

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

work_sector_public_nhs. In the NHS how would you describe your occupational group? Hover over each for more detail.

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
	1260	261	96	45	25	23	318	104	10	295	48	35
	Base	265	93	45	17	16	364	93	7	303	33	24
Allied Health Professionals, Healthcare Scientists and Scientific & Technical staff	21%	100%	-	-	-	-	-	-	-	-	-	-
		D.E.H.I.K.L.M	*	*	**	**			**		*	*
Medical / Dental staff	7%	-	100%	-	-	-	-	-	-	-	-	-
			C.E.H.I.K.L.M*	*	**	**			**		*	*
Ambulance staff (operational)	4%	-	-	100%	-	-	-	-	-	-	-	-
			*	C.D.H.I.K.L.M*	**	**			**		*	*
Public Health / Health Improvement	1%	-	-	-	100%	-	-	-	-	-	-	-
			*	*	**	**			**		*	*
Commissioning managers / support staff	1%	-	-	-	-	100%	-	-	-	-	-	-
			*	*	**	**			**		*	*
Registered Nurses and Midwives	29%	-	-	-	-	-	100%	-	-	-	-	-
			*	*	**	**	C.D.E.I.K.L.M		**		*	*
Nursing or Healthcare Assistants	7%	-	-	-	-	-	-	100%	-	-	-	-
			*	*	**	**		C.D.E.H.K.L.M	**		*	*
Social care	1%	-	-	-	-	-	-	-	100%	-	-	-
			*	*	**	**			**		*	*
Wider Healthcare Team	24%	-	-	-	-	-	-	-	-	100%	-	-
			*	*	**	**			**	C.D.E.H.I.L.M	*	*
General managers	3%	-	-	-	-	-	-	-	-	-	100%	-
			*	*	**	**			**		C.D.E.H.I.K.M*	*
Other occupational group	2%	-	-	-	-	-	-	-	-	-	-	100%
			*	*	**	**			**		*	C.D.E.H.I.K.L*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

Organisation_type. Which, if any, of the following BEST describes where you work?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
NHS hospital	56%	61%	56%	4%	32%	26%	60%	62%	30%	58%	52%	46%
		E	E*	*	**	**	E	E	**	E	E*	E*
Private hospital/ clinic	0%	-	1%	-	-	-	-	1%	10%	-	-	-
		*	*	*	**	**	*	**	**	*	*	*
GP surgery/ health centre	9%	3%	24%	-	8%	9%	8%	7%	-	10%	13%	14%
			C.E.H.I.K*	*	**	**	C.E	*	**	C.E	C.E*	C.E*
Walk-in centre	0%	0%	-	-	-	4%	-	-	-	0%	-	-
		*	*	*	**	**	*	*	**	*	*	*
Ambulance trust/ service	4%	1%	-	91%	4%	-	1%	1%	-	1%	-	3%
		*	*	C.D.H.I.K.L.M*	**	**	*	*	**	*	*	*
Pharmacy	0%	-	1%	-	4%	-	-	-	-	-	2%	-
		*	*	*	**	**	*	*	**	*	C.H.K*	*
Dentist	1%	-	8%	-	-	-	-	-	-	-	-	-
		*	C.E.H.I.K*	*	**	**	*	*	**	*	*	*
Opticians	0%	0%	1%	-	-	-	-	-	-	-	-	-
		*	*	*	**	**	*	*	**	*	*	*
Clinical commissioning group	2%	1%	-	-	-	13%	1%	1%	10%	3%	2%	3%
		*	*	*	**	**	*	*	**	*	*	*
Mental health trust / service	11%	14%	4%	-	-	22%	13%	7%	20%	9%	8%	17%
		D.E	*	*	**	**	D.E	*	**	E	E*	D.E*
Care home	0%	-	-	-	4%	-	-	-	-	-	-	-
		*	*	*	**	**	*	*	**	*	*	*
Community services	11%	17%	1%	2%	20%	-	14%	17%	10%	5%	2%	3%
		D.E.K.L.M	*	*	**	**	D.E.K.L	D.E.K.L.M	**	*	*	*
Local Authority	0%	-	-	-	-	-	0%	-	20%	-	-	3%
		*	*	*	**	**	*	*	**	*	*	C.H.K*
School	0%	1%	-	-	-	-	-	1%	-	0%	-	-
		*	*	*	**	**	*	**	**	*	*	*
University	0%	-	-	-	4%	-	-	-	-	0%	-	-
		*	*	*	**	**	*	*	**	*	*	*
Head Office	2%	0%	-	-	4%	4%	-	1%	-	5%	10%	-
		*	*	*	**	**	*	*	**	C.D.H	C.D.E.H.I*	*
Other	4%	1%	3%	2%	20%	22%	3%	3%	-	7%	10%	11%
		*	*	*	**	**	*	*	**	C.H	C.H.I*	C.H.I*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

Non_clinical_role. What is your occupational group?

Unweighted base	322	35	13	12	10	14	43	12	-	143	22	18
Base	311	35	13	12	7	10	49	11	-	147	15	12
Administrative and Clerical	34%	3%*	23%**	17%**	40%**	64%**	5%*	-**	-**	57% C.H	27%**	22%**
Catering Services	-	-*	-**	-**	-**	-**	-*	-**	-**	-	-**	-**
Chaplaincy	-	-*	-**	-**	-**	-**	-*	-**	-**	-	-**	-**
Clinical Support	16%	9% K*	38%**	33%**	-**	-**	53% C.K*	58%**	-**	1%	5%**	17%**
Domestic Services	2%	-*	-**	-**	-**	-**	-*	-**	-**	2%	-**	28%**
Estates Services	3%	3%*	-**	8%**	-**	-**	-*	-**	-**	5%	5%**	6%**
Finance	2%	-*	-**	-**	-**	-**	-*	-**	-**	5%	-**	-**
Healthcare Scientists (laboratory, technician)	8%	66% H.K*	8%**	-**	-**	-**	-*	8%**	-**	-	-**	-**
Human Resources	5%	-*	-**	8%**	-**	-**	-*	-**	-**	9% H	9%**	-**
IT Support	7%	3%*	-**	-**	-**	-**	2%*	-**	-**	13% H	-**	-**
Management	15%	9%*	15%**	25%**	30%**	36%**	30% C.K*	33%**	-**	5%	50%**	6%**
Research / Academic	7%	9%*	15%**	8%**	30%**	-**	9%*	-**	-**	4%	5%**	22%**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

q7. For how long have you been in your current organisation? (Please mention the total amount of time that you have been in your current organisation. It does not matter if you have changed positions).

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Up to 6 months	3%	3%	3%	2%	16%	-	1%	5%	10%	3%	6%	9%
More than 6 months up to a year	5%	5%	19%	-	12%	9%	4%	4%	-	5%	2%	3%
More than a year up to 2 years	8%	7%	9%	9%	12%	17%	6%	5%	20%	11%	19%	6%
More than 2 years up to 5 years	22%	26%	28%	22%	20%	30%	17%	20%	50%	23%	15%	29%
More than 5 years up to 10 years	20%	21%	16%	16%	16%	22%	20%	23%	20%	21%	23%	23%
More than 10 years up to 15 years	12%	9%	10%	7%	8%	9%	14%	13%	-	15%	19%	17%
More than 15 years up to 20 years	10%	13%	3%	20%	4%	9%	9%	12%	-	9%	6%	3%
More than 20 years	19%	16%	11%	24%	12%	4%	30%	18%	-	12%	10%	11%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-

Track1. Which of the following comes closest to your view?

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
I am going to leave the NHS in the next 12 months	13%	15%	8%	13%	16%	26%	13%	20%	20%	10%	21%	9%
I am not going to leave the NHS in the next 12 months	71%	71%	72%	69%	56%	57%	73%	64%	60%	75%	60%	77%
Don't know	15%	15%	20%	18%	28%	17%	14%	15%	20%	15%	19%	14%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

Track2. How proud or embarrassed do you feel about working in the NHS?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Very proud	37%	39%	30% *	44% *	32% **	57% **	32%	41%	30% **	41% H	44% *	43% *
Fairly proud	36%	40%	34% *	42% *	36% **	26% **	35%	31%	50% **	35%	35% *	26% *
Neither proud nor embarrassed	19%	14%	25% C.E*	7% *	20% **	13% **	23% C.E	14%	10% **	19% E	17% *	26% E*
Fairly embarrassed	6%	6%	9% K*	4% *	8% **	- **	8% K	9% K	- **	3%	4% *	6% *
Very embarrassed	1%	-	1% *	2% C*	- **	4% **	2% C	5% C.K	10% **	1%	- *	- *
Don't know	0%	1%	- *	- *	4% **	- **	0%	-	- **	-	- *	- *
Net: Proud	73%	79% D.H	65% *	87% D.H.M*	68% **	83% **	67%	72%	80% **	76% D.H	79% *	69% *
Net: Embarrassed	8%	6%	10% K*	7% *	8% **	4% **	9% K	13% C.K	10% **	5%	4% *	6% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

Track3. Broadly speaking, which of the following best describe your mood and/or how you have felt in the past week at work? Please select all that apply.

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Happy	25%	25%	25%	33%	24%	9%	21%	22%	20%	29%	15%	31%
		*	*	L*	**	**	*	**	**	H.L	*	*
Anxious	30%	31%	21%	27%	24%	35%	35%	30%	24%	31%	20%	*
		*	*	*	**	**	D.K	D.K	**	*	*	*
Energetic	11%	14%	7%	11%	16%	9%	10%	11%	20%	10%	2%	20%
		L	*	*	**	**	*	**	**	*	*	D.L*
Apathetic	11%	10%	11%	16%	12%	17%	13%	6%	20%	12%	8%	3%
		*	*	*	**	**	I	**	**	*	*	*
Inspired	11%	15%	8%	7%	20%	17%	8%	10%	40%	12%	13%	20%
		H	*	*	**	**	*	**	**	*	*	H*
Frustrated	57%	62%	52%	62%	52%	61%	60%	55%	40%	52%	56%	43%
		K.M	*	*	**	**	K.M	**	**	*	*	*
Optimistic	14%	14%	10%	16%	16%	30%	11%	13%	10%	17%	15%	26%
		*	*	*	**	**	*	**	**	H	*	D.H*
Stressed	53%	54%	59%	47%	32%	35%	59%	56%	50%	47%	52%	43%
		*	K*	*	**	**	K	**	**	*	*	*
Bored	8%	9%	7%	7%	4%	13%	6%	3%	20%	12%	6%	11%
		I	*	*	**	**	*	**	**	H.I	*	I*
Lonely	8%	10%	7%	7%	12%	17%	8%	9%	10%	8%	8%	9%
		*	*	*	**	**	*	**	**	*	*	*
Scared	5%	5%	6%	4%	8%	-	8%	8%	10%	2%	6%	3%
		*	K*	*	**	**	K	K	**	*	*	*
Other	6%	7%	7%	4%	-	9%	4%	4%	-	6%	6%	3%
		*	*	*	**	**	*	*	**	*	*	*
Don't know	1%	1%	1%	2%	4%	-	1%	-	-	2%	-	3%
		*	*	*	**	**	*	*	**	*	*	*
Not applicable - I have not attended work in the last week	7%	5%	9%	4%	8%	-	7%	6%	20%	6%	6%	9%
		*	*	*	**	**	*	*	**	*	*	*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

lovehatejob1. For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
I love my job	24%	27%	22%	36%	20%	9%	26%	25%	30%	19%	17%	23%
		K	*	K.L*	**	**	K	**	**	*	*	*
I like my job	50%	53%	53%	38%	48%	52%	45%	50%	50%	54%	54%	43%
		H	*	*	**	**	*	**	**	E.H	*	*
I neither like nor dislike my job	16%	11%	14%	18%	28%	30%	18%	16%	20%	18%	25%	26%
		*	*	*	**	**	C	**	**	C	C*	C*
I dislike my job	6%	5%	6%	7%	4%	9%	8%	2%	-	6%	4%	6%
		*	*	*	**	**	I	**	**	*	*	*
I hate my job	3%	3%	4%	2%	-	-	2%	5%	-	3%	-	3%
		*	*	*	**	**	*	**	**	*	*	*
Don't know	1%	1%	1%	-	-	-	1%	2%	-	-	-	-
		*	*	*	**	**	K	**	**	*	*	*
Net: Love/like job	74%	80%	75%	73%	68%	61%	71%	75%	80%	73%	71%	66%
		H.K.M	*	*	**	**	*	**	**	*	*	*
Net: Hate/dislike job	9%	8%	10%	9%	4%	9%	10%	7%	-	9%	4%	9%
		*	*	*	**	**	*	**	**	*	*	*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

work_life_balance_satisfaction. How satisfied or unsatisfied are you with the work-life balance in your job?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Very satisfied	23%	16%	15% *	18% *	12% **	35% **	21%	24%	50% **	34% C.D.E.H.L	17% *	23% *
Somewhat satisfied	41%	47% K	43% *	38% *	60% **	39% **	43%	41%	30% **	36%	38% *	37% *
Neither satisfied nor unsatisfied	12%	11%	13% *	13% *	12% **	9% **	11%	10%	- **	13%	15% *	20% *
Somewhat unsatisfied	16%	18%	20% *	24% K*	12% **	17% **	15%	16%	10% **	13%	17% *	17% *
Very unsatisfied	8%	8%	10% K*	7% *	4% **	- **	10% K	9%	10% **	5%	15% K*	3% *
Don't know	0%	0%	- *	- *	- **	- **	0%	-	- **	-	- *	- *
Net: Satisfied	64%	62%	57% *	56% *	72% **	74% **	64%	65%	80% **	69% D.L	54% *	60% *
Net: Unsatisfied	24%	26% K	30% K*	31% K*	16% **	17% **	25% K	25%	20% **	18%	31% K*	20% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

lovehatejob2. In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
My job pays very well	5%	5%	10% C.H.I*	7% *	20% **	9% **	4%	2%	10% **	6%	4% *	3% *
My job pays fairly well	33%	37%	34% *	27% *	36% **	48% **	33%	31%	30% **	31%	42% *	29% *
My job pays neither well nor badly	23%	23%	23% *	20% *	16% **	13% **	27%	21%	30% **	20%	17% *	17% *
My job pays fairly badly	27%	27%	23% *	42% C.D.H.K*	20% **	13% **	25%	27%	30% **	27%	25% *	43% C.D.H*
My job pays very badly	11%	8%	9% *	4% *	8% **	17% **	10%	19% C.D.E.H	- **	15% C	13% *	9% *
Don't know	0%	-	- *	- *	- **	- **	0%	-	- **	-	- *	- *
Net: Pays well	39%	41%	45% *	33% *	56% **	57% **	37%	33%	40% **	38%	46% *	31% *
Net: Pays badly	38%	35%	32% *	47% *	28% **	30% **	36%	46% D	30% **	42%	38% *	51% D*

paid_fairly. Do you feel that you are paid fairly for the work you do?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
I am paid fairly	26%	26%	25% H	27% *	40% **	43% **	19%	17%	20% **	33% H.I	46% C.D.H.I.M*	23% *
I am not paid fairly	61%	56%	58% *	56% *	28% **	39% **	70% C.D.E.K.L	76% C.D.E.K.L	60% **	57%	44% *	71% L*
I am paid neither fairly nor unfairly	12%	17% H.I.K	14% *	16% *	20% **	17% **	10%	6%	10% **	9%	10% *	6% *
Don't know	1%	1%	3% *	2% *	12% **	- **	1%	1%	10% **	1%	- *	- *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

wages_expectations. Which of the following statements comes closest to your view?

	Unweighted base	261	96	45	25	23	318	104	10	295	48	35	
	Base	1260	265	93	45	17	16	364	93	7	303	33	24
My income is currently rising faster than prices in the shops	1%	1%	2%	-	8%	-	1%	4%	-	2%	2%	-	
		*	*	**	**			C.H	**	*	*		
Prices in the shops are rising faster than my income	90%	92%	84%	96%	76%	87%	94%	85%	90%	88%	88%	86%	
		D.I	*	*	**	**	D.I.K	**	**	*	*	*	
My income is keeping pace with prices in the shops	6%	7%	7%	4%	8%	13%	4%	6%	10%	8%	8%	9%	
		*	*	**	**	**		**	H	*	*	*	
Don't know	3%	1%	6%	-	8%	-	2%	6%	-	2%	2%	6%	
		C.H*	*	**	**	**		C.H	**	*	*	C*	

Are there currently staff shortages...

staff_shortages_grid_1. On your team?

	Unweighted base	261	96	45	25	23	318	104	10	295	48	35	
	Base	1260	265	93	45	17	16	364	93	7	303	33	24
There are large staff shortages here	23%	29%	25%	13%	16%	26%	24%	25%	20%	19%	19%	9%	
		E.K.M	M*	*	**	**	M	M	**	*	*	*	
There are moderate staff shortages here	36%	38%	39%	44%	44%	35%	36%	41%	60%	33%	25%	31%	
		*	*	**	**	**		**	**	*	*	*	
There are minor staff shortages here	26%	25%	17%	29%	12%	30%	28%	23%	20%	27%	33%	40%	
		*	*	**	**	**	D	**	D	D*	D*	D*	
There are no staff shortages here	13%	8%	18%	9%	24%	9%	11%	11%	-	18%	19%	14%	
		C*	*	**	**	**		**	C.H	C*	*	*	
Don't know	2%	0%	2%	4%	4%	-	2%	-	-	2%	4%	6%	
		*	C.I*	**	**	**		**	C.I*	C.I*	C.I*	C.I*	
Net: At least some staff shortages	86%	92%	80%	87%	72%	91%	87%	89%	100%	80%	77%	80%	
		D.K.L.M	*	*	**	**	K	K.L	**	*	*	*	

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

staff_shortages_grid_2. In your workplace?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
There are large staff shortages here	42%	47%	41%	33%	40%	48%	41%	45%	60%	42%	35%	23%
		M	*	*	**	**	M	M	**	M	*	*
There are moderate staff shortages here	38%	39%	32%	33%	32%	39%	42%	32%	30%	36%	40%	49%
		*	*	*	**	**	*	*	**	*	*	*
There are minor staff shortages here	12%	9%	16%	24%	20%	4%	11%	15%	10%	11%	15%	20%
		*	C.H.K*	*	**	**	*	*	**	*	*	C*
There are no staff shortages here	5%	3%	7%	4%	8%	4%	4%	8%	-	6%	4%	6%
		C*	*	*	**	**	*	C	**	C	*	*
Don't know	3%	2%	4%	4%	-	4%	2%	-	-	5%	6%	3%
		I*	I*	I*	**	**	*	*	**	C.H.I	I*	*
Net: At least some staff shortages	92%	95%	89%	91%	92%	91%	93%	92%	100%	88%	90%	91%
		D.K	*	*	**	**	K	*	**	*	*	*

extra_responsible. Are you currently having to take on extra responsibilities in order to compensate for staff shortages on your team or in your workplace?

Unweighted base	1187	254	88	43	23	22	303	97	10	271	44	32
Base	1188	258	85	43	16	15	347	87	7	278	30	22
Yes I am	70%	72%	64%	60%	65%	77%	75%	73%	80%	64%	59%	66%
		*	*	*	**	**	D.K.L	*	**	*	*	*
No I am not	28%	26%	34%	40%	35%	23%	24%	26%	20%	34%	32%	25%
		*	*	H*	**	**	*	*	**	C.H	*	*
Don't know	2%	3%	2%	-	-	-	2%	1%	-	2%	9%	9%
		*	*	*	**	**	*	*	**	*	C.E.H.I.K*	C.E.H.I.K*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

staff_shortages_impact. How often, if at all, do staff shortages in your team or your workplace ever have a negative impact on the quality of patient care provided?

Unweighted base	883	220	76	32	14	9	262	86	10	135	23	16
Base	894	223	74	32	10	6	300	77	7	139	16	11
Very often	26%	32%	21%	31%	14%	33%	27%	31%	40%	15%	22%	19%
		K	*	K*	**	**	K	K*	**		**	**
Fairly often	43%	40%	51%	34%	36%	22%	45%	43%	40%	39%	43%	44%
		*	*	*	**	**	*	*	**		**	**
Not very often	20%	16%	18%	22%	29%	22%	21%	15%	20%	29%	17%	25%
		*	*	*	**	**	*	*	**	C.I	**	**
Rarely	6%	5%	4%	6%	7%	22%	5%	8%	-	12%	4%	6%
		*	*	*	**	**	*	*	**	C.H	**	**
Never	1%	1%	1%	3%	14%	-	0%	-	-	1%	9%	6%
		*	*	*	**	**	*	*	**	**	**	**
Don't know	3%	5%	4%	3%	-	-	2%	2%	-	4%	4%	-
		H	*	*	**	**	*	*	**	**	**	**
Net: Often	69%	72%	72%	66%	50%	56%	72%	74%	80%	54%	65%	63%
		K	K*	*	**	**	K	K*	**		**	**
Net: Not often	27%	21%	22%	28%	36%	44%	26%	23%	20%	41%	22%	31%
		*	*	*	**	**	*	*	**	C.D.H.I	**	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

Considering your workload and duties on a typical workday, how manageable would you say these are?

workload_manageability_grid_1. My workload and duties for my core role, without taking account of any extra responsibilities

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
My workload is entirely manageable	10%	7%	13%	20%	8%	13%	6%	8%	20%	17%	8%	14%
			H*	C.H.I.*	**	**			**	C.H.I	*	*
My workload is manageable most of the time	47%	51%	42%	44%	64%	57%	46%	39%	40%	50%	44%	57%
			*	*	**	**			**	*	*	*
My workload is manageable about half of the time	27%	26%	34%	22%	16%	22%	32%	28%	10%	20%	25%	23%
			K*	*	**	**	K		**	*	*	*
My workload is unmanageable most of the time	13%	14%	10%	11%	8%	4%	12%	21%	30%	11%	15%	3%
			*	*	**	**		D.H.K.M	**	*	*	*
My workload is entirely unmanageable	2%	2%	1%	-	4%	4%	3%	4%	-	2%	8%	3%
			*	*	**	**		**	**	C.D.E.H.K*	*	*
Don't know	1%	0%	-	2%	-	-	1%	-	-	0%	-	-
			*	*	**	**		**	**	*	*	*
Net: Mostly/entirely manageable	58%	57%	54%	64%	72%	70%	52%	47%	60%	67%	52%	71%
			*	*	**	**			**	C.D.H.I.L	*	H.I*
Net: Mostly/entirely unmanageable	15%	16%	11%	11%	12%	9%	15%	25%	30%	13%	23%	6%
			*	*	**	**		C.D.H.K.M	**		M*	*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

workload_manageability_grid_2. My entire workload and duties, when taking account of extra responsibilities you have to do due to staff shortages

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
Base	822	182	56	26	15	17	226	71	8	174	26	21
	826	185	54	26	10	12	259	63	6	179	18	14
My workload is entirely manageable	2%	1%	-	-	-	12%	-	4%	-	3%	4%	5%
		*	**	**	**	**		C.H*	**	H	**	**
My workload is manageable most of the time	19%	16%	7%	35%	33%	35%	15%	17%	13%	28%	19%	24%
		*	**	**	**	**	*	*	**	C.D.H	**	**
My workload is manageable about half of the time	36%	42%	39%	27%	40%	29%	37%	34%	13%	32%	27%	52%
		*	**	**	**	**	*	*	**	**	**	**
My workload is unmanageable most of the time	31%	27%	38%	31%	20%	18%	39%	35%	50%	24%	23%	14%
		*	**	**	**	**	C.K	*	**	**	**	**
My workload is entirely unmanageable	11%	13%	16%	4%	7%	6%	8%	10%	25%	12%	27%	5%
		*	**	**	**	**	*	*	**	**	**	**
Don't know	1%	1%	-	4%	-	-	1%	-	-	-	-	-
		*	**	**	**	**	*	*	**	**	**	**
Net: Mostly/entirely manageable	21%	17%	7%	35%	33%	47%	15%	21%	13%	32%	23%	29%
		*	**	**	**	**		D*	**	C.D.H	**	**
Net: Mostly/entirely unmanageable	42%	41%	54%	35%	27%	24%	47%	45%	75%	36%	50%	19%
			K*	**	**	**	K	*	**	**	**	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

work_stress_frequency. How often do you experience stress at work?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Always	10%	10%	8%	16%	8%	17%	11%	18%	10%	6%	13%	3%
			*	K*	**	**	K	C.D.K.M	**	*	*	*
Most of the time	33%	32%	46%	31%	32%	22%	37%	39%	50%	23%	27%	26%
		K	C.K.L.M*	*	**	**	K	K	**	*	*	*
Sometimes	47%	54%	39%	40%	52%	52%	46%	36%	20%	50%	50%	54%
		D.I	*	*	**	**	**	**	**	D.I	*	*
Rarely	8%	4%	5%	9%	8%	9%	4%	5%	10%	17%	10%	17%
		*	*	*	**	**	*	*	**	C.D.H.I	*	C.D.H.I*
Never	2%	-	2%	4%	-	-	1%	2%	10%	3%	-	-
			C*	C*	**	**		C	**	C.H	*	*
Don't know	0%	-	-	-	-	-	0%	-	-	0%	-	-
			*	*	**	**			**	*	*	*
Net: Always/most of the time	43%	42%	54%	47%	40%	39%	48%	58%	60%	29%	40%	29%
		K	C.K.M*	K*	**	**	K.M	C.K.L.M	**	*	*	*
Net: Never/rarely	10%	4%	7%	13%	8%	9%	5%	7%	20%	20%	10%	17%
		*	*	C.H*	**	**	*	*	**	C.D.H.I	*	C.H*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

burnout_frequency. How often do you experience burnout or emotional exhaustion due to your job?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Always	6%	5%	4%	9%	4%	13%	5%	13%	-	4%	13%	6%
		*	*	**	**	**		C.D.H.K	**		C.K*	*
Most of the time	21%	19%	21%	18%	16%	26%	28%	24%	40%	15%	17%	17%
		*	*	**	**	**	C.K	K	**		*	*
Sometimes	46%	52%	55%	42%	56%	26%	44%	42%	40%	43%	40%	40%
		K	K*	*	**	**	**	**	**		*	*
Rarely	20%	21%	14%	22%	20%	30%	18%	13%	10%	22%	25%	26%
		*	*	**	**	**	**	**	**	I	*	*
Never	7%	2%	6%	9%	4%	4%	4%	7%	10%	15%	6%	11%
		*	*	C*	**	**	**	C	**	C.D.H.I	*	C.H*
Don't know	0%	-	-	-	-	-	0%	2%	-	0%	-	-
		*	*	*	**	**		C	**		*	*
Net: Always/most of the time	27%	24%	25%	27%	20%	39%	33%	37%	40%	19%	29%	23%
		*	*	**	**	**	C.K	C.K	**		*	*
Net: Never/rarely	27%	24%	20%	31%	24%	35%	22%	19%	20%	37%	31%	37%
		*	*	**	**	**	**	**	**	C.D.H.I	*	D.H.I*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

How valued and appreciated do you generally feel by...

colleague_appreciation_grid_1. Your managers?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
A lot	16%	20%	13%	4%	16%	9%	13%	12%	40%	19%	25%	17%
		E.H	*	*	**	**			**	E.H	E.H.I*	*
A fair amount	41%	40%	29%	42%	36%	57%	43%	39%	50%	41%	48%	49%
		*	*	*	**	**	D		**	D	D*	D*
Not very	27%	27%	33%	33%	40%	17%	30%	34%	10%	22%	8%	20%
		L	K.L*	L*	**	**	K.L	K.L	**	L	*	*
Not at all	14%	13%	20%	18%	8%	17%	12%	15%	-	16%	19%	14%
			H*	*	**	**			**	*	*	*
Don't know	2%	0%	5%	2%	-	-	2%	-	-	2%	-	-
			C.I*	*	**	**			**	*	*	*
Net: A lot/a fair amount	57%	60%	42%	47%	52%	65%	56%	51%	90%	61%	73%	66%
		D	*	*	**	**	D		**	D	D.E.H.I*	D*
Net: Not very/not at all	41%	40%	53%	51%	48%	35%	42%	49%	10%	38%	27%	34%
			C.K.L*	L*	**	**		K.L	**	*	*	*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

colleague_appreciation_grid_2. Your colleagues?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
A lot	30%	33%	27%	24%	28%	26%	32%	29%	30%	28%	25%	23%
			*	*	**	**			**		*	*
A fair amount	54%	53%	58%	53%	56%	48%	52%	50%	60%	55%	52%	57%
			*	*	**	**			**		*	*
Not very	12%	12%	11%	16%	16%	26%	11%	15%	10%	9%	17%	14%
			*	*	**	**			**		*	*
Not at all	4%	2%	3%	4%	-	-	3%	6%	-	7%	4%	3%
			*	*	**	**		C	**	C.H	*	*
Don't know	1%	1%	-	2%	-	-	2%	-	-	1%	2%	3%
			*	*	**	**			**		*	*
Net: A lot/a fair amount	83%	86%	85%	78%	84%	74%	85%	79%	90%	83%	77%	80%
			*	*	**	**			**		*	*
Net: Not very/not at all	15%	13%	15%	20%	16%	26%	14%	21%	10%	16%	21%	17%
			*	*	**	**			**		*	*

manager_support. Do you feel that the support you receive from managers and colleagues is sufficient for you to perform your role effectively?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
The support is sufficient	50%	52%	49%	44%	40%	65%	45%	40%	60%	58%	60%	51%
			I	*	*	**	**		**	H.I	H.I*	*
The support is not sufficient	44%	43%	46%	38%	52%	35%	49%	53%	30%	37%	35%	31%
			*	*	**	**	K.M	K.L.M	**		*	*
Don't know	6%	5%	5%	18%	8%	-	6%	7%	10%	5%	4%	17%
			*	C.D.H.I.K.L*	**	**			**		*	C.D.H.K*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

mental_health_support. As far as you are aware, does your workplace have measures in place to support staff mental health and well-being?

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Yes it does	82%	86%	60%	87%	80%	74%	84%	75%	100%	82%	81%	86%
		D.I	*	D*	**	**	D.I	D	**	D	D*	D*
No it does not	10%	8%	20%	9%	16%	17%	6%	19%	-	9%	10%	6%
			C.H.K*	*	**	**		C.H.K	**		*	*
Don't know	8%	5%	20%	4%	4%	9%	9%	6%	-	8%	8%	9%
			C.E.H.I.K*	*	**	**			**		*	*

mental_health_support_adequate. You said your workplace has measures in place to support staff mental health and well-being. In your opinion, how adequate, if at all, are these measures for supporting staff?

Unweighted base	1026	225	58	39	20	17	268	78	10	242	39	30
Base	1028	228	56	39	14	12	307	70	7	248	27	21
Adequate	42%	41%	40%	49%	40%	47%	39%	28%	30%	48%	49%	47%
		I	*	J*	**	**		*	**	H.I	J*	**
Not adequate	37%	37%	36%	38%	35%	47%	41%	50%	70%	29%	36%	23%
			*	*	**	**	K	C.K*	**		*	**
Don't know	21%	22%	24%	13%	25%	6%	20%	22%	-	23%	15%	30%
			*	*	**	**		*	**		*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

How likely or unlikely is it that you will still being working in the following in the next five years?

Career1_MS_1. Your current type of job

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Very likely	23%	25%	34%	16%	16%	26%	18%	20%	50%	24%	21%	23%
		H	E.H.I*	*	**	**			**	H	*	*
Fairly likely	33%	33%	29%	42%	28%	26%	35%	28%	-	34%	17%	37%
		L	*	L*	**	**	L		**	L	*	L*
Not very likely	18%	18%	18%	27%	24%	9%	16%	20%	40%	19%	27%	11%
		*	*	*	**	**			**	*	*	*
Not likely at all	18%	19%	11%	11%	16%	22%	22%	23%	-	15%	23%	17%
		*	*	*	**	**	D.K	D.K	**	*	*	*
Don't know	9%	7%	7%	4%	16%	17%	10%	9%	10%	8%	13%	11%
		*	*	*	**	**			**	*	*	*
Net: Likely	55%	57%	64%	58%	44%	52%	52%	48%	50%	58%	38%	60%
		L	I.L*	*	**	**			**	L	*	L*
Net: Unlikely	36%	36%	29%	38%	40%	30%	38%	43%	40%	33%	50%	29%
		*	*	*	**	**		D	**		D.K*	*

Career1_MS_2. Within the wider healthcare industry

Unweighted base	1260	261	96	45	25	23	318	104	10	295	48	35
Base	1260	265	93	45	17	16	364	93	7	303	33	24
Very likely	26%	27%	33%	24%	20%	35%	25%	22%	40%	24%	23%	34%
		*	*	*	**	**			**	*	*	*
Fairly likely	32%	33%	33%	44%	36%	13%	32%	36%	10%	34%	17%	23%
		L	L*	L*	**	**	L	L	**	L	*	*
Not very likely	13%	14%	8%	13%	8%	17%	14%	18%	20%	12%	19%	3%
		*	*	*	**	**		D.M	**	*	M*	*
Not likely at all	14%	13%	14%	11%	4%	22%	15%	17%	10%	14%	19%	26%
		*	*	*	**	**			**	*	*	*
Don't know	14%	13%	11%	7%	32%	13%	14%	7%	20%	17%	23%	14%
		*	*	*	**	**			**	I	E.I*	*
Net: Likely	58%	60%	67%	69%	56%	48%	57%	58%	50%	57%	40%	57%
		L	L*	L*	**	**	L	L	**	L	*	*
Net: Unlikely	28%	27%	22%	24%	12%	39%	29%	36%	30%	26%	38%	29%
		*	*	*	**	**		D	**		D*	*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	In the NHS how would you describe your occupational group? Hover over each for more detail.										
	Allied Health Professionals / Healthcare Scientists / Scientific and	Medical and Dental	Ambulance	Public Health / Health Improvement	Commissioning managers / support staff	Registered Nurses and Midwives	Nursing or Healthcare Assistants	Social Care	Wider Healthcare Team (inc. admin & Clerical HR)	Other General Management	Other occupational group
	C	D	E	F	G	H	I	J	K	L	M

b2b1. Would you currently recommend a career in healthcare to a friend or family member?

	Unweighted base	C	D	E	F	G	H	I	J	K	L	M
	1260	261	96	45	25	23	318	104	10	295	48	35
	Base	1260	265	93	45	17	16	364	93	7	303	24
Yes, I would currently recommend a career in healthcare to a friend or family member	42%	48%	31%	38%	44%	43%	31%	35%	40%	56%	48%	49%
		D.H.I	*	*	**	**		**		C.D.E.H.I	H*	H*
No, I would not currently recommend a career in healthcare to a friend or family member	47%	42%	53%	44%	40%	48%	59%	61%	60%	32%	46%	40%
		K	K*	*	**	**	C.K.M	C.K.M	**		*	*
Don't know	11%	10%	16%	18%	16%	9%	10%	5%	-	12%	6%	11%
		I*	I*	I*	**	**		**	**	I	*	*

Cell Contents (Column Percentages, Statistical Test Results), Statistics (Column Proportions, (95%): A/B, C/D/E/F/G/H/I/J/K/L/M, N/O/P/Q/R, S/T, UV/W, X/Y, Z/AA/AB/AC/AD/AE/AF/AG, AH/AI/AJ/AK, AL

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

work_sector_public_nhs. In the NHS how would you describe your occupational group? Hover over each for more detail.

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Allied Health Professionals, Healthcare Scientists and Scientific & Technical staff	21%	23%	7%	27%	33%	8%	24%	11%	22%	19%	21%
		O.R		O.R	N.O.R		T				
Medical / Dental staff	7%	7%	21%	3%	1%	8%	8%	4%	11%	6%	4%
		Q	N.P.Q.R			Q	T		V.W		
Ambulance staff (operational)	4%	0%	-	-	1%	25%	3%	4%	3%	2%	6%
						N.O.P.Q					V
Public Health / Health Improvement	1%	1%	1%	-	2%	4%	1%	2%	2%	1%	1%
						N.P					
Commissioning managers / support staff	1%	1%	1%	3%	-	4%	1%	3%	2%	1%	1%
				N		N.Q		S			
Registered Nurses and Midwives	29%	31%	28%	35%	36%	10%	33%	16%	20%	30%	39%
		R	R	R	R		T			U	U.V
Nursing or Healthcare Assistants	7%	8%	6%	5%	12%	4%	9%	3%	6%	8%	8%
		R			P.R		T				
Social care	1%	0%	-	1%	2%	0%	1%	-	1%	0%	-
									W		
Wider Healthcare Team	24%	25%	28%	21%	12%	31%	16%	47%	26%	26%	18%
		Q	Q			Q		S	W	W	
General managers	3%	2%	4%	2%	1%	5%	2%	5%	3%	3%	2%
						Q		S			
Other occupational group	2%	2%	3%	3%	1%	2%	1%	4%	2%	2%	1%
								S			

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

Organisation_type. Which, if any, of the following BEST describes where you work?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
NHS hospital	56%	100% O.P.Q.R	-	-	-	-	55%	60%	51%	58% U	62% U
Private hospital/ clinic	0%	-	-	-	-	-	0%	0%	0%	0%	-
GP surgery/ health centre	9%	-	100% N.P.Q.R	-	-	-	11% T	2%	11% W	8%	7%
Walk-in centre	0%	-	-	-	-	2% N	0%	0%	1%	-	-
Ambulance trust/ service	4%	-	-	-	-	30% N.O.P.Q	4%	5%	3%	4%	6%
Pharmacy	0%	-	-	-	-	1% N	0%	-	0%	0%	0%
Dentist	1%	-	-	-	-	5% N.O.P.Q	1%	0%	0%	1%	1%
Opticians	0%	-	-	-	-	1% N	0%	-	0%	0%	-
Clinical commissioning group	2%	-	-	-	-	12% N.O.P.Q	1%	3% S	3% V,W	1%	0%
Mental health trust / service	11%	-	-	100% N.O.Q.R	-	-	12% T	7%	11%	11%	10%
Care home	0%	-	-	-	-	-	0%	-	-	0%	-
Community services	11%	-	-	-	98% N.O.P.R	-	13% T	4%	10%	12%	10%
Local Authority	0%	-	-	-	2% N.R	-	0%	0%	1%	0%	-
School	0%	-	-	-	-	2% N	0%	0%	0%	0%	0%
University	0%	-	-	-	-	1% N	0%	0%	0%	-	-
Head Office	2%	-	-	-	-	13% N.O.P.Q	1%	5% S	3% W	2%	0%
Other	4%	-	-	-	-	32% N.O.P.Q	2%	11% S	6%	3%	3%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

Non_clinical_role. What is your occupational group?

Unweighted base	322	190	6	23	15	87	-	322	126	115	81
Base	311	188	5	22	14	81	-	311	120	110	80
Administrative and Clerical	34%	32%	69% **	28% **	39% **	39% *	- **	34%	37%	36%	28% *
Catering Services	-	-	- **	- **	- **	- *	- **	-	-	-	- *
Chaplaincy	-	-	- **	- **	- **	- *	- **	-	-	-	- *
Clinical Support	16%	18%	- **	8% **	13% **	11% *	- **	16%	10%	20% U	18% *
Domestic Services	2%	3%	13% **	- **	- **	1% *	- **	2%	4%	1%	2% *
Estates Services	3%	5%	- **	- **	- **	2% *	- **	3%	3%	5%	1% *
Finance	2%	3%	- **	- **	- **	3% *	- **	2%	2%	4%	1% *
Healthcare Scientists (laboratory, technician)	8%	12% R	- **	- **	- **	2% *	- **	8%	6%	7%	13% *
Human Resources	5%	3%	- **	28% **	7% **	4% *	- **	5%	7%	6%	1% *
IT Support	7%	6%	19% **	- **	7% **	10% *	- **	7%	8%	6%	8% *
Management	15%	11%	- **	30% **	27% **	21% N*	- **	15%	15%	9%	25% V*
Research / Academic	7%	8%	- **	5% **	7% **	6% *	- **	7%	9%	8%	3% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

q7. For how long have you been in your current organisation? (Please mention the total amount of time that you have been in your current organisation. It does not matter if you have changed positions).

	Unweighted base	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Up to 6 months	3%	3%	2%	1%	3%	3%	3%	2%	7%	-	-
More than 6 months up to a year	5%	6%	7%	5%	4%	4%	6%	5%	14%	-	-
More than a year up to 2 years	8%	7%	16%	10%	1%	11%	8%	10%	21%	-	-
More than 2 years up to 5 years	22%	18%	25%	24%	29%	29%	22%	21%	57%	-	-
More than 5 years up to 10 years	20%	21%	15%	20%	23%	20%	20%	22%	-	62%	-
More than 10 years up to 15 years	12%	13%	14%	14%	12%	8%	12%	14%	-	38%	-
More than 15 years up to 20 years	10%	11%	10%	6%	8%	8%	10%	10%	-	-	34%
More than 20 years	19%	20%	13%	19%	18%	15%	20%	15%	-	-	66%
Don't know	-	-	-	-	-	-	-	-	-	-	-

Track1. Which of the following comes closest to your view?

	Unweighted base	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
I am going to leave the NHS in the next 12 months	13%	14%	14%	10%	11%	15%	14%	11%	12%	13%	16%
I am not going to leave the NHS in the next 12 months	71%	71%	72%	75%	73%	68%	71%	72%	71%	71%	72%
Don't know	15%	16%	14%	15%	15%	16%	15%	17%	17%	17%	12%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

Track2. How proud or embarrassed do you feel about working in the NHS?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Very proud	37%	39%	25%	42%	33%	42%	36%	41%	35%	36%	42%
		O		O		O					U
Fairly proud	36%	33%	44%	38%	38%	38%	37%	32%	39%	36%	30%
			N					W			
Neither proud nor embarrassed	19%	19%	22%	16%	19%	16%	18%	20%	18%	20%	18%
Fairly embarrassed	6%	7%	8%	3%	7%	3%	6%	5%	6%	6%	7%
		R									
Very embarrassed	1%	2%	1%	1%	2%	1%	2%	1%	1%	1%	2%
Don't know	0%	0%	1%	-	1%	0%	1%	-	0%	1%	0%
Net: Proud	73%	72%	68%	80%	71%	80%	73%	74%	74%	72%	73%
				O		N.O					
Net: Embarrassed	8%	9%	8%	4%	9%	3%	8%	6%	7%	7%	9%
		R			R						

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

Track3. Broadly speaking, which of the following best describe your mood and/or how you have felt in the past week at work? Please select all that apply.

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Happy	25%	24%	33% N.R	27%	22%	22%	25%	23%	26%	23%	24%
Anxious	30%	30%	25%	33%	35%	26%	31%	27%	28%	33%	28%
Energetic	11%	12%	7%	11%	10%	10%	11%	11%	13% W	10%	8%
Apathetic	11%	12% O	5%	10%	13% O	14% O	11%	13%	12%	12%	9%
Inspired	11%	10%	8%	16% N.O	14%	13%	11%	11%	15% V.W	9%	8%
Frustrated	57%	59% O	47%	57%	57%	54%	59% T	51%	53%	59%	60%
Optimistic	14%	12%	12%	19% N	14%	19% N	13%	16%	19% V.W	14% W	8%
Stressed	53%	54% R	55%	55% R	60% R	43%	56% T	46%	54%	53%	52%
Bored	8%	9%	6%	5%	4%	11% Q	7%	13% S	10% W	10% W	5%
Lonely	8%	8%	12%	9%	9%	7%	8%	9%	12% V.W	6%	6%
Scared	5%	6% R	3%	4%	6%	2%	6%	3%	5%	5%	6%
Other	6%	6%	7%	5%	2%	6%	5%	7%	6%	6%	4%
Don't know	1%	1%	2%	1%	-	2%	1%	1%	2%	1%	1%
Not applicable - I have not attended work in the last week	7%	6%	5%	9%	6%	8%	7%	6%	6%	8%	5%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

lovehatejob1. For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
I love my job	24%	25%	22%	25%	26%	23%	25%	20%	23%	22%	28%
I like my job	50%	47%	57%	52%	55%	52%	51%	48%	51%	49%	49%
I neither like nor dislike my job	16%	19%	14%	13%	8%	17%	15%	22%	17%	17%	14%
I dislike my job	6%	6%	4%	8%	7%	4%	6%	7%	5%	7%	7%
I hate my job	3%	3%	2%	3%	2%	4%	3%	3%	3%	4%	2%
Don't know	1%	1%	1%	-	3%	-	1%	-	1%	1%	0%
Net: Love/like job	74%	72%	78%	76%	80%	75%	76%	68%	75%	71%	77%
Net: Hate/dislike job	9%	9%	6%	11%	9%	8%	8%	10%	7%	10%	9%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

work_life_balance_satisfaction. How satisfied or
unsatisfied are you with the work-life balance in your job?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Very satisfied	23%	22%	35%	24%	18%	23%	21%	27%	25%	19%	24%
			N.Q.R					S	V		
Somewhat satisfied	41%	41%	33%	40%	45%	46%	41%	43%	43%	41%	40%
						O					
Neither satisfied nor unsatisfied	12%	13%	7%	10%	12%	12%	11%	13%	10%	11%	15%
											U
Somewhat unsatisfied	16%	16%	18%	18%	13%	15%	18%	12%	16%	18%	14%
							T				
Very unsatisfied	8%	8%	5%	8%	13%	5%	9%	6%	6%	11%	7%
					O.R					U.W	
Don't know	0%	-	2%	-	-	-	0%	-	0%	-	0%
			N								
Net: Satisfied	64%	63%	68%	64%	62%	68%	62%	69%	68%	60%	65%
								S	V		
Net: Unsatisfied	24%	24%	23%	26%	26%	20%	26%	18%	23%	29%	21%
							T		U.W		

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

lovehatejob2. In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
My job pays very well	5%	4%	5%	7%	4%	12%	5%	8%	5%	5%	6%
						N.O.Q		S			
My job pays fairly well	33%	32%	33%	36%	36%	37%	33%	35%	31%	32%	39%
										U.V	
My job pays neither well nor badly	23%	24%	24%	18%	23%	19%	23%	22%	22%	23%	24%
My job pays fairly badly	27%	27%	25%	28%	30%	24%	28%	23%	29%	29%	21%
									W	W	
My job pays very badly	11%	13%	14%	10%	7%	8%	11%	11%	13%	11%	10%
Don't know	0%	0%	-	-	-	-	0%	-	-	-	0%
Net: Pays well	39%	36%	38%	43%	40%	48%	38%	43%	36%	37%	45%
						N					U.V
Net: Pays badly	38%	40%	38%	38%	37%	32%	40%	34%	42%	40%	31%
									W	W	

paid_fairly. Do you feel that you are paid fairly for the work you do?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
I am paid fairly	26%	22%	21%	33%	20%	41%	22%	36%	27%	22%	27%
				N.O.Q		N.O.Q		S			
I am not paid fairly	61%	65%	62%	55%	68%	44%	65%	50%	59%	64%	61%
		P.R	R		P.R		T				
I am paid neither fairly nor unfairly	12%	12%	13%	9%	12%	13%	11%	14%	12%	13%	10%
Don't know	1%	1%	4%	2%	1%	2%	2%	0%	1%	1%	1%
			N				T				

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

wages_expectations. Which of the following statements comes closest to your view?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
My income is currently rising faster than prices in the shops	1%	1%	-	2%	-	3%	1%	2%	2%	1%	1%
						Q					
Prices in the shops are rising faster than my income	90%	91%	91%	86%	93%	87%	91%	86%	88%	92%	89%
						T				U	
My income is keeping pace with prices in the shops	6%	5%	9%	7%	5%	9%	5%	9%	7%	4%	8%
						N		S			V
Don't know	3%	3%	1%	5%	2%	1%	2%	3%	4%	2%	2%
				R							

Are there currently staff shortages...

staff_shortages_grid_1. On your team?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
There are large staff shortages here	23%	27%	14%	17%	25%	17%	25%	17%	22%	24%	24%
		O.P.R			O		T				
There are moderate staff shortages here	36%	36%	34%	38%	36%	38%	36%	36%	36%	33%	40%
There are minor staff shortages here	26%	24%	26%	26%	31%	31%	25%	30%	25%	28%	26%
						N					
There are no staff shortages here	13%	12%	24%	17%	7%	11%	12%	15%	15%	13%	9%
			N.Q.R	Q					W		
Don't know	2%	2%	3%	2%	-	3%	2%	2%	3%	2%	1%
Net: At least some staff shortages	86%	87%	74%	81%	93%	87%	86%	83%	83%	85%	90%
		O			O.P	O					U

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

staff_shortages_grid_2. In your workplace?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
There are large staff shortages here	42%	47%	16%	48%	45%	32%	43%	40%	39%	49%	39%
		O.R		O.R	O.R	O				U.W	
There are moderate staff shortages here	38%	38%	36%	31%	44%	39%	37%	41%	38%	33%	43%
				P						V	
There are minor staff shortages here	12%	8%	30%	12%	7%	20%	12%	11%	13%	11%	12%
			N.P.Q			N.Q					
There are no staff shortages here	5%	4%	15%	6%	3%	5%	5%	5%	5%	5%	4%
			N.P.Q.R								
Don't know	3%	3%	3%	3%	1%	3%	3%	4%	4%	3%	2%
								W			
Net: At least some staff shortages	92%	93%	82%	91%	96%	92%	92%	91%	90%	92%	94%
		O			O	O					

extra_responsible. Are you currently having to take on extra responsibilities in order to compensate for staff shortages on your team or in your workplace?

Unweighted base	1187	664	95	124	134	168	883	304	464	387	336
Base	1188	672	94	125	136	160	894	294	454	388	346
Yes I am	70%	71%	69%	66%	76%	62%	71%	66%	67%	71%	72%
		R	*		R						
No I am not	28%	27%	31%	32%	21%	35%	27%	31%	30%	27%	27%
			*	Q		Q					
Don't know	2%	2%	-	2%	3%	4%	2%	3%	3%	2%	1%
			*								

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

staff_shortages_impact. How often, if at all, do staff shortages in your team or your workplace ever have a negative impact on the quality of patient care provided?

Unweighted base	883	486	89	102	119	86	883	-	345	280	258
Base	894	496	88	104	122	83	894	-	340	285	269
Very often	26%	27%	12%	27%	31%	29%	26%	-	25%	27%	27%
		O	*	O	O	O*		**			
Fairly often	43%	46%	44%	41%	35%	36%	43%	-	41%	43%	46%
		Q	*			*		**			
Not very often	20%	19%	30%	20%	22%	18%	20%	-	19%	23%	20%
			N*			*		**			
Rarely	6%	5%	8%	7%	8%	11%	6%	-	8%	5%	5%
			*			N*		**			
Never	1%	1%	-	2%	2%	2%	1%	-	2%	0%	2%
			*			*		**			
Don't know	3%	2%	6%	4%	2%	4%	3%	-	5%	2%	1%
			*			*		**	V,W		
Net: Often	69%	73%	55%	68%	66%	65%	69%	-	65%	69%	73%
		O	*			*		**			
Net: Not often	27%	24%	39%	27%	30%	29%	27%	-	28%	28%	24%
			N*			*		**			

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

Considering your workload and duties on a typical workday, how manageable would you say these are?

workload_manageability_grid_1. My workload and duties for my core role, without taking account of any extra responsibilities

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
My workload is entirely manageable	10%	10%	12%	9%	7%	16%	10%	12%	13%	9%	8%
My workload is manageable most of the time	47%	46%	47%	50%	47%	53%	46%	52%	50%	48%	43%
My workload is manageable about half of the time	27%	27%	29%	27%	29%	20%	29%	21%	23%	26%	32%
My workload is unmanageable most of the time	13%	14%	8%	11%	13%	10%	13%	12%	12%	13%	13%
My workload is entirely unmanageable	2%	3%	2%	2%	4%	0%	2%	3%	1%	3%	3%
Don't know	1%	0%	2%	-	1%	1%	1%	0%	1%	0%	0%
Net: Mostly/entirely manageable	58%	56%	59%	59%	54%	69%	56%	64%	63%	57%	52%
Net: Mostly/entirely unmanageable	15%	17%	11%	14%	17%	11%	15%	15%	13%	16%	16%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

workload_manageability_grid_2. My entire workload and duties, when taking account of extra responsibilities you have to do due to staff shortages

Unweighted base	822	468	67	81	102	103	622	200	309	274	239
Base	826	475	65	83	104	99	630	195	302	275	248
My workload is entirely manageable	2%	1%	2% *	1% *	1%	6% N	1%	2%	3% W	1%	0%
My workload is manageable most of the time	19%	19%	16% *	12% *	17%	28% P	17%	27% S	22%	16%	19%
My workload is manageable about half of the time	36%	34%	38% *	47% N*	36%	42%	36%	37%	34%	36%	40%
My workload is unmanageable most of the time	31%	34% R	32% R*	29% *	34% R	18%	34% T	24%	31%	33%	30%
My workload is entirely unmanageable	11%	12%	7% *	10% *	12%	8%	11%	11%	9% U	15%	9%
Don't know	1%	0%	5% N.P.Q.R*	- *	-	-	1%	-	1%	-	1%
Net: Mostly/entirely manageable	21%	20%	17% *	13% *	18%	33% N.O.P.Q	18%	29% S	25% V	17%	19%
Net: Mostly/entirely unmanageable	42%	46% R	39% *	39% R*	46% R	25%	45% T	35%	40%	47%	40%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

work_stress_frequency. How often do you experience stress at work?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Always	10%	11%	9%	9%	10%	8%	10%	10%	10%	12%	9%
Most of the time	33%	34%	33%	32%	31%	29%	35%	25%	31%	30%	38%
Sometimes	47%	45%	47%	51%	55%	51%	46%	51%	48%	51%	43%
Rarely	8%	8%	11%	8%	4%	9%	7%	11%	9%	7%	8%
Never	2%	2%	-	1%	1%	2%	1%	3%	2%	1%	2%
Don't know	0%	0%	-	-	-	1%	0%	-	0%	0%	-
Net: Always/most of the time	43%	45%	42%	40%	40%	37%	45%	35%	40%	42%	47%
Net: Never/rarely	10%	10%	11%	9%	5%	11%	8%	14%	11%	7%	10%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

burnout_frequency. How often do you experience burnout or emotional exhaustion due to your job?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Always	6%	7%	3%	4%	4%	6%	5%	7%	5%	8%	5%
Most of the time	21%	24%	17%	22%	15%	16%	22%	18%	20%	21%	23%
Sometimes	46%	43%	47%	46%	62%	46%	47%	42%	47%	46%	44%
Rarely	20%	18%	24%	21%	18%	24%	19%	22%	19%	20%	20%
Never	7%	7%	10%	7%	1%	8%	6%	11%	8%	5%	8%
Don't know	0%	0%	-	-	-	1%	0%	0%	0%	0%	0%
Net: Always/most of the time	27%	31%	19%	26%	19%	21%	28%	25%	26%	28%	27%
Net: Never/rarely	27%	26%	34%	28%	19%	32%	25%	33%	27%	25%	28%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

How valued and appreciated do you generally feel by...

colleague_appreciation_grid_1. Your managers?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
A lot	16%	13%	22%	24%	14%	19%	15%	18%	19%	13%	14%
			N	N		N		V			
A fair amount	41%	39%	44%	41%	44%	44%	42%	40%	40%	43%	40%
Not very	27%	30%	24%	22%	32%	17%	28%	24%	25%	28%	29%
		R			R						
Not at all	14%	16%	7%	12%	10%	16%	14%	16%	13%	15%	15%
		O				O					
Don't know	2%	2%	3%	1%	-	3%	1%	2%	2%	1%	2%
		Q				Q					
Net: A lot/a fair amount	57%	53%	66%	64%	58%	64%	57%	58%	60%	56%	55%
		N	N	N		N					
Net: Not very/not at all	41%	46%	31%	35%	42%	33%	42%	40%	39%	43%	44%
		O.P.R									

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

colleague_appreciation_grid_2. Your colleagues?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
A lot	30%	29%	30%	28%	40%	27%	32%	24%	29%	26%	36%
A fair amount	54%	53%	57%	54%	52%	55%	53%	56%	54%	58%	48%
Not very	12%	13%	9%	16%	6%	10%	12%	11%	13%	11%	11%
Not at all	4%	4%	2%	2%	2%	6%	2%	7%	3%	4%	4%
Don't know	1%	1%	2%	1%	-	2%	1%	1%	1%	1%	1%
Net: A lot/a fair amount	83%	82%	87%	82%	91%	82%	85%	80%	83%	84%	84%
Net: Not very/not at all	15%	17%	11%	17%	9%	16%	14%	19%	16%	16%	15%

manager_support. Do you feel that the support you receive from managers and colleagues is sufficient for you to perform your role effectively?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
The support is sufficient	50%	44%	61%	63%	52%	58%	50%	52%	54%	50%	46%
The support is not sufficient	44%	50%	32%	33%	41%	34%	44%	43%	38%	46%	47%
Don't know	6%	6%	7%	4%	6%	8%	6%	5%	8%	4%	6%

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

mental_health_support. As far as you are aware, does your workplace have measures in place to support staff mental health and well-being?

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Yes it does	82%	81%	66%	89%	88%	83%	81%	83%	77%	83%	85%
		O		N.O	N.O	O				U	U
No it does not	10%	10%	18%	8%	9%	7%	10%	9%	12%	10%	7%
			N.P.Q.R						W		
Don't know	8%	9%	16%	3%	2%	10%	9%	8%	11%	7%	8%
		P.Q	N.P.Q			P.Q			V		

mental_health_support_adequate. You said your workplace has measures in place to support staff mental health and well-being. In your opinion, how adequate, if at all, are these measures for supporting staff?

Unweighted base	1026	567	72	118	120	146	759	267	385	344	297
Base	1028	575	72	119	122	139	771	258	377	345	306
Adequate	42%	38%	56%	47%	40%	45%	40%	46%	42%	39%	44%
			N.Q*								
Not adequate	37%	39%	27%	36%	40%	35%	40%	30%	34%	42%	36%
		O	*				T			U	
Don't know	21%	23%	18%	16%	19%	20%	20%	25%	24%	18%	20%
			*								

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

How likely or unlikely is it that you will still being working in the following in the next five years?

Career1_MS_1. Your current type of job

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Very likely	23%	24%	18%	21%	21%	21%	22%	24%	24%	21%	22%
Fairly likely	33%	31%	42% N.Q	38% Q	24%	34%	33%	31%	32%	33%	33%
Not very likely	18%	18% P	18%	10%	30% N.O.P.R	18%	18%	18%	19%	18%	16%
Not likely at all	18%	17%	17%	25% N	16%	19%	19%	17%	16%	17%	23% U.V
Don't know	9%	10%	5%	6%	9%	8%	8%	10%	9%	10%	7%
Net: Likely	55%	55% Q	60% Q	59% Q	46%	56%	55%	55%	56%	54%	54%
Net: Unlikely	36%	35%	34%	35%	46% N	36%	37%	35%	35%	35%	39%

Career1_MS_2. Within the wider healthcare industry

Unweighted base	1260	701	110	132	136	177	938	322	498	414	348
Base	1260	709	109	133	138	167	949	311	488	414	359
Very likely	26%	27% Q	21%	30% Q	18%	26%	26%	26%	30% W	26%	20%
Fairly likely	32%	32%	34%	33% Q	30%	35%	32%	34%	37% W	32%	27%
Not very likely	13%	13%	11%	11%	24% N.O.P.R	10%	14%	10%	10%	13%	17% U
Not likely at all	14%	14% Q	21% Q	16% Q	7%	16% Q	15%	14%	9% U	15% U	22% U.V
Don't know	14%	14%	12%	9%	20% P.R	12%	13%	16%	14%	15%	13%
Net: Likely	58%	59% Q	56% Q	63% Q	48%	62% Q	58%	59%	67% V.W	58% W	47%
Net: Unlikely	28%	27%	32%	28%	31%	26%	29%	25%	19% U	28% U	40% U.V

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Organisation type 1					Role		Tenure in current organisation		
	NHS hospital	GP surgery/ health centre	Mental health trust / service	Community services / Local Authority	Other	Patient facing	Non- Patient facing	Up to 5 years	5-15 years	More than 15 years
	N	O	P	Q	R	S	T	U	V	W

b2b1. Would you currently recommend a career in healthcare to a friend or family member?

	Unweighted base	N	O	P	Q	R	S	T	U	V	W
	1260	701	110	132	136	177	938	322	498	414	348
	Base	709	109	133	138	167	949	311	488	414	359
Yes, I would currently recommend a career in healthcare to a friend or family member	42%	40%	34%	51%	39%	53%	40%	49%	44%	43%	39%
				N.O.Q		N.O.Q		S			
No, I would not currently recommend a career in healthcare to a friend or family member	47%	49%	55%	41%	52%	34%	50%	38%	44%	48%	51%
		R	P,R		R		T				U
Don't know	11%	11%	10%	8%	9%	13%	10%	13%	12%	10%	10%

Cell Contents (C/JAM, Minimum Base: 30 (**), Small Base: 100 (*))

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

work_sector_public_nhs. In the NHS how would you describe your occupational group? Hover over each for more detail.

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Allied Health Professionals, Healthcare Scientists and Scientific & Technical staff	21%	20%	21%	18%	26%	18%	16%	23%	20%	21%	38%
				Z.AC		*			*	*	**
Medical / Dental staff	7%	12%	6%	8%	9%	2%	10%	6%	8%	7%	7%
		Y		AB	AB	*	AB		*	*	**
Ambulance staff (operational)	4%	8%	2%	4%	4%	1%	5%	4%	2%	2%	4%
		Y				*			*	*	**
Public Health / Health Improvement	1%	1%	1%	2%	1%	1%	1%	1%	5%	3%	-
						*			AA.AD*	*	**
Commissioning managers / support staff	1%	2%	1%	2%	2%	1%	1%	2%	-	1%	-
						*			*	*	**
Registered Nurses and Midwives	29%	18%	33%	27%	25%	43%	27%	27%	40%	31%	17%
			X			Z.AA.AC.AD*			Z.AA*	*	**
Nursing or Healthcare Assistants	7%	8%	7%	7%	7%	7%	6%	7%	10%	10%	7%
						*			*	*	**
Social care	1%	0%	1%	0%	-	-	2%	-	-	2%	8%
						*	AD		*	AD*	**
Wider Healthcare Team	24%	23%	24%	28%	23%	22%	25%	25%	14%	17%	19%
				AE.AF		*			*	*	**
General managers	3%	4%	2%	2%	2%	4%	6%	2%	-	5%	-
						*	Z.AD		*	*	**
Other occupational group	2%	3%	1%	2%	1%	1%	3%	3%	1%	1%	-
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

Organisation_type. Which, if any, of the following BEST describes where you work?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
NHS hospital	56%	61% Y	54%	60% AD	55%	53% *	59%	51%	64% *	56% *	58% **
Private hospital/ clinic	0%	0%	0%	0%	0%	- *	-	-	- *	1% *	- **
GP surgery/ health centre	9%	3% X	11%	9% AE	11%	9% *	7%	7%	2% *	13% AE*	- **
Walk-in centre	0%	0%	0%	-	-	- *	-	1%	- *	1% *	- **
Ambulance trust/ service	4%	9% Y	2%	5%	4%	2% *	4%	5%	2% *	3% *	4% **
Pharmacy	0%	0%	0%	-	-	- *	1%	0%	1% Z*	- *	- **
Dentist	1%	1%	0%	1%	1%	- *	-	0%	- *	2% *	4% **
Opticians	0%	-	0%	0%	-	- *	1%	-	- *	- *	- **
Clinical commissioning group	2%	1%	2%	2%	2%	- *	1%	3%	- *	- *	- **
Mental health trust / service	11%	11%	10%	11% AF	14% AF	11% *	11% AF	11% AF	9% *	4% *	4% **
Care home	0%	0%	-	0%	-	- *	-	-	- *	- *	- **
Community services	11%	5% X	13%	7%	7%	18% Z.AA.AC*	9%	16% Z.AA	12% *	10% *	22% **
Local Authority	0%	-	0%	0%	-	- *	-	-	- *	1% *	5% **
School	0%	1%	0%	0%	-	- *	1%	1%	- *	- *	- **
University	0%	0%	0%	-	1%	1% *	-	-	- *	- *	- **
Head Office	2%	2%	2%	1%	0%	1% *	3%	1%	1% *	9% Z.AA.AB.AC.AD*	- **
Other	4%	4%	4%	4%	5%	5% *	5%	4%	9% AF*	1% *	4% **

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region								
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland	
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG	

Non_clinical_role. What is your occupational group?

Unweighted base	322	115	207	96	48	18	35	83	14	24	4
Base	311	108	203	94	47	17	32	81	14	22	4
Administrative and Clerical	34%	27%	38%	34%	46%	43%	41%	30%	20%	25%	25%
		X	*	*	**	*	*	**	**	**	**
Catering Services	-	-	-	-	-	-	-	-	-	-	-
			*	*	**	*	*	**	**	**	**
Chaplaincy	-	-	-	-	-	-	-	-	-	-	-
			*	*	**	*	*	**	**	**	**
Clinical Support	16%	12%	17%	17%	13%	18%	7%	17%	40%	7%	-
			*	*	**	*	*	**	**	**	**
Domestic Services	2%	4%	1%	1%	2%	-	-	4%	-	5%	-
			*	*	**	*	*	**	**	**	**
Estates Services	3%	8%	1%	2%	1%	-	6%	3%	7%	9%	25%
		Y	*	*	**	*	*	**	**	**	**
Finance	2%	2%	3%	4%	2%	-	3%	1%	-	-	-
			*	*	**	*	*	**	**	**	**
Healthcare Scientists (laboratory, technician)	8%	8%	8%	2%	9%	12%	3%	11%	14%	18%	25%
			*	*	**	*	Z*	**	**	**	**
Human Resources	5%	3%	6%	5%	2%	-	9%	8%	-	3%	-
			*	*	**	*	*	**	**	**	**
IT Support	7%	13%	4%	9%	11%	6%	-	6%	7%	5%	-
		Y	*	AC*	**	*	*	**	**	**	**
Management	15%	14%	16%	17%	13%	11%	18%	16%	12%	11%	25%
			*	*	**	**	*	*	**	**	**
Research / Academic	7%	8%	6%	8%	-	11%	14%	5%	-	18%	-
			*	*	**	AA*	*	**	**	**	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

q7. For how long have you been in your current organisation? (Please mention the total amount of time that you have been in your current organisation. It does not matter if you have changed positions).

	Unweighted base	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Up to 6 months	3%	3%	3%	4%	1%	4%	3%	3%	-	4%	-
				AA		*			*	*	**
More than 6 months up to a year	5%	5%	6%	5%	6%	3%	10%	5%	5%	7%	-
						*	Z.AB.AD	*	*	*	**
More than a year up to 2 years	8%	9%	8%	8%	12%	10%	6%	5%	14%	5%	20%
					AD	*			AD*	*	**
More than 2 years up to 5 years	22%	19%	23%	22%	18%	22%	28%	25%	11%	22%	13%
						*	AA.AE	AE	*	*	**
More than 5 years up to 10 years	20%	19%	21%	22%	18%	24%	16%	25%	15%	12%	13%
				AF		AF*		AC.AF	*	*	**
More than 10 years up to 15 years	12%	13%	12%	13%	15%	8%	10%	12%	12%	17%	12%
						*			*	*	**
More than 15 years up to 20 years	10%	12%	9%	8%	12%	11%	9%	10%	14%	8%	23%
						*			*	*	**
More than 20 years	19%	19%	19%	20%	18%	18%	18%	15%	29%	24%	19%
						*			AD*	*	**
Don't know	-	-	-	-	-	-	-	-	-	-	-
						*			*	*	**

Track1. Which of the following comes closest to your view?

	Unweighted base	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
I am going to leave the NHS in the next 12 months	13%	16%	12%	15%	14%	12%	12%	14%	13%	8%	10%
						*			*	*	**
I am not going to leave the NHS in the next 12 months	71%	67%	73%	70%	69%	70%	76%	68%	71%	80%	82%
			X			*			*	AD*	**
Don't know	15%	18%	15%	15%	17%	18%	12%	18%	15%	12%	8%
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

Track2. How proud or embarrassed do you feel about working in the NHS?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Very proud	37%	40%	37%	36%	36%	32%	44%	37%	46%	43%	25%
						*			*	*	**
Fairly proud	36%	32%	37%	36%	32%	30%	36%	40%	26%	37%	53%
						*		AE	*	*	**
Neither proud nor embarrassed	19%	19%	19%	18%	21%	30%	20%	17%	15%	16%	4%
						Z.AD.AE.AF*			*	*	**
Fairly embarrassed	6%	8%	5%	8%	9%	6%	-	4%	9%	4%	11%
			AC.AD	AC.AD	AC*			AC	AC*	AC*	**
Very embarrassed	1%	1%	2%	2%	1%	2%	1%	2%	2%	-	7%
						*			*	*	**
Don't know	0%	0%	0%	0%	1%	-	-	-	3%	-	-
						*			Z.AD*	*	**
Net: Proud	73%	72%	74%	72%	68%	62%	79%	77%	71%	81%	78%
						*	AA.AB	AA.AB	*	AA.AB*	**
Net: Embarrassed	8%	9%	7%	10%	10%	8%	1%	6%	11%	4%	18%
			AC	AC	AC*			AC	AC*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

Track3. Broadly speaking, which of the following best describe your mood and/or how you have felt in the past week at work? Please select all that apply.

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Happy	25%	25%	24%	26%	25%	18% *	30% AB.AD	20%	26% *	27% *	26% **
Anxious	30%	24%	32% X	29%	36% AD	28% *	29%	26%	31% *	30% *	32% **
Energetic	11%	14% Y	10%	9%	9%	10% *	15%	10%	14% *	17% Z*	11% **
Apathetic	11%	15% Y	10%	15% AC.AE	11%	12% *	6%	10%	5% *	12% *	6% **
Inspired	11%	10%	12%	10%	16% AF	8% *	15% AF	11%	10% *	6% *	14% **
Frustrated	57%	51%	59% X	59% AC	59%	68% AC.AE.AF*	49%	57%	52% *	49% *	51% **
Optimistic	14%	17%	13%	14%	13%	14% *	13%	15%	15% *	15% *	15% **
Stressed	53%	47% X	56%	54%	53%	52% *	52%	56%	46% *	50% *	59% **
Bored	8%	10%	8%	11% AA	5%	7% *	9%	7%	6% *	8% *	14% **
Lonely	8%	9%	8%	9%	9%	8% *	8%	8%	6% *	8% *	4% **
Scared	5%	6%	5%	6%	7%	2% *	5%	4%	5% *	7% *	4% **
Other	6%	6%	6%	4%	10% Z.AD	6% *	5%	5%	5% *	6% *	- **
Don't know	1%	2%	1%	2%	1%	- *	1%	2%	2% *	- *	4% **
Not applicable - I have not attended work in the last week	7%	5%	7%	6%	6%	4% *	6%	6%	12% *	9% *	8% **

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

lovehatejob1. For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
I love my job	24%	23%	25%	25%	25%	20%	24%	22%	26%	29%	30%
						*			*	*	**
I like my job	50%	50%	50%	49%	47%	50%	50%	52%	45%	56%	55%
						*			*	*	**
I neither like nor dislike my job	16%	19%	16%	18%	18%	19%	17%	16%	17%	10%	-
						*			*	*	**
I dislike my job	6%	7%	6%	6%	5%	7%	6%	6%	8%	3%	11%
						*			*	*	**
I hate my job	3%	2%	3%	2%	4%	3%	2%	3%	4%	2%	4%
						*			*	*	**
Don't know	1%	0%	1%	1%	1%	1%	1%	1%	-	-	-
						*			*	*	**
Net: Love/like job	74%	72%	75%	74%	73%	70%	74%	73%	71%	85%	85%
						*			*	Z.AA.AB.AD.AE*	**
Net: Hate/dislike job	9%	9%	9%	8%	9%	10%	8%	10%	12%	5%	15%
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

work_life_balance_satisfaction. How satisfied or unsatisfied are you with the work-life balance in your job?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Very satisfied	23%	22%	23%	23%	20%	21%	27%	22%	24%	27%	17%
						*			*	*	**
Somewhat satisfied	41%	40%	42%	39%	45%	45%	38%	40%	51%	37%	57%
						*			*	*	**
Neither satisfied nor unsatisfied	12%	14%	11%	10%	11%	12%	10%	13%	12%	12%	19%
						*			*	*	**
Somewhat unsatisfied	16%	16%	16%	17%	17%	15%	17%	17%	8%	15%	7%
						*			*	*	**
Very unsatisfied	8%	8%	8%	10%	6%	6%	9%	8%	5%	9%	-
						*			*	*	**
Don't know	0%	0%	0%	-	1%	-	-	0%	-	-	-
						*			*	*	**
Net: Satisfied	64%	62%	65%	62%	65%	67%	65%	62%	75%	65%	73%
						*			*	*	**
Net: Unsatisfied	24%	24%	24%	28%	23%	21%	26%	24%	13%	24%	7%
			AE			*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

lovehatejob2. In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
My job pays very well	5%	8%	5%	6%	4%	2%	8%	4%	14%	8%	4%
						*			Z.AA.AB.AD*	*	**
My job pays fairly well	33%	34%	33%	32%	30%	35%	34%	34%	42%	32%	41%
						*			*	*	**
My job pays neither well nor badly	23%	21%	23%	24%	24%	20%	23%	21%	16%	32%	8%
						*			*	AD.AE*	**
My job pays fairly badly	27%	25%	28%	26%	31%	29%	27%	26%	20%	19%	43%
					AF	*			*	*	**
My job pays very badly	11%	12%	11%	12%	11%	13%	9%	15%	8%	9%	4%
						*			*	*	**
Don't know	0%	0%	-	0%	-	-	-	-	-	-	-
						*			*	*	**
Net: Pays well	39%	42%	38%	38%	34%	37%	42%	38%	56%	41%	45%
						*			Z.AA.AB.AD*	*	**
Net: Pays badly	38%	37%	39%	38%	42%	43%	35%	41%	28%	28%	47%
					AF	AF*		AF	*	*	**

paid_fairly. Do you feel that you are paid fairly for the work you do?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
I am paid fairly	26%	28%	25%	25%	22%	25%	29%	25%	36%	26%	23%
						*			AA*	*	**
I am not paid fairly	61%	57%	63%	61%	68%	64%	60%	61%	54%	53%	66%
					AF	*			*	*	**
I am paid neither fairly nor unfairly	12%	13%	11%	13%	10%	10%	8%	12%	7%	21%	11%
						*			*	AA.AB.AC.AD.AI	**
Don't know	1%	2%	1%	1%	0%	1%	3%	2%	3%	-	-
						*	AA		*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

wages_expectations. Which of the following statements comes closest to your view?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
My income is currently rising faster than prices in the shops	1%	3%	1%	1%	2%	2%	2%	1%	-	2%	8%
		Y				*			*	*	**
Prices in the shops are rising faster than my income	90%	85%	92%	90%	89%	94%	86%	94%	86%	83%	92%
		X				AF*		AA.AC.AE.AF	*	*	**
My income is keeping pace with prices in the shops	6%	9%	5%	7%	7%	3%	8%	3%	10%	8%	-
		Y		AD		*	AD		AD*	*	**
Don't know	3%	4%	2%	2%	2%	1%	4%	2%	4%	7%	-
		Y				*			*	Z.AD*	**

Are there currently staff shortages...

staff_shortages_grid_1. On your team?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
There are large staff shortages here	23%	22%	23%	25%	24%	23%	22%	24%	18%	15%	29%
				AF		*			*	*	**
There are moderate staff shortages here	36%	36%	36%	32%	37%	35%	37%	37%	48%	42%	44%
						*			Z*	*	**
There are minor staff shortages here	26%	27%	26%	27%	22%	27%	28%	27%	21%	29%	20%
						*			*	*	**
There are no staff shortages here	13%	12%	13%	14%	14%	15%	10%	11%	13%	13%	8%
						*			*	*	**
Don't know	2%	3%	1%	2%	3%	-	3%	1%	-	1%	-
						*			*	*	**
Net: At least some staff shortages	86%	86%	85%	84%	83%	85%	87%	88%	87%	86%	92%
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

staff_shortages_grid_2. In your workplace?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
There are large staff shortages here	42%	42%	42%	39%	48%	45%	41%	42%	48%	35%	52%
				Z.AF	*	*	*	*	*	*	**
There are moderate staff shortages here	38%	36%	38%	41%	33%	32%	39%	41%	30%	35%	41%
				*	*	*	*	*	*	*	**
There are minor staff shortages here	12%	14%	11%	12%	12%	13%	11%	10%	12%	21%	4%
				*	*	*	*	*	*	Z.AA.AC.AD*	**
There are no staff shortages here	5%	4%	5%	5%	5%	4%	4%	5%	10%	8%	4%
				*	*	*	*	*	*	*	**
Don't know	3%	3%	3%	3%	3%	5%	6%	2%	-	1%	-
				*	*	*	*	*	*	*	**
Net: At least some staff shortages	92%	92%	92%	92%	93%	90%	91%	93%	90%	91%	96%
				*	*	*	*	*	*	*	**

extra_responsible. Are you currently having to take on extra responsibilities in order to compensate for staff shortages on your team or in your workplace?

Unweighted base	1187	330	857	344	187	89	126	275	54	86	26
Base	1188	321	868	344	188	91	124	276	55	84	26
Yes I am	70%	63%	72%	67%	71%	76%	70%	70%	74%	65%	64%
			X	*	*	*	*	*	*	*	**
No I am not	28%	33%	26%	31%	26%	22%	27%	27%	23%	35%	36%
		Y	*	*	*	*	*	*	*	*	**
Don't know	2%	3%	2%	2%	3%	3%	3%	3%	2%	-	-
			*	*	*	*	*	*	*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

staff_shortages_impact. How often, if at all, do staff shortages in your team or your workplace ever have a negative impact on the quality of patient care provided?

Unweighted base	883	220	663	254	142	71	93	194	43	63	23
Base	894	217	677	256	144	74	94	197	44	63	23
Very often	26%	27%	26%	26%	28%	29%	26%	26%	29%	21%	26%
						*	*		*	*	**
Fairly often	43%	47%	41%	42%	44%	35%	36%	44%	52%	46%	52%
						*	*		*	*	**
Not very often	20%	16%	22%	20%	17%	29%	24%	19%	15%	23%	18%
						AA*	*		*	*	**
Rarely	6%	5%	7%	7%	6%	5%	8%	7%	2%	7%	4%
						*	*		*	*	**
Never	1%	2%	1%	2%	1%	1%	1%	1%	-	1%	-
						*	*		*	*	**
Don't know	3%	3%	3%	4%	4%	1%	4%	3%	2%	1%	-
						*	*		*	*	**
Net: Often	69%	74%	67%	68%	72%	63%	61%	70%	81%	67%	78%
						*	*		AC*	*	**
Net: Not often	27%	21%	29%	27%	23%	34%	33%	26%	17%	30%	22%
			X			*	*		*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

Considering your workload and duties on a typical workday, how manageable would you say these are?

workload_manageability_grid_1. My workload and duties for my core role, without taking account of any extra responsibilities

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
My workload is entirely manageable	10%	15%	9%	14%	9%	8%	9%	8%	9%	7%	15%
		Y		AD		*			*	*	**
My workload is manageable most of the time	47%	45%	48%	46%	46%	40%	48%	51%	39%	55%	52%
						*			*	*	**
My workload is manageable about half of the time	27%	23%	28%	26%	29%	32%	28%	23%	35%	27%	20%
						*			*	*	**
My workload is unmanageable most of the time	13%	13%	12%	10%	13%	16%	12%	15%	16%	10%	12%
						*			*	*	**
My workload is entirely unmanageable	2%	3%	2%	4%	2%	1%	3%	3%	2%	1%	-
						*			*	*	**
Don't know	1%	1%	0%	1%	1%	1%	-	0%	-	-	-
		Y				*			*	*	**
Net: Mostly/entirely manageable	58%	60%	57%	61%	56%	49%	57%	59%	47%	62%	68%
				AB		*			*	*	**
Net: Mostly/entirely unmanageable	15%	16%	15%	13%	15%	18%	15%	17%	18%	11%	12%
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

workload_manageability_grid_2. My entire workload and duties, when taking account of extra responsibilities you have to do due to staff shortages

Unweighted base	822	209	613	230	132	67	87	193	40	56	17
Base	826	204	622	231	134	69	86	194	41	55	16
My workload is entirely manageable	2%	2%	1%	2%	2%	1%	3%	1%	-	-	-
						*	*		*	*	**
My workload is manageable most of the time	19%	19%	19%	19%	20%	18%	18%	20%	11%	21%	19%
						*	*		*	*	**
My workload is manageable about half of the time	36%	37%	36%	37%	34%	32%	36%	39%	38%	34%	50%
						*	*		*	*	**
My workload is unmanageable most of the time	31%	30%	32%	29%	30%	36%	33%	30%	46%	35%	23%
						*	*		Z*	*	**
My workload is entirely unmanageable	11%	11%	11%	12%	12%	13%	10%	10%	5%	10%	9%
						*	*		*	*	**
Don't know	1%	1%	0%	1%	1%	-	-	1%	-	-	-
						*	*		*	*	**
Net: Mostly/entirely manageable	21%	21%	20%	21%	22%	19%	21%	21%	11%	21%	19%
						*	*		*	*	**
Net: Mostly/entirely unmanageable	42%	41%	43%	42%	43%	49%	43%	39%	51%	45%	31%
						*	*		*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

work_stress_frequency. How often do you experience stress at work?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Always	10%	12%	9%	11%	6%	8%	14%	11%	13%	7%	4%
				AA		*	AA		*	*	**
Most of the time	33%	27%	35%	30%	39%	35%	30%	29%	33%	37%	36%
			X		Z.AD	*			*	*	**
Sometimes	47%	46%	48%	47%	48%	50%	44%	50%	45%	42%	53%
						*			*	*	**
Rarely	8%	12%	7%	10%	5%	8%	10%	8%	8%	9%	4%
		Y				*			*	*	**
Never	2%	3%	1%	2%	2%	-	2%	1%	-	5%	4%
		Y				*			*	Z.AB.AD*	**
Don't know	0%	0%	0%	0%	-	-	-	0%	-	-	-
						*			*	*	**
Net: Always/most of the time	43%	39%	44%	41%	45%	43%	45%	40%	47%	44%	39%
						*			*	*	**
Net: Never/rarely	10%	15%	8%	11%	7%	8%	11%	9%	8%	14%	8%
		Y				*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

burnout_frequency. How often do you experience burnout or emotional exhaustion due to your job?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Always	6%	7%	5%	7%	2%	8%	9%	6%	3%	4%	-
				AA		AA*	AA		*	*	**
Most of the time	21%	20%	21%	20%	24%	20%	18%	20%	27%	22%	19%
						*			*	*	**
Sometimes	46%	42%	48%	46%	50%	46%	40%	44%	45%	46%	70%
						*			*	*	**
Rarely	20%	20%	20%	19%	16%	22%	23%	24%	13%	20%	4%
						*		AA	*	*	**
Never	7%	10%	6%	7%	8%	4%	9%	5%	10%	8%	8%
		Y				*			*	*	**
Don't know	0%	0%	0%	1%	-	-	-	-	2%	-	-
						*			AD*	*	**
Net: Always/most of the time	27%	28%	27%	27%	27%	28%	28%	27%	31%	26%	19%
						*			*	*	**
Net: Never/rarely	27%	31%	25%	26%	24%	26%	32%	29%	23%	28%	11%
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

How valued and appreciated do you generally feel by...

colleague_appreciation_grid_1. Your managers?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
A lot	16%	17%	16%	16%	16%	14%	20%	17%	11%	16%	8%
						*			*	*	**
A fair amount	41%	43%	41%	41%	40%	42%	40%	39%	43%	44%	55%
						*			*	*	**
Not very	27%	25%	28%	24%	30%	32%	27%	30%	27%	23%	11%
						*			*	*	**
Not at all	14%	14%	14%	18%	12%	13%	11%	12%	19%	14%	27%
				AD		*			*	*	**
Don't know	2%	2%	1%	2%	2%	-	2%	1%	-	3%	-
						*			*	*	**
Net: A lot/a fair amount	57%	59%	56%	57%	56%	55%	60%	57%	54%	60%	62%
						*			*	*	**
Net: Not very/not at all	41%	39%	42%	41%	42%	45%	38%	42%	46%	37%	38%
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

colleague_appreciation_grid_2. Your colleagues?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
A lot	30%	32%	29%	29%	27%	29%	29%	35%	36%	24%	25%
						*		AF	*	*	**
A fair amount	54%	52%	54%	54%	54%	54%	53%	53%	49%	55%	59%
						*			*	*	**
Not very	12%	12%	12%	12%	13%	15%	12%	10%	11%	15%	8%
						*			*	*	**
Not at all	4%	2%	4%	5%	4%	2%	4%	2%	4%	3%	7%
			X	AD		*			*	*	**
Don't know	1%	2%	1%	1%	2%	-	2%	1%	-	3%	-
		Y				*			*	Z*	**
Net: A lot/a fair amount	83%	84%	83%	83%	81%	83%	82%	88%	85%	78%	85%
						*		AA.AF	*	*	**
Net: Not very/not at all	15%	14%	16%	16%	17%	17%	16%	12%	15%	19%	15%
						*			*	*	**

manager_support. Do you feel that the support you receive from managers and colleagues is sufficient for you to perform your role effectively?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
The support is sufficient	50%	52%	50%	50%	47%	44%	52%	52%	47%	60%	57%
						*			*	AA.AB*	**
The support is not sufficient	44%	41%	44%	44%	46%	50%	45%	40%	48%	33%	43%
					AF	AF*			*	*	**
Don't know	6%	7%	6%	6%	7%	6%	3%	7%	5%	7%	-
						*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

mental_health_support. As far as you are aware, does your workplace have measures in place to support staff mental health and well-being?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Yes it does	82%	76%	84%	82%	84%	87%	80%	81%	78%	74%	85%
			X		AF	AF*			*	*	**
No it does not	10%	12%	9%	10%	9%	9%	11%	10%	7%	17%	-
						*			*	*	**
Don't know	8%	11%	8%	8%	7%	4%	10%	9%	15%	10%	15%
		Y				*			AB*	*	**

mental_health_support_adequate. You said your workplace has measures in place to support staff mental health and well-being. In your opinion, how adequate, if at all, are these measures for supporting staff?

Unweighted base	1026	265	761	302	165	83	105	234	45	69	23
Base	1028	258	770	301	167	85	104	234	47	68	23
Adequate	42%	45%	41%	41%	41%	41%	43%	42%	44%	44%	46%
						*			*	*	**
Not adequate	37%	34%	38%	35%	39%	39%	42%	34%	44%	41%	32%
						*			*	*	**
Don't know	21%	21%	21%	24%	19%	21%	15%	24%	11%	15%	22%
				AC		*		AC	*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

How likely or unlikely is it that you will still being working in the following in the next five years?

Career1_MS_1. Your current type of job

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Very likely	23%	19%	24%	23%	23%	17%	24%	19%	27%	29%	22%
						*			*	AD*	**
Fairly likely	33%	32%	33%	31%	35%	36%	37%	33%	28%	25%	35%
						*			*	*	**
Not very likely	18%	18%	18%	18%	15%	13%	19%	22%	11%	21%	28%
						*		AA	*	*	**
Not likely at all	18%	22%	17%	18%	19%	22%	12%	19%	24%	16%	11%
		Y				AC*			*	*	**
Don't know	9%	9%	8%	9%	8%	11%	9%	7%	11%	9%	4%
						*			*	*	**
Net: Likely	55%	51%	56%	54%	58%	53%	60%	52%	55%	54%	57%
						*			*	*	**
Net: Unlikely	36%	39%	35%	36%	34%	36%	31%	40%	34%	37%	40%
						*			*	*	**

Career1_MS_2. Within the wider healthcare industry

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Very likely	26%	27%	26%	27%	24%	22%	31%	22%	22%	36%	30%
						*			*	AA.AB.AD*	**
Fairly likely	32%	32%	32%	31%	33%	29%	36%	35%	23%	32%	38%
						*			*	*	**
Not very likely	13%	12%	14%	13%	12%	21%	13%	12%	8%	13%	14%
						AD.AE*			*	*	**
Not likely at all	14%	16%	14%	14%	15%	16%	8%	17%	20%	10%	14%
						*		AC	AC*	*	**
Don't know	14%	12%	15%	14%	15%	12%	12%	15%	27%	9%	4%
						*			Z.AA.AB.AC.AD.AI	*	**
Net: Likely	58%	59%	58%	59%	57%	52%	66%	57%	44%	67%	68%
				AE		*	AB.AE		*	AB.AE*	**
Net: Unlikely	28%	28%	28%	28%	28%	37%	21%	29%	28%	24%	28%
						AC*			*	*	**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Gender		Region							
	Male	Female	North	Midlands	East	London	South	Wales	Scotland	Northern Ireland
	X	Y	Z	AA	AB	AC	AD	AE	AF	AG

b2b1. Would you currently recommend a career in healthcare to a friend or family member?

Unweighted base	1260	348	912	366	198	95	132	289	59	94	27
Base	1260	338	922	365	199	97	130	289	60	92	27
Yes, I would currently recommend a career in healthcare to a friend or family member	42%	46%	41%	42%	44%	32%	48%	41%	39%	50%	33%
					AB	*	AB		*	AB*	**
No, I would not currently recommend a career in healthcare to a friend or family member	47%	42%	49%	48%	48%	54%	41%	44%	56%	43%	63%
			X			*			*	*	**
Don't know	11%	12%	10%	11%	8%	14%	11%	15%	5%	6%	4%
						*		AA.AE.AF	*	*	**

Cell Contents (C)

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

work_sector_public_nhs. In the NHS how would you describe your occupational group? Hover over each for more detail.

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	1260	278	311	327	344	1148	95
	Base	276	308	328	348	1151	93
Allied Health Professionals, Healthcare Scientists and Scientific & Technical staff	21%	28%	26%	15%	17%	21%	21%
		AJ.AK	AJ.AK				*
Medical / Dental staff	7%	12%	8%	6%	5%	6%	21%
		AJ.AK					AL*
Ambulance staff (operational)	4%	3%	4%	4%	3%	4%	-
							*
Public Health / Health Improvement	1%	2%	2%	1%	1%	1%	2%
			AK				*
Commissioning managers / support staff	1%	1%	2%	1%	1%	1%	1%
							*
Registered Nurses and Midwives	29%	23%	25%	35%	32%	30%	25%
				AH.AI	AH		*
Nursing or Healthcare Assistants	7%	8%	7%	7%	7%	7%	11%
							*
Social care	1%	1%	1%	1%	0%	0%	2%
							*
Wider Healthcare Team	24%	19%	21%	26%	30%	25%	13%
				AH	AH.AI	AM	*
General managers	3%	2%	3%	4%	2%	3%	2%
							*
Other occupational group	2%	2%	1%	2%	3%	2%	3%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

Organisation_type. Which, if any, of the following BEST describes where you work?

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
Base	1260	276	308	328	348	1151	93
NHS hospital	56%	64% AI,AJ,AK	54%	53%	55%	55%	68% AL*
Private hospital/ clinic	0%	1%	-	-	0%	0%	2% AL*
GP surgery/ health centre	9%	7%	9%	8%	11%	9%	5% *
Walk-in centre	0%	-	0%	0%	0%	0%	- *
Ambulance trust/ service	4%	3%	5%	4%	4%	4%	1% *
Pharmacy	0%	0%	-	1%	-	0%	1% *
Dentist	1%	0%	1%	1%	0%	1%	1% *
Opticians	0%	0%	0%	-	-	0%	1% AL*
Clinical commissioning group	2%	1%	1%	3%	1%	2%	1% *
Mental health trust / service	11%	9%	11%	12%	10%	11%	10% *
Care home	0%	-	0%	-	-	0%	- *
Community services	11%	8%	10%	11%	12%	11% AM	3% *
Local Authority	0%	1%	0%	0%	-	0%	- *
School	0%	0%	1%	0%	-	0%	1% *
University	0%	0%	0%	-	-	0%	1% AL*
Head Office	2%	2%	2%	3% AK	1%	2%	2% *
Other	4%	4%	4%	4%	5%	4%	4% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

Non_clinical_role. What is your occupational group?

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	322	58	88	87	89	295	22
Base	311	55	85	83	87	286	21
Administrative and Clerical	34%	34%*	38%*	32%*	35%*	36%	25%**
Catering Services	-	-*	-*	-*	-*	-	-**
Chaplaincy	-	-*	-*	-*	-*	-	-**
Clinical Support	16%	16%*	15%*	11%*	20%*	15%	25%**
Domestic Services	2%	2%*	-*	4%*	2%*	2%	3%**
Estates Services	3%	-*	-*	6%* AI*	7%* AI*	3%	3%**
Finance	2%	4%*	2%*	2%*	1%*	3%	-**
Healthcare Scientists (laboratory, technician)	8%	13%*	7%*	6%*	8%*	7%	20%**
Human Resources	5%	6%*	4%*	9%*	2%*	5%	5%**
IT Support	7%	6%*	10%*	5%*	7%*	7%	5%**
Management	15%	10%*	11%*	19%*	19%*	15%	11%**
Research / Academic	7%	10%* AK*	12%* AK*	7%* AK*	-*	6%	3%**

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

q7. For how long have you been in your current organisation? (Please mention the total amount of time that you have been in your current organisation. It does not matter if you have changed positions).

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Up to 6 months	3%	6%	3%	2%	1%	3%	3%
		AJ.AK					*
More than 6 months up to a year	5%	15%	4%	2%	3%	5%	11%
		AI.AJ.AK					AL*
More than a year up to 2 years	8%	13%	9%	7%	5%	8%	14%
		AJ.AK	AK				*
More than 2 years up to 5 years	22%	35%	24%	17%	16%	21%	31%
		AI.AJ.AK	AJ.AK				AL*
More than 5 years up to 10 years	20%	25%	24%	16%	18%	20%	20%
		AJ.AK	AJ				*
More than 10 years up to 15 years	12%	6%	17%	14%	12%	13%	7%
			AH	AH	AH		*
More than 15 years up to 20 years	10%	0%	14%	13%	10%	10%	6%
			AH	AH	AH		*
More than 20 years	19%	-	4%	29%	36%	20%	10%
			AH	AH.AI	AH.AI	AM	*
Don't know	-	-	-	-	-	-	-
							*

Track1. Which of the following comes closest to your view?

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
I am going to leave the NHS in the next 12 months	13%	13%	8%	7%	24%	14%	9%
		AJ			AH.AI.AJ		*
I am not going to leave the NHS in the next 12 months	71%	71%	75%	76%	63%	71%	80%
			AK	AK			*
Don't know	15%	17%	17%	16%	13%	16%	11%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

Track2. How proud or embarrassed do you feel about working in the NHS?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Very proud	37%	34%	36%	37%	42%	38%	36% *
Fairly proud	36%	38% AK	39% AK	40% AK	27%	36%	32% *
Neither proud nor embarrassed	19%	19%	20%	16%	20%	18%	26% *
Fairly embarrassed	6%	8% AI	3%	5%	8% AI	6%	5% *
Very embarrassed	1%	-	2% AH	2% AH	2% AH	2%	- *
Don't know	0%	1%	0%	1%	-	0%	- *
Net: Proud	73%	73%	75%	77% AK	69%	74%	68% *
Net: Embarrassed	8%	8%	5%	7%	10% AI	8%	5% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

Track3. Broadly speaking, which of the following best describe your mood and/or how you have felt in the past week at work? Please select all that apply.

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
Base	1260	278	311	327	344	1148	95
Happy	25%	23%	28%	21%	26%	25%	23%
			AJ				*
Anxious	30%	33%	32%	33%	22%	30%	29%
		AK	AK	AK			*
Energetic	11%	15%	11%	8%	11%	11%	13%
		AJ					*
Apathetic	11%	14%	12%	12%	8%	11%	9%
		AK	AK				*
Inspired	11%	14%	12%	9%	10%	11%	15%
							*
Frustrated	57%	57%	58%	60%	53%	58%	45%
						AM	*
Optimistic	14%	17%	16%	10%	13%	14%	18%
		AJ	AJ				*
Stressed	53%	58%	58%	56%	42%	53%	52%
		AK	AK	AK			*
Bored	8%	11%	11%	6%	6%	8%	9%
		AK	AK				*
Lonely	8%	13%	9%	6%	6%	8%	9%
		AJ.AK					*
Scared	5%	7%	4%	6%	5%	5%	6%
							*
Other	6%	4%	10%	5%	3%	6%	5%
			AH.AJ.AK				*
Don't know	1%	2%	1%	1%	1%	1%	-
							*
Not applicable - I have not attended work in the last week	7%	7%	4%	6%	8%	6%	7%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

lovehatejob1. For the following questions, if you have more than one job, please think about your main job...Which, if any, of the following best describes how you feel about your current job?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
I love my job	24%	23%	18%	21%	33%	24%	24%
					AH.AI.AJ		*
I like my job	50%	51%	59%	50%	42%	50%	48%
		AK	AJ.AK	AK			*
I neither like nor dislike my job	16%	15%	16%	17%	17%	16%	19%
							*
I dislike my job	6%	7%	5%	6%	6%	6%	5%
							*
I hate my job	3%	2%	2%	5%	2%	3%	4%
			AK				*
Don't know	1%	1%	1%	1%	0%	1%	-
							*
Net: Love/like job	74%	74%	77%	71%	75%	74%	71%
							*
Net: Hate/dislike job	9%	9%	7%	11%	8%	9%	9%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

work_life_balance_satisfaction. How satisfied or unsatisfied are you with the work-life balance in your job?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Very satisfied	23%	20%	19%	19%	31%	23%	20%
					AH.AI.AJ		*
Somewhat satisfied	41%	41%	48%	43%	35%	41%	40%
			AK	AK			*
Neither satisfied nor unsatisfied	12%	11%	8%	12%	16%	11%	15%
					AI		*
Somewhat unsatisfied	16%	20%	16%	16%	13%	16%	15%
		AK					*
Very unsatisfied	8%	8%	8%	10%	6%	8%	9%
			AK	AK			*
Don't know	0%	0%	0%	-	-	0%	-
							*
Net: Satisfied	64%	61%	68%	62%	66%	65%	61%
							*
Net: Unsatisfied	24%	28%	24%	26%	19%	24%	24%
		AK	AK	AK			*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

lovehatejob2. In general, which, if any, of the following best describes how well or badly you think your current job pays?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
My job pays very well	5%	5%	5%	6%	5%	6%	4% *
My job pays fairly well	33%	33%	33%	35%	33%	34%	31% *
My job pays neither well nor badly	23%	21%	23%	23%	24%	22%	23% *
My job pays fairly badly	27%	30%	29%	24%	25%	27%	30% *
My job pays very badly	11%	11%	10%	13%	12%	11%	12% *
Don't know	0%	-	-	-	0%	0%	- *
Net: Pays well	39%	39%	38%	41%	38%	39%	36% *
Net: Pays badly	38%	41%	39%	36%	37%	38%	41% *

paid_fairly. Do you feel that you are paid fairly for the work you do?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
I am paid fairly	26%	23%	25%	28%	26%	26%	26% *
I am not paid fairly	61%	62%	62%	61%	60%	62%	58% *
I am paid neither fairly nor unfairly	12%	14%	11%	9%	13%	12%	12% *
Don't know	1%	2%	2%	1%	1%	1%	4% AL*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

wages_expectations. Which of the following statements comes closest to your view?

	Unweighted base	278	311	327	344	1148	95	
	Base	1260	276	308	328	348	1151	93
My income is currently rising faster than prices in the shops		1%	3%	1%	1%	1%	1%	*
Prices in the shops are rising faster than my income		90%	88%	93% AH,AK	92% AK	87%	90%	89% *
My income is keeping pace with prices in the shops		6%	5%	5%	6%	9% AH,AI	6%	8% *
Don't know		3%	5% AI,AJ	1%	1%	3%	3%	2% *

Are there currently staff shortages...

staff_shortages_grid_1. On your team?

	Unweighted base	278	311	327	344	1148	95	
	Base	1260	276	308	328	348	1151	93
There are large staff shortages here		23%	28% AJ	22%	19%	24%	22%	29% *
There are moderate staff shortages here		36%	37%	36%	39%	34%	37%	36% *
There are minor staff shortages here		26%	22%	28%	26%	28%	27%	22% *
There are no staff shortages here		13%	10%	13%	14%	13%	13%	9% *
Don't know		2%	3%	1%	2%	1%	2%	3% *
Net: At least some staff shortages		86%	87%	86%	84%	86%	85%	87% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

staff_shortages_grid_2. In your workplace?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
There are large staff shortages here	42%	48%	41%	37%	42%	41%	48%
		AJ					*
There are moderate staff shortages here	38%	36%	36%	43%	36%	39%	30%
							*
There are minor staff shortages here	12%	10%	15%	13%	10%	12%	16%
							*
There are no staff shortages here	5%	3%	4%	5%	8%	5%	3%
					AH		*
Don't know	3%	2%	4%	3%	3%	3%	3%
							*
Net: At least some staff shortages	92%	95%	92%	93%	89%	92%	94%
		AK					*

extra_responsible. Are you currently having to take on extra responsibilities in order to compensate for staff shortages on your team or in your workplace?

Unweighted base	1187	269	292	311	315	1081	90
Base	1188	267	289	312	320	1085	88
Yes I am	70%	72%	67%	73%	66%	70%	70%
							*
No I am not	28%	26%	30%	26%	32%	28%	25%
							*
Don't know	2%	3%	3%	1%	2%	2%	5%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

staff_shortages_impact. How often, if at all, do staff shortages in your team or your workplace ever have a negative impact on the quality of patient care provided?

Unweighted base	883	213	210	228	232	803	69
Base	894	214	210	233	238	815	68
Very often	26%	31% AK	28%	24%	22%	27%	17% *
Fairly often	43%	40%	44%	45%	41%	42%	53% *
Not very often	20%	15%	17%	23% AH	25% AH.AI	21%	17% *
Rarely	6%	8%	5%	5%	8%	7%	6% *
Never	1%	0%	1%	1%	2%	1%	1% *
Don't know	3%	5% AK	4%	2%	1%	3%	6% *
Net: Often	69%	72%	72% AK	69%	63%	69%	70% *
Net: Not often	27%	23%	22%	28%	33% AH.AI	27%	23% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

Considering your workload and duties on a typical workday, how manageable would you say these are?

workload_manageability_grid_1. My workload and duties for my core role, without taking account of any extra responsibilities

	Unweighted base	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
My workload is entirely manageable	10%	13%	8%	8%	12%	10%	16%
		AI,AJ					*
My workload is manageable most of the time	47%	46%	46%	47%	50%	48%	43%
							*
My workload is manageable about half of the time	27%	25%	30%	29%	22%	27%	25%
			AK				*
My workload is unmanageable most of the time	13%	13%	12%	12%	12%	12%	14%
							*
My workload is entirely unmanageable	2%	1%	3%	3%	2%	2%	2%
							*
Don't know	1%	2%	0%	-	0%	1%	-
		AJ					*
Net: Mostly/entirely manageable	58%	59%	54%	55%	63%	58%	59%
					AI		*
Net: Mostly/entirely unmanageable	15%	14%	15%	16%	14%	15%	16%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

workload_manageability_grid_2. My entire workload and duties, when taking account of extra responsibilities you have to do due to staff shortages

Unweighted base	822	192	197	225	208	750	63
Base	826	192	194	228	212	756	61
My workload is entirely manageable	2%	3%	0%	-	3%	1%	6%
		AI.AJ			AJ		AL*
My workload is manageable most of the time	19%	20%	15%	17%	24%	18%	28%
					AI		*
My workload is manageable about half of the time	36%	30%	38%	40%	38%	38%	22%
				AH		AM	*
My workload is unmanageable most of the time	31%	34%	35%	29%	28%	31%	33%
							*
My workload is entirely unmanageable	11%	11%	12%	13%	8%	11%	11%
							*
Don't know	1%	1%	1%	1%	-	1%	-
							*
Net: Mostly/entirely manageable	21%	23%	15%	17%	27%	20%	33%
		AI			AI.AJ		AL*
Net: Mostly/entirely unmanageable	42%	46%	46%	42%	36%	42%	45%
		AK	AK				*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

work_stress_frequency. How often do you experience stress at work?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Always	10%	14%	8%	10%	8%	9%	19%
		AI.AK					AL*
Most of the time	33%	34%	36%	35%	26%	33%	30%
		AK	AK	AK			*
Sometimes	47%	46%	47%	46%	51%	48%	44%
							*
Rarely	8%	3%	7%	9%	12%	8%	7%
			AH	AH	AH		*
Never	2%	1%	1%	1%	3%	2%	-
					AJ		*
Don't know	0%	0%	-	-	0%	0%	-
							*
Net: Always/most of the time	43%	49%	44%	45%	34%	42%	49%
		AK	AK	AK			*
Net: Never/rarely	10%	5%	9%	10%	15%	10%	7%
			AH	AH	AH.AI.AJ		*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

burnout_frequency. How often do you experience burnout or emotional exhaustion due to your job?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Always	6%	9%	6%	5%	3%	5%	10%
		AK					*
Most of the time	21%	25%	20%	23%	17%	21%	25%
		AK					*
Sometimes	46%	47%	49%	48%	41%	46%	46%
							*
Rarely	20%	15%	21%	19%	23%	20%	14%
					AH		*
Never	7%	3%	4%	5%	14%	7%	5%
					AH.AI.AJ		*
Don't know	0%	0%	-	0%	1%	0%	-
							*
Net: Always/most of the time	27%	34%	26%	28%	21%	26%	35%
		AI.AK		AK			*
Net: Never/rarely	27%	19%	25%	24%	37%	27%	19%
				AH.AI.AJ			*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

How valued and appreciated do you generally feel by...

colleague_appreciation_grid_1. Your managers?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
A lot	16%	15%	17%	15%	18%	16%	13% *
A fair amount	41%	39%	43%	41%	41%	41%	42% *
Not very	27%	28%	25%	30%	25%	27%	29% *
Not at all	14%	16%	13%	13%	15%	14%	14% *
Don't know	2%	3% AK	2%	2%	0%	2%	2% *
Net: A lot/a fair amount	57%	53%	60%	56%	59%	58%	55% *
Net: Not very/not at all	41%	44%	39%	43%	41%	41%	42% *

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

colleague_appreciation_grid_2. Your colleagues?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
A lot	30%	25%	26%	29%	38%	30%	28%
					AH.AI.AJ		*
A fair amount	54%	57%	55%	54%	48%	54%	46%
		AK					*
Not very	12%	13%	15%	11%	9%	11%	18%
		AK					AL*
Not at all	4%	3%	3%	5%	3%	3%	7%
							*
Don't know	1%	2%	1%	1%	1%	1%	1%
							*
Net: A lot/a fair amount	83%	83%	81%	83%	86%	84%	74%
						AM	*
Net: Not very/not at all	15%	15%	18%	16%	13%	15%	25%
							AL*

manager_support. Do you feel that the support you receive from managers and colleagues is sufficient for you to perform your role effectively?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
The support is sufficient	50%	49%	54%	47%	52%	51%	42%
							*
The support is not sufficient	44%	44%	40%	49%	42%	43%	52%
			AI				*
Don't know	6%	8%	6%	5%	6%	6%	6%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

mental_health_support. As far as you are aware, does your workplace have measures in place to support staff mental health and well-being?

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Yes it does	82%	72%	85%	86%	83%	82%	81%
			AH	AH	AH		*
No it does not	10%	17%	7%	9%	8%	9%	12%
		AI.AJ.AK					*
Don't know	8%	11%	8%	5%	10%	9%	8%
		AJ			AJ		*

mental_health_support_adequate. You said your workplace has measures in place to support staff mental health and well-being. In your opinion, how adequate, if at all, are these measures for supporting staff?

Unweighted base	1026	200	264	278	284	939	77
Base	1028	199	261	281	287	944	75
Adequate	42%	32%	43%	42%	47%	42%	38%
			AH	AH	AH		*
Not adequate	37%	46%	35%	40%	30%	37%	43%
		AI.AK		AK			*
Don't know	21%	22%	22%	18%	22%	21%	19%
							*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

How likely or unlikely is it that you will still being working in the following in the next five years?

Career1_MS_1. Your current type of job

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Very likely	23%	24%	26%	24%	17%	22%	25%
		AK	AK	AK			*
Fairly likely	33%	33%	37%	39%	22%	32%	38%
		AK	AK	AK			*
Not very likely	18%	21%	16%	16%	20%	18%	16%
							*
Not likely at all	18%	12%	11%	11%	36%	19%	14%
					AH.AI.AJ		*
Don't know	9%	10%	10%	10%	5%	9%	7%
		AK	AK	AK			*
Net: Likely	55%	57%	63%	63%	39%	55%	63%
		AK	AK	AK			*
Net: Unlikely	36%	33%	27%	27%	56%	37%	30%
					AH.AI.AJ		*

Career1_MS_2. Within the wider healthcare industry

Unweighted base	1260	278	311	327	344	1148	95
Base	1260	276	308	328	348	1151	93
Very likely	26%	36%	37%	23%	11%	26%	25%
		AJ.AK	AJ.AK	AK			*
Fairly likely	32%	38%	36%	38%	20%	31%	46%
		AK	AK	AK			AL*
Not very likely	13%	11%	9%	14%	18%	14%	9%
					AH.AI		*
Not likely at all	14%	3%	5%	8%	38%	15%	7%
				AH	AH.AI.AJ	AM	*
Don't know	14%	12%	14%	17%	13%	14%	13%
							*
Net: Likely	58%	74%	72%	61%	31%	57%	71%
		AJ.AK	AJ.AK	AK			AL*
Net: Unlikely	28%	14%	14%	22%	56%	29%	16%
				AH.AI	AH.AI.AJ	AM	*

YouGov - NHS workers

Fieldwork Dates: 19th - 26th June 2024

Sample: 1260 NHS workers



Total	Age				Ethnicity	
	18 to 34	35 to 44	45 to 54	55 +	White	BAME
	AH	AI	AJ	AK	AL	AM

b2b1. Would you currently recommend a career in healthcare to a friend or family member?

	Unweighted base	18 to 34	35 to 44	45 to 54	55 +	White	BAME
Base	1260	276	308	328	348	1151	93
Yes, I would currently recommend a career in healthcare to a friend or family member	42%	42%	40%	43%	44%	42%	45%
No, I would not currently recommend a career in healthcare to a friend or family member	47%	46%	48%	47%	47%	47%	43%
Don't know	11%	12%	11%	10%	9%	11%	12%

Cell Contents (C)