	29	34	32	33	38	29
Bad	17	39	6	10	36	11	28	22	13	6	11	22	28	18	15	17	19	17	15	16	12	21
Make no real difference	33	32	32	39	36	31	37	35	32	36	30	36	36	33	34	33	36	37	37	31	31	32
Don't know	18	15	15	17	12	15	14	11	24	27	18	13	16	15	21	18	16	11	17	20	19	18

*Any percentages calculated on bases fewer than 100 respondents do not represent a wide enough cross-section of the target population to be considered statistically reliable. These figures should not be used.