Sample Size: 1283 Business Professionals



L	Total	Ge	nder			Age		
	Base	Male	Female	18-24	25-34	35-44	45-54	55+
Which, if any, of the following would you say are								
hallenges for entrepreneurs when starting up their own								
usiness?(Please select all that apply)	1283	945	338	3	109	271	377	523
Unweighted base				4			391	461
Base: Business Decision Makers	1283 73%	968 72%	315 76%	80%	110 66%	317 80%	71%	71%
Finding investment/ funding Finding business support	39%	37%	45%	80%	38%	37%	41%	38%
Generating innovative ideas	36%	37%	33%	20%	34%	37%	38%	35%
Employing talented staff	43%	45%	39%	20%	30%	49%	44%	43%
Having access to new technology	13%	12%	13%	-	16%	14%	11%	12%
Other	6%	6%	6%	_	4%	5%	5%	8%
Don't know	2%	1%	3%	-	3%	1%	2%	2%
Not applicable - I don't think there are any challenges for								
entrepreneurs when starting up their own business	2%	2%	2%	-	3%	2%	1%	2%
I love								
Unweighted base	1283	945	338	3	109	271	377	523
Base: Business Decision Makers	1283 1283	945 968	338 315	3 4	109 110	271 317	377 391	523 461
Base: Business Decision Makers	1283	968	315	4	110	317	391	461 61% 54%
Base: Business Decision Makers Being innovative and creative	1283 61%	968 61%	315 60%	4 46%	110 46%	317 63%	391 63%	461 61% 54%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management	1283 61% 52% 47% 46%	968 61% 50% 45% 43%	315 60% 59% 52% 55%	4 46% 26% 80% 100%	110 46% 53% 41% 45%	317 63% 53% 50% 44%	391 63% 49% 45%	461 61% 54% 47% 49%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team	1283 61% 52% 47% 46% 39%	968 61% 50% 45% 43% 39%	315 60% 59% 52% 55% 37%	4 46% 26% 80% 100% 80%	110 46% 53% 41% 45% 32%	317 63% 53% 50% 44% 40%	391 63% 49% 45% 45% 35%	461 61% 54% 47% 49% 42%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks	1283 61% 52% 47% 46% 39% 44%	968 61% 50% 45% 43% 39% 44%	315 60% 59% 52% 55% 37% 44%	4 46% 26% 80% 100% 80% 26%	110 46% 53% 41% 45% 32% 42%	317 63% 53% 50% 44% 40% 52%	391 63% 49% 45% 45% 35% 45%	461 61% 54% 47% 49% 42% 40%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills	1283 61% 52% 47% 46% 39% 44%	968 61% 50% 45% 43% 39% 44% 41%	315 60% 59% 52% 55% 37% 44%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39%	317 63% 53% 50% 44% 40% 52% 38%	391 63% 49% 45% 45% 35% 45% 37%	461 61% 54% 47% 49% 42% 40% 48%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these	1283 61% 52% 47% 46% 39% 44% 41%	968 61% 50% 45% 43% 39% 44% 41% 2%	315 60% 59% 52% 55% 37% 44% 44%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39% 3%	317 63% 53% 50% 44% 40% 52% 38% 1%	391 63% 49% 45% 45% 35% 45% 37% 2%	461 61% 54% 47% 49% 42% 40% 48% 1%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know	1283 61% 52% 47% 46% 39% 44%	968 61% 50% 45% 43% 39% 44% 41%	315 60% 59% 52% 55% 37% 44%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39%	317 63% 53% 50% 44% 40% 52% 38%	391 63% 49% 45% 45% 35% 45% 37%	461 61% 54% 47% 49% 42% 40% 48%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know //hich ONE, if any, of the following work cultures would ou MOST like to work in? (Please select the option that	1283 61% 52% 47% 46% 39% 44% 41%	968 61% 50% 45% 43% 39% 44% 41% 2%	315 60% 59% 52% 55% 37% 44% 44%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39% 3%	317 63% 53% 50% 44% 40% 52% 38% 1%	391 63% 49% 45% 45% 35% 45% 37% 2%	461 61% 54% 47% 49% 42% 40% 48% 1%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know /hich ONE, if any, of the following work cultures would ou MOST like to work in? (Please select the option that	1283 61% 52% 47% 46% 39% 44% 41%	968 61% 50% 45% 43% 39% 44% 41% 2%	315 60% 59% 52% 55% 37% 44% 44%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39% 3%	317 63% 53% 50% 44% 40% 52% 38% 1%	391 63% 49% 45% 45% 35% 45% 37% 2%	461 61% 54% 47% 49% 42% 40% 48% 1%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know Which ONE, if any, of the following work cultures would but MOST like to work in? (Please select the option that EST applies)	1283 61% 52% 47% 46% 39% 44% 41% 1% 2%	968 61% 50% 45% 43% 39% 44% 41% 2% 2%	315 60% 59% 52% 55% 37% 44% 44% 1% 3%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39% 3% 3%	317 63% 53% 50% 44% 40% 52% 38% 1% 2%	391 63% 49% 45% 45% 35% 45% 37% 2%	461 61% 54% 47% 49% 42% 40% 48% 1% 2%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know hich ONE, if any, of the following work cultures would but MOST like to work in? (Please select the option that EST applies) Unweighted base Base: Business Decision Makers	1283 61% 52% 47% 46% 39% 44% 41% 1% 2%	968 61% 50% 45% 43% 39% 44% 41% 2% 2%	315 60% 59% 52% 55% 37% 44% 14% 1% 3%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39% 3% 3%	317 63% 53% 50% 44% 40% 52% 38% 1% 2%	391 63% 49% 45% 45% 35% 45% 37% 2%	461 61% 54% 47% 49% 42% 40% 48% 1% 2%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know Thich ONE, if any, of the following work cultures would but MOST like to work in? (Please select the option that EST applies) Unweighted base Base: Business Decision Makers hierarchal oriented culture (e.g. focused on structure, control and stability) A market-driven oriented culture (e.g. focused on competition, achievement and result)	1283 61% 52% 47% 46% 39% 44% 11% 2%	968 61% 50% 45% 43% 39% 44% 41% 2% 2%	315 60% 59% 52% 55% 37% 44% 1% 3%	4 46% 26% 80% 100% 80% 26% 100%	110 46% 53% 41% 45% 32% 42% 39% 3% 3%	317 63% 53% 50% 44% 40% 52% 38% 1% 2%	391 63% 49% 45% 45% 35% 45% 37% 2% 2%	461 61% 54% 47% 49% 42% 40% 48% 1% 2% 523 461
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know Inich ONE, if any, of the following work cultures would ou MOST like to work in? (Please select the option that EST applies) Unweighted base Base: Business Decision Makers A hierarchal oriented culture (e.g. focused on structure, control and stability) A market-driven oriented culture (e.g. focused on competition, achievement and result) A clan oriented culture (e.g. focused on mentoring, nurturing and team work)	1283 61% 52% 47% 46% 39% 44% 41% 1% 2%	968 61% 50% 45% 43% 39% 44% 41% 2% 2%	315 60% 59% 52% 55% 37% 44% 44% 1% 3%	4 46% 26% 80% 100% 80% 26% 100% - -	110 46% 53% 41% 45% 32% 42% 39% 3% 3% 109 110	317 63% 53% 50% 44% 40% 52% 38% 1% 2%	391 63% 49% 45% 45% 35% 45% 37% 2% 2%	461 61% 54% 47% 49% 42% 40% 48% 1% 2%
Base: Business Decision Makers Being innovative and creative Ability to make good business connections Having a passion for the industry Being efficient with finance/ account management Being able to lead a team Taking risks Having organisational skills None of these Don't know Which ONE, if any, of the following work cultures would you MOST like to work in? (Please select the option that BEST applies) Unweighted base Base: Business Decision Makers A hierarchal oriented culture (e.g. focused on structure, control and stability) A market-driven oriented culture (e.g. focused on competition, achievement and result) A clan oriented culture (e.g. focused on mentoring, nurturing	1283 61% 52% 47% 46% 39% 44% 41% 1% 2%	968 61% 50% 45% 43% 39% 44% 41% 2% 2% 945 968 11%	315 60% 59% 52% 55% 37% 44% 14% 3% 338 315	4 46% 26% 80% 100% 80% 26% 100% - - 3 4	110 46% 53% 41% 45% 32% 42% 39% 3% 3% 109 110 14%	317 63% 53% 50% 44% 40% 52% 38% 1% 2% 271 317 13% 20%	391 63% 49% 45% 45% 35% 45% 37% 2% 2% 377 391 10%	461 61% 54% 49% 42% 40% 48% 15% 523 461 10%



		Organisation size				
	Small (less than 50 employees)	Medium (50 to 249 employees)	Large (more than 250 employees)	Manufacturing	Construction	Retail
Which, if any, of the following would you say are challenges for entrepreneurs when starting up their own business?(Please select all that apply)						
Unweighted base	821	195	267	160	117	134
Base: Business Decision Makers	602	156	524	169	113	122
Finding investment/ funding	68%	73%	78%	73%	74%	71%
Finding business support	38%	41%	39%	40%	44%	42%
Generating innovative ideas	33%	34%	41%	32%	28%	38%
Employing talented staff	41%	49%	44%	41%	42%	48%
Having access to new technology	11%	14%	14%	9%	8%	12%
Other	8%	5%	4%	6%	5%	7%
Don't know	3%	1%	1%	3%	1%	1%
Not applicable - I don't think there are any challenges for entrepreneurs when starting up their own business	2%	2%	2%	2%	3%	2%
Which, if any, of the following characteristics would you say are the MOST important in becoming a successful entrepreneur? (Please select all that apply)						
Unweighted base	821	195	267	160	117	134
Base: Business Decision Makers	602	156	524	169	113	122
Being innovative and creative	60%	58%	62%	59%	44%	60%
Ability to make good business connections	51%	47%	55%	48%	53%	36%
Having a passion for the industry	49%	43%	45%	45%	42%	51%
Being efficient with finance/ account management	52%	40%	42%	44%	53%	43%
Being able to lead a team	37%	37%	42%	38%	43%	33%
Taking risks	41%	42%	49%	53%	28%	45%
Having organisational skills	47%	33%	38%	38%	36%	40%
None of these	2%	1%	1%	4%	-	2%
Don't know	2%	3%	1%	1%	3%	1%
Which ONE, if any, of the following work cultures would you MOST like to work in? (Please select the option that BEST applies)						
Unweighted base	821	195	267	160	117	134
Base: Business Decision Makers	602	156	524	169	113	122
A hierarchal oriented culture (e.g. focused on structure, control and stability)	9%	13%	12%	13%	11%	9%
A market-driven oriented culture (e.g. focused on competition, achievement and result)	19%	27%	23%	27%	18%	20%
A clan oriented culture (e.g. focused on mentoring, nurturing and team work)	23%	22%	27%	20%	31%	23%
A creative oriented culture (e.g. focused on innovative thinking and creativity)	38%	32%	34%	33%	32%	38%
Don't know	11%	5%	4%	7%	9%	10%

Fieldwork: November 2014



Work industry (short list)

	Finance and Accounting	Hospitality and leisure	Legal	IT & telecoms	Media/ marketing/ advertising/ PR & sales	Medical & health services	Education	Transportation & distribution	Real estate	Other
Which, if any, of the following would you say are hallenges for entrepreneurs when starting up their own usiness?(Please select all that apply)										
Unweighted base	107	66	66	153	88	49	51	30	25	237
Base: Business Decision Makers	137	66	67	147	79	56	45	40	26	216
Finding investment/ funding	74%	72%	73%	62%	77%	88%	72%	80%	89%	71%
Finding business support	39%	29%	33%	32%	30%	43%	59%	37%	27%	42%
Generating innovative ideas	44%	36%	36%	43%	26%	31%	26%	37%	52%	38%
Employing talented staff	44%	35%	44%	47%	45%	44%	37%	37%	42%	45%
Having access to new technology	16%	15%	23%	13%	10%	7%	15%	15%	-	14%
Other	2%	5%	8%	4%	2%	8%	8%	-	14%	9%
Don't know	2%	-	2%	1%	1%	3%	3%	8%	-	1%
Not applicable - I don't think there are any challenges for entrepreneurs when starting up their own business	4%	-	5%	2%	1%	-	-	-	-	1%
ntrepreneur? (Please select all that apply) Unweighted base	107	66	66	153	88	49	51	30	25	237
Base: Business Decision Makers	137	66	67	147	79	56	45	40	26	216
Being innovative and creative	65%	57%	54%	64%	62%	60%	72%	53%	77%	66%
Ability to make good business connections	54%	50%	57%	57%	52%	54%	51%	52%	52%	57%
Having a passion for the industry	49%	44%	31%	51%	41%	35%	43%	45%	48%	55%
Being efficient with finance/ account management	46%	46%	54%	39%	46%	50%	56%	32%	39%	51%
Being able to lead a team	46%	33%	28%	39%	43%	39%	39%	32%	40%	39%
Taking risks	47%	40%	34%	47%	41%	52%	44%	39%	55%	46%
Having organisational skills	56%	50%	35%	37%	42%	37%	53%	39%	25%	42%
None of these	2%	-	7%	0%	2%	-	-	-	-	1%
Don't know	2%	1%	6%	2%	1%	1%	2%	9%	-	0%
hich ONE, if any, of the following work cultures would bu MOST like to work in? (Please select the option that EST applies)										
Unweighted base	107	66	66	153	88	49	51	30	25	237
Base: Business Decision Makers	137	66	67	147	79	56	45	40	26	216
hierarchal oriented culture (e.g. focused on structure, control and stability)	13%	18%	14%	10%	6%	5%	7%	23%	12%	9%
market-driven oriented culture (e.g. focused on competition, achievement and result)	30%	20%	14%	31%	16%	16%	12%	24%	19%	17%
A clan oriented culture (e.g. focused on mentoring, nurturing and team work)	22%	19%	31%	27%	27%	26%	29%	22%	24%	24%
creative oriented culture (e.g. focused on innovative thinking and creativity)	27%	34%	32%	29%	49%	43%	49%	24%	40%	42%
Don't know	9%	9%	9%	3%	2%	11%	3%	8%	6%	8%



			Company ann	nual turnover		
	First year of trading	Less than £1 million (NET)	£1 million - £ 9.9 million (NET)	£ 10 million or more (NET)	Don't know	Prefer not to answer
Which, if any, of the following would you say are challenges for entrepreneurs when starting up their own business?(Please select all that apply)						
Unweighted base	37	485	248	329	71	113
Base: Business Decision Makers	27	354	205	519	85	93
Finding investment/ funding	70%	67%	74%	76%	76%	74%
Finding business support	46%	41%	34%	37%	52%	37%
Generating innovative ideas	24%	32%	31%	41%	33%	40%
Employing talented staff	35%	41%	46%	47%	35%	35%
Having access to new technology	8%	12%	12%	12%	17%	18%
Other	11%	8%	4%	3%	4%	14%
Don't know	3%	2%	2%	1%	2%	3%
Not applicable - I don't think there are any challenges for entrepreneurs when starting up their own business	3%	2%	1%	1%	6%	2%
Which, if any, of the following characteristics would you say are the MOST important in becoming a successful entrepreneur? (Please select all that apply)						
Unweighted base	37	485	248	329	71	113
Base: Business Decision Makers	27	354	205	519	85	93
Being innovative and creative	57%	59%	58%	63%	55%	69%
Ability to make good business connections	57%	50%	49%	52%	62%	58%
Having a passion for the industry	43%	49%	46%	46%	53%	40%
Being efficient with finance/ account management	38%	53%	48%	41%	51%	48%
Being able to lead a team	43%	35%	44%	39%	36%	41%
Taking risks	38%	39%	45%	50%	41%	38%
Having organisational skills	43%	47%	41%	36%	43%	50%
None of these	-	2%	-	1%	3%	3%
Don't know	5%	2%	1%	2%	4%	4%
Which ONE, if any, of the following work cultures would you MOST like to work in? (Please select the option that BEST applies)						
Unweighted base	37	485	248	329	71	113
Base: Business Decision Makers	27	354	205	519	85	93
A hierarchal oriented culture (e.g. focused on structure, control and stability)	11%	8%	14%	10%	18%	15%
A market-driven oriented culture (e.g. focused on competition, achievement and result)	16%	16%	26%	27%	12%	14%
A clan oriented culture (e.g. focused on mentoring, nurturing and team work)	13%	24%	25%	25%	30%	21%
A creative oriented culture (e.g. focused on innovative thinking and creativity)	54%	39%	31%	34%	34%	39%
Don't know	5%	13%	3%	5%	6%	11%



					When	e in Britain do	you MAINLY v	vork?				
	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)
Which, if any, of the following would you say are challenges for entrepreneurs when starting up their own business?(Please select all that apply)												
Unweighted base	29	122	100	69	105	79	256	223	107	48	137	8
Base: Business Decision Makers	32	124	98	70	99	74	285	225	95	37	135	9
Finding investment/ funding	64%	73%	80%	74%	73%	75%	69%	77%	69%	79%	70%	60%
Finding business support	40%	42%	46%	48%	34%	43%	34%	36%	43%	54%	36%	25%
Generating innovative ideas	16%	32%	42%	47%	32%	31%	41%	37%	37%	32%	30%	33%
Employing talented staff	46%	44%	53%	35%	47%	49%	42%	47%	39%	37%	36%	9%
Having access to new technology	12%	7%	24%	10%	10%	14%	14%	10%	13%	13%	11%	9%
Other	12%	4%	5%	9%	4%	9%	5%	5%	9%	4%	6%	7%
Don't know	-	2%	2%	1%	2%	1%	1%	2%	2%	6%	3%	-
Not applicable - I don't think there are any challenges for entrepreneurs when starting up their own business	-	1%	3%	1%	2%	6%	2%	1%	2%	-	2%	-
Which, if any, of the following characteristics would you say are the MOST important in becoming a successful entrepreneur? (Please select all that apply)												
Unweighted base	29	122	100	69	105	79	256	223	107	48	137	8
Base: Business Decision Makers	32	124	98	70	99	74	285	225	95	37	135	9
Being innovative and creative	60%	61%	54%	63%	62%	64%	61%	61%	62%	52%	61%	85%
Ability to make good business connections	39%	56%	43%	46%	55%	55%	55%	56%	56%	45%	42%	73%
Having a passion for the industry	53%	50%	45%	50%	48%	47%	43%	49%	50%	46%	39%	80%
Being efficient with finance/ account management	57%	41%	41%	41%	49%	54%	47%	47%	48%	46%	44%	48%
Being able to lead a team	42%	39%	36%	43%	34%	44%	38%	45%	38%	36%	29%	56%
Taking risks	35%	51%	45%	37%	40%	43%	44%	49%	44%	35%	45%	40%
Having organisational skills	25%	37%	38%	43%	53%	45%	41%	48%	40%	46%	31%	40%
None of these	-	2%	3%	3%	1%	4%	0%	0%	1%	-	4%	-
Don't know	-	2%	5%	1%	3%	1%	2%	2%	-	2%	2%	-
Which ONE, if any, of the following work cultures would you MOST like to work in? (Please select the option that BEST applies)												
Unweighted base	29	122	100	69	105	79	256	223	107	48	137	8
Base: Business Decision Makers	32	124	98	70	99	74	285	225	95	37	135	9
A hierarchal oriented culture (e.g. focused on structure, control and stability)	7%	7%	8%	18%	12%	20%	15%	10%	7%	4%	5%	-
A market-driven oriented culture (e.g. focused on competition, achievement and result)	26%	22%	16%	11%	27%	25%	20%	31%	18%	20%	13%	64%
A clan oriented culture (e.g. focused on mentoring, nurturing and team work)	42%	23%	28%	29%	23%	15%	24%	22%	29%	28%	27%	-
A creative oriented culture (e.g. focused on innovative thinking and creativity)	18%	44%	42%	34%	29%	29%	37%	29%	37%	38%	45%	36%
Don't know	7%	4%	5%	8%	9%	11%	5%	8%	9%	10%	10%	-



				Pegion m	ainly work			
				Region in	ailily WOIK			
	North	Midlands	East	London	South	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)
Which, if any, of the following would you say are challenges for entrepreneurs when starting up their own business?(Please select all that apply)								
Unweighted base	251	174	79	256	330	48	137	8
Base: Business Decision Makers	254	168	74	285	320	37	135	9
Finding investment/ funding	75%	73%	75%	69%	75%	79%	70%	60%
Finding business support	43%	40%	43%	34%	38%	54%	36%	25%
Generating innovative ideas	34%	38%	31%	41%	37%	32%	30%	33%
Employing talented staff	48%	42%	49%	42%	45%	37%	36%	9%
Having access to new technology	14%	10%	14%	14%	11%	13%	11%	9%
Other	5%	6%	9%	5%	6%	4%	6%	7%
Don't know	2%	2%	1%	1%	2%	6%	3%	-
Not applicable - I don't think there are any challenges for entrepreneurs when starting up their own business	2%	2%	6%	2%	1%	-	2%	-
entrepreneur? (Please select all that apply) Unweighted base	251	174	79	256	330	48	137	8
Base: Business Decision Makers	251	168	79	285	320	37	137	9
Being innovative and creative	58%	63%	64%	61%	61%	52%	61%	85%
Ability to make good business connections	49%	51%	55%	55%	56%	45%	42%	73%
Having a passion for the industry	48%	49%	47%	43%	49%	46%	39%	80%
Being efficient with finance/ account management	43%	46%	54%	47%	47%	46%	44%	48%
Being encient with management	39%	38%	44%	38%	43%	36%	29%	56%
Taking risks	47%	39%	43%	44%	47%	35%	45%	40%
Having organisational skills	36%	49%	45%	41%	46%	46%	31%	40%
None of these	2%	1%	4%	0%	0%	-	4%	-
Don't know	3%	2%	1%	2%	1%	2%	2%	-
Which ONE, if any, of the following work cultures would you MOST like to work in? (Please select the option that BEST applies)	0,0	2,0	1,70	270	170	270	2,0	
Unweighted base	251	174	79	256	330	48	137	8
Base: Business Decision Makers	254	168	74	285	320	37	135	9
A hierarchal oriented culture (e.g. focused on structure, control and stability)	8%	15%	20%	15%	9%	4%	5%	-
A market-driven oriented culture (e.g. focused on competition, achievement and result)	20%	20%	25%	20%	27%	20%	13%	64%
A clan oriented culture (e.g. focused on mentoring, nurturing and team work)	28%	26%	15%	24%	24%	28%	27%	-
A creative oriented culture (e.g. focused on innovative thinking and creativity)	40%	31%	29%	37%	31%	38%	45%	36%
Don't know	5%	8%	11%	5%	8%	10%	10%	-

Sample Size: 1283 Business Professionals

Fieldwork: November 2014



Total	Gen	nder			Age		
Base	Male	Female	18-24	25-34	35-44	45-54	55+

To what extend do you agree or disagree with each of the following statements? (Please select one option on each row)

The integration of social media in business is vital to keep up with competitors

Unweighted base	1283	945	338	3	109	271	377	523
Base: Business Decision Makers	1283	968	315	4	110	317	391	461
Strongly agree	22%	20%	28%	74%	28%	24%	23%	17%
Tend to agree	41%	39%	44%	26%	44%	46%	36%	40%
Neither agree nor disagree	23%	25%	17%	-	16%	22%	25%	24%
Tend to disagree	11%	12%	9%	-	10%	6%	12%	14%
Strongly disagree	4%	4%	1%	-	3%	2%	3%	5%

Social Media has become an important vehicle for business networking

Unweighted base	1283	945	338	3	109	271	377	523
Base: Business Decision Makers	1283	968	315	4	110	317	391	461
Strongly agree	22%	19%	34%	74%	33%	28%	22%	16%
Tend to agree	45%	46%	44%	26%	41%	49%	46%	44%
Neither agree nor disagree	20%	22%	13%	-	14%	15%	19%	24%
Tend to disagree	10%	11%	8%	-	8%	7%	10%	13%
Strongly disagree	2%	3%	1%		30/	1%	3%	3%

The use of social media for business purposes is a passing fad

Unweighted base	1283	945	338	3	109	271	377	523
Base: Business Decision Makers	1283	968	315	4	110	317	391	461
Strongly agree	5%	6%	3%	-	9%	6%	4%	5%
Tend to agree	18%	20%	13%	-	24%	17%	16%	20%
Neither agree nor disagree	24%	25%	22%	26%	17%	21%	25%	27%
Tend to disagree	37%	35%	42%	20%	32%	41%	38%	35%
Strongly disagree	15%	14%	20%	54%	18%	15%	16%	14%

Sample Size: 1283 Business Profession

Fieldwork: November 2014



	Organisation size				
Small (less than 50 employees)	Medium (50 to 249 employees)	Large (more than 250 employees)	Manufacturing	Construction	Retail

To what extend do you agree or disagree with each of the following statements? (Please select one option on each row)

The integration of social media in business is vital to keep up with competitors

Unweighted base	821	195	267	160	117	134
Base: Business Decision Makers	602	156	524	169	113	122
Strongly agree	18%	26%	25%	18%	11%	22%
Tend to agree	39%	36%	43%	32%	41%	46%
Neither agree nor disagree	26%	23%	20%	27%	26%	24%
Tend to disagree	12%	11%	10%	18%	15%	5%
Strongly disagree	5%	4%	2%	5%	7%	3%

Social Media has become an important vehicle for business networking

Unweighted base	821	195	267	160	117	134
•						-
Base: Business Decision Makers	602	156	524	169	113	122
Strongly agree	19%	27%	24%	18%	10%	25%
Tend to agree	44%	47%	47%	39%	50%	45%
Neither agree nor disagree	22%	12%	19%	21%	26%	18%
Tend to disagree	11%	12%	9%	18%	9%	7%
Strongly disagree	3%	2%	1%	4%	5%	5%

The use of social media for business purposes is a passing fad

Unweighted base	821	195	267	160	117	134
Base: Business Decision Makers	602	156	524	169	113	122
Strongly agree	4%	8%	6%	11%	6%	3%
Tend to agree	17%	20%	20%	22%	21%	17%
Neither agree nor disagree	28%	24%	20%	20%	30%	24%
Tend to disagree	37%	34%	38%	34%	29%	40%
Strongly disagree	14%	14%	17%	12%	14%	16%

Sample Size: 1283 Business Profession

Fieldwork: November 2014



Work industry (short list)

Finance and Hospitality Legal IT & telecoms	Media/ marketing/ advertising/ PR & sales Medical & health services	Education Transportation & distribution	Real estate	Other
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To what extend do you agree or disagree with each of the following statements? (Please select one option on each row)

The integration of social media in business is vital to keep up with competitors

Unweighted base	107	66	66	153	88	49	51	30	25	237
Base: Business Decision Makers	137	66	67	147	79	56	45	40	26	216
Strongly agree	24%	25%	18%	24%	28%	32%	28%	34%	14%	19%
Tend to agree	42%	47%	42%	39%	52%	37%	49%	22%	45%	39%
Neither agree nor disagree	22%	16%	24%	23%	13%	20%	18%	29%	17%	27%
Tend to disagree	11%	11%	10%	10%	4%	11%	5%	13%	14%	11%
Strongly disagree	1%	1%	6%	4%	3%	-	-	2%	10%	4%

Social Media has become an important vehicle for

business networking

_										
Unweighted base	107	66	66	153	88	49	51	30	25	237
Base: Business Decision Makers	137	66	67	147	79	56	45	40	26	216
Strongly agree	28%	30%	16%	18%	31%	31%	38%	28%	14%	21%
Tend to agree	44%	42%	50%	50%	53%	43%	39%	30%	43%	49%
Neither agree nor disagree	22%	17%	13%	17%	9%	22%	16%	33%	30%	20%
Tend to disagree	6%	8%	19%	14%	6%	4%	7%	9%	14%	8%
Strongly disagree	1%	2%	3%	1%	2%	-	-	-	-	1%

The use of social media for business purposes is a passing fad

Unweighted base	107	66	66	153	88	49	51	30	25	237
Base: Business Decision Makers	137	66	67	147	79	56	45	40	26	216
Strongly agree	5%	4%	2%	7%	3%	2%	-	4%	10%	4%
Tend to agree	14%	20%	13%	28%	9%	10%	10%	18%	17%	18%
Neither agree nor disagree	27%	20%	30%	21%	24%	20%	25%	29%	17%	25%
Tend to disagree	36%	44%	32%	33%	41%	53%	46%	37%	48%	37%
Strongly disagree	18%	12%	22%	11%	22%	16%	19%	11%	8%	16%

Sample Size: 1283 Business Profession

Fieldwork: November 2014



	Company annual turnover									
First year of trading	Less than £1 million (NET)	£1 million - £ 9.9 million (NET)	£ 10 million or more (NET)	Don't know	Prefer not to answer					

To what extend do you agree or disagree with each of the following statements? (Please select one option on each row)

The integration of social media in business is vital to keep up with competitors

Unweighted base	37	485	248	329	71	113
Base: Business Decision Makers	27	354	205	519	85	93
Strongly agree	41%	18%	20%	23%	31%	17%
Tend to agree	37%	39%	39%	44%	32%	42%
Neither agree nor disagree	16%	26%	25%	20%	22%	29%
Tend to disagree	-	12%	12%	11%	13%	8%
Strongly disagree	6%	5%	4%	3%	2%	4%

Social Media has become an important vehicle for

business networking

Unweighted base	37	485	248	329	71	113
Base: Business Decision Makers	27	354	205	519	85	93
Strongly agree	41%	18%	21%	21%	40%	23%
Tend to agree	45%	44%	43%	50%	35%	40%
Neither agree nor disagree	5%	23%	21%	18%	13%	23%
Tend to disagree	3%	12%	12%	9%	10%	10%
Strongly disagree	6%	3%	2%	2%	2%	4%

The use of social media for business purposes is a passing fad

Unweighted base	37	485	248	329	71	113
Base: Business Decision Makers	27	354	205	519	85	93
Strongly agree	5%	5%	5%	6%	7%	2%
Tend to agree	6%	19%	19%	20%	11%	12%
Neither agree nor disagree	8%	29%	26%	20%	23%	32%
Tend to disagree	49%	34%	36%	38%	44%	35%
Strongly disagree	32%	12%	13%	17%	16%	19%

Sample Size: 1283 Business Profession



					Whe	re in Britain do	you MAINLY w	ork?				
	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)
To what extend do you agree or disagree with each of the following statements? (Please select one option on each row)												
The integration of social media in business is vital to keep up with competitors												
Unweighted base	29	122	100	69	105	79	256	223	107	48	137	8
Base: Business Decision Makers	32	124	98	70	99	74	285	225	95	37	135	9
Strongly agree	9%	22%	19%	29%	20%	22%	23%	21%	17%	33%	21%	8%
Tend to agree	45%	36%	41%	48%	43%	32%	45%	38%	43%	34%	39%	33%
Neither agree nor disagree	37%	25%	22%	17%	26%	22%	24%	22%	22%	20%	22%	47%
Tend to disagree	7%	15%	12%	6%	8%	23%	7%	14%	10%	12%	11%	12%
Strongly disagree	3%	1%	6%	-	4%	2%	1%	5%	8%	2%	7%	-
Social Media has become an important vehicle for business networking												
Unweighted base	29	122	100	69	105	79	256	223	107	48	137	8
Base: Business Decision Makers	32	124	98	70	99	74	285	225	95	37	135	9
Strongly agree	9%	21%	29%	24%	21%	18%	25%	19%	17%	35%	26%	-
Tend to agree	54%	46%	38%	54%	49%	40%	47%	42%	50%	38%	44%	64%
Neither agree nor disagree	37%	18%	20%	16%	19%	21%	20%	21%	19%	18%	17%	24%
Tend to disagree	-	14%	9%	6%	8%	21%	7%	14%	10%	8%	9%	12%
Strongly disagree	-	2%	4%	-	3%	1%	1%	3%	4%	2%	5%	-
The use of social media for business purposes is a passing fad												
Unweighted base	29	122	100	69	105	79	256	223	107	48	137	8
Base: Business Decision Makers	32	124	98	70	99	74	285	225	95	37	135	9
Strongly agree	2%	3%	12%	2%	4%	13%	4%	8%	5%	-	2%	-
Tend to agree	5%	19%	13%	14%	20%	23%	21%	20%	17%	24%	15%	-
Neither agree nor disagree	25%	29%	23%	25%	26%	21%	21%	23%	26%	22%	27%	32%
Tend to disagree	49%	41%	33%	41%	39%	29%	35%	36%	41%	30%	37%	60%
Strongly disagree	18%	8%	18%	18%	11%	13%	19%	14%	11%	24%	19%	8%

Sample Size: 1283 Business Profession

Fieldwork: November 2014



	Region mainly work										
North	Midlands	East	London	South	Wales	Scotland	Elsewhere (i.e. outside of Great Britain)				

To what extend do you agree or disagree with each of the following statements? (Please select one option on each row)

The integration of social media in business is vital to keep up with competitors

Unweighted base	251	174	79	256	330	48	137	8
Base: Business Decision Makers	254	168	74	285	320	37	135	9
Strongly agree	19%	24%	22%	23%	20%	33%	21%	8%
Tend to agree	39%	45%	32%	45%	40%	34%	39%	33%
Neither agree nor disagree	25%	22%	22%	24%	22%	20%	22%	47%
Tend to disagree	13%	7%	23%	7%	13%	12%	11%	12%
Strongly disagree	3%	2%	2%	1%	5%	2%	7%	-

Social Media has become an important vehicle for

business networking

Unweighted base	251	174	79	256	330	48	137	8
Base: Business Decision Makers	254	168	74	285	320	37	135	9
Strongly agree	22%	22%	18%	25%	18%	35%	26%	-
Tend to agree	44%	51%	40%	47%	45%	38%	44%	64%
Neither agree nor disagree	21%	17%	21%	20%	20%	18%	17%	24%
Tend to disagree	10%	7%	21%	7%	13%	8%	9%	12%
Strongly disagree	3%	2%	1%	1%	3%	2%	5%	-

The use of social media for business purposes is a passing fad

Unweighted base	251	174	79	256	330	48	137	8
Base: Business Decision Makers	254	168	74	285	320	37	135	9
Strongly agree	7%	3%	13%	4%	7%	-	2%	-
Tend to agree	15%	17%	23%	21%	19%	24%	15%	-
Neither agree nor disagree	26%	26%	21%	21%	24%	22%	27%	32%
Tend to disagree	39%	40%	29%	35%	38%	30%	37%	60%
Strongly disagree	13%	14%	13%	19%	13%	24%	19%	8%