What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

|  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Male <br> (B) | Female <br> (C) | $\begin{gathered} 18-24 \\ \text { (D) } \end{gathered}$ | $\begin{gathered} 25-34 \\ \text { (E) } \end{gathered}$ | $\begin{gathered} 35-44 \\ \text { (F) } \end{gathered}$ | $\begin{gathered} 45-54 \\ \text { (G) } \end{gathered}$ | 55+ <br> (H) | Private sector (I) | Public sector <br> (J) | Voluntary sector (K) |

working status?

| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| Employed full time (30 or more hours a week) | 72\% | 88\%C |  | 77\% | 85\% | 75\% | 79\% | 57\% | 72\% | 75\% | 56\% |
|  |  |  |  | $\mathrm{H}^{*}$ | FGH | H | H |  | K | K |  |
| Employed part time | 28\% | 12\% | 45\% | 23\% | 15\% | 25\% | 21\% | 44\% | 28\% | 25\% | 44\% |
|  |  |  | B |  |  | E | E | DEFG |  |  | IJ |
| Self-employed | - | - | - | - | - | - | - | - | - | - | - |
| Full time student | - | - | - | - | - | - | - | - | - | - | - |
| Retired | - | - | - | - | - | - | - | - | - | - | - |
| Unemployed | - | - | - | - | - | - | - | - | - | - | - |
| Not working | - | - | - | - | - | - | - | - | - | - | - |
| Other | - | - | - | - | - | - | - | - | - | - | - |
|  |  |  |  | * |  |  |  |  |  |  |  |

What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber | East Midlands (O) | West Midands (P) | East of England (Q) | London <br> (R) | South East (S) | South West <br> (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

working status?

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| Employed full time (30 or more hours a week) | 72\% | 82\% | 73\% | 78\% | 81\% | 82\% | 77\% | 85\% | 62\% | 58\% | 74\% | 64\% | 62\% |
|  |  | STV* | ST | STV | STV | STV | STV | MQSTUV |  |  | ST* |  |  |
| Employed part time | 28\% | 18\% | 27\% | 22\% | 19\% | 18\% | 23\% | 15\% | $38 \%$LMNOPQRU | 42\%LMNOPQRU | $\begin{gathered} 26 \% \\ \mathrm{R}^{*} \end{gathered}$ | 36\% | $38 \%$ |
|  |  | * | R |  |  |  | R |  |  |  |  | LNOPQR |  |
| Self-employed | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Full time student | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Retired | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Unemployed | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Not working |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Notworking | - | * | - | - | - | - | - | - | - | - | - | - | ** |
| Other | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |

What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Agriculture, Hunting \& Forestry; Fishing (X) | Mining \& Quarrying; Electricity, Gas \& Water Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) | Wholesale \& Retail Trade; Repairs (b) | Hotels \& Restaurants (c) | Transport, Storage and Communication (d) |

working status?

| Unweighted Base | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees <br> Employed full time (30 or more hours a week) | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
|  | 72\% | 80\% | 92\% | 88\% | 78\% | 53\% | 64\% | 85\% |
|  |  | ** | bcghi* | abcefghij | bghi* |  | * | bcghi |
| Employed part time | 28\% | 20\% | 8\% | 12\% | 22\% | 47\% | 36\% | 15\% |
|  |  | ** | * |  | $\mathrm{Z}^{*}$ | YZadefhij | YZdfj* |  |
| Self-employed | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Full time student | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Retired | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Unemployed | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Not working | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Other | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |

What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work <br> (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

working status?

| Unweighted Base | 2220 | 164 | 387 | 168 | 138 | 257 | 193 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 81 | 342 | 168 | 194 | 196 | 213 |
| Employed full time (30 or more hours a week) | 72\% | 77\% | 81\% | 61\% | 65\% | 62\% | 81\% |
|  |  | bghi | bcghi |  | b | b | bcghi |
| Employed part time | 28\% | 23\% | 19\% | 39\% | 35\% | 38\% | 19\% |
|  |  | z | z | YZadefj | YZadefj | YZadefj | z |
| Self-employed | - | - | - | - | - | - | - |
| Full time student | - | - | - | - | - | - | - |
| Retired | - | - | - | - | - | - | - |
| Unemployed | - | - | - | - | - | - | - |
| Not working | - | - | - | - | - | - | - |
| Other | - | - | - | - | - | - | - |

What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Owner/ Proprietor <br> (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

working status?

| Unweighted Base | 2220 | 34 | 21 | 6 | 6 | 31 | 12 | 42 | 97 | 289 | 455 | 719 | 116 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 36 | 23 | 9 | 6 | 29 | 9 | 39 | 94 | 280 | 445 | 708 | 125 |
| Employed full time (30 or more hours a week) | 72\% | 73\% | 67\% | 86\% | 82\% | 81\% | 80\% | 83\% | 92\% | 90\% | 81\% | 64\% | 62\% |
|  |  | * | ** | ** | ** | ** | ** | LMN* | BKLMN* | BKLMN |  |  | * |
| Employed part time | 28\% | 27\% | 33\% | 14\% | 18\% | 19\% | 20\% | 17\% | 8\% | 10\% | $19 \%$ | 36\% | 38\% |
|  |  | $1 J^{*}$ | ** | ** | ** | ** | ** | * | * |  | IJ | HIJK | HIJK* |
| Self-employed | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Full time student | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Retired | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Unemployed | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Not working | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Other | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | - | * |  |  |  | * |

What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

working status?


What the world thinks

## YouGov/CIPD Survey Results

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

|  | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | 1 to 2 years <br> (E) | 3 to 5 years <br> (F) | 6 to 10 years (G) | 11 to 24 years <br> (H) | 25 years or more (I) | Yes <br> (B) | $\begin{aligned} & \text { No } \\ & \text { (C) } \end{aligned}$ | Yes (for a specific reason) (D) | Yes for other reson (E) | $\begin{aligned} & \text { No } \\ & \text { (F) } \end{aligned}$ |

working status?

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
| Employed full time (30 or more hours a week) | 72\% | $71 \%$$C^{*}$ | 48\% | 74\% | 78\% | 71\% | 65\% | 74\% | 72\% | 73\% | 68\% | 83\% | 76\% | 69\% |
|  |  |  |  | G | FG | G |  | G |  | c |  | F |  |  |
| Employed part time | 28\% | 29\% | 52\% | 26\% | 22\% | 29\% | 35\% | 26\% | 28\% | 27\% | 32\% | 17\% | 24\% | 31\% |
|  |  | * | B |  |  | E | DEFH |  |  |  | B |  |  | D |
| Self-employed | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Full time student | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Retired | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Unemployed | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Not working | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Other | - | - | - | - | - | - | - | - | - | - | - | - | - | - |


| Fieldwork. 20:h June to 1st July |  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Male (B) | Female <br> (C) | $\begin{gathered} 18-24 \\ \text { (D) } \end{gathered}$ | $\begin{gathered} 25-34 \\ \text { (E) } \end{gathered}$ | $\begin{gathered} 35-44 \\ \text { (F) } \end{gathered}$ | $\begin{gathered} 45-54 \\ (\mathrm{G}) \end{gathered}$ | 55+ <br> (H) | Private sector <br> (I) | Public sector <br> (J) | Voluntary sector (K) |
| q3. What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| Base: All employees | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| Owner/ Proprietor | 2\% | 2\% | 1\% | - | 0\% | 2\% | 1\% | 3\% | 2\% | - | - |
|  |  |  |  | * |  | E |  | E | J |  |  |
| Partner | 1\% | 1\% | 1\% | $0 \%$ | 0\% | 1\% | $\begin{gathered} 2 \% \\ \mathrm{E} \end{gathered}$ | 1\% | $\begin{gathered} \text { 1\% } \\ \text { J } \end{gathered}$ | 0\% | - |
| Chairman | 0\% | $\begin{gathered} 1 \% \\ c \end{gathered}$ | - | * | 0\% | - | 1\% | 0\% | 0\% | 0\% | - |
| Chief Executive | 0\% | $\begin{gathered} 1 \% \\ c \end{gathered}$ | - | * | - | 0\% | 0\% | 0\% | 0\% | 0\% | $\begin{aligned} & \text { 2\% } \\ & \text { IJ } \end{aligned}$ |
| Managing Director | 1\% | $\begin{gathered} 2 \% \\ c \end{gathered}$ | 1\% | * | 1\% | 1\% | 1\% | 2\% | $\begin{gathered} \text { 2\% } \\ \text { J } \end{gathered}$ | - | - |
| Non Executive Director | 0\% | 1\% | 0\% | - | - | 0\% | 0\% | 1\% | 0\% | 0\% | 1\% |
| Other board level manager/ director | 2\% | $\begin{gathered} 3 \% \\ c \end{gathered}$ | 1\% | * | 1\% | 1\% | 2\% | $\begin{gathered} 3 \% \\ \mathrm{E} \end{gathered}$ | 2\% | 1\% | $\begin{gathered} 4 \% \\ \mathrm{~J} \end{gathered}$ |
| Other senior manager or director below board level | 4\% | $\begin{gathered} 6 \% \\ c \end{gathered}$ | 3\% | $\stackrel{3 \%}{*}$ | 2\% | $\begin{gathered} 6 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 5 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 4 \% \\ E \end{gathered}$ | 4\% | 5\% | 4\% |
| Middle manager | 13\% | $\begin{gathered} 16 \% \\ c \end{gathered}$ | 9\% | 9\% | 12\% | $14 \%$ | $\begin{gathered} \text { 17\% } \\ \text { EH } \end{gathered}$ | 9\% | 10\% | 18\% | $21 \%$ |
| Junior manager/team leader/ supervisor | 20\% | 19\% | 21\% | 20\% | $\begin{gathered} 28 \% \\ \text { GH } \end{gathered}$ | $\begin{gathered} \text { 22\% } \\ \mathrm{H} \end{gathered}$ | 18\% | 17\% | 20\% | 21\% | 16\% |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | 24\% | $\begin{gathered} 39 \% \\ \text { B } \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{G}^{*} \end{gathered}$ | 39\% <br> GH | $\begin{gathered} 35 \% \\ G \end{gathered}$ | 27\% | 29\% | 32\% | 33\% | 29\% |
| Other | 6\% | 6\% | 5\% | 3\% | 3\% | 5\% | $\begin{gathered} 6 \% \\ E \end{gathered}$ | $\begin{gathered} 7 \% \\ E \end{gathered}$ | 5\% | 5\% | $\begin{gathered} 10 \% \\ \text { I } \end{gathered}$ |
| None of these | 19\% | 18\% | 20\% | $\begin{aligned} & 26 \% \\ & E F F^{*} \end{aligned}$ | 15\% | 13\% | $\begin{gathered} 19 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 23 \% \\ \text { EF } \end{gathered}$ | 20\% | 17\% | 14\% |

q3. What level of management responsibility do you hold in your current position?

|  |  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Male (B) | Female <br> (C) | 18-24 (D) | $\begin{gathered} 25-34 \\ (\mathrm{E}) \end{gathered}$ | $\begin{gathered} 35-44 \\ \text { (F) } \end{gathered}$ | $\begin{gathered} 45-54 \\ (\mathrm{G}) \end{gathered}$ | 55+ <br> (H) | Private sector (I) | Public sector <br> (J) | Voluntary sector (K) |
| q3. What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| Base: All employees | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| Owner/ Proprietor | 2\% | 2\% | 1\% | - | 0\% | 2\% | 1\% | 3\% | 2\% | - | - |
|  |  |  |  | * |  | E |  | E | J |  |  |
| Partner | 1\% | 1\% | 1\% | $0 \%$ | 0\% | 1\% | $\begin{gathered} 2 \% \\ E \end{gathered}$ | 1\% | $\begin{gathered} 1 \% \\ \mathrm{~J} \end{gathered}$ | 0\% | - |
| Chairman | 0\% | $\begin{gathered} 1 \% \\ c \end{gathered}$ | - | * | 0\% | - | 1\% | 0\% | 0\% | 0\% | - |
| Chief Executive | 0\% | $\begin{gathered} 1 \% \\ c \end{gathered}$ | - | * | - | 0\% | 0\% | 0\% | 0\% | 0\% | $\begin{gathered} \text { 2\% } \\ \text { IJ } \end{gathered}$ |
| Managing Director | 1\% | $\begin{gathered} 2 \% \\ c \end{gathered}$ | 1\% | * | 1\% | 1\% | 1\% | 2\% | $\begin{gathered} 2 \% \\ \mathrm{j} \end{gathered}$ | - | - |
| Non Executive Director | 0\% | 1\% | 0\% | - | - | 0\% | 0\% | 1\% | 0\% | 0\% | 1\% |
| Other board level manager/ director | 2\% | $\begin{gathered} 3 \% \\ c \end{gathered}$ | 1\% | * | 1\% | 1\% | 2\% | $\begin{gathered} 3 \% \\ F \end{gathered}$ | 2\% | 1\% | $\begin{gathered} 4 \% \\ \text { J } \end{gathered}$ |
| Other senior manager or director below board level | 4\% | $\begin{gathered} 6 \% \\ c \end{gathered}$ | 3\% | $\stackrel{3 \%}{*}$ | 2\% | $\begin{gathered} 6 \% \\ E \end{gathered}$ | $\begin{gathered} 5 \% \\ F \end{gathered}$ | 4\% | 4\% | 5\% | 4\% |
| Middle manager | 13\% | $\begin{gathered} 16 \% \\ c \end{gathered}$ | 9\% | 9\% | 12\% | $\begin{gathered} 14 \% \\ \mathbf{H} \end{gathered}$ | $\begin{gathered} \text { 17\% } \\ \text { EH } \end{gathered}$ | 9\% | 10\% | 18\% | $\begin{gathered} 21 \% \\ 1 \end{gathered}$ |
| Junior manager/team leader/ supervisor | 20\% | 19\% | 21\% | $20 \%$ | $\begin{gathered} 28 \% \\ \text { GH } \end{gathered}$ | $\begin{gathered} 22 \% \\ \mathrm{H} \end{gathered}$ | 18\% | 17\% | 20\% | 21\% | 16\% |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | 24\% | $\begin{gathered} 39 \% \\ \text { B } \end{gathered}$ | $\begin{gathered} 40 \% \\ \mathrm{G}^{\star} \end{gathered}$ | $\begin{gathered} 39 \% \\ \text { GH } \end{gathered}$ | $\begin{gathered} 35 \% \\ G \end{gathered}$ | 27\% | 29\% | 32\% | 33\% | 29\% |
| Other | 6\% | 6\% | 5\% | 3\% | 3\% | 5\% | $\begin{gathered} \text { 6\% } \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 7 \% \\ E \end{gathered}$ | 5\% | 5\% | $\begin{gathered} 10 \% \\ \text { I } \end{gathered}$ |
| None of these | 19\% | 18\% | 20\% | $\begin{aligned} & 26 \% \\ & \text { EF* } \end{aligned}$ | 15\% | 13\% | $\begin{gathered} 19 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 23 \% \\ \text { EF } \end{gathered}$ | 20\% | 17\% | 14\% |


|  | Government Offfice Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midlands (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West <br> (T) | Wales (U) | Scotland <br> (V) | Northern Ireland (W) |

q3. What level of management responsibility do you hold in your current position?

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| Owner/ Proprietor | 2\% | - | 1\% | 0\% | 3\% | 2\% | 3\% | 1\% | 2\% | 2\% | 1\% | 1\% | - |
| Partner | 1\% | 1\% | $2 \%$ | - | 1\% | - | 2\% | 2\% | 1\% | 2\% | 3\% | - | - |
|  |  | * |  |  |  |  |  |  |  |  | NPSV** |  | ** |
| Chairman | 0\% | - | 1\% | - | - | 2\% | - | 1\% | - | - | 1\% | - | - |
|  |  | * |  |  |  | QSTV |  |  |  |  | * |  | ** |
| Chief Executive | 0\% | 1\% | - | - | - | - | - | 0\% | - | 1\% | 1\% | - | 5\% |
|  |  | * |  |  |  |  |  |  |  |  | S* |  | ** |
| Managing Director | 1\% | 2\% | 0\% | 1\% | 1\% | - | 2\% | 1\% | 2\% | 2\% | 2\% | 1\% | - |
| Non Executive Director | 0\% | - | 1\% | - | 1\% | - | 1\% | 1\% | 0\% | 1\% | - | - |  |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Other board level manager/ director | 2\% | 1\% | 1\% | 1\% | 0\% | 4\% | 1\% | 3\% | $2 \%$ | 1\% | 3\% | 2\% | - |
|  |  | * |  |  |  | $\bigcirc$ |  |  |  |  | * |  | ** |
| Other senior manager or director below board level | 4\% | 4\% | 4\% | 4\% | 6\% | 4\% | 7\% | 4\% | 5\% | 4\% | 4\% | 2\% | 6\% |
|  |  | * |  |  |  |  | v |  |  |  | * |  | ** |
| Middle manager | 13\% | 15\% | 16\% | 12\% | 18\% | 17\% | 17\% | 16\% | 10\% | 6\% | 8\% | 9\% | 17\% |
|  |  | T* | T |  | STUV | Stuv | Stuv | STV |  |  | * |  | ** |
| Junior manager/ team leader/ supervisor | 20\% | 19\% | 21\% | 23\% | 17\% | 22\% | 17\% | 29\% | 17\% | 15\% | 14\% | 25\% | 16\% |
|  |  | * |  | T |  |  |  | OQSTU |  |  | * | QSTU | ** |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | 25\% | 29\% | 36\% | 29\% | 26\% | 31\% | 33\% | 36\% | 34\% | 26\% | 30\% |  |
|  |  |  |  |  |  |  |  |  | P |  | 26\% |  |  |
| Other | 6\% | 10\% | 5\% | 4\% | 3\% | 5\% | 5\% | 1\% | 7\% | 9\% | 9\% | 5\% | 6\% |
|  |  | OR* | R |  |  | R | R |  | R | OR | OR* | R | ** |
| None of these | 19\% | 23\% | 19\% | 18\% | 21\% | 18\% | 16\% | 9\% | 19\% | 22\% | 27\% | 24\% | 24\% |
|  |  | R* | R | R | R | R | R |  | R | R | QR* | R | ** |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarryin; <br> Electricity, <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Trade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and |
| Communication <br> (d) |  |  |  |  |  |  |  |

q3. What level of management responsibility do you old in your current position?

| Unweighted Base | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
| Owner/ Proprietor | 2\% | 7\% | - | 1\% | 1\% | 2\% | - | 1\% |
|  |  | ** | * |  | * | j | * |  |
| Partner | 1\% | 1\% | - | 1\% | 4\% | 1\% | - | - |
|  |  | ** | * |  | dgij* |  | * |  |
| Chairman | 0\% | - | - | 0\% | 1\% | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Chief Executive | 0\% | - | - | - | - | - | 2\% | - |
|  |  | ** | * |  | * |  | * |  |
| Managing Director | 1\% | - | - | 2\% | 2\% | 1\% | - | 1\% |
|  |  | ** | * |  | ${ }^{*}$ |  | * |  |
| Non Executive Director | 0\% | - | - | 0\% | 1\% | 0\% | - | 1\% |
|  |  | ** | * |  | * |  | * |  |
| Other board level manager/ director | 2\% | - | - | 3\% | 2\% | 0\% | - | 3\% |
|  |  | ** | * | b | * |  | * | b |
| Other senior manager or director below board level | 4\% | 4\% | 4\% | 6\% | 6\% | 3\% | 3\% | 2\% |
|  |  | ** | * | b | * |  | * |  |
| Middle manager | 13\% | 8\% | 4\% | 17\% | 12\% | 7\% | 16\% | 11\% |
|  |  | ** | * | bh | * |  | $\mathrm{b}^{*}$ |  |
| Junior manager/ team leader/ supervisor | 20\% | 22\% | 21\% | 18\% | 17\% | 20\% | 30\% | 19\% |
|  |  | ** | * |  | * |  | gi* |  |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | 48\% | 37\% | 30\% | 32\% | 33\% |  | 21\% |
|  |  | 48\% | 3\% |  | 32\% | dh | * |  |
| Other | 6\% | - | 6\% | 6\% | 2\% | 6\% | 8\% | 3\% |
|  |  | ** | * |  | * |  | * |  |
| None of these | 19\% | 11\% | 28\% | 16\% | 19\% | 26\% | 22\% | 38\% |
|  |  | ** | efj* | ${ }_{\text {fj }}$ | efj* | Zefgj | efj ${ }^{*}$ | Zabcefgij |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :--- | :--- | :--- | :---: |
|  |  |  |  | Other <br> Total <br> (A) | Financial <br> Intermediation <br> (e) | Real Estate, <br>  <br> Business <br> Activities <br> (f) |  |

q3. What level of management responsibility do you hold in your current position?

| Unweighted Base Base: All employees Owner/ Proprieto | 2220 | 164 | 387 | 168 | 138 | 257 | 193 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2229 | 81 | 342 | 168 | 194 | 196 | 213 |
|  | 2\% | - | 4\% | 1\% | 1\% | 1\% | - |
|  |  |  | Zegj |  |  |  |  |
| Partner | 1\% | - | 2\% | - | 2\% | 0\% | - |
|  |  |  | ij |  |  |  |  |
| Chairman | 0\% | - | 1\% | - | 1\% | - | 1\% |
| Chief Executive | 0\% | - | 0\% | 1\% | - | 1\% | - |
| Managing Director | 1\% | 1\% | 3\% | - | 1\% | 1\% | - |
| Non Executive Director | 0\% | . | 9j $1 \%$ | - | . | 1\% | 1\% |
| Other board level manager/ director | 2\% | 1\% | $4 \%$ | 2\% | 1\% | 2\% | 1\% |
| Other senior manager or director below board level | 4\% | 6\% | 5\% | 5\% | 5\% | 4\% | 4\% |
| Middle manager | 13\% | 11\% | 12\% | 19\% | 7\% | 11\% | 22\% |
|  |  |  | b | Ybfhi |  |  | Yabdefhi |
| Junior manager/ team leader/ supervisor | 20\% | 26\% | 20\% | 14\% | 26\% | 16\% | 20\% |
|  |  | gi |  |  | gi |  |  |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | 44\% | 35\% | 33\% | 22\% | 35\% | 38\% |
|  |  | Zbcdh | cdh | d |  | cdh | cdh |
| Other | 6\% | 2\% | 4\% | 8\% | 6\% | 10\% | 5\% |
|  |  |  |  | aef |  | adefj |  |
| None of these | 19\% | 10\% | 10\% | 17\% | 27\% | 19\% | 10\% |
|  |  |  |  | f | Zefj | efj |  |


|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Owner/ Proprietor (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

q3. What level of management responsibility do you hold in your current position?

| Unweighted Base | 2220 | 34 | 21 | 6 | 6 | 31 | 12 | 42 | 97 | 289 | 455 | 719 | 116 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 36 | 23 | 9 | 6 | 29 | 9 | 39 | 94 | 280 | 445 | 708 | 125 |
| Owner/ Proprietor | 2\% | 100\% | - | - | - | - | - | - | - | - | - | - | - |
|  |  | HIJKLMN* | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Partner | 1\% | - | 100\% | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Chairman | 0\% | - | - | 100\% | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Chief Executive | 0\% | - | - | - | 100\% | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Managing Director | 1\% | - | - | - | - | 100\% | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Non Executive Director | 0\% | - | - | - | - | - | 100\% | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| Other board level manager/ director | 2\% | - | - | - | - | - | - | 100\% | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | BIJKLMN** | * |  |  |  | * |
| Other senior manager or director below board level | 4\% | - | - | - | - | - | - | - | 100\% | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | BHJKLMN* |  |  |  | * |
| Middle manager | 13\% | - | - | - | - | - | - | - | - | 100\% | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * | BHIKLMN |  |  | * |
| Junior manager/ team leader/ supervisor | 20\% | - | - | - | - | - | - | - | - | - | 100\% | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  | BHIJLMN |  | * |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | . | . | . | - | - | . | . | . | - | - | 100\% | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  | BHIJKMN | * |
| Other | 6\% | - | - | - | - | - | - | - | - | - | - | - | 100\% |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | BHIJKLN* |
| None of these | 19\% | - | - | - | - | - | - | - | - | - | - | - | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  |  |

What the world thinks

|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | None of these <br> (N) | Sole Trader <br> (O) | Micro Organisation (P) | Small Organisation (Q) | Medium Organisation <br> (R) | $\begin{gathered} \text { Large } \\ \text { Organisation } \end{gathered}$ (S) | Dont know <br> (T) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

3. What level of management responsibility do you Id in your current position?

| Unweighted Base | 2220 | 392 | 6 | 276 | 300 | 326 | 1246 | 66 | 2023 | 168 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 424 | 7 | 307 | 313 | 271 | 1255 | 75 | 2016 | 173 | 40 |
| Owner/ Proprietor | 2\% | - | 50\% | 10\% | - | 0\% | 0\% | - | 2\% | 2\% | 8\% |
|  |  |  | ** | QRST |  |  |  | * |  |  | ** |
| Partner | 1\% | - | - | 5\% | 0\% | 1\% | 0\% | - | 1\% | 1\% | 3\% |
|  |  |  | ** | QRS |  |  |  | * |  |  | ** |
| Chairman | 0\% | - | - | 1\% | 1\% | 1\% | 0\% | - | 0\% | 1\% | - |
|  |  |  | ** |  |  |  |  | * |  |  | ** |
| Chief Executive | 0\% | - | - | 1\% | 1\% | - | - | - | 0\% | - | - |
|  |  |  | ** | s | s |  |  | * |  |  | ** |
| Managing Director | 1\% | - | - | 6\% | 1\% | 2\% | 0\% | - | 1\% | 0\% | - |
|  |  |  | ** | QRS |  | S |  | * |  |  | ** |
| Non Executive Director | 0\% | - | - | 1\% | 0\% | 1\% | 0\% | - | 0\% | 2\% | - |
|  |  |  | ** |  |  |  |  | * |  | U | ** |
| Other board level manager/ director | 2\% | - | - | 6\% | 3\% | $3 \%$ | 0\% | - | 2\% | - | 8\% |
|  |  |  | ** | s | s | s |  | * |  |  | ** |
| Other senior manager or director below board level | 4\% | - | - | 5\% | 8\% | 4\% | 3\% | - | 5\% | 2\% | - |
|  |  |  | ** |  | ST |  |  | * |  |  | ** |
| Middle manager | 13\% | - | - | 5\% | 12\% | 14\% | 15\% | 7\% | 13\% | 5\% | 8\% |
|  |  |  | ** |  | P | P | P | * | v |  | ** |
| Junior manager/ team leader/ supervisor | 20\% | - | - | 11\% | 17\% | 22\% | 23\% | 19\% | 20\% | 21\% | - |
|  |  |  | ** |  |  | P | PQ | * |  |  | ** |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | - | - | 30\% | 37\% | 29\% | 32\% | 26\% | 32\% | 37\% | 19\% |
|  |  |  | ** |  |  |  |  | , |  |  | ** |
| Other | 6\% | - | 37\% | 5\% | 6\% | 4\% | 6\% | 5\% | 5\% | 7\% | 9\% |
|  |  |  | ** |  |  |  |  | * |  |  | ** |
| None of these | 19\% | 100\% | 13\% | 17\% | 14\% | 19\% | 19\% | 43\% | 18\% | 23\% | 45\% |
|  |  | BHIJKLM | ** |  |  |  | Q | PQRS* |  |  | ** |


|  | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | $1 \text { to } 2 \text { years }$ <br> (E) | 3 to 5 years <br> (F) | 6 to 10 years <br> (G) | 11 to 24 years (H) | 25 years or more (I) | Yes <br> (B) | $\begin{aligned} & \text { No } \\ & \text { (C) } \end{aligned}$ | Yes (for a specific reason) | Yes for other reson (E) | No <br> (F) |

q3. What level of management responsibility do you hold in your current position?

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
| Owner/ Proprietor | 2\% | $3 \%$ | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% | $\begin{gathered} \hline 6 \% \\ \text { DEFGH } \end{gathered}$ | 1\% | 2\% | 1\% | 2\% | 2\% |
| Partner | 1\% | $\stackrel{1 \%}{*}$ | 1\% | 0\% | 0\% | 1\% | 1\% | $\begin{gathered} 2 \% \\ \mathrm{E} \end{gathered}$ | 1\% | 1\% | 1\% | 2\% | 2\% | 1\% |
| Chairman | 0\% | * | 1\% | - | - | - | 0\% | $\begin{gathered} 1 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 1 \% \\ \mathrm{~F} \end{gathered}$ | 0\% | 1\% | $\begin{gathered} 2 \% \\ \mathrm{~F} \end{gathered}$ | - | 0\% |
| Chief Executive | 0\% | - | - | - | 0\% | - | 1\% | 0\% | - | 0\% | - | 0\% | - | 0\% |
| Managing Director | 1\% | * | 0\% | 2\% | 1\% | 1\% | 1\% | 2\% | $\begin{aligned} & 3 \% \\ & \text { EG } \end{aligned}$ | 1\% | 1\% | $\begin{gathered} 4 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 5 \% \\ \mathrm{~F} \end{gathered}$ | 1\% |
| Non Executive Director | 0\% |  | 2\% | - | 1\% | 0\% | 0\% | 1\% | - | 0\% | 0\% | $\begin{gathered} 1 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 2 \% \\ \mathrm{~F} \end{gathered}$ | 0\% |
| Other board level manager/ director | 2\% |  | - | 0\% | - | $\begin{gathered} 2 \% \\ E \end{gathered}$ | $\begin{aligned} & 3 \% \\ & \text { DE } \end{aligned}$ | $\begin{aligned} & 3 \% \\ & \text { DE } \end{aligned}$ | $\begin{aligned} & 3 \% \\ & \text { DE } \end{aligned}$ | 1\% | 2\% | $\begin{gathered} 4 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 8 \% \\ \mathrm{~F} \end{gathered}$ | 1\% |
| Other senior manager or director below board level | 4\% | $2 \%$ | 2\% | 5\% | 5\% | $3 \%$ | 4\% | 4\% | 3\% | 4\% | 5\% | $\begin{gathered} 8 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 10 \% \\ F \end{gathered}$ | 3\% |
| Middle manager | 13\% | 7\% | 5\% | 9\% | $\begin{gathered} 15 \% \\ \text { D } \end{gathered}$ | 14\% | 12\% | 12\% | $\begin{gathered} 16 \% \\ \mathrm{D} \end{gathered}$ | 13\% | 11\% | $\begin{gathered} 25 \% \\ \mathrm{EF} \end{gathered}$ | 11\% | 10\% |
| Junior manager/ team leader/ supervisor | 20\% | $7 \%$ | $\begin{gathered} 24 \% \\ B \end{gathered}$ | 18\% | 22\% | $\begin{gathered} 24 \% \\ \mathrm{Gl} \end{gathered}$ | 17\% | 21\% | 15\% | $\begin{gathered} 21 \% \\ \mathrm{C} \end{gathered}$ | 17\% | 18\% | 17\% | 21\% |
| Executive/ clerical/ other worker with no managerial responsibility | 32\% | $53 \%$ | 33\% | $\begin{gathered} 46 \% \\ \text { EFGHI } \end{gathered}$ | $\begin{aligned} & 37 \% \\ & \text { GHI } \end{aligned}$ | $\begin{gathered} 32 \% \\ \mathrm{HI} \end{gathered}$ | 30\% | 24\% | 22\% | 31\% | 34\% | 24\% | 30\% | $\begin{gathered} 33 \% \\ D \end{gathered}$ |
| Other | 6\% |  | 9\% | 3\% | 4\% | 3\% | $\begin{aligned} & 8 \% \\ & \text { DEF } \end{aligned}$ | $\begin{aligned} & 8 \% \\ & \text { DEF } \end{aligned}$ | 6\% | 6\% | 5\% | 4\% | 3\% | 6\% |
| None of these | 19\% | 28\% | 23\% | 16\% | 15\% | 18\% | $\begin{gathered} 22 \% \\ \mathrm{E} \end{gathered}$ | 20\% | $\begin{gathered} 23 \% \\ E \end{gathered}$ | 19\% | 20\% | 7\% | 9\% | $\begin{gathered} 22 \% \\ \text { DE } \end{gathered}$ |

What the world thinks
4. In which of the following industries do you currently work?

| Unweighted Base Base: All employees | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| Agriculture and hunting (including forestry and fishing) | 1\% | 1\% | 1\% | 0\% | 1\% | - | 1\% | $\begin{gathered} 1 \% \\ \mathrm{~F} \end{gathered}$ | 1\% | 0\% | - |
| Animals | 1\% | 0\% | 2\% | 3\% | 3\% | 0\% | 0\% | 1\% | 1\% | 0\% | 2\% |
|  |  |  | B | FG* | FGH |  |  |  |  |  |  |
| Mining and quarrying | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing | 7\% | 10\% | 4\% | 3\% | $3 \%$ | 7\% | 8\% | 9\% | 10\% | - | - |
|  |  | c |  | * |  | E | E | E | JK |  |  |
| Recycling | 0\% | 0\% | 0\% | - | 0\% | - | - | 0\% | 0\% | 0\% | - |
| Electricity gas and water supply /oil and gas | 1\% | 1\% | 0\% | 2\% | 1\% | 1\% | 0\% | 1\% | 1\% | - | - |
| Construction and associated trades | 7\% | 8\% | 5\% | 11\% | 5\% | 6\% | 6\% | 8\% | 9\% | 1\% | 1\% |
|  |  | c |  | * |  |  |  |  | JK |  |  |
| Wholesale trade (including repair of motor vehicles, personal \& household goods) | 2\% | 2\% | 2\% | 1\% | 2\% | 2\% | 2\% | 2\% | 3\% | - | - |
| Retail | 14\% | 11\% | 18\% | 24\% | 13\% | 11\% | 14\% | 16\% | 19\% | 0\% | 1\% |
|  |  |  | B | EFG* |  |  |  | F | JK |  |  |
| Hospitality (including accommodation restaurants and fast-food) | 6\% | 5\% | 6\% | 14\% | 5\% | 5\% | 8\% | 5\% | 8\% | 0\% | 1\% |
|  |  |  |  | EFH* |  |  | H |  | JK |  |  |
| Post | 0\% | 0\% | 0\% | 2\% | - | - | 0\% | 0\% | 0\% | 1\% | - |
|  |  |  |  | EFH* |  |  |  |  |  | 1 |  |
| Telecommunications | 1\% | 2\% | 1\% | 2\% | 1\% | 1\% | 2\% | 1\% | $\begin{gathered} \text { 2\% } \\ \mathrm{J} \end{gathered}$ | 0\% | - |
| Transport (including logistics and distribution) | 3\% | 6\% | 1\% | 1\% | 2\% | 4\% | 3\% | 4\% | 4\% | 2\% | 1\% |
|  |  | c |  | * |  |  |  |  | J |  |  |
| Travel and Tourism | 1\% | 1\% | 1\% | 1\% | 2\% | 2\% | 1\% | 1\% | 2\% | - | 1\% |
|  |  |  |  | * |  | G |  |  | J |  |  |
| Banking | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 0\% | 1\% | 0\% | 1\% |
| Finance | 2\% | 1\% | 2\% | 4\% | 2\% | 2\% | 2\% | 1\% | 2\% | 1\% | - |

q4. In which of the following industries do you currently work?

| Unweighted BaseBase: All employees | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| Agriculture and hunting (including forestry and fishing) | 1\% | - | - | 1\% | - | - | 2\% | 0\% | 1\% | 2\% | 1\% | 1\% |  |
| Animals | 1\% | - | - | 1\% | - | 2\% | 1\% | 1\% | 2\% | 1\% | 2\% | 1\% | - |
|  |  | * |  |  |  |  |  |  | M |  | * |  | ** |
| Mining and quarrying | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing | 7\% | 6\% | 7\% | 11\% | 11\% | 16\% | 6\% | 1\% | 5\% | 5\% | 9\% | 5\% | 4\% |
|  |  | * | R | RSTV | RS | MQRSTV | R |  | R | R | R* |  | ** |
| Recycling | 0\% | - | - | - | - | - | - | - | 0\% | 0\% | - | - | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Electricity gas and water supply /oil and gas | 1\% | $2 \%$ | 1\% | 0\% | 1\% | 0\% | - | 0\% | 1\% | 1\% | $0 \%$ | 2\% |  |
| Construction and associated trades | 7\% | 5\% | 7\% | 7\% | 7\% | 9\% | 13\% | 7\% | 5\% | 4\% | 1\% | 8\% | - |
|  |  | * |  |  |  | TU | RSTU |  |  |  | * | U | ** |
| Wholesale trade (including repair of motor vehicles, personal \& household goods) | 2\% | 2\% | 2\% | 4\% | 3\% | 3\% | 5\% | - | 2\% | - | 1\% | 1\% | 6\% |
|  |  | $\mathrm{T}^{*}$ | RT | RT | RT | RT | RSTV |  |  |  | * |  | ** |
| Retail | 14\% | 15\% | 15\% | 9\% | 11\% | 9\% | 15\% | 9\% | 15\% | 22\% | 11\% | 19\% | 20\% |
|  |  | * |  |  |  |  |  |  | R | NOPRSU | * | NPR | ** |
| Hospitality (including accommodation restaurants and fast-food) | 6\% | 9\% | 10\% | 5\% | 9\% | 3\% | 3\% | 3\% | 4\% | 9\% | 6\% | 6\% | - |
|  |  | * | PQRS |  | QRS |  |  |  |  | QRS | * |  | ** |
| Post | 0\% | - | - | 1\% | - | - | - | 0\% | - | 0\% | - | 1\% | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Telecommunications | 1\% | 2\% | 1\% | 2\% | - | 1\% | 1\% | 1\% | 1\% | 2\% | 2\% | 1\% | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Transport (including logistics and distribution) | 3\% | 2\% | 4\% | 3\% | 5\% | 2\% | 4\% | 3\% | 4\% | 2\% | 5\% | 5\% | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  | * |
| Travel and Tourism | 1\% | - | 2\% | 1\% | - | 1\% | 1\% | 1\% | 3\% | 2\% | 1\% | 1\% | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Banking | 1\% | 1\% | 2\% | 3\% | 0\% | - | 1\% | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Finance | 2\% | - | 2\% | 1\% | 1\% | 1\% | 2\% | 3\% | 2\% | 1\% | 1\% | 2\% | 2\% |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agriculture, Hunting \& Forestry; Fishing (X) | Mining \& Quarrying; Electricity, Gas \& Water Supply (Y) | Manufacturing <br> (Z) | Construction <br> (a) | Wholesale \& Retail Trade; Repairs (b) | Hotels \& Restaurants (c) | Transport, Storage and Communication <br> (d) |

4. In which of the following industries do you currently work?

| $\begin{array}{r} \text { Unweighted Base } \\ \text { Base: All employees } \end{array}$ <br> Agriculture and hunting (including forestry and fishing) | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
|  | 1\% | 44\% | * | - | * | - |  | - |
| Animals | 1\% | 56\% | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Mining and quarrying | - | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Manufacturing | 7\% |  |  | 77\% <br> Yabcdefghij | * | - | * | - |
| Recycling | 0\% | - | 8\% | - | - | - | - | - |
|  |  | ** | Zabcdefghij* |  | * |  | * |  |
| Electricity gas and water supply /oil and gas | 1\% | - | 92\% | - | - | - | - | - |
|  |  | ** | Zabcdefghi** |  | * |  | * |  |
| Construction and associated trades | 7\% | - | - | - | 100\% | - | - | - |
|  |  | ** | * |  | YZbcdefghij* |  | * |  |
| Wholesale trade (including repair of motor vehicles, personal \& household goods) | 2\% | - | . | - | - | 12\% | . | - |
|  |  | ** | * |  | * | YZacdefghij | * |  |
| Retail | 14\% | - | - | - | - | 88\% | - | - |
|  |  | ** | * |  | * | YZacdefghij | * |  |
| Hospitality (including accommodation restaurants and fast-food) | 6\% | - | . | - | . | - | 100\% | - |
|  |  | ** | * |  | * |  | YZabdefghij* |  |
| Post | 0\% | - | - | - | - | - | - | 3\% |
|  |  | ** | * |  | * |  | * | Zabefghij |
| Telecommunications | 1\% | - | - | - | - | - | - | 19\% |
|  |  | ** | * |  | * |  | * | YZabcefghij |
| Transport (including logistics and distribution) | 3\% | - | - | - | - | - | - | 56\% |
|  |  | ** | * |  | * |  | * | YZabcefghij |
| Travel and Tourism | 1\% | - | - | - | - | - | - | 22\% |
|  |  | ** | * |  | * |  | * | YZabcefghij |
| Banking | 1\% | - | - | - | - | - | - | - |
|  |  | ** | * |  | * |  | * |  |
| Finance | 2\% | - | - | - | - | - | - | - |


4. In which of the following industries do you currently work?

| Unweighted Base | 2220 | 164 | 387 | 168 | 138 | 257 | 193 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 81 | 342 | 168 | 194 | 196 | 213 |
| Agriculture and hunting (including forestry and fishing) | 1\% | - | - | - | - | - | - |
| Animals | 1\% | - | - | - | - | - | - |
| Mining and quarrying | - | - | - | - | - | - | - |
| Manufacturing | 7\% | - | - | - | - | - | - |
| Recycling | 0\% | - | - | - | - | - | - |
| Electricity gas and water supply /oil and gas | 1\% | - | - | - | - | - | - |
| Construction and associated trades | 7\% | - | - | - | - | - | - |
| Wholesale trade (including repair of motor vehicles, personal \& household goods) | 2\% | - | - | - | - | - | - |
| Retail | 14\% | - | - | - | - | - | - |
| Hospitality (including accommodation restaurants and fast-food) | 6\% | - | - | - | - | - | - |
| Post | 0\% | - | - | - | - | - | - |
| Telecommunications | 1\% | - | - | - | - | - | - |
| Transport (including logistics and distribution) | 3\% | - | - | - | - | - | - |
| Travel and Tourism | 1\% | - | - | - | - | - | - |
| Banking | 1\% | $\begin{gathered} 27 \% \\ \text { YZabcdfghij } \end{gathered}$ | - | - | - | - | - |
| Finance | 2\% | 42\% | - | - | - | - | - |

4. In which of the following industries do you currently work?

q4. In which of the following industries do you currently work?

| Unweighted BaseBase: All employees | 2220 | 392 | 6 | 276 | 300 | 326 | 1246 | 66 | 2023 | 168 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2229 | 424 | 7 | 307 | 313 | 271 | 1255 | 75 | 2016 | 173 | 40 |
| Agriculture and hunting (including forestry and fishing) | 1\% | 0\% | 19\% | $\begin{gathered} 2 \% \\ \mathrm{~s} \end{gathered}$ | $\begin{gathered} 2 \% \\ \mathrm{~s} \end{gathered}$ | 0\% | 0\% | * | 1\% | 1\% | $4 \%$ |
| Animals | 1\% | 1\% | - | $3 \%$ | $3 \%$ | 1\% | 0\% | 1\% | 1\% | 1\% | 4\% |
|  |  |  | ** | S | S | s |  | S* |  |  | ** |
| Mining and quarrying | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing | 7\% | 7\% | ** | 6\% | 9\% | 13\% | 6\% | 1\% | 7\% | 2\% | $3 \%$ |
|  |  |  | ** |  | ST | PST |  | * | v |  | ** |
| Recycling | 0\% | - | ** | 0\% | 0\% | - | 0\% | * | 0\% | - | $\stackrel{-}{* *}$ |
| Electricity gas and water supply /oil and gas | 1\% | 1\% | ** | 0\% | 0\% | 0\% | 1\% | * | 1\% | 1\% | ** |
| Construction and associated trades | 7\% | 7\% | - | 10\% | 12\% | 12\% | 4\% | 2\% | 7\% | 5\% | 12\% |
| Wholesale trade (including repair of motor vehicles, personal \& household goods) |  |  | ** | S | ST | ST |  | * |  |  |  |
|  | 2\% | 2\% | - | 5\% | 4\% | 3\% | 1\% | - | 2\% | 1\% | - |
|  |  |  | ** | s | s | s |  | * |  |  | ** |
| Retail | 14\% | 21\% | 18\% | 17\% | 7\% | 7\% | 17\% | 20\% | 15\% | 6\% | 19\% |
|  |  | HIJKL | ** | QR |  |  | QR | QR* | v |  | ** |
| Hospitality (including accommodation restaurants and fast-food) | 6\% | 7\% | . | 6\% | 10\% | 6\% | 5\% | 10\% | 5\% | 7\% | 24\% |
|  |  | L | ** |  | s |  |  | $\mathrm{S}^{*}$ |  |  | ** |
| Post | 0\% | 1\% | ** | - | 0\% | - | 0\% | $1 \%$ | 0\% | 1\% | ** |
| Telecommunications | 1\% | 2\% | ** | 0\% | 1\% | 1\% | 1\% | * | 1\% | - | - |
| Transport (including logistics and distribution) | 3\% | 8\% | - | $2 \%$ | $3 \%$ | 4\% | 4\% | 4\% | 3\% | 3\% | $3 \%$ |
|  |  | IJKLM | ** |  |  |  |  | * |  |  | ** |
| Travel and Tourism | 1\% | 2\% | ** | 1\% | 1\% | 2\% | 2\% | 1\% | 1\% | 1\% |  |
| Banking | 1\% | 0\% | - | - | - | 0\% | 2\% | - | 1\% | 1\% | - |
|  |  |  | ** |  |  |  | PQ | * |  |  | ** |
| Finance | 2\% | 1\% | - | 1\% | 2\% | 1\% | 2\% | - | 1\% | 2\% | $3 \%$ |

q4. In which of the following industries do you currently work?

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
| Agriculture and hunting (including forestry and fishing) | 1\% |  | - | 0\% | $\begin{aligned} & 2 \% \\ & \text { FH } \end{aligned}$ | 0\% | 1\% | 0\% | $\begin{aligned} & 3 \% \\ & \text { FH } \end{aligned}$ | 1\% | 1\% | 0\% | 1\% | 1\% |
| Animals | 1\% | * | 1\% | $\begin{gathered} 2 \% \\ \text { G } \end{gathered}$ | 1\% | 2\% | 0\% | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% |
| Mining and quarrying | - |  | - | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing | 7\% | 4\% | 2\% | 4\% | 6\% | 5\% | 6\% | $\begin{aligned} & 10 \% \\ & \text { DFG } \end{aligned}$ | $\begin{aligned} & 12 \% \\ & \text { DFG } \end{aligned}$ | 7\% | 6\% | 8\% | 7\% | 7\% |
| Recycling | 0\% |  | - | - | 0\% | - | 0\% | - | - | 0\% | 0\% | 0\% | - | 0\% |
| Electricity gas and water supply /oil and gas | 1\% | * | 1\% | 1\% | 0\% | 1\% | 0\% | 1\% | 2\% | 1\% | 0\% | 1\% | 1\% | 1\% |
| Construction and associated trades | 7\% | $6 \%$ | 5\% | 6\% | 4\% | $\begin{gathered} 7 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 8 \% \\ E \end{gathered}$ | 6\% | $\begin{gathered} 8 \% \\ E \end{gathered}$ | 7\% | 6\% | 5\% | $\begin{gathered} 11 \% \\ \mathrm{DF} \end{gathered}$ | 6\% |
| Wholesale trade (including repair of motor vehicles, personal \& household goods) | 2\% | * | 1\% | 2\% | 1\% | 3\% | 2\% | 1\% | $\begin{gathered} 6 \% \\ \text { DEGH } \end{gathered}$ | 2\% | 2\% | 2\% | 1\% | 2\% |
| Retail | 14\% | $5 \%$ | 5\% | 12\% | 16\% | 15\% | 15\% | 14\% | 10\% | 15\% | 13\% | 4\% | 3\% | $\begin{gathered} 17 \% \\ \text { DE } \end{gathered}$ |
| Hospitality (including accommodation restaurants and fast-food) | 6\% | $4 \%$ | 7\% | $\begin{gathered} 7 \% \\ 1 \end{gathered}$ | $\begin{gathered} 7 \% \\ 1 \end{gathered}$ | 6\% | $\begin{gathered} 7 \% \\ 1 \end{gathered}$ | 5\% | 2\% | 6\% | 5\% | 3\% | 4\% | $\begin{gathered} 7 \% \\ \mathrm{D} \end{gathered}$ |
| Post | 0\% | * | 1\% | - | 1\% | - | - | 0\% | - | 0\% | 0\% | - | - | 0\% |
| Telecommunications | 1\% | * | - | 0\% | 2\% | 1\% | 1\% | 2\% | $\begin{gathered} 3 \% \\ \text { DFG } \end{gathered}$ | 1\% | 1\% | 2\% | 2\% | 1\% |
| Transport (including logistics and distribution) | 3\% | $3 \%$ | 2\% | 2\% | $3 \%$ | 2\% | $\begin{gathered} 4 \% \\ F \end{gathered}$ | $\begin{aligned} & 6 \% \\ & \text { DF } \end{aligned}$ | 3\% | 3\% | 4\% | 2\% | 2\% | 4\% |
| Travel and Tourism | 1\% |  | 2\% | 1\% | 2\% | 1\% | 1\% | $2 \%$ | 1\% | 1\% | 1\% | 0\% | $\begin{gathered} 3 \% \\ \mathrm{D} \end{gathered}$ | 1\% |
| Banking | 1\% | $1 \%$ | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | $\begin{gathered} 3 \% \\ H \end{gathered}$ | 1\% | 1\% | 1\% | 1\% | 1\% |
| Finance | 2\% | 7\% | 1\% | 4\% | 2\% | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 2\% | 1\% |



|  |  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midlands <br> (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland <br> (W) |
| Insurance | 1\% | 1\% | 0\% | 2\% | 0\% | - | 2\% | 2\% | 1\% | 2\% | 1\% | 1\% | $5 \%$ |
| Estate Agencies/ Real Estate and renting (including personal \& household goods) | 1\% | 2\% | 1\% | - | 1\% | 1\% | - | $\begin{aligned} & 2 \% \\ & \text { QV } \end{aligned}$ | 1\% | $\begin{aligned} & 3 \% \\ & \text { NQV } \end{aligned}$ | 1\% | - | $\stackrel{-}{* *}$ |
| Computers/IT/ and related activities | 6\% | $4 \%$ | 6\% | 7\% | 7\% | 6\% | 7\% | $\begin{gathered} 9 \% \\ u \end{gathered}$ | 7\% | 5\% | $3 \%$ | 6\% | ${ }_{*}^{*}$ |
| Research and development (scientific services) | 1\% | * | - | 2\% | 1\% | 1\% | 1\% | - | 1\% | 1\% |  | 2\% | $4 \%$ |
| PR/ Advertising/ Marketing | 1\% | $\stackrel{1 \%}{*}$ | 1\% | 2\% | 1\% | 2\% | 0\% | 3\% | 1\% | 2\% |  | 0\% | $\bar{*}$ |
| Creative art and design | 1\% | * | 0\% | - | 1\% | 1\% | - | 1\% | 1\% | 0\% | 1\% | 0\% |  |
| Media | 1\% |  | 0\% | 1\% | 1\% | - | 1\% | 4\% MOPSTV | 0\% | - | 1\% | 1\% | ${ }_{*}^{*}$ |
| Publishing printing and journalism | 2\% |  | 0\% | 0\% | 1\% | 1\% | 2\% | 5\% MNOST | 2\% | 1\% | $1 \%$ | 2\% | \%* |
| Legal | 3\% | $\stackrel{3}{*}$ | 2\% | 2\% | 3\% | 2\% | 1\% | $\begin{gathered} \text { 6\% } \\ \text { MPQST } \end{gathered}$ | 2\% | 2\% | $4 \%$ | 4\% | - |
| Pharmaceutical | 1\% | * | 1\% | 0\% | 1\% | 1\% | 0\% | 0\% | 1\% | 0\% | 1\% | 0\% | - |
| Local Government/ Civil Service | 8\% | $\begin{aligned} & 13 \% \\ & \mathrm{SV}^{*} \end{aligned}$ | $\begin{aligned} & \text { 10\% } \\ & \text { SV } \end{aligned}$ | 9\% | 7\% | $\begin{aligned} & 12 \% \\ & \text { SV } \end{aligned}$ | 6\% | $\begin{aligned} & \text { 10\% } \\ & \text { SV } \end{aligned}$ | 4\% | 8\% | $\begin{gathered} 11 \% \\ \mathrm{~S}^{*} \end{gathered}$ | 5\% | $6 \%$ |
| Public administration/ services and defence | 2\% | 1\% | 2\% | 3\% | 2\% | 1\% | 2\% | 1\% | 2\% | 1\% | 1\% | 3\% | $\stackrel{-}{* *}$ |
| Education | 8\% | $\begin{aligned} & \text { 12\% } \\ & \text { RV }^{*} \end{aligned}$ | 7\% | 7\% | $\begin{gathered} 10 \% \\ \mathrm{R} \end{gathered}$ | $\begin{gathered} 9 \% \\ \mathrm{R} \end{gathered}$ | $\begin{gathered} 9 \% \\ \mathrm{R} \end{gathered}$ | 4\% | $\begin{gathered} 9 \% \\ \mathrm{R} \end{gathered}$ | 6\% | $9 \%$ | 5\% | $14 \%$ |
| Health and Social Work | 9\% | 12\% | 4\% | 11\% | 12\% | 9\% | 7\% | 5\% | 10\% | 6\% | 16\% | 12\% | 10\% |
|  |  | M* |  | MR | MR |  |  |  | MR |  | MQRT* | MR | ** |
| Sewage and refuse disposal | 0\% | * | - | - | - | 0\% | - | - | - | - | * | - | - |
| Charity/ voluntary and activities of membership organisation | 2\% | 3\% | 2\% | 2\% | - | $\begin{gathered} 3 \% \\ 0 \end{gathered}$ | 2\% | $\begin{gathered} 4 \% \\ 0 \end{gathered}$ | 2\% | 2\% | $\begin{aligned} & 4 \% \\ & 0^{*} \end{aligned}$ | $\begin{gathered} 4 \% \\ 0 \end{gathered}$ | ${ }^{13 \%}$ |
| Recreational cultural and sporting activities | 1\% | * | 1\% | - | - | 0\% | - | 1\% | 0\% | $\begin{gathered} 2 \% \\ \mathrm{~S} \end{gathered}$ | 1\% | - | - |
| Other service industry | 2\% | 1\% | 1\% | 1\% | 1\% | 1\% | 0\% | 2\% | 3\% | 3\% | 1\% | 3\% | ${ }_{*}^{*}$ |
| Business services | 2\% | 2\% | 1\% | 1\% | 2\% | 1\% | 1\% | 3\% | 1\% | 2\% | 1\% | 2\% | $10 \%$ |
| Other | 4\% | 3\% | $\begin{gathered} 6 \% \\ \mathrm{~V} \end{gathered}$ | 3\% | $\begin{aligned} & 6 \% \\ & \mathrm{~V} \end{aligned}$ | 4\% | 5\% | 4\% | $\begin{gathered} 5 \% \\ \mathrm{~V} \end{gathered}$ | 4\% | $3 \%$ | 1\% | $6 \%$ |

What the world thinks

|  |  |  |  |  | Industry |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Agriculture, Hunting \& Forestry; Fishing (X) | Mining \& Quarrying; Electricity, Gas \& Water Supply (Y) | Manufacturing <br> (Z) | Construction <br> (a) | Wholesale \& Retail Trade; Repairs (b) | Hotels \& Restaurants (c) | Transport, Storage and Communication (d) |
| Insurance | 1\% | * | * | - |  | - |  | - |
| Estate Agencies/ Real Estate and renting (including personal \& household goods) | 1\% | $\div$ | * | - |  | - |  | - |
| Computers/ IT/ and related activities | 6\% | ** |  | - | * | - |  | - |
| Research and development (scientific services) | 1\% | : | * | - | * | - |  | - |
| PR/ Advertising/ Marketing | 1\% |  |  | - |  | - |  | - |
| Creative art and design | 1\% | - |  | - |  | - |  | - |
| Media | 1\% | ** | * | - |  | - |  | - |
| Publishing printing and journalism | 2\% | - |  | $\begin{gathered} \text { 17\% } \\ \text { Yabcdefghij } \end{gathered}$ |  | - |  | - |
| Legal | 3\% | : | - | - |  | - |  | - |
| Pharmaceutical | 1\% |  |  | abcdefghij |  | - |  | - |
| Local Government/ Civil Service | 8\% |  |  | - |  | - |  | - |
| Public administration/ services and defence | 2\% | ** |  | - | $\bar{*}$ | - |  | - |
| Education | 8\% | ** |  | - | * | - |  | - |
| Health and Social Work | 9\% | ** |  | - | * | - | $\bar{*}$ | - |
| Sewage and refuse disposal | 0\% | ** | * | - | * | - |  | - |
| Charity/ voluntary and activities of membership organisation | 2\% |  |  | - |  | - |  | - |
| Recreational cultural and sporting activities | 1\% | ** | * | - |  | - |  | - |
| Other service industry | 2\% | $\div$ |  | - |  | - |  | - |
| Business services | 2\% | - |  | - |  | - |  | - |
| Other | 4\% | $\stackrel{-}{*}$ |  | - |  | - |  | - |


| 为 |  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Financial Intermediation (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |
| Insurance | 1\% | $\begin{aligned} & \text { YZabcdfghij } \\ & 31 \% \\ & \text { YZabcdfghij } \end{aligned}$ | - | - | - | - | - |
| Estate Agencies/ Real Estate and renting (including personal \& household goods) | 1\% | - | $\begin{gathered} 7 \% \\ \text { Zabcdeghij } \end{gathered}$ | - | - | - | - |
| Computers/IT/ and related activities | 6\% | - | $\begin{gathered} 42 \% \\ \text { YZabcdeghij } \end{gathered}$ | - | - | - | - |
| Research and development (scientific services) | 1\% | - | $\begin{gathered} 5 \% \\ \text { Zabdeghij } \end{gathered}$ | - | - | - | - |
| PR/ Advertising/ Marketing | 1\% | - | 8\% <br> Zabcdeghij | - | - | - | - |
| Creative art and design | 1\% | - | 3\% <br> Zbdeghij | - | - | - | - |
| Media | 1\% | - | $\begin{gathered} 6 \% \\ \text { Zabdeghij } \end{gathered}$ | - | - | - | - |
| Publishing printing and journalism | 2\% | - | - | - | - | - | - |
| Legal | 3\% | - | $\begin{gathered} \text { 18\% } \\ \text { YZabcdeghij } \end{gathered}$ | - | - | - | - |
| Pharmaceutical | 1\% | - | - | - | - | - | - |
| Local Government/ Civil Service | 8\% | - | - | - | - | - | $\begin{gathered} 82 \% \\ \text { YZabcdefghi } \end{gathered}$ |
| Public administration/services and defence | 2\% | - | - | - | - | - | $\begin{gathered} 18 \% \\ \text { YZabcdefghi } \end{gathered}$ |
| Education | 8\% | - | - | $\begin{gathered} \text { 100\% } \\ \text { YZabcdefhij } \end{gathered}$ | - | - | - |
| Health and Social Work | 9\% | - | - | - | $\begin{gathered} 100 \% \\ \text { YZabcdefgij } \end{gathered}$ | - | - |
| Sewage and refuse disposal | 0\% | - | - | - |  | 0\% | - |
| Charity/ voluntary and activities of membership organisation | 2\% | - | - | - | - | $\begin{gathered} 28 \% \\ \text { YZabcdefghj } \end{gathered}$ | - |
| Recreational cultural and sporting activities | 1\% | - | - | - | - | $\begin{gathered} 6 \% \\ \text { Zabcdefghj } \end{gathered}$ | - |
| Other service industry | 2\% | - | ${ }^{-}$ | - | - | 19\% YZabcdefghj | - |
| Business services | 2\% | - | $\begin{gathered} 10 \% \\ \text { Zabcdeghij } \end{gathered}$ | - | - | - | - |
| Other | 4\% | - | - | - | - | $\begin{gathered} 46 \% \\ \text { YZabcdefghj } \end{gathered}$ | - |



What the world thinks

| dwork: 20th June to 1st July | Total (A) | None of these <br> ( N ) | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | Sole Trader <br> (O) | $\begin{gathered} \text { Micro } \\ \text { Organisation } \\ (\mathrm{P}) \end{gathered}$ | Small Organisation <br> (Q) | Medium Organisation (R) | $\begin{aligned} & \text { Large } \\ & \text { Organisation } \\ & \text { (S) } \end{aligned}$ | Dont know <br> (T) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |
|  |  |  | ** |  |  |  |  | * |  |  | ** |
| Insurance | 1\% | 1\% | ** | 0\% | 1\% | 2\% | 1\% |  | 1\% | 1\% |  |
| Estate Agencies/ Real Estate and renting (including personal \& household goods) | 1\% | 0\% | - | 2\% | 2\% | 1\% | 1\% | . | 1\% | 1\% | - |
|  |  |  | ** | s | s |  |  | * |  |  | ** |
| Computers/ IT/ and related activities | 6\% | 4\% | ** | $\begin{aligned} & \text { 10\% } \\ & \text { ST } \end{aligned}$ | 7\% | 7\% | 6\% | $\stackrel{1 \%}{*}$ | 7\% | 6\% | $2 \%$ |
| Research and development (scientific services) | 1\% | 0\% | - | 1\% | 1\% | 1\% | 1\% | * | 1\% | 1\% |  |
| PR/ Advertising/ Marketing | 1\% | 0\% | - | 3\% | 3\% | 1\% | 0\% | 4\% | 1\% | 1\% | - |
|  |  |  | ** | s | S |  |  | S* |  |  | ** |
| Creative art and design | 1\% | - | - | 1\% | 1\% | 1\% | 0\% | - | 0\% | 2\% | 3\% |
|  |  |  | ** | s |  | s |  | * |  | u | ** |
| Media | 1\% | 1\% | - | 1\% | 1\% | 2\% | 1\% | * | 1\% | 1\% | ** |
| Publishing printing and journalism | 2\% | 0\% | : | 2\% | 2\% | 2\% | 1\% | * | 2\% | - |  |
| Legal | 3\% | 2\% | ** | 3\% | $\begin{gathered} 5 \% \\ \mathrm{~S} \end{gathered}$ | $\begin{gathered} 5 \% \\ \mathrm{~s} \end{gathered}$ | 2\% | * | 3\% | 2\% |  |
| Pharmaceutical | 1\% | 1\% | - | - | 0\% | 1\% | 1\% | * | 1\% | 0\% | ** |
| Local Government/ Civil Service | 8\% | 4\% | ** | - | - | 0\% | $13 \%$ PQR | $9 \%$ $\mathrm{PQR}^{\star}$ | 8\% | 3\% | $4 \%$ |
| Public administration/ services and defence | 2\% | 1\% | ** | - | 0\% | 0\% | $\begin{gathered} 3 \% \\ \text { PQR } \end{gathered}$ | $1 \%$ | 2\% | 3\% | ** |
| Education | 8\% | 7\% | $\dot{*}$ | 2\% | 4\% | $\begin{gathered} 7 \% \\ \text { P } \end{gathered}$ | $\begin{aligned} & 9 \% \\ & \text { PQ } \end{aligned}$ | $\begin{gathered} \text { 18\% } \\ \text { PQRS* } \end{gathered}$ | 7\% | $\begin{gathered} 20 \% \\ u \end{gathered}$ | 3\% |
| Health and Social Work | 9\% | 12\% | 18\% | 8\% | 3\% | 8\% | 10\% | 14\% | 9\% | 10\% | 7\% |
| Sewage and refuse disposal | 0\% | J |  | Q | - | Q | 0\% |  | 0\% | - |  |
| Charity/ voluntary and activities of membership organisation | 2\% | 1\% | - | 3\% | $\begin{gathered} 4 \% \\ \mathrm{~S} \end{gathered}$ | $\begin{gathered} 4 \% \\ \mathrm{~S} \end{gathered}$ | 2\% | 2\% | 2\% | $\begin{gathered} 8 \% \\ u \end{gathered}$ | ** |
| Recreational cultural and sporting activities | 1\% | 1\% | 19\% | - | 1\% | 0\% | 0\% | 1\% | 0\% | 2\% | ** |
| Other service industry | 2\% | 2\% | 13\% | 2\% | 2\% | 1\% | 2\% | 2\% | 2\% | $\begin{gathered} 4 \% \\ u \end{gathered}$ |  |
| Business services | 2\% | 0\% | ** | $\begin{gathered} 3 \% \\ \mathrm{~s} \end{gathered}$ | $\begin{gathered} 3 \% \\ \mathrm{~S} \end{gathered}$ | 2\% | 1\% | * | 2\% | - |  |
| Other | 4\% | 5\% | 13\% | 4\% | 5\% | 5\% | 3\% | $\stackrel{8 \%}{*}$ | 4\% | 4\% | $9 \%$ |


|  |  | Agen | / non |  |  | Time in role |  |  |  | In the | ast 12 | And in the | past 12 m | nths, |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | 1 to 2 years <br> (E) | 3 to 5 years (F) | 6 to 10 years (G) | 11 to 24 years (H) | 25 years or more (I) | Yes <br> (B) | No <br> (C) | Yes (for a specific reason) <br> (D) | Yes for other reson <br> (E) | $\begin{aligned} & \text { No } \\ & \text { (F) } \end{aligned}$ |
| Insurance | 1\% | $\begin{aligned} & C^{*} \\ & 2 \% \end{aligned}$ | $1 \%$ | $\begin{aligned} & \text { GH } \\ & 2 \% \end{aligned}$ | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | 2\% | 0\% | 1\% |
| Estate Agencies/ Real Estate and renting (including personal \& household goods) | 1\% | - | 1\% | 0\% | 0\% | $\begin{gathered} 3 \% \\ \text { DEH } \end{gathered}$ | 1\% | 1\% | - | 1\% | 1\% | 2\% | 2\% | 1\% |
| Computers/IT/ and related activities | 6\% | 12\% | 5\% | 6\% | 8\% | 5\% | 6\% | 8\% | 4\% | 5\% | $\begin{gathered} 10 \% \\ \text { B } \end{gathered}$ | $\begin{gathered} 12 \% \\ F \end{gathered}$ | $\begin{gathered} 15 \% \\ \mathrm{~F} \end{gathered}$ | 5\% |
| Research and development (scientific services) | 1\% | * | 1\% | 0\% | 1\% | 1\% | 1\% | 0\% | 1\% | 1\% | 1\% | $\begin{gathered} 2 \% \\ \mathrm{~F} \end{gathered}$ | 1\% | 1\% |
| PR/ Advertising/ Marketing | 1\% | * | 1\% | $\begin{gathered} 2 \% \\ \mathrm{H} \end{gathered}$ | 2\% | 1\% | 1\% | 0\% | 1\% | 1\% | 1\% | $4 \%$ | $\begin{gathered} 2 \% \\ \mathrm{~F} \end{gathered}$ | 1\% |
| Creative art and design | 1\% | * | 2\% | $\begin{gathered} 2 \% \\ \mathrm{~F} \end{gathered}$ | 0\% | 0\% | 1\% | 1\% | - | 1\% | 1\% | 0\% | 1\% | 1\% |
| Media | 1\% |  | 1\% | $\begin{gathered} 2 \% \\ \mathrm{~F} \end{gathered}$ | 1\% | 0\% | 1\% | 1\% | - | 1\% | 1\% | 2\% | 1\% | 1\% |
| Publishing printing and journalism | 2\% | * | - | 2\% | 2\% | 1\% | 1\% | 2\% | - | 1\% | 2\% | $\begin{gathered} 3 \% \\ \mathrm{~F} \end{gathered}$ | 1\% | 1\% |
| Legal | 3\% | $3 \%$ | 1\% | 3\% | 3\% | 3\% | 2\% | 3\% | 2\% | 3\% | 3\% | $\begin{gathered} 5 \% \\ \mathrm{~F} \end{gathered}$ | 2\% | 2\% |
| Pharmaceutical | 1\% | 2\% | - | 1\% | 1\% | 0\% | 0\% | 1\% | - | 0\% | 1\% | 1\% | - | 1\% |
| Local Government/ Civil Service | 8\% | 4\% | 2\% | 5\% | 6\% | 9\% | 6\% | 9\% | $\begin{gathered} 16 \% \\ \text { DEFGH } \end{gathered}$ | 8\% | 8\% | 8\% | 9\% | 8\% |
| Public administration/ services and defence | 2\% | 4\% | 3\% | 2\% | 1\% | 2\% | 2\% | 2\% | $\begin{gathered} 3 \% \\ E \end{gathered}$ | 2\% | 2\% | 1\% | 1\% | 2\% |
| Education | 8\% | $16 \%$ | 22\% | 6\% | 7\% | 8\% | 9\% | 7\% | 8\% | 7\% | 8\% | 10\% | 7\% | 7\% |
| Health and Social Work | 9\% | 17\% | 9\% | $\begin{gathered} 11 \% \\ \text { I } \end{gathered}$ | 7\% | $\begin{gathered} 11 \% \\ 1 \end{gathered}$ | 8\% | 8\% | 4\% | 9\% | 7\% | 4\% | 8\% | $\begin{gathered} 10 \% \\ \mathrm{D} \end{gathered}$ |
| Sewage and refuse disposal | 0\% |  | - | - | 0\% | - | - | - | - | 0\% | - | - | - | 0\% |
| Charity/ voluntary and activities of membership organisation | 2\% | 3\% | 10\% | $\begin{aligned} & \text { 6\% } \\ & \text { FGHI } \end{aligned}$ | $\begin{gathered} 3 \% \\ \mathrm{H} \end{gathered}$ | 2\% | 2\% | 1\% | 2\% | 2\% | 2\% | $\begin{gathered} 4 \% \\ F \end{gathered}$ | 3\% | 2\% |
| Recreational cultural and sporting activities | 1\% |  | 2\% | 1\% | 1\% | 1\% | 0\% | 0\% | - | 1\% | 0\% | 0\% | - | 1\% |
| Other service industry | 2\% | $3 \%$ | 4\% | 3\% | 2\% | 2\% | 2\% | 1\% | 1\% | 2\% | 2\% | 2\% | 1\% | 2\% |
| Business services | 2\% |  | ${ }^{-}$ | 1\% | $\begin{gathered} 3 \% \\ \mathrm{H} \end{gathered}$ | $\begin{gathered} 2 \% \\ \text { H } \end{gathered}$ | 1\% | 0\% | 2\% | 1\% | 2\% | $\begin{gathered} 3 \% \\ F \end{gathered}$ | 2\% | 1\% |
| Other | 4\% | $3 \%$ | 5\% | 3\% | 5\% | 4\% | 5\% | 4\% | 4\% | 4\% | 4\% | 3\% | 3\% | 4\% |


|  | Gender |  | Julesage |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |

q5. Which if any of the following sectors do you
95. Which if any of the following sectors do you
work in/ does the company or organisation that you work for operate in?

| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| Private sector firm or company (e.g. limited companies $\begin{array}{r}\text { and PLCs) }\end{array}$ | 72\% | 73\% | 71\% | 90\% | 76\% | 69\% | 71\% | 69\% | 100\% | - | - |
|  |  |  |  | EFGH* | FH |  |  |  | JK |  |  |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% | 1\% | 0\% | $\begin{aligned} & 3 \% \\ & \mathrm{FH}^{*} \end{aligned}$ | 1\% | 0\% | 1\% | 0\% | . | $\begin{gathered} 3 \% \\ \text { IK } \end{gathered}$ | - |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | 21\% | 20\% | 6\% | $\begin{gathered} \text { 17\% } \\ \text { D } \end{gathered}$ | $\begin{gathered} \text { 25\% } \\ \text { DE } \end{gathered}$ | $\begin{gathered} \text { 22\% } \\ \text { D } \end{gathered}$ | $\begin{gathered} \text { 20\% } \\ \text { D } \end{gathered}$ | - | $\begin{gathered} 97 \% \\ \text { IK } \end{gathered}$ | - |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | 4\% | $\begin{gathered} 8 \% \\ \text { B } \end{gathered}$ | 1\% | 5\% | 4\% | 6\% | $\begin{aligned} & 8 \% \\ & \text { DF } \end{aligned}$ | - | - | $\begin{gathered} 100 \% \\ \text { IJ } \end{gathered}$ |
| Other | 2\% | 1\% | 2\% | - | 1\% | 1\% | 1\% | 2\% | - | - | - |


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | $\underset{\text { Midlands }}{\text { East }}$ <br> (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

q5. Which if any of the following sectors do you
q5. Which if any of the following sectors do you
work in/ does the company or organisation that you
work for operate in?

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| Private sector firm or company (e.g. limited companies and PLCs) | 72\% | 63\% | $\begin{gathered} 73 \% \\ u \end{gathered}$ | 70\% | $\begin{gathered} 73 \% \\ u \end{gathered}$ | 67\% | $\begin{gathered} 74 \% \\ u \end{gathered}$ | 69\% | $\begin{gathered} 72 \% \\ U \end{gathered}$ | $\begin{gathered} 76 \% \\ \text { LU } \end{gathered}$ | 60\% | $\begin{gathered} 75 \% \\ u \end{gathered}$ | $\underset{* *}{61 \%}$ |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% | 1\% | - | 2\% | - | - | - | 2\% | 1\% | 0\% |  | 0\% | $\bar{*}$ |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | $\begin{gathered} 32 \% \\ \text { QSTV* }^{*} \end{gathered}$ | 21\% | 23\% | 24\% | 22\% | 17\% | 22\% | 18\% | 16\% | $\begin{gathered} 32 \% \\ \text { QSTV** } \end{gathered}$ | 17\% | $\underset{* *}{26 \%}$ |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | 3\% | 4\% | 5\% | 3\% | 8\% | 6\% | 6\% | 7\% | 6\% | 8\% | 6\% | $\underset{* *}{13 \%}$ |
| Other | 2\% | 1\% | $3 \%$ | 1\% | - | 2\% | 2\% | 2\% | 2\% | 1\% |  | 2\% | - |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarrying; <br> Electricity <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Trade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and <br> Communication <br> (d) |

5. Which if any of the following sectors do you
work in/ does the company or organisation that you
work for operate in?

| Unweighted Base | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
| Private sector firm or company (e.g. limited companies and PLCs) | 72\% | $\underset{* *}{86 \%}$ | $\begin{aligned} & \text { 99\% } \\ & \text { ghij* } \end{aligned}$ | $\begin{gathered} \text { 98\% } \\ \text { defghij } \end{gathered}$ | $\begin{gathered} \text { 96\% } \\ \text { dghij* } \end{gathered}$ | $\begin{gathered} \text { 97\% } \\ \text { defghij } \end{gathered}$ | $\begin{aligned} & 97 \% \\ & \text { dghij** } \end{aligned}$ | $\begin{gathered} \text { 89\% } \\ \text { ghij } \end{gathered}$ |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% | $\underset{* *}{0 \%}$ | $\stackrel{1 \%}{ }$ | 0\% | - | 0\% |  | $\begin{gathered} 4 \% \\ \text { Zabefhij } \end{gathered}$ |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | $\underset{*}{5 \%} \underset{*}{\substack{2}}$ |  | - | $\begin{aligned} & \text { 2\% } \\ & \mathrm{Zb}^{*} \end{aligned}$ | 0\% | 1\% | $\begin{aligned} & \text { 6\% } \\ & \text { Zb } \end{aligned}$ |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | $\underset{* *}{5 \%}$ |  | 1\% | 1\% | 0\% | 1\% | 1\% |
| Other | 2\% | $3 \%$ |  | - | 1\% | $\begin{gathered} 2 \% \\ z \end{gathered}$ | 1\% |  |


|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work <br> (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

q5. Which if any of the following sectors do you
work in/ does the company or organisation that you
work for operate in?

| Unweighted Base | 2220 | 164 | 387 | 168 | 138 | 257 | 193 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 81 | 342 | 168 | 194 | 196 | 213 |
| Private sector firm or company (e.g. limited companies and PLCs) | 72\% | 91\% | 91\% | 17\% | 51\% | 48\% | - |
|  |  | ghij | ghij | j | gj | gj |  |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% | . | 1\% | $\begin{gathered} 3 \% \\ \text { bij } \end{gathered}$ | 0\% | 0\% | - |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | $\begin{aligned} & 5 \% \\ & \text { zb } \end{aligned}$ | $\begin{aligned} & 5 \% \\ & \text { Zb } \end{aligned}$ | $\begin{gathered} 64 \% \\ \text { YZabcdefhi } \end{gathered}$ | $\begin{gathered} 42 \% \\ \text { YZabcdefi } \end{gathered}$ | $\begin{aligned} & 8 \% \\ & \text { Zbc } \end{aligned}$ | $\begin{gathered} \text { 100\% } \\ \text { YZabcdefghi } \end{gathered}$ |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | 2\% | $3 \%$ bj | $\begin{gathered} \text { 13\% } \\ \text { YZabcdefhj } \end{gathered}$ | $\begin{aligned} & 6 \% \\ & \text { Zabj } \end{aligned}$ | $38 \%$ <br> YZabcdefghj | - |
| Other | 2\% | $1 \%$ | 1\% | $3 \%$ | 1\% | 6\% Zabdefhj | - |


|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Owner/ Proprietor <br> (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

q5. Which if any of the following sectors do you
work in/ does the company or organisation that you
work for operate in?

| Unweighted Base | 2220 | 34 | 21 | 6 | 6 | 31 | 12 | 42 | 97 | 289 | 455 | 719 | 116 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees <br> Private sector firm or company (e.g. limited companies and PLCs) | 2229 | 36 | 23 | 9 | 6 | 29 | 9 | 39 | 94 | 280 | 445 | 708 | 125 |
|  | 72\% | 91\% IJKLMN | 94\% | 87\% | 65\% | 100\% | 71\% | 81\% | 70\% | 60\% | 73\% | 72\% | 65\% |
|  |  |  | ** | ** | ** | ** | ** | $J^{*}$ | * |  | J | J | * |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% |  | 1\% | - | - | - | - | . | 1\% | 1\% | . | 1\% | $\stackrel{1}{*}$ |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | - | 1\% | 13\% | 3\% | - | 14\% | 7\% | 24\% | 29\% | 22\% | 21\% | 19\% |
|  |  | * | ** | ** | ** | ** | ** | * | BH* | BHLN | BH | BH | $\mathrm{B}^{*}$ |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | - | - | . | 33\% | - | 15\% | 13\% | 5\% | 10\% | 5\% | 5\% | 10\% |
|  |  | * | ** | ** | ** | ** | ** | $B K N^{*}$ | * | KLN |  |  | KN* |
| Other | 2\% | 9\% | 4\% | - | - | - | - | - | - | 1\% | 1\% | 1\% | 5\% |
|  |  | IJKLN* | ** | ** | ** | ** | ** | * | * |  |  |  | IJKL* |


|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | None of these <br> (N) | Sole Trader <br> (O) | Micro Organisation (P) | Small Organisation (Q) | Medium Organisation <br> (R) | $\begin{gathered} \text { Large } \\ \text { Organisation } \end{gathered}$ (S) | Dont know <br> (T) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

5. Which if any of the following sectors do you
q5. Which if any of the following sectors do you
work in/ does the company or organisation that you
work for operate in?

| Unweighted Base | 2220 | 392 | 6 | 276 | 300 | 326 | 1246 | 66 | 2023 | 168 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 424 | 7 | 307 | 313 | 271 | 1255 | 75 | 2016 | 173 | 40 |
| Private sector firm or company (e.g. limited companies and PLCs) | 72\% | $\begin{gathered} 75 \% \\ \text { J } \end{gathered}$ |  | $\begin{aligned} & 95 \% \\ & \text { RST } \end{aligned}$ | $\begin{aligned} & 91 \% \\ & \text { ST } \end{aligned}$ | $\begin{gathered} 86 \% \\ \hline \end{gathered}$ | 59\% | $\stackrel{55 \%}{*}$ | $\begin{gathered} 74 \% \\ \mathrm{~V} \end{gathered}$ | 46\% | $\begin{gathered} 82 \% \\ * * \end{gathered}$ |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% | $\begin{gathered} 1 \% \\ \mathrm{~K} \end{gathered}$ |  | - | 0\% | - | 1\% | $\begin{gathered} 4 \% \\ \text { PQR* } \end{gathered}$ | 1\% | 2\% | $\underset{* *}{3 \%}$ |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | $\begin{gathered} \text { 17\% } \\ \text { B } \end{gathered}$ |  | - | 1\% | $\begin{aligned} & 4 \% \\ & \text { PQ } \end{aligned}$ | $\begin{aligned} & 33 \% \\ & \text { PQR } \end{aligned}$ | $\begin{aligned} & 30 \% \\ & \text { PQR }^{*} \end{aligned}$ | 20\% | $\begin{gathered} 32 \% \\ u \end{gathered}$ | $\underset{*}{7 \%}$ |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | 4\% | ** | 4\% | 6\% | $\begin{gathered} 9 \% \\ \mathrm{P} \end{gathered}$ | 5\% | 8\% | 5\% | $\begin{gathered} 17 \% \\ u \end{gathered}$ |  |
| Other | 2\% | 2\% | $100 \%$ | 1\% | 1\% | 1\% | 1\% | 3\% | 1\% | 3\% | $8 \%$ |


| Total (A) | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | 1 to 2 years <br> (E) | $3 \text { to } 5 \text { years }$ <br> (F) | 6 to 10 years <br> (G) | 11 to 24 years (H) | 25 years or more (I) | Yes <br> (B) | $\begin{aligned} & \text { No } \\ & \text { (C) } \end{aligned}$ | Yes (for a specific reason) | Yes for other reson | No <br> (F) |

q5. Which if any of the following sectors do you
q5. Which if any of the following sectors do you
work in/ does the company or organisation that you
work for operate in?

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
| Private sector firm or company (e.g. limited companies and PLCs) | 72\% | 43\% | 44\% | 65\% | 75\% | 72\% | 73\% | 73\% | 66\% | 72\% | 71\% | 68\% | 69\% | 73\% |
| Nationalised industry or public corporation (e.g. post office, BBC) | 1\% | $\stackrel{4 \%}{*}$ | 1\% | 0\% | $\begin{gathered} 2 \% \\ \text { G } \end{gathered}$ | 1\% | 0\% | 1\% | 1\% | 1\% | 1\% | 0\% | 1\% | 1\% |
| Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces) | 20\% | $\stackrel{44 \%}{*}$ | 31\% | $\begin{gathered} 23 \% \\ E \end{gathered}$ | 14\% | $\begin{gathered} 21 \% \\ E \end{gathered}$ | $\begin{gathered} 21 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} \text { 20\% } \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 28 \% \\ \mathrm{E} \end{gathered}$ | 20\% | 21\% | 20\% | 22\% | 20\% |
| Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions) | 6\% | $\begin{gathered} 7 \% \\ * \end{gathered}$ | 21\% | $\begin{aligned} & 11 \% \\ & \text { FGHI } \end{aligned}$ | 7\% | 4\% | 6\% | 5\% | 3\% | 6\% | 6\% | $\begin{gathered} 9 \% \\ \mathrm{~F} \end{gathered}$ | 7\% | 5\% |
| Other | 2\% | $3 \%$ | 3\% | 1\% | $\begin{gathered} 2 \% \\ \mathrm{G} \end{gathered}$ | $\begin{gathered} 2 \% \\ \mathrm{G} \end{gathered}$ | 1\% | 1\% | $\begin{gathered} 3 \% \\ \text { G } \end{gathered}$ | 2\% | 1\% | 2\% | 1\% | 2\% |


|  | Gender |  | Julesage |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |

q6. Including yourself approximately how many fullime employees are employed by your organisation in total in the UK?

| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees 1 person (just me) | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
|  | 0\% | 0\% | 0\% | - | - | - | - | 1\% | - | - | - |
| 2 to 4 | 7\% | 7\% | 8\% | 9\% | 4\% | 6\% | 6\% | 10\% | 10\% | - | 4\% |
|  |  |  |  | * |  |  |  | EFG | JK |  | J |
| 5 to 9 | 6\% | 6\% | 7\% | 6\% | 6\% | 7\% | 7\% | 6\% | 8\% | - | 5\% |
|  |  |  |  | * |  |  |  |  | J |  | J |
| 10 to 19 | 6\% | 7\% | 6\% | 4\% | 9\% | 6\% | 5\% | 7\% | 8\% | - | 7\% |
|  |  |  |  | * | G |  |  |  | J |  | J |
| 20 to 49 | 8\% | 6\% | 9\% | 9\% | 8\% | 7\% | 8\% | 8\% | 10\% | 0\% | 9\% |
|  |  |  | B | * |  |  |  |  | J |  | J |
| 50 to 99 | 6\% | 5\% | 7\% | 7\% | 5\% | 6\% | 6\% | 6\% | 7\% | 0\% | 6\% |
|  |  |  |  | * |  |  |  |  | J |  | J |
| 100 to199 | 5\% | 5\% | 5\% | 9\% | 6\% | 5\% | 4\% | 4\% | 5\% | 1\% | 8\% |
|  |  |  |  | $\mathrm{GH}^{*}$ |  |  |  |  | J |  | J |
| 200 to 249 | 2\% | 2\% | 2\% | 2\% | 1\% | 1\% | 1\% | 2\% | 2\% | 0\% | 4\% |
|  |  |  |  | * |  |  |  |  | J |  | J |
| 250 to 499 | 5\% | 4\% | 6\% | 4\% | 7\% | 5\% | 5\% | 4\% | 6\% | 2\% | 9\% |
|  |  |  |  | * | H |  |  |  | J |  | J |
| 500 or more | 51\% | 56\% | 46\% | 45\% | 49\% | 54\% | 56\% | 49\% | 41\% | 90\% | 45\% |
|  |  | c |  | * |  |  | EH |  |  | IK |  |
| Don't know | 3\% | 2\% | 5\% | 6\% | 4\% | 3\% | 3\% | 4\% | 3\% | 6\% | 5\% |
|  |  |  | B | * |  |  |  |  |  | 1 |  |

S6. In your current job, do you have a... (If you have
more than one job, please think about your main
more than one job, please think about your main
employer here - that is the one with whom you work the most hours.)

| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees Permanent contract | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
|  | 90\% | 93\% | 88\% | 76\% | 87\% | 94\% | 96\% | 88\% | 93\% | 87\% | 77\% |
|  |  | c |  | * | D | DEH | DEH | D | JK | K |  |
| Temporary contract | 8\% | 6\% | 10\% | 23\% | 11\% | 5\% | 3\% | 9\% | 5\% | 12\% | 23\% |
|  |  |  | B | EFGH* | FG |  |  | FG |  | 1 | IJ |
| Don't know | 2\% | 1\% | 2\% | 1\% | 1\% | 1\% | 1\% | 3\% | 2\% | 1\% | - |
|  |  |  | B | * |  |  |  | G |  |  |  |


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | $\underset{\text { Midlands }}{\text { East }}$ <br> (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

q6. Including yourself approximately how many fulltime employees are employed by your organisation time employees ar

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees 1 person (just me) | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
|  | 0\% | - | 0\% | - | - | - | - | 1\% | 0\% | 1\% | - | 1\% | ** |
| 2 to 4 | 7\% | 4\% | 4\% | 3\% | 6\% | 8\% | 11\% | 4\% | $\begin{gathered} 9 \% \\ \text { MNR } \end{gathered}$ | 13\% | 10\% | 5\% | 8\% |
|  |  | * |  |  |  |  | MNRV |  |  | MNRV | $\mathrm{N}^{*}$ |  |  |
| 5 to 9 | 6\% | 5\% | 4\% | 7\% | 5\% | 6\% | 7\% | 5\% | 9\% | 7\% | 7\% | 5\% | 7\% |
|  |  | * |  |  |  |  |  |  | M |  | * |  |  |
| 10 to 19 | 6\% | 3\% | 6\% | 7\% | 5\% | 6\% | 6\% | 5\% | 7\% | 7\% | 6\% | 9\% | $3 \%$ |
|  | 8\% | ** | 9\% |  | $\begin{gathered} 9 \% \\ \mathrm{P} \end{gathered}$ |  | 7\% |  |  |  | $\stackrel{8}{*}$ | 5\% | $4 \%$ |
| 20 to 49 |  | * |  | 8\% |  | $3 \%$ |  | $\begin{gathered} 8 \% \\ \text { P } \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{P} \end{gathered}$ | 6\% |  |  |  |
| 50 to 99 | 6\% | 1\% | 6\% | 6\% | 7\% | 6\% | 5\% | 6\% | $5 \%$ | 6\% | 7\% | 6\% | $\begin{gathered} * * \\ 21 \% \\ * * \end{gathered}$ |
|  |  | * |  |  |  |  |  |  |  |  |  |  |  |
| 100 to199 | 5\% | 3\% | 5\% | 5\% | 4\% | 4\% | 5\% | 8\% | 4\% | 4\% | 3\% | 5\% |  |
|  |  | , |  |  |  |  |  | ST |  |  |  |  |  |
| 200 to 249 | 2\% | 2\% | 2\% | 2\% | 1\% | $3 \%$ | 2\% | 2\% | 1\% | 2\% | 2\% | 2\% | ** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 250 to 499 | 5\% | 2\% | $\begin{gathered} 9 \% \\ \text { NST } \end{gathered}$ | 3\% | 4\% | 5\% | 5\% | 7\% | 4\% | $3 \%$ | 3\% | 6\% | ${ }_{* *}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 500 or more | 51\% | 69\% | 53\% | 54\% | $\begin{gathered} 57 \% \\ \mathrm{~T} \end{gathered}$ | 56\% | 52\% | 51\% | 47\% | 46\% | 46\% | 52\% | $54 \%$ |
|  |  | MQRSTUV* |  |  |  |  |  |  |  |  |  |  |  |
| Don't know | 3\% | 2\% | 2\% | 4\% | $3 \%$ | $3 \%$ | 1\% | 2\% | 3\% | $\begin{gathered} 6 \% \\ \mathrm{Q} \end{gathered}$ |  | 4\% | $4 \%$$* *$ |
|  |  | * |  |  |  |  |  |  |  |  | MQRS* |  |  |

S6. In your current job, do you have a... (If you have
more than one job, please think about your main
employer here - that is the one with whom you
work the most hours.)

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| Permanent contract | 90\% | $96 \%$ | 91\% | 91\% | 93\% | 94\% | 90\% | 89\% | 89\% | 91\% | $\stackrel{92 \%}{*}$ | 88\% | $93 \%$ |
| Temporary contract | 8\% | $4 \%$ | 8\% | 9\% | 7\% | 6\% | 5\% | $\begin{gathered} 11 \% \\ Q \end{gathered}$ | 8\% | 7\% | 8\% | 9\% | 7\% |
| Don't know | 2\% | * | 2\% | - | - | - | $\begin{gathered} 4 \% \\ \text { NOPR } \end{gathered}$ | - | $\begin{gathered} 4 \% \\ \text { NOPR } \end{gathered}$ | $2 \%$ $R$ | * | $3 \%$ NR | ** |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarrying; <br> Electricity <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Trade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and <br> Communication <br> (d) |

q6. Including yourself approximately how many fullime employees are employed by your organisation in total in the UK?

| Unweighted Base | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees <br> 1 person (just me) | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
|  | 0\% | $3 \%$ | - | - | - | 0\% | - | - |
| 2 to 4 | 7\% | 19\% | 8\% | 5\% | 14\% | 11\% | 4\% | 3\% |
|  |  | ** | ${ }^{\text {j }}$ | j | Zcdegj* | Zdegj | ${ }^{\text {* }}$ | j |
| 5 to 9 | 6\% | 14\% | 3\% | 8\% | 7\% | 7\% | 10\% | 4\% |
|  |  | ** | ${ }^{\text {j }}$ | egj | gj* | egj | egj* | j |
| 10 to 19 | 6\% | 13\% | 7\% | 8\% | 16\% | 4\% | 16\% | 6\% |
|  |  | ** | gj* | bgj | Zbdefghij* | j | bdghj* | gj |
| 20 to 49 | 8\% | 25\% | 1\% | 10\% | 9\% | 6\% | 8\% | 5\% |
|  |  | ** | * | bhj | $\mathrm{hj}^{*}$ | j | ${ }^{\text {j*}}$ | j |
| 50 to 99 | 6\% | - | 3\% | 10\% | 11\% | 5\% | 6\% | 7\% |
|  |  | ** | $j^{*}$ | bgj | bgj* | j | ${ }^{\text {j }}$ | j |
| 100 to199 | 5\% | 7\% | - | 9\% | 7\% | 2\% | 2\% | 7\% |
|  |  | ** | * | behj | bhi* |  | * | bhj |
| 200 to 249 | 2\% | 2\% | - | $3 \%$ | 3\% | 0\% | 3\% | 1\% |
|  |  | ** | * | bj | $\mathrm{bj}^{*}$ |  | * |  |
| 250 to 499 | 5\% | - | 3\% | 10\% | 5\% | 2\% | 9\% | 6\% |
|  |  | ** | * | bgj | j* |  | bj* | bj |
| 500 or more | 51\% | 13\% | 74\% | 38\% | 26\% | 59\% | 34\% | 57\% |
|  |  | ** | Zacfi* | a | * | Zacfi | * | Zacfi |
| Don't know | 3\% | 2\% | - | 0\% | 1\% | 4\% | 6\% | 4\% |
|  |  | ** | * |  | * | Zef | Zf* | Zef |

S6. In your current job, do you have a... (If you have
more than one job, please think about your main
more than one job, please think about your main
employer here - that is the one with whom you work the most hours.)

| Unweighted Base | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employeesPermanent contract | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
|  | 90\% | 84\% | 94\% | 97\% | 91\% | 95\% | 83\% | 93\% |
|  |  | ** | $g^{*}$ | acefghi | gi* | cgi | * | gi |
| Temporary contract | 8\% | $9 \%$ | 6\% | 2\% | 6\% | $3 \%$ | 10\% | 6\% |
| Don't know | 2\% | 7\% | * | 1\% | 3\% | 2\% |  | 1\% |
|  |  |  |  |  |  |  |  |  |

What the world thinks
6. Including yourself approximately how many fullme employees are employed by your organisation in total in the UK?

| Unweighted Base | 2220 | 164 | 387 | 168 | 138 | 257 | 193 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees 1 person (just me) | 2229 | 81 | 342 | 168 | 194 | 196 | 213 |
|  | 0\% | - | - | - | 1\% | 2\% | - |
|  |  |  |  |  |  | f |  |
| 2 to 4 | 7\% | 4\% | 12\% | $2 \%$ | 7\% | 7\% | - |
|  |  | j | Zdegj |  | gj | gj |  |
| 5 to 9 | 6\% | 1\% | 11\% | 1\% | 5\% | 7\% | - |
|  |  | j | degj |  | j | egj |  |
| 10 to 19 | 6\% | 7\% | 8\% | 1\% | $3 \%$ | 8\% | - |
|  |  | g | bghj |  |  | bghj |  |
| 20 to 49 | 8\% | 5\% | 12\% | 7\% | $3 \%$ | 11\% | 0\% |
|  |  | j | bdehj | j | j | bdehj |  |
| 50 to 99 | 6\% | 4\% | 7\% | $3 \%$ | 8\% | 5\% | - |
|  |  | J | j | j | j | ; |  |
| 100 to 199 | 5\% | 3\% | 7\% | 6\% | 1\% | 6\% | 1\% |
|  |  |  | bhj | bhj |  | bhj |  |
| 200 to 249 | 2\% | 2\% | 2\% | $2 \%$ | $2 \%$ | 3\% | 0\% |
|  |  | J |  |  |  | bj |  |
| 250 to 499 | 5\% | 5\% | 6\% | 4\% | 6\% | 6\% | 1\% |
|  |  | j | bj | j | j | bj |  |
| 500 or more | 51\% | 69\% | 35\% | 65\% | 59\% | 39\% | 95\% |
|  |  | Zabcdif |  | Zacfi | Zacfi | a | YZabcdefghi |
| Don't know | 3\% | - | 1\% | 8\% | 6\% | 5\% | 4\% |
|  |  |  |  | Zaef | Zef | Zef | Zef |

S6. In your current job, do you have a... (If you have
more than one job, please think about your main
more than one job, please think about your main work the most hours.)


| Total (A) | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Owner/ Proprietor (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive <br> (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

q6. Including yourself approximately how many fulltime employees are employed by your organisation time employees ar

| Unweighted Base | 2220 | 34 | 21 | 6 | 6 | 31 | 12 | 42 | 97 | 289 | 455 | 719 | 116 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees 1 person (just me) | 2229 | 36 | 23 | 9 | 6 | 29 | 9 | 39 | 94 | 280 | 445 | 708 | 125 |
|  | 0\% | 9\% | - | - | - | - | - | - | - | - | - | - | 2\% |
|  |  | IJKLN** | ** | ** | ** | ** | ** | * | * |  |  |  | JKLN* |
| 2 to 4 | 7\% | 64\% | 51\% | 14\% | 33\% | 47\% | 11\% | 29\% | 10\% | 2\% | 3\% | 6\% | 6\% |
|  |  | HIJKLMN* | ** | ** | ** | ** | ** | IJKLMN* | JK* |  |  | JK | * |
| 5 to 9 | 6\% | 21\% | 9\% | 11\% | - | 14\% | 9\% | 14\% | 5\% | 3\% | 5\% | 7\% | 6\% |
|  |  | IJKLMN* | ** | ** | ** | ** | ** | JK* | * |  |  | J | * |
| 10 to 19 | 6\% | - | - | 32\% | - | - | - | 12\% | 9\% | 7\% | 4\% | 8\% | 9\% |
|  |  | * | ** | ** | ** | ** | ** | $B K^{*}$ | * |  |  |  | * |
| 20 to 49 | 8\% | - | 1\% | - | 67\% | 9\% | 10\% | 12\% | 18\% | 6\% | 7\% | 9\% | 6\% |
|  |  | * | ** | ** | ** | ** | ** | $B^{*}$ | BJKLMN* |  |  | N | * |
| 50 to 99 | 6\% | 3\% | 4\% | - | - | 3\% | 2\% | 9\% | 7\% | 5\% | 6\% | 7\% | 2\% |
|  |  | * | ** | ** | ** | ** | ** | , | * |  |  |  | * |
| 100 to199 | 5\% | - | 9\% | 19\% | - | 8\% | - | 8\% | 2\% | 7\% | 6\% | 3\% | 4\% |
|  |  | * | ** | ** | ** | ** | ** | * | * | L | L |  |  |
| 200 to 249 | 2\% | - | 1\% | - | - | 3\% | 24\% | 2\% | 3\% | 2\% | 2\% | 1\% | 2\% |
|  |  | * | ** | ** | ** | ** | ** | + | * |  |  |  | * |
| 250 to 499 | 5\% | 2\% | 9\% | 11\% | - | 3\% | - | - | 3\% | 7\% | 6\% | 5\% | 3\% |
|  |  | , | ** | ** | ** | ** | ** | * | * |  |  |  | , |
| 500 or more | 51\% | - | 16\% | 13\% | - | 12\% | 44\% | 13\% | 43\% | 59\% | 58\% | 52\% | 57\% |
|  |  | * | ** | ** | ** | ** | ** | $B^{*}$ | BH* | BHI | BHI | BH | BH* |
| Don't know | 3\% | - | - | - | - | - | - | - | - | 2\% | $3 \%$ | $3 \%$ | 3\% |
|  |  | * | ** | ** | ** | ** | ** |  |  |  |  |  | , |

S6. In your current job, do you have a... (If you have
more than one job, please think about your main
employer here - that is the one with whom you
work the most hours.)

q6. Including yourself approximately how many fullime employees are employed by your organisation time employees ar

| Unweighted Base | 2220 | 392 | 6 | 276 | 300 | 326 | 1246 | 66 | 2023 | 168 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees 1 person (just me) | 2229 | 424 | 7 | 307 | 313 | 271 | 1255 | 75 | 2016 | 173 | 40 |
|  | 0\% | 0\% | 100\% | - | - | - | - | - | 0\% | 2\% | - |
|  |  |  | ** |  |  |  |  | * |  | U | ** |
| 2 to 4 | 7\% | 5\% | - | 54\% | - | - | - | - | 7\% | 6\% | 28\% |
|  |  | J | ** | QRST |  |  |  | * |  |  | ** |
| 5 to 9 | 6\% | 7\% | - | 46\% | - | - | - | - | 7\% | 4\% | 11\% |
|  |  |  | ** | QRST |  |  |  | * |  |  | ** |
| 10 to 19 | 6\% | 5\% | - | - | 46\% | - | - | - | 6\% | 8\% | 21\% |
|  |  |  | ** |  | PRST |  |  | * |  |  | ** |
| 20 to 49 | 8\% | 5\% | - | - | 54\% | - | - | - | 8\% | 3\% | 10\% |
|  |  |  | ** |  | PRST |  |  | * |  |  | ** |
| 50 to 99 | 6\% | 6\% | - | - | - | 47\% | - | - | 6\% | 4\% | 7\% |
|  |  |  | ** |  |  | PQST |  | * |  |  | ** |
| 100 to 199 | 5\% | 5\% | - | - | - | 38\% | - | - | 4\% | 8\% | 3\% |
|  |  |  | ** |  |  | PQST |  | * |  |  | ** |
| 200 to 249 | 2\% | 2\% | - | - | - | 14\% | - | - | 2\% | 3\% | - |
|  |  |  | ** |  |  | PQST |  | * |  |  | ** |
| 250 to 499 | 5\% | 4\% | - | - | - | - | 9\% | - | 5\% | 5\% | - |
|  |  |  | ** |  |  |  | PQRT | * |  |  | ** |
| 500 or more | 51\% | 54\% | - | - | - | - | 91\% | - | 52\% | 49\% | 14\% |
|  |  | BH | ** |  |  |  | PQRT | * |  |  | ** |
| Don't know | 3\% | 8\% | - | - | - | - | - | 100\% | 3\% | 8\% | 7\% |
|  |  | IJKL | ** |  |  |  |  | PQRS* |  | U | ** |

S6. In your current job, do you have a... (If you have
more than one job, please think about your main
more than one job, please think about your main
employer here - that is the one with whom you work the most hours.)

| Unweighted Base | 2220 | 392 | 6 | 276 | 300 | 326 | 1246 | 66 | 2023 | 168 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 424 | 7 | 307 | 313 | 271 | 1255 | 75 | 2016 | 173 | 40 |
| Permanent contract | 90\% | 86\% | 55\% | 89\% | 90\% | 89\% | 92\% | 78\% | 100\% | 100\% | - |
|  |  |  |  | T | T | T | T | * | v |  | ** |
| Temporary contract | 8\% | 10\% | 45\% | 6\% | 6\% | 9\% | 7\% | 18\% | - | 100\% | - |
|  |  | HJ | 5\% |  |  |  |  | PQS* |  | u | ** |
| Don't know | 2\% | 4\% |  | 5\% | 4\% | 1\% | 0\% | 4\% | - | . | 100\% |
|  |  | JKL | ** | RS | s |  |  | $\mathrm{S}^{*}$ |  |  |  |


|  | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | 1 to 2 years <br> (E) | 3 to 5 years <br> (F) | 6 to 10 years <br> (G) | 11 to 24 years (H) | 25 years or more (I) | Yes <br> (B) | No <br> (C) | Yes (for a specific reason) | Yes for other reson (E) | $\begin{aligned} & \text { No } \\ & \text { (F) } \end{aligned}$ |

6. Including yourself approximately how many fulltime employees are employed by your organisation in total in the UK?


S6. In your current job, do you have a... (If you have
more than one job, please think about your main
more than one job, please think about your main
employer here - that is the one with whom you
work the most hours.)

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees Permanent contrac | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
|  | 90\% | - - |  | 68\% | 87\% | 93\% | 95\% | 96\% | 96\% | 92\% | 88\% | 92\% | 91\% | 90\% |
|  |  |  |  | DE |  | DE | DE | DE | c |  |  |  |  |
| Temporary contract | 8\% | 100\% | 100\% |  | 29\% | 12\% | $5 \%$$H$ | 4\% | 2\% | 1\% | 6\% | $\begin{gathered} 11 \% \\ B \end{gathered}$ | 8\% | 7\% | 8\% |
|  |  |  |  | EFGHI | FGHI |  |  |  |  |  |  |  |  |  |
| Don't know | 2\% | * |  | $3 \%$ | 1\% | $2 \%$ | 1\% | 2\% | $2 \%$ | 2\% | 2\% | 0\% | 2\% | 2\% |  |
|  |  | * |  |  |  |  |  |  |  |  |  |  |  | D |  |


| ieldwork: 20th June to 1st July |  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Male (B) | Female <br> (C) | 18-24 <br> (D) | $\begin{gathered} 25-34 \\ (\mathrm{E}) \end{gathered}$ | $\begin{gathered} 35-44 \\ (F) \end{gathered}$ | 45-54 (G) | 55+ <br> (H) | Private sector <br> (I) | Public sector <br> (J) | Voluntary sector (K) |
| S70. Are you currently... |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base | 168 | 58 | 110 | 21 | 46 | 23 | 19 | 59 | 78 | 57 | 28 |
| Base: All temporary employees | 173 | 65 | 107 | 21 | 44 | 22 | 18 | 68 | 80 | 58 | 30 |
| An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period | 13\% | $14 \%$ | $\stackrel{13 \%}{*}$ | $\begin{gathered} 10 \% \\ * \end{gathered}$ | 18\% | $\underset{* *}{13 \%}$ | $\underset{* *}{11 \%}$ | 11\% | 12\% | $19 \%$ | $3 \%$ |
| A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period | 27\% | $27 \%$ | $\stackrel{28 \%}{*}$ | 16\% | 14\% | $21 \%$ | $15 \%$ | ${ }_{\text {45\% }}{ }^{\text {E }}$ | * ${ }^{\text {* }}$ | 23\% | 39\% |
| On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation | 4\% | 7\% | 2\% | 6\% | $4 \%$ | $5 \%$ | $\underset{* *}{11 \%}$ | * | 3\% | 4\% | $\underset{* *}{4 \%}$ |
| On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation | 11\% | 8\% | 12\% | $\underset{* *}{21 \%}$ | 14\% | $\underset{* *}{4 \%}$ | ** | * ${ }_{\text {* }}$ | $13 \%$ | 4\% | $\begin{gathered} 13 \% \\ * * \end{gathered}$ |
| On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation | 1\% | 1\% | 2\% | ** | 2\% | ** | 9\% | * | $\stackrel{\text { 2\% }}{*}$ | 2\% | $\bar{z}_{*}$ |
| On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation | 39\% | 39\% | 39\% | $47 \%$ | $43 \%$ | $\underset{* *}{57 \%}$ | $44 \%$ | $\stackrel{27 \%}{*}$ | 34\% | $45 \%$ | $41 \%$ |
| Don't know | 5\% | 5\% | 5\% | ** | $5 \%$ | ** | 10\% | 7\% | 9\% | 2\% | ** |
| Net: Agency | 18\% | $21 \%$ | 16\% | $16 \%$ | $24 \%$ | $\stackrel{18 \%}{* *}$ | $31 \%$ | 11\% | 17\% | $25 \%$ | $\underset{* *}{7 \%}$ |
| Net: Not agency | 77\% | 73\% | $79 \%$ | $\underset{* *}{84 \%}$ | 70\% | $\underset{\substack{82 \% \\ * *}}{ }$ | $\underset{* *}{59 \%}$ | $\stackrel{82 \%}{*}$ | 74\% | $73 \%$ | $\begin{gathered} 93 \% \\ * * \end{gathered}$ |


| Fieldwork: 20th June to 1st July |  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber | East Midlands (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |
| S70. Are you currently... |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base | 168 | 4 | 14 | 14 | 10 | 9 | 11 | 23 | 29 | 23 | 9 | 20 | 2 |
| Base: All temporary employees | 173 | 3 | 16 | 16 | 11 | 9 | 11 | 25 | 31 | 20 | 9 | 20 | 2 |
| An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period | 13\% | ** | 11\% | 10\% | 12\% | $\underset{\text { 24\% }}{ }$ | 4\% | 12\% | $15 \%$ | 11\% | $31 \%$ | $14 \%$ | ** |
| A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period | 27\% | $\bar{*}$ | $32 \%$ | $19 \%$ | $58 \%$ | $36 \%$ | $45 \%$ | $6 \%$ | $31 \%$ | $40 \%$ | 15\% | 16\% | $38 \%$ |
| On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation | 4\% | ** | $\begin{gathered} 7 \% \\ * * \end{gathered}$ | ** | $\bar{*}$ | 14\% | ** | 10\% | $\begin{gathered} 3 \% \\ * * \end{gathered}$ | $\underset{* *}{3 \%}$ | ${ }_{* *}$ | - | - |
| On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation | 11\% | - | 17\% | - | 14\% | $11 \%$ | $\underset{* *}{9 \%}$ | $15 \%$ | $\underset{* *}{9 \%}$ | $\underset{* *}{2 \%}$ | 10\% | 16\% | $62 \%$ |
| On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation | 1\% | $\bar{*}$ | $\underset{* *}{8 \%}$ | ** | $\stackrel{-}{* *}$ | ** | ** | ** | $\bar{*}$ | - |  | $\underset{* *}{5 \%}$ | - |
| On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation | 39\% | $100 \%$ | 10\% | $56 \%$ | $\underset{* *}{16 \%}$ | $\underset{* *}{16 \%}$ | $\begin{gathered} 42 \% \\ * * \end{gathered}$ | $\stackrel{53 \%}{* *}$ | $\begin{gathered} 42 \% \\ * * \end{gathered}$ | $36 \%$ | $\underset{* *}{31 \%}$ | $\begin{gathered} 48 \% \\ * * \end{gathered}$ | - |
| Don't know | 5\% |  | 15\% | 15\% | - |  |  | $5 \%$ |  | $8 \%$ | 14\% | - |  |
| Net: Agency | 18\% | $\bar{*}$ | $26 \%$ | 10\% | 12\% | 38\% | $4 \%$ | $22 \%$ | $18 \%$ | $14 \%$ | $31 \%$ | $\underset{* *}{19 \%}$ | - |
| Net: Not agency | 77\% | $100 \%$ | $59 \%$ | 75\% | 88\% | 62\% | $96 \%$ | 73\% | 82\% | $78 \%$ | $55 \%$ | $81 \%$ | $100 \%$ |


| uly |  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Agriculture, Hunting \& Forestry; Fishing (X) | Mining \& Quarrying; Electricity, Gas \& Water Supply (Y) | Manufacturing <br> (Z) | Construction <br> (a) | Wholesale \& Retail Trade; Repairs (b) | Hotels \& Restaurants (c) | Transport, Storage and Communication <br> (d) |
| S70. Are you currently... |  |  |  |  |  |  |  |  |
| Unweighted Base | 168 | 3 | 2 | 6 | 6 | 10 | 6 | 8 |
| Base: All temporary employees | 173 | 4 | 1 | 5 | 9 | 12 | 12 | 9 |
| An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period | 13\% | ** | ** | $26 \%$ | $9 \%$ | 10\% | ** | $9 \%$ |
| A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period | 27\% | ** | ** | $27 \%$ | 23\% | $44 \%$ | 19\% | 11\% |
| On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation | 4\% | - | ** | $\bar{*}$ | $15 \%$ | $\underset{* *}{4 \%}$ | 10\% | ** |
| On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation | 11\% | $\pm$ | $\bar{*}$ | ** | $20 \%$ | 12\% | $16 \%$ | ** |
| On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation | 1\% | ** | ** | $\underset{* *}{15 \%}$ | ** | ** | ** | ** |
| On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation | 39\% | $\begin{gathered} 41 \% \\ * * \end{gathered}$ | $100 \%$ | 32\% | $\begin{gathered} 34 \% \\ * \end{gathered}$ | 17\% | $36 \%$ | $65 \%$ |
| Don't know | 5\% | $59 \%$ | $\bar{*}$ | $* *$ | ** | $14 \%$ | 19\% | $14 \%$ |
| Net: Agency | 18\% | - | ** | $\begin{gathered} 41 \% \\ * * \end{gathered}$ | 23\% | $\begin{gathered} 14 \% \\ * * \end{gathered}$ | $\underset{* *}{10 \%}$ | $9 \%$ |
| Net: Not agency | 77\% | $41 \%$ | $100 \%$ | 59\% | 77\% | 72\% | $\underset{\text { *1\% }}{\substack{ \\\hline}}$ | 77\% |


| eldwork: 20th June to 1st July |  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |
| S70. Are you currently... |  |  |  |  |  |  |  |
| Unweighted Base | 168 | 13 | 24 | 31 | 15 | 34 | 10 |
| Base: All temporary employees | 173 | 7 | 21 | 34 | 17 | 31 | 11 |
| An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period | 13\% | $38 \%$ | $\underset{* *}{13 \%}$ | $\underset{* *}{15 \%}$ | $\begin{gathered} 24 \% \\ * * \end{gathered}$ | $\underset{* *}{6 \%}$ | $21 \%$ |
| A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period | 27\% | 22\% | 15\% | 39\% | $33 \%$ | $33 \%$ | 12\% |
| On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation | 4\% | $\overleftarrow{\star *}$ | 10\% | $\bar{*}$ | $\underset{* *}{7 \%}$ | $\underset{* *}{1 \%}$ | $\bar{\sigma}_{* *}$ |
| On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation | 11\% | $6 \%$ | $\underset{* *}{12 \%}$ | 13\% | $\underset{* *}{6 \%}$ | $\underset{* *}{16 \%}$ | $\bar{*}$ |
| On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation | 1\% | 8\% | ** | ** | ** | $\underset{* *}{* *}$ | ** |
| On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation | 39\% | $\underset{* *}{26 \%}$ | $\underset{* *}{51 \%}$ | $33 \%$ | $\underset{* *}{31 \%}$ | $41 \%$ | $\underset{* *}{57 \%}$ |
| Don't know | 5\% | - | - | - | - | - | 10\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Net: Agency | 18\% | $46 \%$ | $23 \%$ | 15\% | $31 \%$ | $10 \%$ | $21 \%$ |
| Net: Not agency | 77\% | 54\% | 77\% | 85\% | 69\% | 90\% | 69\% |


| Fieldwork: 20 h June to 1st July | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total (A) | Owner/ Proprietor (B) | Partner (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor (K) | Executive/ clerical/ other worker with no managerial responsibility (L) | Other <br> (M) |
| S70. Are you currently... |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base | 168 | 3 | 2 | 1 | - | 1 | 4 | - | 3 | 10 | 29 | 68 | 11 |
| Base: All temporary employees | 173 | 3 | 1 | 1 | - | * | 3 | - | 3 | 9 | 36 | 63 | 12 |
| An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period | 13\% | $\stackrel{-}{* *}$ | $\overline{-}$ | $-$ | - | ${ }_{*}^{-}$ | ** | - | $\bar{K}_{* *}$ | $\underset{* *}{24 \%}$ | $\underset{*}{3 \%}$ | $21 \%$ | $\stackrel{-}{* *}$ |
| A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period | 27\% | $\bar{*}$ | $\bar{*}$ | $\bar{\circ}$ | - | $\bar{*}$ | $43 \%$ | - | $\begin{gathered} 42 \% \\ * * \end{gathered}$ | $\stackrel{-}{* *}$ | 29\% | $\stackrel{24 \%}{*}$ | $42 \%$ |
| On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation | 4\% | $\underset{~ 34 \%}{* *}$ | 17\% | $\bar{*}$ | - | ** | ** | - | ** | ** | $\underset{*}{3 \%}$ | $3 \%$ |  |
| On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation | 11\% | $\stackrel{-}{*}$ | - | ** | - | ** | ** | - | - | $18 \%$ | $\underset{* *}{8 \%}$ | 12\% | $10 \%$ |
| On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation | 1\% | $\div$ | ${ }_{*}^{-}$ | $\bar{*}$ | - | ** | - | - | 19\% | $\bar{*}_{* *}$ |  | 3\% |  |
| On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation | 39\% | 66\% | $\begin{gathered} 83 \% \\ * * \end{gathered}$ | $100 \%$ | - | $100 \%$ | 22\% | - | $39 \%$ | $58 \%$ | $51 \%$ | $32 \%$ | $4$ |
| Don't know | 5\% | $\overleftarrow{\Sigma}_{* *}$ | $\stackrel{-}{*}$ | ${ }_{* *}$ | - | $-\dot{*}$ | $35 \%$ | - | $\stackrel{-}{*}$ | ** | $6 \%$ | 5\% | $\bar{*}$ |
| Net: Agency | 18\% | $\underset{* *}{34 \%}$ | ${ }_{*}^{17 \%}$ | $\bar{*}$ | - | ** |  | - | 19\% | $\underset{* *}{24 \%}$ | $\underset{* *}{6 \%}$ | $26 \%$ | ${ }_{* *}^{-}$ |
| Net: Not agency | 77\% | $66 \%$ | 83\% | $100 \%$ | - | $100 \%$ | $65 \%$ | - | $81 \%$ | $76 \%$ | $87 \%$ | $69 \%$ | $100 \%$ |



What the world thinks

| S70. Are you currently... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unweighted Base | 168 | 36 | 127 | 78 | 41 | 19 | 20 | 8 | 2 | 92 | 76 | 28 | 10 | 130 |
| Base: All temporary employees | 173 | 31 | 133 | 75 | 41 | 22 | 23 | 9 | 2 | 94 | 78 | 27 | 11 | 135 |
| An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period | 13\% | $\begin{gathered} 72 \% \\ C^{*} \end{gathered}$ | - | $\stackrel{11 \%}{*}$ | 21\% | ${ }_{\text {* }}^{*}$ * | 16\% | ** | ** | $\stackrel{15 \%}{*}$ | 10\% | $\underset{* *}{8 \%}$ | 9\% | 14\% |
| A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period | 27\% |  | $\begin{gathered} 35 \% \\ \text { B } \end{gathered}$ | $\stackrel{\text { 23\% }}{*}$ | $\stackrel{26 \%}{*}$ | 41\% | $29 \%$ | 17\% | $78 \%$ | 21\% | 35\% | $17 \%$ | 27\% | 29\% |
| On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation | 4\% | $\begin{gathered} 20 \% \\ C^{\star} \end{gathered}$ | - | $\stackrel{5 \%}{*}$ | $\stackrel{5 \%}{*}$ | ** | $\underset{* *}{1 \%}$ | ** | ** | $\stackrel{\text { 6\% }}{*}$ | $1 \%$ | ${ }_{*}^{1 \%}$ | $\underset{*}{11 \%}$ | 4\% |
| On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation | 11\% |  | $\begin{gathered} 14 \% \\ \text { B } \end{gathered}$ | $\stackrel{18}{*}$ | $6 \%$ | ** | ** | $27 \%$ | ** | $\stackrel{11 \%}{*}$ | $11 \%$ | $10 \%$ | ** | 11\% |
| On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation | 1\% | $\begin{aligned} & 7 \% \\ & C^{*} \end{aligned}$ | - | $\stackrel{3 \%}{*}$ | * | ** | ** | ** | ** | * | $3 \%$ | ** | $5 \%$ | 1\% |
| On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation | 39\% |  | $\begin{gathered} 51 \% \\ \text { B } \end{gathered}$ | * ${ }_{\text {* }}$ | $\stackrel{37}{*}$ | $\begin{gathered} 32 \% \\ * * \end{gathered}$ | $44 \%$ | $56 \%$ | 22\% | 41\% | $37 \%$ | $\underset{* *}{59 \%}$ | $49 \%$ | 34\% |
| Don't know | 5\% |  | - | * | ${ }_{*}^{6 \%}$ | $18 \%$ | $10 \%$ | $\bar{*}$ | $\overline{* *}$ | 7\% | 3\% | $4 \%$ |  | 6\% |
| Net: Agency | 18\% | $\begin{gathered} 100 \% \\ C^{*} \end{gathered}$ | - | 20\% | $26 \%$ | $9 \%$ | 17\% | ** | $\bar{*}$ | 21\% | $14 \%$ | $9 \%$ | $25 \%$ | 19\% |
| Net: Not agency | 77\% |  | $\begin{gathered} 100 \% \\ \text { B } \end{gathered}$ | ${ }_{*}^{80 \%}$ | $69 \%$ | $73 \%$ | $73 \%$ | $100 \%$ | $100 \%$ | $\stackrel{\text { 72\% }}{*}$ | 83\% | ${ }_{\text {** }}^{*}$ | $75 \%$ | 75\% |


|  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Male (B) | Female (C) | $\begin{gathered} 18-24 \\ \text { (D) } \end{gathered}$ | $\begin{gathered} 25-34 \\ \text { (E) } \end{gathered}$ | $\begin{gathered} 35-44 \\ \text { (F) } \end{gathered}$ | $\begin{gathered} 45-54 \\ (\mathrm{G}) \end{gathered}$ | 55+ <br> (H) | Private sector <br> (I) | Public sector <br> (J) | Voluntary sector (K) |

570a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as arvesting crain crops or sorting Christmas post. work?

| Unweighted Base | 168 | 58 | 110 | 21 | 46 | 23 | 19 | 59 | 78 | 57 | 28 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 65 | 107 | 21 | 44 | 22 | 18 | 68 | 80 | 58 | 30 |
| Yes | 11\% | 9\% | 12\% | 18\% | 1\% | - | 10\% | 20\% | 12\% | 7\% | 18\% |
|  |  | * | * | ** | * | ** | ** | E* | * | * | ** |
| No | 88\% | 91\% | 86\% | 82\% | 97\% | 100\% | 90\% | 78\% | 87\% | 90\% | 82\% |
|  |  | * | * | ** | $H^{*}$ | ** | ** | * | * | * | ** |
| Don't know | 1\% | - | 2\% | - | 2\% | - | - | 2\% | 1\% | 2\% | - |
|  |  | * | * | ** | * | ** | ** | * | * | * | ** |

ontract?

| Unweighted Base | 168 | 58 | 110 | 21 | 46 | 23 | 19 | 59 | 78 | 57 | 28 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 65 | 107 | 21 | 44 | 22 | 18 | 68 | 80 | 58 | 30 |
| Yes | 43\% | 45\% | 42\% | 26\% | 37\% | 33\% | 39\% | 56\% | 36\% | 45\% | 59\% |
|  |  |  | * | ** | * | ** | ** | * | * | * | ** |
| No | 57\% | 55\% | 58\% | 74\% | 63\% | 67\% | 61\% | 44\% | 64\% | 55\% | 41\% |

8. Would you like a permanent contract?

| Unweighted Base | 168 | 58 | 110 | 21 | 46 | 23 | 19 | 59 | 78 | 57 | 28 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 65 | 107 | 21 | 44 | 22 | 18 | 68 | 80 | 58 | 30 |
| Yes | 69\% | 68\% | 70\% | 82\% | 85\% | 77\% | 77\% | 51\% | 72\% | 73\% | 62\% |
|  |  |  | * | ** | $\mathrm{H}^{*}$ | ** | ** | * | * | * | ** |
| No | $31 \%$ | 32\% | 30\% | 18\% | 15\% | 23\% | 23\% | 49\% | 28\% | 27\% | 38\% |
|  |  |  | * | ** |  | ** | ** | E* | * | * | ** |


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber <br> (N) | East Midlands <br> (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West <br> (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

S70a. Seasonal work is defined as that which can
only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. work?

. Do you choose to work on a temporary contract?


S8. Would you like a permanent contract?

| Unweighted Base | 168 | 4 | 14 | 14 | 10 | 9 | 11 | 23 | 29 | 23 | 9 | 20 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 3 | 16 | 16 | 11 | 9 | 11 | 25 | 31 | 20 | 9 | 20 | 2 |
| Yes | 69\% | 100\% | 64\% | 86\% | 47\% | 100\% | 61\% | 57\% | 63\% | 73\% | 70\% | 77\% | 100\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** |
| No | $31 \%$ | - | 36\% | 14\% | 53\% | - | 39\% | 43\% | 37\% | 27\% | 30\% | 23\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarrying; <br> Electricity <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Trade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and <br> Communication <br> (d) |

570a. Seasonal work is defined as that which can nly be undertaken at a certain time of year such as arvesting certain crops or sorting Christmas post work?

.Do you choose to work on a temporary
ontract?

8. Would you like a permanent contract?


|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

570a. Seasonal work is defined as that which can nly be undertaken at a certain time of year such as arvesting certain crops or sorting Christmas post. work?

ontract?

| Unweighted Base | 168 | 13 | 24 | 31 | 15 | 34 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 7 | 21 | 34 | 17 | 31 | 11 |
| Yes | 43\% | 55\% | 63\% | 41\% | 54\% | 50\% | 42\% |
|  |  | ** | ** | ** | ** | ** | ** |
| No | 57\% | 46\% | 37\% | 59\% | 46\% | 50\% | 58\% |
|  |  | ** | ** | ** | ** | ** | ** |

8. Would you like a permanent contract?


|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Owner/ Proprietor (B) | Partner (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. work?

. Do you choose to work on a temporary contract?


S8. Would you like a permanent contract?


|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | None of these <br> (N) | Sole Trader <br> (O) | Micro Organisation (P) | Small Organisation (Q) | Medium Organisation <br> (R) | Large Organisation <br> (S) | Dont know <br> (T) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as arvesting certain crops or sorting Christmas post. work?

you choose to work on a temporary ontract?

8. Would you like a permanent contract?


What the world thinks

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as arvesting certain crops or sorting Christmas post. work?

| Unweighted Base | 168 | 36 | 127 | 78 | 41 | 19 | 20 | 8 | 2 | 92 | 76 | 28 | 10 | 130 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 31 | 133 | 75 | 41 | 22 | 23 | 9 | 2 | 94 | 78 | 27 | 11 | 135 |
| Yes | 11\% | 4\% | 12\% | 11\% | 8\% | 18\% | 7\% | 17\% | - | 11\% | 12\% | - | 9\% | 13\% |
|  |  | * |  | * | * | ** | ** | ** | ** | * | * | ** | ** |  |
| No | 88\% | 96\% | 86\% | 87\% | 92\% | 82\% | 87\% | 83\% | 100\% | 88\% | 87\% | 100\% | 91\% | 85\% |
|  |  | * |  | * | * | ** | ** | ** | ** | * | * | ** | ** |  |
| Don't know | 1\% | - | 2\% | 1\% | - | - | 6\% | - | - | 1\% | 2\% | - | - | 2\% |
|  |  | * |  | * | * | ** | ** | ** | ** | * | * | ** | ** |  |

ontract?

| Unweighted Base | 168 | 36 | 127 | 78 | 41 | 19 | 20 | 8 | 2 | 92 | 76 | 28 | 10 | 130 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 31 | 133 | 75 | 41 | 22 | 23 | 9 | 2 | 94 | 78 | 27 | 11 | 135 |
| Yes | 43\% | 55\% | 41\% | 41\% | 32\% | 57\% | 44\% | 54\% | 100\% | 45\% | 41\% | 41\% | 43\% | 43\% |
|  |  | * |  | * | * | ** | ** | ** | ** |  | * | ** | ** |  |
| No | 57\% | 45\% | 59\% | 59\% | 68\% | 43\% | 56\% | 46\% | $\checkmark$ | 55\% | 59\% | 59\% | 57\% | 57\% |

S8. Would you like a permanent contract?

| Unweighted Base | 168 | 36 | 127 | 78 | 41 | 19 | 20 | 8 | 2 | 92 | 76 | 28 | 10 | 130 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees | 173 | 31 | 133 | 75 | 41 | 22 | 23 | 9 | 2 | 94 | 78 | 27 | 11 | 135 |
| Yes | 69\% | 72\% | 69\% | 78\% | 81\% | 45\% | 56\% | 46\% | 22\% | 70\% | 69\% | 84\% | 67\% | 67\% |
|  |  | * |  | * | * | ** | ** | ** | ** |  | * | ** | ** |  |
| No | 31\% | 28\% | 31\% | 22\% | 19\% | 55\% | 44\% | 54\% | 78\% | 30\% | 31\% | 16\% | 33\% | 33\% |
|  |  |  |  |  | * | ** | ** | ** | ** |  | * | ** | ** |  |

What the world thinks

| S9. How confident do you feel about getting a permanent contract with your current employer? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unweighted Base <br> Base: All temporary employees who would like a permanent contratct | 120 | 40 | 80 | 17 | 38 | 18 | 15 | 32 | 55 | 43 | 20 |
|  | 120 | 44 | 75 | 17 | 37 | 17 | 14 | 35 | 57 | 43 | 18 |
| Very confident | 5\% | 5\% | 4\% | - | 2\% | 6\% | 20\% | 3\% | 2\% | 9\% | 3\% |
|  |  | * | * | ** |  | ** | ** | ** | * | * | ** |
| Quite confident | 26\% | 37\% | 20\% | 46\% | 29\% | 24\% | 4\% | 23\% | 34\% | 17\% | 21\% |
|  |  | * | * | ** |  | ** | ** | ** | * | * | ** |
| Not very confident | 29\% | 23\% | 32\% | 21\% | 28\% | 43\% | 50\% | 19\% | 19\% | 39\% | 37\% |
|  |  | * | * | ** |  | ** | ** | ** | * | ${ }^{*}$ | ** |
| Not confident at all | 34\% | 22\% | 41\% | 33\% | 39\% | 8\% | 15\% | 48\% | 35\% | 33\% | 31\% |
|  |  |  | * | ** |  | ** | ** | ** | * | * | ** |
| Not sure | 6\% | 13\% | 3\% | - | 2\% | 19\% | 10\% | 7\% | 9\% | 2\% | 8\% |
|  |  | ${ }^{*}$ | * | ** |  | ** | ** | ** | * | * | ** |
| Net: Confident | $31 \%$ | 42\% | 24\% | 46\% | $31 \%$ | 30\% | 25\% | 26\% | 36\% | 26\% | 24\% |
|  |  | * | * | ** |  | ** | ** | ** | * | * | ** |
| Net: Not confident | 63\% | 45\% | 73\% | 54\% | 67\% | 51\% | 66\% | 67\% | 55\% | 72\% | 68\% |
|  |  | * | $\mathrm{B}^{*}$ | ** |  | ** | ** | ** | * | * | ** |
| S9a. How long do you think it would take to find a permanent contract? |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base Base: All temporary employees who would like a permanent contratct | 120 | 40 | 80 | 17 | 38 | 18 | 15 | 32 | 55 | 43 | 20 |
|  | 120 | 44 | 75 | 17 | 37 | 17 | 14 | 35 | 57 | 43 | 18 |
| Straight away | 3\% | 3\% | $3 \%$ | 4\% | 2\% | - | 13\% | - | 1\% | 4\% | 3\% |
|  |  |  | * | ** |  | ** | ** | ** | * | * | ** |
| 1-3 months | 10\% | 14\% | 8\% | 10\% | 12\% | 11\% | - | 11\% | 16\% | 5\% | 4\% |
|  |  |  | * | ** |  | ** | ** | ** | * | * | ** |
| 4-6 months | 20\% | $31 \%$ | 13\% | 21\% | 25\% | 20\% | 9\% | 16\% | 22\% | 13\% | 19\% |
|  |  | $C^{*}$ | * | ** |  | ** | ** | ** | * | * | ** |
| 7-12 months | 8\% | 4\% | 10\% | - | 11\% | 11\% | 26\% | - | 2\% | 14\% | 10\% |
|  |  | * | * | ** |  | ** | ** | ** | * | ${ }^{\text {/ }}$ | ** |
| 1-2 years | 13\% | 8\% | 15\% | 35\% | 10\% | 19\% | - | 7\% | 13\% | 9\% | 21\% |
|  |  | * | * | ** |  | ** | ** | ** | * | * | ** |
| Over 2 years | 12\% | 8\% | 15\% | 14\% | 17\% | 6\% | 7\% | 12\% | 7\% | 21\% | 12\% |
|  |  | * | * | ** |  | ** | ** | ** | * | * | ** |
| Don't know | 35\% | 33\% | 37\% | 16\% | 24\% | 33\% | 45\% | 54\% | 39\% | 34\% | 31\% |
|  |  | * | * | ** |  | ** | ** | ** |  | * | ** |
| Net: Less than 12 months | 40\% | 51\% | 33\% | 35\% | 50\% | 42\% | 48\% | 27\% | 42\% | 36\% | 36\% |
|  |  |  |  | ** |  | ** | ** | * |  |  | * |


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midlands (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West <br> (T) | Wales (U) | Scotland (V) | Northern Ireland (W) |

S9. How confident do you feel about getting a S9. How confident do you feel about getting a
permanent contract with your current employer?


What the world thinks

| S9. How confident do you feel about getting a permanent contract with your current employer? |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unweighted Base <br> Base: All temporary employees who would like a permanent contratct | 120 | 3 | 1 | 6 | 5 | 7 | 4 | 7 |
|  | 120 | 4 | * | 5 | 7 | 7 | 9 | 8 |
| Very confident | 5\% | - | - | - | 15\% | - | - | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Quite confident | 26\% | - | - | 39\% | 74\% | 70\% | 25\% | 33\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not very confident | 29\% | - | 100\% | 34\% | - | 23\% | - | 43\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not confident at all | 34\% | 100\% | - | - | 10\% | - | 49\% | 24\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not sure | 6\% | - | - | 27\% | - | 7\% | 25\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Net: Confident | $31 \%$ | - | - | 39\% | 90\% | 70\% | 25\% | 33\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Net: Not confident | 63\% | 100\% | 100\% | 34\% | 10\% | 23\% | 49\% | 67\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| S9a. How long do you think it would take to find a permanent contract? |  |  |  |  |  |  |  |  |
| Unweighted Base <br> Base: All temporary employees who would like a permanent contratct | 120 | 3 | 1 | 6 | 5 | 7 | 4 | 7 |
|  | 120 | 4 | * | 5 | 7 | 7 | 9 | 8 |
| Straight away | 3\% | - | - | - | 15\% | - | - | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| 1-3 months | 10\% | - | - | 15\% | 24\% | 39\% | - | 13\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| 4-6 months | 20\% | - | - | 15\% | 27\% | 31\% | 51\% | 15\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| 7-12 months | 8\% | - | - | 17\% | - | - | - | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| 1-2 years | 13\% | 41\% | - | - | - | - | 49\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Over 2 years | 12\% | - | 100\% | - | - | - | - | 46\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Don't know | 35\% | 59\% | - | 54\% | 34\% | 30\% | - | 26\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Net: Less than 12 months | 40\% | - | - | 46\% | 66\% | 70\% | 51\% | 28\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :--- | :--- | :--- | :---: |
| Total | Financial <br> (A) | Intermediation <br> (e) | Real Estate, <br>  <br> Business <br> Activities <br> (f) | Other <br> Education <br> (g) | Health and <br> Social work <br> (h) | Public <br>  <br> Personal <br> Service <br> Activities <br> (i) |  | |  <br> Defence; <br> Compulsory <br> Social Security <br> (j) |
| :---: |

S9. How confident do you feel about getting a S9. How confident do you feel about getting a
permanent contract with your current employer?

| Unweighted Base <br> Base: All temporary employees who would like a permanent contratct | 120 | 8 | 16 | 22 | 9 | 24 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 120 | 4 | 14 | 23 | 11 | 19 | 8 |
| Very confident | 5\% | - | 12\% | 3\% | - | - | 25\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Quite confident | 26\% | - | 12\% | 17\% | 35\% | 24\% | - |
|  |  | ** | ** | ** | ** | ** | ** |
| Not very confident | 29\% | 64\% | 29\% | 43\% | 31\% | 36\% | 13\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Not confident at all | 34\% | 36\% | 36\% | 38\% | 34\% | 35\% | 50\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Not sure | 6\% | - | 12\% | - | - | 5\% | 12\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Net: Confident | 31\% | - | 24\% | 20\% | 35\% | 24\% | 25\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Net: Not confident | 63\% | 100\% | 64\% | 80\% | 65\% | 71\% | 64\% |
|  |  | ** | ** | ** | ** | ** | ** |

9a. How long do you think it would take to find

| Unweighted Base | 120 | 8 | 16 | 22 | 9 | 24 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees who would like a permanent contratct | 120 | 4 | 14 | 23 | 11 | 19 | 8 |
| Straight away | 3\% | - | 10\% | 3\% | - | - | - |
|  |  | ** | ** | ** | ** | ** | ** |
| 1-3 months | 10\% | - | 13\% | 5\% | 8\% | 4\% | 13\% |
|  |  | ** | ** | ** | ** | ** | ** |
| 4-6 months | 20\% | 47\% | 9\% | 9\% | 9\% | 22\% | 25\% |
|  |  | ** | ** | ** | ** | ** | ** |
| 7-12 months | 8\% | - | 4\% | - | 22\% | 18\% | 25\% |
|  |  | ** | ** | ** | ** | ** | ** |
| 1-2 years | 13\% | - | 7\% | 9\% | 18\% | 17\% | 12\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Over 2 years | 12\% | - | 12\% | 19\% | 9\% | 15\% | 13\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Don't know | 35\% | 53\% | 45\% | 55\% | 34\% | 25\% | 12\% |
|  |  | ** | ** | ** | ** | ** | ** |
| Net: Less than 12 months | 40\% | 47\% | 36\% | 17\% | 39\% | 43\% | 64\% |
|  |  | ** | ** | ** | ** | ** | ** |


|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Owner/ Proprietor <br> (B) | Partner (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility (L) | Other (M) |

S9. How confident do you feel about getting a
permanent contract with your about getting a
permanent contract with your current employer?


|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | None of these <br> (N) | Sole Trader <br> (O) | Micro Organisation (P) | $\underset{\text { Organisation }}{\text { Small }}$ <br> (Q) | Medium Organisation (R) | $\begin{aligned} & \text { Large } \\ & \text { Organisation } \\ & \text { (S) } \end{aligned}$ | Dont know <br> ( T ) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

59. How confident do you feel about getting a permanent contract with your current employer?

| Unweighted Base Base: All temporary employees who would like a permanent contratct | 120 | 27 | 1 | 13 | 16 | 18 | 63 | 9 | - | 120 | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 120 | 30 | 1 | 12 | 16 | 18 | 63 | 10 | - | 120 | - |
| Very confident | 5\% | 6\% | - | - | - | 10\% | 6\% | - | - | 5\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| Quite confident | 26\% | $30 \%$ | - | $42 \%$ | $24 \%$ | $29 \%$ | 24\% | 20\% | - | 26\% | - |
| Not very confident | 29\% | 16\% | ** | $29 \%$ | 38\% | $20 \%$ | $31 \%$ | $20 \%$ | - | 29\% | - |
| Not confident at all | 34\% | $49 \%$ | $100 \%$ | $30 \%$ | 27\% | $36 \%$ | 31\% | $61 \%$ | - | 34\% | - |
| Not sure | 6\% | ** | - | - | 11\% | $5 \%$ | 8\% | ** | - | 6\% | - |
| Net: Confident | 31\% | $36 \%$ | $* *$ | $42 \%$ | $24 \%$ | $39 \%$ | 30\% | $20 \%$ | - | 31\% | - |
| Net: Not confident | 63\% | 64\% | $100 \%$ | $58 \%$ | $64 \%$ | $56 \%$ | 62\% | $80 \%$ | - | 63\% | - |

99. How long do you think it would take to find

| Unweighted Base | 120 | 27 | 1 | 13 | 16 | 18 | 63 | 9 | - | 120 | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All temporary employees who would like a permanent contratct | 120 | 30 | 1 | 12 | 16 | 18 | 63 | 10 | - | 120 | - |
| Straight away | 3\% | 4\% | - | - | - | 3\% | 4\% | - | - | 3\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| 1-3 months | 10\% | - | - | 15\% | 23\% | 3\% | 8\% | 8\% | - | 10\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| 4-6 months | 20\% | 17\% | 100\% | 31\% | 1\% | 23\% | 22\% | 10\% | - | 20\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| 7-12 months | 8\% | $3 \%$ | - | 5\% | 11\% | $3 \%$ | 10\% | - | - | 8\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| 1-2 years | 13\% | $3 \%$ | - | 8\% | 7\% | 42\% | 9\% | - | - | 13\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| Over 2 years | 12\% | 22\% | - | 9\% | 10\% | - | 19\% | - | - | 12\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| Don't know | 35\% | 52\% | - | 33\% | 48\% | 25\% | 28\% | 82\% | - | 35\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |
| Net: Less than 12 months | 40\% | 23\% | 100\% | 50\% | 36\% | 32\% | 44\% | 18\% | - | 40\% | - |
|  |  | ** | ** | ** | ** | ** |  | ** |  |  |  |


| S9. How confident do you feel about getting a permanent contract with your current employer? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unweighted Base <br> Base: All temporary employees who would like a permanent contratct | 120 | 28 | 89 | 60 | 34 | 9 | 12 | 4 | 1 | 66 | 54 | 23 | 7 | 90 |
|  | 120 | 23 | 91 | 59 | 33 | 10 | 13 | 4 | * | 66 | 54 | 22 | 7 | 90 |
| Very confident | 5\% | 10\% | 4\% | 4\% | 7\% | - | - | 28\% | - | 7\% | 2\% | 5\% | - | 5\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** | * | * | ** | ** |  |
| Quite confident | 26\% | 13\% | 29\% | 38\% | 26\% | 5\% | - | - | - | 29\% | 23\% | 18\% | 14\% | 29\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** |  |  |
| Not very confident | 29\% | 29\% | 30\% | 29\% | 31\% | 37\% | 18\% | 28\% | - | 29\% | 28\% | 35\% | 48\% | 26\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** | * | * | ** | ** |  |
| Not confident at all | 34\% | 45\% | 31\% | 25\% | 24\% | 58\% | 82\% | 24\% | 100\% | 32\% | 36\% | 42\% | 7\% | 34\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** | * | * | ** | ** |  |
| Not sure | 6\% | 4\% | 7\% | 5\% | 12\% | - | - | 21\% | - | 3\% | 11\% | - | 32\% | 6\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** | * | * | ** | ** |  |
| Net: Confident | 31\% | 22\% | 32\% | 41\% | 32\% | 5\% | - | 28\% | - | 35\% | 25\% | 23\% | 14\% | 34\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** | * | * | ** | ** |  |
| Net: Not confident | 63\% | 74\% | 60\% | 54\% | 55\% | 95\% | 100\% | 51\% | 100\% | 62\% | 64\% | 77\% | 54\% | 60\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** | * | * | ** | ** |  |
| S9a. How long do you think it would take to find a permanent contract? |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unweighted Base <br> Base: All temporary employees who would like a permanent contratct | 120 | 28 | 89 | 60 | 34 | 9 | 12 | 4 | 1 | 66 | 54 | 23 | 7 | 90 |
|  | 120 | 23 | 91 | 59 | 33 | 10 | 13 | 4 | * | 66 | 54 | 22 | 7 | 90 |
| Straight away | 3\% | - | 3\% | 3\% | - | - | - | 28\% | - | 1\% | 5\% | - | - | 3\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** | ** |  |
| 1-3 months | 10\% | 21\% | 8\% | 15\% | 9\% | - | - | - | - | 11\% | 9\% | 13\% | 14\% | 9\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** | ** |  |
| 4-6 months | 20\% | 14\% | 20\% | 24\% | 23\% | - | 10\% | - | 100\% | 17\% | 23\% | 19\% | 7\% | 21\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** | ** |  |
| 7-12 months | 8\% | 9\% | 8\% | 13\% | 2\% | 6\% | - | - | - | 9\% | 7\% | 3\% |  | 7\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** | ** |  |
| 1-2 years | 13\% | 6\% | 15\% | 10\% | 17\% | 37\% | - | - | - | 16\% | 9\% | 25\% | - | 11\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** | ** |  |
| Over 2 years | 12\% | 12\% | 12\% | 5\% | 19\% | 21\% | 17\% | 24\% | - | 12\% | 13\% | 18\% | - | 12\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  | * | ** | ** |  |
| Don't know | 35\% | 39\% | 34\% | 29\% | 30\% | 36\% | 73\% | 49\% | - | 35\% | 35\% | 22\% | 40\% | 38\% |
|  |  | ** |  |  | ** | ** | ** | ** | ** |  |  | ** | ** |  |
| Net: Less than 12 months | 40\% | 43\% | 39\% | 56\% | 34\% | 6\% | 10\% | 28\% | 100\% | 37\% | 43\% | 35\% | 60\% | 39\% |
|  |  |  |  |  | ** | ** | ** | ** | ** |  | * | * |  |  |

S3. Do you choose to work part-time?

|  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Male <br> (B) | Female <br> (C) | $\begin{gathered} 18-24 \\ \text { (D) } \end{gathered}$ | $\begin{gathered} 25-34 \\ \text { (E) } \end{gathered}$ | $\begin{gathered} 35-44 \\ \text { (F) } \end{gathered}$ | $45-54$ (G) | 55+ <br> (H) | Private sector <br> (I) | Public sector <br> (J) | Voluntary sector (K) |


| Unweighted Base | 496 | 103 | 393 | 17 | 46 | 90 | 87 | 256 | 330 | 101 | 57 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees | 634 | 134 | 500 | 21 | 56 | 108 | 113 | 336 | 442 | 116 |  |
| Yes | 89\% | 84\% | 90\% | 52\% | 71\% | 92\% | 87\% | 93\% | 88\% | 91\% | 92\% |
|  |  |  |  | ** | * | E* | E* | E |  | * | * |
| No | 11\% | 16\% | 10\% | 48\% | $29 \%$ $F G H^{*}$ | 8\% | 13\% | 7\% | 12\% | 9\% | 8\% |

S4. Would you like to work more hours?

S4a. Have you asked your employer for more hours
the last 12 months

| 496 | 103 | 393 | 17 | 46 | 90 | 87 | 256 | 330 | 101 | 49 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 634 | 134 | 500 | 21 | 56 | 108 | 113 | 336 | 442 | 116 | 57 |
| 29\% | $23 \%$ | 31\% | $\underset{* *}{83 \%}$ | $\begin{gathered} 50 \% \\ H^{*} \end{gathered}$ | $\begin{gathered} 35 \% \\ \mathrm{H}^{*} \end{gathered}$ | $\begin{gathered} 41 \% \\ \mathrm{H}^{*} \end{gathered}$ | 16\% | 30\% | $27 \%$ | $30 \%$ |
| 71\% | $77 \%$ | 69\% | 17\% | $50 \%$ | 65\% | $59 \%$ | 84\% | 70\% | $73 \%$ | 70\% |

Unweighted B

| Base | 134 | 24 | 110 | 14 | 20 | 30 | 32 | 38 | 90 | 24 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| hours | 185 | 31 | 154 | 18 | 28 | 37 | 46 | 55 | 130 | 31 | 17 |
| Yes | 55\% | $64 \%$ | 53\% | $\underset{* *}{75 \%}$ | $64 \%$ | $\underset{*}{57 \%}$ | $\underset{* *}{43 \%}$ | 51\% | 58\% | $\begin{gathered} 49 \% \\ * * \end{gathered}$ | $49 \%$ |
| No | 45\% | $36 \%$ | 47\% | $\underset{* *}{25 \%}$ | $36 \%$ | $43 \%$ | $\underset{* *}{57 \%}$ | 49\% | 42\% | $\underset{* *}{51 \%}$ | $\underset{* *}{51 \%}$ |

Fieldwork: 20th June to 1st July

S3. Do you choose to work part-time?

|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midlands (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) | Uase: All partweighted Base


S4. Would you like to work more hours?


S4a. Have you asked your employer for more hours in the last 12 months

| Unweighted Base | 134 | 3 | 14 | 9 | 6 | 4 | 7 | 5 | 29 | 29 | 6 | 18 | 4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees who would like more hours | 185 | 4 | 22 | 13 | 7 | 6 | 10 | 8 | 37 | 41 | 7 | 27 | 3 |
| Yes | 55\% | 100\% | 74\% | 67\% | 31\% | 82\% | 49\% | 69\% | 32\% | 59\% | 48\% | 49\% | 67\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** |
| No | 45\% | - | 26\% | 33\% | 69\% | 18\% | 51\% | $31 \%$ | 68\% | 41\% | 52\% | 51\% | 33\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** |

S3. Do you choose to work part-time?

| Unweighted Base | 496 | 5 | 2 | 21 | 18 | 119 | 16 | 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees | 634 | 8 | 1 | 23 | 32 | 171 | 46 | 20 |
| Yes | 89\% | 72\% | 100\% | 100\% | 92\% | 85\% | 72\% | 87\% |
|  |  | ** | ** | ** | ** |  | ** | ** |
| No | 11\% | 28\% | - | - | 9\% | 15\% | 28\% | 13\% |
|  |  | ** | ** | ** | ** | fh | ** | ** |

S4. Would you like to work more hours?

| Unweighted Base | 496 | 5 | 2 | 21 | 18 | 119 | 16 | 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees | 634 | 8 | 1 | 23 | 32 | 171 | 46 | 20 |
| Yes | 29\% | 28\% | - | 25\% | 9\% | 30\% | 56\% | 23\% |
|  |  | ** | ** | ** | ** |  | ** | ** |
| No | 71\% | $72 \%$ | $100 \%$ | $75 \%$ | 92\% | 70\% | $44 \%$ | $77 \%$ |

S4a. Have you asked your employer for more hours in the last 12 months?

. Do you choose to work part-time

|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Financial Intermediation (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public <br> Administration \& Defence; Compulsory Social Security (j) |


| Unweighted Base | 496 | 30 | 58 | 56 | 42 | 79 | 31 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees | 634 | 18 | 65 | 66 | 68 | 74 | 41 |
| Yes | 89\% | 89\% | 98\% | 87\% | 98\% | 87\% | 93\% |
|  |  | ** | bgi* | * | ${ }^{*}$ | * | * |
| No | 11\% | 11\% | 2\% | 13\% | 2\% | 13\% | 7\% |
|  |  | ** | * | ${ }^{*}$ | * | $\mathrm{f}^{*}$ | * |

S4. Would you like to work more hours?


S4a. Have you asked your employer for more hours h the last 12 months?



| Total (A) | None of these <br> (N) | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sole Trader <br> (O) | Micro Organisation (P) | Small Organisation (Q) | Medium Organisation (R) | $\begin{gathered} \text { Large } \\ \text { Organisation } \end{gathered}$ (S) | Dont know <br> (T) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |


| Unweighted Base | 496 | 128 | 4 | 101 | 70 | 54 | 234 | 33 | 413 | 68 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees | 634 | 178 | 5 | 128 | 83 | 57 | 317 | 44 | 524 | 84 | 26 |
| Yes | 89\% | 88\% | 74\% | 92\% | 81\% | 87\% | 90\% | 86\% | 91\% | 80\% | 63\% |
|  |  |  | ** | * | * | * |  | ** | V | * | ** |
| No | 11\% | 12\% | 26\% | 8\% | 19\% | 13\% | 10\% | 14\% | 9\% | 20\% | 37\% |
|  |  |  | ** | * | * | * |  | ** |  | U* | ** |

S4. Would you like to work more hours?


4a. Have you asked your employer for more hours


S3. Do you choose to work part-time?

| Unweighted Base | 496 | 10 | 55 | 56 | 61 | 104 | 147 | 95 | 33 | 307 | 189 | 48 | 34 | 414 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees | 634 | 9 | 69 | 67 | 75 | 133 | 196 | 119 | 44 | 395 | 239 | 57 | 38 | 539 |
| Yes | 89\% | 63\% | 84\% | 85\% | 80\% | 85\% | 88\% | 96\% | 100\% | 87\% | 91\% | 87\% | 94\% | 88\% |
|  |  | ** |  | * | * | * |  | DEFG* | ** |  |  | * | ** |  |
| No | 11\% | 37\% | 16\% | 15\% | 20\% | 15\% | 12\% | 4\% | - | 13\% | 9\% | 13\% | 6\% | 12\% |
|  |  | ** |  | $\mathrm{H}^{*}$ | $\mathrm{H}^{*}$ | $\mathrm{H}^{*}$ | H | * | ** |  |  | * | ** |  |

S4. Would you like to work more hours?

|  | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | 1 to 2 years <br> (E) | 3 to 5 years <br> (F) | 6 to 10 years <br> (G) | 11 to 24 years (H) | 25 years or more (I) | Yes <br> (B) | $\begin{aligned} & \text { No } \\ & \text { (C) } \end{aligned}$ | Yes (for a specific reason) (D) | Yes for other reson (E) | $\begin{aligned} & \text { No } \\ & \text { (F) } \end{aligned}$ |

Unweighted Ba


S4a. Have you asked your employer for more hours in the last 12 months

| Unweighted Base | 134 | 5 | 23 | 22 | 29 | 27 | 41 | 13 | 2 | 87 | 47 | 12 | 8 | 114 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All part-time employees who would like more |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Yes | 55\% | - | 56\% | 45\% | 60\% | 56\% | 61\% | 44\% | - | 58\% | 49\% | 47\% | 27\% | 57\% |
|  |  | ** | ** | ** | ** | ** |  | ** | ** |  | * | ** | ** |  |
| No | 45\% | 100\% | 44\% | 55\% | 40\% | 44\% | 39\% | 56\% | 100\% | 42\% | 51\% | 53\% | 73\% | 43\% |
|  |  | ** | ** | ** | ** | ** |  | ** | ** |  |  | ** | ** |  |


|  | Gender |  | Julesage |  |  |  |  | Sector |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Male (B) | Female <br> (C) | $\begin{gathered} 18-24 \\ \text { (D) } \end{gathered}$ | $\begin{gathered} 25-34 \\ \text { (E) } \end{gathered}$ | $\begin{gathered} 35-44 \\ \text { (F) } \end{gathered}$ | $\begin{gathered} 45-54 \\ (\mathrm{G}) \end{gathered}$ | 55+ <br> (H) | Private sector (I) | Public sector <br> (J) | Voluntary sector (K) |

S9d. How many hours a week are you _contracted to work for your primary employer?

| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 7\% | 7\% | 6\% | $\begin{aligned} & \text { 11\% } \\ & \text { EFG* } \end{aligned}$ | 4\% | 5\% | 4\% | $\begin{aligned} & 10 \% \\ & \text { EFG } \end{aligned}$ | 7\% | 5\% | 8\% |
| 1-8 hours [4.5] | 2\% | 0\% | $\begin{gathered} 3 \% \\ \mathrm{~B} \end{gathered}$ |  | 0\% | 1\% | 1\% | $\begin{aligned} & 3 \% \\ & \text { EG } \end{aligned}$ | 2\% | 2\% | 1\% |
| $9-16$ hours [12.5] | 7\% | 3\% | $\begin{gathered} 12 \% \\ \text { B } \end{gathered}$ | $9 \%$ | 6\% | 6\% | 4\% | $\begin{aligned} & 11 \% \\ & \text { EFG } \end{aligned}$ | $\begin{gathered} \text { 8\% } \\ \mathrm{J} \end{gathered}$ | 4\% | $\begin{aligned} & \text { 14\% } \\ & \text { IJ } \end{aligned}$ |
| 17-24 hours [20.5] | 12\% | 4\% | $\begin{gathered} 19 \% \\ B \end{gathered}$ | 7\% | 6\% | $\begin{gathered} 12 \% \\ \mathrm{E} \end{gathered}$ | 9\% | $\begin{aligned} & 17 \% \\ & \text { DEG } \end{aligned}$ | 11\% | 11\% | $\begin{aligned} & \text { 19\% } \\ & \text { IJ } \end{aligned}$ |
| 25-32 hours [28.5] | 9\% | 6\% | $\begin{gathered} 12 \% \\ \text { B } \end{gathered}$ | 8\% | 6\% | 8\% | 9\% | $\begin{gathered} 12 \% \\ \text { EF } \end{gathered}$ | 9\% | 9\% | 13\% |
| 33-40 hours [36.5] | 53\% | $\begin{gathered} 65 \% \\ c \end{gathered}$ | 41\% | $54 \%$ $\mathrm{H}^{*}$ | 62\% | $\begin{gathered} 60 \% \\ H \end{gathered}$ | $59 \%$ H | 40\% | $\begin{gathered} 52 \% \\ \mathrm{k} \end{gathered}$ | $\begin{gathered} 61 \% \\ \text { IK } \end{gathered}$ | 40\% |
| 41-48 hours [44.5] | 7\% | $\begin{gathered} 11 \% \\ c \end{gathered}$ | 4\% | $5 \%$ | $\begin{gathered} 12 \% \\ \mathrm{FH} \end{gathered}$ | 6\% | $\begin{gathered} 10 \% \\ \mathrm{H} \end{gathered}$ | 4\% | $\begin{gathered} 8 \% \\ \mathrm{~K} \end{gathered}$ | 5\% | 3\% |
| 49-56 hours [52.5] | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | - |
| More than 56 hours [60.5] | 1\% | $\begin{gathered} 2 \% \\ c \end{gathered}$ | 1\% | 2\% | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 2\% |
| Don't know | 1\% | 1\% | 1\% | $1 \%$ | 2\% | 1\% | 1\% | 1\% | 1\% | 1\% | - |
| Mean | 30.16 | $\begin{gathered} 33.50 \\ \mathrm{C} \end{gathered}$ | 26.81 | $\underset{\mathrm{H}^{*}}{29.87}$ | $\begin{aligned} & 33.36 \\ & \text { DFH } \end{aligned}$ | $\begin{gathered} 31.17 \\ H \end{gathered}$ | $\begin{gathered} 32.59 \\ \mathrm{H} \end{gathered}$ | 26.33 | $\begin{gathered} 30.28 \\ \mathrm{~K} \end{gathered}$ | $\begin{gathered} 31.17 \\ \mathrm{~K} \end{gathered}$ | 26.40 |


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midland (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West <br> (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

S9d. How many hours a week are you _contracted to work for your primary employer?

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 7\% | $\stackrel{\text { 2\% }}{*}$ | 5\% | 4\% | 8\% | 5\% | 10\% | 5\% | 9\% | 7\% | 9\% | 4\% | $5 \%$ |
| $1-8$ hours [4.5] | 2\% | * | - | 1\% | 1\% | 1\% | 1\% | 1\% | $\begin{gathered} 3 \% \\ \mathrm{M} \end{gathered}$ | $\begin{aligned} & 3 \% \\ & \mathrm{M} \end{aligned}$ | $\begin{aligned} & 4 \% \\ & \text { MV }^{*} \end{aligned}$ | 1\% | \%* |
| 9-16 hours [12.5] | 7\% | 6\% | 6\% | 7\% | 4\% | 3\% | 4\% | 2\% | 10\% | 13\% | 9\% | 10\% | 10\% |
|  |  | * |  | R |  |  |  |  | OPQR | MOPQR | $\mathrm{R}^{*}$ | OPQR | ** |
| 17-24 hours [20.5] | 12\% | 7\% | 14\% | 10\% | 7\% | 8\% | 9\% | 4\% | 17\% | 16\% | 9\% | 14\% | 21\% |
|  |  | * | R |  |  |  |  |  | NOPQR | OPQR | * | R | ** |
| 25-32 hours [28.5] | 9\% | 11\% | 17\% | 11\% | 9\% | 9\% | 7\% | 8\% | 9\% | 8\% | 4\% | 11\% | 5\% |
|  |  | * | PQRSTU |  |  |  |  |  |  |  | * |  | ** |
| 33-40 hours [36.5] | 53\% | 60\% | 51\% | 57\% | 58\% | 62\% | 59\% | 64\% | 43\% | 44\% | 53\% | 50\% | 55\% |
|  |  | ST* |  | ST | ST | STV | ST | MSTV |  |  | * |  | ** |
| 41-48 hours [44.5] | 7\% | 6\% | 5\% | 8\% | 8\% | 11\% | 5\% | 13\% | 7\% | 5\% | 9\% | 6\% | 4\% |
|  |  | * |  |  |  | T |  | MQSTV |  |  | * |  | ** |
| 49-56 hours [52.5] | 1\% | - | - | - | 5\% | 1\% | 1\% | 1\% | 1\% | 0\% | - | 1\% | - |
|  |  | * |  |  | MNPQRSTUV |  |  |  |  |  | * |  | ** |
| More than 56 hours [60.5] | 1\% | 4\% | 1\% | 1\% | - | 1\% | 2\% | 1\% | 1\% | 2\% | 1\% | 2\% | - |
|  |  | OS* |  |  |  |  |  |  |  |  | * |  | ** |
| Don't know | 1\% | 3\% | 0\% | 1\% | - | - | 2\% | 1\% | 2\% | 2\% | 1\% | 1\% | - |
|  |  | * |  |  |  |  |  |  |  |  | * |  | ** |
| Mean | 30.16 | 33.67 | 30.42 | 31.65 | 31.88 | 32.80 | 30.64 | 33.76 | 27.23 | 27.20 | 28.83 | 30.21 | 28.88 |
|  |  | STU* | ST | ST | ST | STU | ST | MQSTUV |  |  | * | ST | ** |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarrying; <br> Electricity, <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Irade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and |
| Communication <br> (d) |  |  |  |  |  |  |  |

S9d. How many hours a week are you _contracted_ work for your primary employer?

Unweighted B
se $\square$
have no set hours as they vary from week to week depending on the level of work available i.e. a zero-
hours contract $[0$
hours contract [0]
$\square$ 2

$$
1-8 \text { hours [4.5] }
$$

$$
\begin{aligned}
& 7 \% \\
& 2 \%
\end{aligned}
$$

9-16 hours [12.

$$
17
$$

|  | 9\% | ** |  |  |  | Zadefj | Zdf* | 7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-32 hours [28.5] |  | 16\% | 3\% | 7\% | 5\% | 11\% | 15\% |  |
| 33-40 hours [36.5] | 53\% | 28\% | 79\% | 73\% | 56\% | 36\% | 34\% | $\begin{aligned} & \text { 63\% } \\ & \text { bcghi } \end{aligned}$ |
|  |  | ** | abcfghi* | abcdfghi | bcg* |  |  |  |
| 41-48 hours [44.5] | 7\% | 26\% | 6\% | 7\% | 9\% | 6\% | 12\% | $\begin{gathered} 10 \% \\ \mathrm{~h} \end{gathered}$ |
|  |  | ** | * | h | $\mathrm{h}^{*}$ |  | $\mathrm{h}^{*}$ |  |
| 49-56 hours [52.5] | 1\% | - | - | 0\% | 1\% | 0\% | 4\% | 2\% |
|  |  | ** | * |  | * |  | $\mathrm{b}^{*}$ |  |
| More than 56 hours [60.5] | 1\% | 8\% | - | 0\% | 3\% | 0\% | 3\% | 2\% |
|  |  | ** | * |  | $\mathrm{b}^{*}$ |  | * |  |
| Don't know | 1\% | 3\% | - | 0\% | 0\% | 1\% | - | 1\% |
|  |  | ** | * |  | * |  | * |  |
| Mean | 30.16 | 34.89 | 33.93 | 33.66 | 30.95 | 25.53 | 30.06 | 33.36 |
|  |  | ** | bghi* | bghi | $\mathrm{bg}^{*}$ |  | $\mathrm{b}^{*}$ | bghi |


|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

S9d. How many hours a week are you _contracted_
to work for your primary employer?


|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Owner/ Proprietor (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

S9d. How many hours a week are you _contracted
to work for your primary employer?

| Unweighted Base | 2220 | 34 | 21 | 6 | 6 | 31 | 12 | 42 | 97 | 289 | 455 | 719 | 116 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 36 | 23 | 9 | 6 | 29 | 9 | 39 | 94 | 280 | 445 | 708 | 125 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 7\% | 31\% IJKLMN* | $25 \%$ | 27\% | : | $25 \%$ | $\begin{gathered} 14 \% \\ * * \end{gathered}$ | 14\% <br> IJKL* | 2\% | 4\% | 4\% | 5\% | $\begin{aligned} & \text { 12\% } \\ & \text { IJKL* } \end{aligned}$ |
| $1-8$ hours [4.5] | 2\% | 4\% | 6\% | - | - | 4\% | - | 1\% | 1\% | 0\% | - | 2\% | 3\% |
|  |  | JK* | ** | ** | ** | ** | ** | * | * |  |  | K | JK* |
| $9-16$ hours [12.5] | 7\% | 12\% | 1\% | 19\% | 3\% | 4\% | - | 7\% | 3\% | 1\% | 5\% | 10\% | 10\% |
|  |  | $1 J^{*}$ | ** | ** | ** | ** | ** | $J^{*}$ | * |  | J | IJK | J* |
| 17-24 hours [20.5] | 12\% | 2\% | 5\% | 11\% | 18\% | 6\% | 15\% | 3\% | 5\% | 3\% | 9\% | 16\% | 10\% |
|  |  | * | ** | ** | ** | ** | ** | + | * |  | J | BHIJK | $\mathrm{J}^{*}$ |
| 25-32 hours [28.5] | 9\% | 6\% | 6\% | - | - | 11\% | - | 3\% | 3\% | 8\% | 8\% | 9\% | 16\% |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | HIJKL* |
| 33-40 hours [36.5] | 53\% | 31\% | 35\% | 32\% | 58\% | 33\% | 55\% | 58\% | 71\% | 73\% | 62\% | 51\% | 35\% |
|  |  | * | ** | ** | ** | ** | ** | $B M N^{*}$ | BLMN** | BKLMN | BLMN | BMN | * |
| 41-48 hours [44.5] | 7\% | 3\% | 10\% | 11\% | - | 7\% | 16\% | 10\% | 10\% | 6\% | 10\% | 6\% | 10\% |
|  |  | * | ** | ** | ** | ** | ** | * | * |  | LN |  | * |
| 49-56 hours [52.5] | 1\% | 2\% | - | - | - | - | - | - | 2\% | 0\% | 1\% | 1\% | - |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  |  | * |
| More than 56 hours [60.5] | 1\% | 5\% | 8\% | - | 21\% | 5\% | - | 4\% | 2\% | 3\% | 1\% | - | 2\% |
|  |  | $L^{*}$ | ** | ** | ** | , | ** | $L^{*}$ | L* | L | L |  | L* |
| Don't know | 1\% | 5\% | 4\% | - | - | 4\% | - | 1\% | 1\% | 1\% | 1\% | 1\% | 3\% |
|  |  | KL* | ** | ** | ** | ** | ** | * |  |  |  |  | KL* |
| Mean | 30.16 | 21.05 | 26.46 | 21.14 | 37.95 | 24.38 | 30.36 | 30.53 | 35.34 | 34.86 | 32.93 | 28.87 | 27.33 |
|  |  | ** | ** | ** | ** | ** | ** | * | HLMN* | HKLMN | LMN |  | * |

What the world thinks

|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | None of these <br> (N) | Sole Trader <br> (O) | Micro Organisation (P) | $\underset{\text { Organisation }}{\text { Small }}$ <br> (Q) | Medium Organisation (R) | $\begin{aligned} & \text { Large } \\ & \text { Organisation } \\ & \text { (S) } \end{aligned}$ | Dont know <br> ( T ) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

S9d. How many hours a week are you contracted to work for your primary employer?


|  | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year (D) | 1 to 2 years <br> (E) | 3 to 5 years (F) | 6 to 10 years <br> (G) | 11 to 24 years (H) | 25 years or more <br> (I) | Yes <br> (B) | $\begin{aligned} & \text { No } \\ & \text { (C) } \end{aligned}$ | Yes (for a specific reason) (D) | Yes for other reson (E) | $\begin{aligned} & \text { No } \\ & \text { (F) } \end{aligned}$ |

S9d. How many hours a week are you _contracted_ to work for your primary employer?

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 7\% | $22 \%$ | 31\% | 6\% | 7\% | 7\% | 7\% | 5\% | 9\% | 5\% | $\begin{gathered} 10 \% \\ \mathrm{~B} \end{gathered}$ | 5\% | $\begin{aligned} & \text { 12\% } \\ & \text { DF } \end{aligned}$ | 6\% |
| 1-8 hours [4.5] | 2\% |  | 2\% | 1\% | - | 1\% | $\begin{gathered} 3 \% \\ E \end{gathered}$ | $\begin{gathered} 2 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 2 \% \\ \mathrm{E} \end{gathered}$ | 1\% | 2\% | 1\% | 1\% | 2\% |
| $9-16$ hours [12.5] | 7\% | * | 10\% | 6\% | 8\% | 6\% | 9\% | 8\% | 5\% | 8\% | 7\% | 3\% | 4\% | $\begin{gathered} 9 \% \\ \mathrm{D} \end{gathered}$ |
| 17-24 hours [20.5] | 12\% | $5 \%$ | 13\% | 11\% | 9\% | 12\% | $\begin{gathered} 15 \% \\ E \end{gathered}$ | 10\% | 11\% | 11\% | 13\% | 9\% | 10\% | 12\% |
| 25-32 hours [28.5] | 9\% | 11\% | 7\% | 6\% | 5\% | $\begin{aligned} & 13 \% \\ & \text { DE } \end{aligned}$ | $\begin{gathered} 10 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 10 \% \\ \mathrm{E} \end{gathered}$ | $\begin{gathered} 11 \% \\ E \end{gathered}$ | 10\% | 9\% | 8\% | 10\% | 9\% |
| 33-40 hours [36.5] | 53\% | $\begin{gathered} 53 \% \\ C^{*} \end{gathered}$ | 28\% | $\begin{gathered} 56 \% \\ \mathrm{G} \end{gathered}$ | $\begin{gathered} 58 \% \\ \text { G } \end{gathered}$ | 51\% | 48\% | $\begin{gathered} 56 \% \\ \text { G } \end{gathered}$ | 48\% | 53\% | 52\% | $\begin{gathered} 62 \% \\ \mathrm{~F} \end{gathered}$ | 58\% | 51\% |
| 41-48 hours [44.5] | 7\% | 2\% | 4\% | 9\% | $\begin{gathered} \text { 10\% } \\ \mathrm{H} \end{gathered}$ | 7\% | 6\% | 5\% | 8\% | 8\% | 6\% | $\begin{gathered} 8 \% \\ E \end{gathered}$ | 1\% | $\begin{gathered} 8 \% \\ \mathrm{E} \end{gathered}$ |
| 49-56 hours [52.5] | 1\% | $3 \%$ | 1\% | 1\% | 1\% | 1\% | 1\% | 1\% | - | $\begin{gathered} 1 \% \\ c \end{gathered}$ | 0\% | 1\% | 1\% | 1\% |
| More than 56 hours [60.5] | 1\% | 3\% | 3\% | 2\% | 0\% | 1\% | 2\% | 1\% | $\begin{gathered} 3 \% \\ E \end{gathered}$ | 2\% | 1\% | 2\% | 1\% | 1\% |
| Don't know | 1\% | * | 1\% | 2\% | 0\% | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 1\% | 2\% | 1\% |
| Mean | 30.16 | $\begin{gathered} 28.16 \\ C^{*} \end{gathered}$ | 20.45 | $\begin{gathered} 31.60 \\ G \end{gathered}$ | $\begin{gathered} 31.24 \\ G \end{gathered}$ | 29.80 | 28.98 | 30.36 | 30.00 | $\begin{array}{\|c} 30.92 \\ \mathrm{C} \end{array}$ | 28.61 | $\begin{gathered} 32.85 \\ E F \end{gathered}$ | 28.66 | 29.77 |


|  | Gender |  | Julesage |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |

9dz And, on average, how many hours week
you actually work for your primary employer?

| Unweighted Base | 2220 | 1104 | 1116 | 99 | 426 | 442 | 543 | 710 | 1594 | 465 | 129 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 1112 | 1116 | 93 | 385 | 432 | 545 | 773 | 1596 | 469 | 129 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract $[0]$ | 2\% | 2\% | 2\% | 3\% | 2\% | 1\% | 1\% | $\begin{aligned} & 3 \% \\ & \text { FG } \end{aligned}$ | 2\% | 2\% | 3\% |
| 1-8 hours [4.5] | 3\% | 1\% | $\begin{gathered} 5 \% \\ B \end{gathered}$ | $1 \%$ | 1\% | 2\% | 1\% | $\begin{gathered} 5 \% \\ \text { EFG } \end{gathered}$ | 3\% | 2\% | 4\% |
| 9-16 hours [12.5] | 7\% | 3\% | $\begin{gathered} 11 \% \\ \mathrm{~B} \end{gathered}$ | 3\% | 4\% | 6\% | 4\% | $\begin{aligned} & 11 \% \\ & \text { DEFG } \end{aligned}$ | 7\% | 6\% | 10\% |
| 17-24 hours [20.5] | 11\% | 4\% | $\begin{gathered} 19 \% \\ \mathrm{~B} \end{gathered}$ | 13\% | 6\% | $\begin{gathered} 11 \% \\ E \end{gathered}$ | 9\% | $\begin{aligned} & \text { 16\% } \\ & \text { EFGG } \end{aligned}$ | 11\% | 9\% | $\begin{gathered} \text { 22\% } \\ \text { IJ } \end{gathered}$ |
| 25-32 hours [28.5] | 10\% | 7\% | $\begin{gathered} 13 \% \\ \text { B } \end{gathered}$ | 11\% | 6\% | 9\% | 8\% | $\begin{aligned} & 14 \% \\ & \text { EFG } \end{aligned}$ | 10\% | 9\% | 13\% |
| 33-40 hours [36.5] | 33\% | $\begin{gathered} 37 \% \\ \mathrm{c} \end{gathered}$ | 30\% | $\begin{gathered} 45 \% \\ \mathrm{H}^{*} \end{gathered}$ | $\begin{gathered} 39 \% \\ H \end{gathered}$ | $\begin{gathered} 37 \% \\ H \end{gathered}$ | $\begin{gathered} 34 \% \\ H \end{gathered}$ | 27\% | $\begin{gathered} 33 \% \\ \mathrm{~K} \end{gathered}$ | $\begin{gathered} 39 \% \\ \text { IK } \end{gathered}$ | 21\% |
| 41-48 hours [44.5] | $22 \%$ | $\begin{gathered} 29 \% \\ c \end{gathered}$ | 15\% | 16\% | $\begin{gathered} 29 \% \\ \text { DH } \end{gathered}$ | $\begin{gathered} 23 \% \\ \mathrm{H} \end{gathered}$ | $\begin{gathered} 28 \% \\ \text { DH } \end{gathered}$ | 14\% | $\begin{gathered} 23 \% \\ \mathrm{~K} \end{gathered}$ | $\begin{gathered} \text { 22\% } \\ \text { K } \end{gathered}$ | 13\% |
| 49-56 hours [52.5] | 7\% | $\begin{gathered} 10 \% \\ c \end{gathered}$ | 4\% | 2\% | $\begin{gathered} \text { 10\% } \\ \text { DH } \end{gathered}$ | 8\% | $\begin{aligned} & 9 \% \\ & \text { DH } \end{aligned}$ | 5\% | 8\% | 7\% | 6\% |
| More than 56 hours [60.5] | 4\% | $\begin{gathered} 6 \% \\ c \end{gathered}$ | 2\% | $5 \%$ | 3\% | 4\% | 4\% | 5\% | 4\% | 3\% | 6\% |
| Don't know | 0\% | 0\% | 1\% | $1 \%$ | 0\% | 1\% | 0\% | 0\% | 0\% | 0\% | $\begin{aligned} & \text { 2\% } \\ & \text { IJ } \end{aligned}$ |
| Mean | 34.52 | $\begin{gathered} 39.16 \\ \mathrm{C} \end{gathered}$ | 29.88 | $\begin{gathered} 34.14 \\ \mathrm{H}^{\star} \end{gathered}$ | $\begin{aligned} & 37.62 \\ & \text { DFH } \\ & \hline \end{aligned}$ | $\begin{gathered} 35.70 \\ \mathrm{H} \end{gathered}$ | $\begin{gathered} 37.23 \\ \text { DH } \end{gathered}$ | 30.46 | $\begin{gathered} 34.75 \\ \mathrm{~K} \end{gathered}$ | $\begin{gathered} 35.17 \\ K \end{gathered}$ | 30.55 |

Shh. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
on average do you work in these roles? Please enter a whole number in the box below.


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midlands (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West <br> (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

S9dz. And, on average, how many hours a week do
you _actually_work for your primary employer?

| Unweighted Base | 2220 | 70 | 204 | 171 | 155 | 153 | 201 | 253 | 411 | 269 | 94 | 216 | 23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 75 | 204 | 173 | 157 | 154 | 204 | 223 | 414 | 275 | 101 | 230 | 20 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 2\% |  | $\begin{gathered} 4 \% \\ \mathrm{~V} \end{gathered}$ | 1\% | 2\% | 1\% | 3\% | 2\% | 2\% | 2\% | 1\% | 1\% | $\bar{*}$ |
| 1-8 hours [4.5] | 3\% |  | 0\% | 3\% | 2\% | 2\% | 1\% | 2\% | $\begin{aligned} & 4 \% \\ & \mathrm{M} \end{aligned}$ | 6\% MQRV | 6\% MQRV* | 1\% | $\overleftarrow{*}_{*}$ |
| $9-16$ hours [12.5] | 7\% | $5 \%$ | 6\% | 5\% | 4\% | 1\% | $\begin{gathered} 7 \% \\ \mathrm{P} \end{gathered}$ | 3\% | $\begin{aligned} & 11 \% \\ & \text { NOPR } \end{aligned}$ | $\begin{gathered} \text { 12\% } \\ \text { MNOPR } \end{gathered}$ | $\begin{aligned} & 9 \% \\ & \mathrm{PR}^{*} \end{aligned}$ | $\begin{aligned} & \text { 7\% } \\ & \text { PR } \end{aligned}$ | $15 \%$ |
| 17-24 hours [20.5] | 11\% | 7\% | 8\% | $\begin{gathered} 11 \% \\ 0 \end{gathered}$ | 3\% | $\begin{gathered} 10 \% \\ 0 \end{gathered}$ | $\begin{gathered} 9 \% \\ 0 \end{gathered}$ | 7\% | $\begin{aligned} & \text { 15\% } \\ & \text { MOR } \end{aligned}$ | $\begin{gathered} \text { 18\% } \\ \text { LMOPQRU } \end{gathered}$ | 7\% | 16\% MORU | 15\% |
| 25-32 hours [28.5] | 10\% | $11 \%$ | $\begin{aligned} & 16 \% \\ & \text { PRTU } \end{aligned}$ | 9\% | $\begin{aligned} & 13 \% \\ & \text { RTU } \end{aligned}$ | 8\% | 9\% | 6\% | $\begin{gathered} 11 \% \\ \mathrm{R} \end{gathered}$ | 7\% | $5 \%$ | 11\% | $8 \%$ |
| 33-40 hours [36.5] | 33\% | $38 \%$ | $\begin{gathered} 39 \% \\ \mathrm{~s} \end{gathered}$ | 36\% | 33\% | 30\% | $35 \%$ | $\begin{gathered} 37 \% \\ \mathrm{~S} \end{gathered}$ | 27\% | 31\% | $38 \%$ | 35\% | $28 \%$ |
| 41-48 hours [44.5] | 22\% | $27 \%$ | 19\% | 22\% | $\begin{aligned} & 29 \% \\ & \text { ST } \end{aligned}$ | $\begin{aligned} & 31 \% \\ & \text { MSTV } \end{aligned}$ | $21 \%$ | $30 \%$ <br> MQSTV | 18\% | 16\% | $20 \%$ | 20\% | $\underset{* *}{22 \%}$ |
| 49-56 hours [52.5] | 7\% | $3 \%$ | 5\% | 10\% | $\begin{gathered} \text { 12\% } \\ \text { LMSTV } \end{gathered}$ | 11\% | 8\% | 9\% | 6\% | 6\% | $9 \%$ | 5\% | $6 \%$ |
| More than 56 hours [60.5] | 4\% | $\begin{aligned} & 9 \% \\ & \text { MT }^{*} \end{aligned}$ | 3\% | 4\% | 3\% | 6\% | 6\% | 4\% | 4\% | 2\% | $5 \%$ | 3\% | 6\% |
| Don't know | 0\% | $\bar{*}$ | - | - | - | 1\% | 1\% | 1\% | 1\% | 0\% | 1\% | - |  |
| Mean | 34.52 | $\begin{array}{r} 38.06 \\ \text { MSTV* } \\ \hline \end{array}$ | $\begin{gathered} 33.99 \\ \mathrm{~T} \\ \hline \end{gathered}$ | $\begin{gathered} 35.70 \\ \text { ST } \\ \hline \end{gathered}$ | $\begin{gathered} 37.72 \\ \text { MSTV } \\ \hline \end{gathered}$ | $38.64$ <br> MQSTUV | $\begin{gathered} 35.59 \\ \text { ST } \\ \hline \end{gathered}$ | $\begin{gathered} 37.99 \\ \text { MSTUV } \\ \hline \end{gathered}$ | 31.65 | 30.38 | $\begin{gathered} 34.54 \\ \mathrm{~T}^{*} \\ \hline \end{gathered}$ | $\begin{gathered} 33.91 \\ \mathrm{~T} \\ \hline \end{gathered}$ | $33.80$ |

S9h. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
on average do you work in these roles? Please enter a whole number in the box below.


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agriculture, Hunting \& Forestry; Fishing (X) | Mining \& Quarrying; Electricity, Gas \& Water Supply (Y) | Manufacturing <br> (Z) | Construction <br> (a) | Wholesale \& Retail Trade; Repairs (b) | Hotels \& Restaurants <br> (c) | Transport, Storage and Communication <br> (d) |

9 dz . And, on average, how many hours
you actually work for your primary employer?

| Unweighted Base | 2220 | 31 | 34 | 238 | 102 | 293 | 55 | 160 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 42 | 16 | 201 | 146 | 364 | 130 | 136 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 2\% | - |  | 2\% | $\begin{aligned} & 3 \% \\ & \mathrm{bj} \mathrm{j}^{*} \end{aligned}$ | 0\% | 3\% | 2\% |
| 1-8 hours [4.5] | 3\% | $5 \%$ |  | $3 \%$ | $\begin{aligned} & 3 \% \\ & j^{*} \end{aligned}$ | $\begin{aligned} & 5 \% \\ & \text { dej } \end{aligned}$ | * | 1\% |
| 9-16 hours [12.5] | 7\% | $0 \%$ | $\begin{gathered} 4 \% \\ c^{*} \end{gathered}$ | 2\% | 3\% | $\begin{gathered} \text { 15\% } \\ \text { Zacdfj } \end{gathered}$ |  | 2\% |
| 17-24 hours [20.5] | 11\% | $13 \%$ | $5 \%$ | 4\% | $\begin{gathered} 12 \% \\ \mathrm{Z}^{*} \end{gathered}$ | $\begin{gathered} 19 \% \\ \text { Zdefghj } \end{gathered}$ | $\begin{gathered} 23 \% \\ \text { Zdefghj* } \end{gathered}$ | 6\% |
| 25-32 hours [28.5] | 10\% | 13\% |  | 6\% | 8\% | $\begin{aligned} & \text { 12\% } \\ & \text { YZe } \end{aligned}$ | $12 \%$ | 9\% |
| 33-40 hours [36.5] | 33\% | $26 \%$ | $\begin{aligned} & 48 \% \\ & b c g i^{*} \end{aligned}$ | $\begin{gathered} 42 \% \\ \text { abcai } \end{gathered}$ | $30 \%$ | 27\% | $24 \%$ | $\begin{aligned} & 41 \% \\ & \text { bcgi } \end{aligned}$ |
| 41-48 hours [44.5] | 22\% | 17\% | $\begin{aligned} & 34 \% \\ & \text { bghi* } \end{aligned}$ | $\begin{aligned} & 30 \% \\ & \text { bghi } \end{aligned}$ | $\begin{aligned} & 28 \% \\ & \text { bghi* } \end{aligned}$ | 17\% | 20\% | $\begin{aligned} & 26 \% \\ & \text { bghi } \end{aligned}$ |
| 49-56 hours [52.5] | 7\% | 22\% | $6 \%$ | $\begin{gathered} \text { 7\% } \\ \text { b } \end{gathered}$ | $\begin{gathered} 9 \% \\ \mathrm{~b}^{*} \end{gathered}$ | 3\% | $\begin{gathered} 12 \% \\ \mathrm{~b}^{*} \end{gathered}$ | $\begin{gathered} 9 \% \\ \mathrm{~b} \end{gathered}$ |
| More than 56 hours [60.5] | 4\% | $4 \%$ |  | $\begin{gathered} 4 \% \\ j \end{gathered}$ | $\begin{aligned} & 5 \% \\ & \mathrm{j}^{*} \end{aligned}$ | 2\% | $\begin{aligned} & 6 \% \\ & \mathrm{j}^{*} \end{aligned}$ | $\begin{gathered} 5 \% \\ \mathrm{bj} \end{gathered}$ |
| Don't know | 0\% | - | 3\% abcdehj* | 1\% |  | 0\% |  | - |
| Mean | 34.52 | $37.35$ | $\begin{gathered} 38.56 \\ b h i^{*} \end{gathered}$ | $\begin{array}{r} 38.19 \\ \text { beghi } \end{array}$ | $\begin{gathered} 36.15 \\ \text { bhi* }^{*} \end{gathered}$ | 29.52 | $\begin{gathered} 35.75 \\ b^{*} \end{gathered}$ | $\begin{array}{r} 38.08 \\ \text { bghi } \\ \hline \end{array}$ |

Sh. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
and contracts), how many hours per wee
nter a whole number in the box below.


|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

9 dz . And, on average, how many hours a week
you actually work for your primary employer?


9h. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
and contracts), how many hours per wee
nter a whole number in the box below.


|  | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Owner/ Proprietor <br> (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

S9dz. And, on average, how many hours a week
you _actually_work for your primary employer?

| Unweighted Base | 2220 | 34 | 21 | 6 | 6 | 31 | 12 | 42 | 97 | 289 | 455 | 719 | 116 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 36 | 23 | 9 | 6 | 29 | 9 | 39 | 94 | 280 | 445 | 708 | 125 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 2\% | $2 \%$ | $4 \%$ | $\underset{* *}{14 \%}$ |  | $\underset{\substack{3 \% \\ * *}}{\substack{ \\\hline}}$ | ** |  |  | 2\% | 1\% | 1\% | $\begin{aligned} & \text { 5\% } \\ & \text { IKL* } \end{aligned}$ |
| 1-8 hours [4.5] | 3\% | $\begin{aligned} & 7 \% \\ & J K^{*} \end{aligned}$ | $11 \%$ | $\overline{\text { © }}$ | $\bar{*}$ | $3 \%$ | $5 \%$ | $\begin{aligned} & 7 \% \\ & J K^{*} \end{aligned}$ | 1\% | 1\% | 1\% | $\begin{gathered} 3 \% \\ K \end{gathered}$ | 8\% <br> IJKL* |
| $9-16$ hours [12.5] | 7\% | 7\% | 1\% | ** | * | 4\% | 15\% | 7\% | 1\% | 1\% | 4\% | 10\% | 13\% |
|  |  | $J^{*}$ | ** | ** | ** | ** | ** | $J^{*}$ | * |  | J | IJK | IJK* |
| 17-24 hours [20.5] | 11\% | 8\% | 5\% | 19\% | 3\% | 7\% | - | 3\% | 5\% | 4\% | 8\% | 15\% | 10\% |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  | HIJK | J* |
| 25-32 hours [28.5] | 10\% | 9\% | 22\% | 11\% | 18\% | 13\% | - | - | 3\% | 6\% | 7\% | 10\% | 12\% |
|  |  | * | ** | ** | ** | ** | ** | * | * |  |  | HI | Hi* |
| 33-40 hours [36.5] | 33\% | 26\% | 22\% | 11\% | 14\% | 7\% | 29\% | 22\% | 24\% | 28\% | 41\% | 40\% | 17\% |
|  |  | * | ** | ** | ** | ** | ** | * | * | M | HIJMN | HIJMN | * |
| 41-48 hours [44.5] | 22\% | 18\% | 21\% | 13\% | 44\% | 23\% | $32 \%$ | 22\% | 34\% | 35\% | 29\% | 16\% | 23\% |
|  |  | * | ** | ** | ** | ** | ** | * | LN* | LMN | LN |  | $\mathrm{N}^{*}$ |
| 49-56 hours [52.5] | 7\% | 8\% | 10\% | $32 \%$ | - | 19\% | 15\% | 21\% | 21\% | 15\% | 7\% | 3\% | 5\% |
|  |  | * | ** | ** | ** | ** | ** | KLMN** | KLMN* | KLMN | L |  | * |
| More than 56 hours [60.5] | 4\% | 9\% | 4\% | - | 21\% | 21\% | 4\% | 18\% | 10\% | 8\% | 2\% | 2\% | 5\% |
|  |  | KL* | ** | ** | ** | ** | ** | JKLMN* | KLN* | KLN |  |  | L* |
| Don't know | 0\% | 6\% | - | - | - | - | - | - | 1\% | 1\% | - | 0\% | 2\% |
|  |  | $J K L N^{*}$ | ** | ** | ** | ** | ** |  | * |  |  |  | KLN* |
| Mean | 34.52 | 34.47 | 33.12 | 33.65 | 43.14 | 41.21 | 37.27 | 41.64 | 43.15 | 41.33 | 37.11 | 31.66 | 29.91 |
|  |  | ** | ** | ** | ** | ** | ** | KLMN* | KLMN* | KLMN | LMN |  | * |

S9h. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
on average do you work in these roles? Please
enter a whole number in the box below.


|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | None of these <br> (N) | Sole Trader <br> (O) | Micro Organisation (P) | $\underset{\text { Small }}{\text { Organisation }}$ <br> (Q) | Medium Organisation (R) | $\begin{aligned} & \text { Large } \\ & \text { Organisation } \\ & \text { (S) } \end{aligned}$ | Dont know <br> (T) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

9dz. And, on average how many hours a week
you actually work for your primary employer?

| Unweighted Base | 2220 | 392 | 6 | 276 | 300 | 326 | 1246 | 66 | 2023 | 168 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 424 | 7 | 307 | 313 | 271 | 1255 | 75 | 2016 | 173 | 40 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 2\% | 2\% | ** | 2\% | 2\% | 2\% | 1\% | $\begin{aligned} & 7 \% \\ & \mathrm{~S}^{*} \end{aligned}$ | 1\% | $\begin{gathered} 12 \% \\ U \end{gathered}$ | $\underset{*}{6 \%}$ |
| 1-8 hours [4.5] | 3\% | 4\% | 18\% | 7\% | 3\% | 1\% | 1\% | 6\% | 2\% | 6\% | 13\% |
|  |  | JK | ** | RS | s |  |  | RS* |  | u | ** |
| 9-16 hours [12.5] | 7\% | 11\% | 19\% | 9\% | 6\% | 8\% | 6\% | 16\% | 6\% | 13\% | 14\% |
|  |  | IJK | ** | s |  |  |  | QS* |  | U | ** |
| 17-24 hours [20.5] | 11\% | 17\% | - | 17\% | 10\% | 8\% | 10\% | 24\% | 11\% | 15\% | 11\% |
|  |  | HIJK | ** | QRS |  |  |  | QRS* |  |  | ** |
| 25-32 hours [28.5] | 10\% | 15\% | 19\% | 13\% | 13\% | 6\% | 9\% | 13\% | 10\% | 8\% | 24\% |
|  |  | HIJKL | ** | R | R |  |  | R* |  |  | ** |
| 33-40 hours [36.5] | 33\% | 31\% | - | 27\% | 29\% | 32\% | 37\% | 18\% | 35\% | 24\% | 8\% |
|  |  | M | ** |  |  | T | PQT | , | v |  | ** |
| 41-48 hours [44.5] | 22\% | 13\% | - | 13\% | 21\% | 27\% | 24\% | 10\% | 23\% | 14\% | 10\% |
|  |  |  | ** |  | P | PT | PT | * | v |  | ** |
| 49-56 hours [52.5] | 7\% | 4\% | - | 8\% | 10\% | 8\% | 7\% | 2\% | 8\% | 4\% | 6\% |
|  |  |  | ** |  | T |  |  | * |  |  | ** |
| More than 56 hours [60.5] | 4\% | 3\% | 13\% | 3\% | 4\% | 7\% | 4\% | 5\% | 4\% | 3\% | 4\% |
|  |  |  | ** |  |  | PS |  | * |  |  | * |
| Don't know | 0\% | 0\% | $31 \%$ | - | 1\% | 1\% | 0\% | - | 0\% | 1\% | 3\% |
|  |  |  | ** |  |  |  |  | * |  |  | ** |
| Mean | 34.52 | 30.35 | 23.83 | 30.45 | 34.69 | 36.59 | 35.62 | 25.61 | 35.40 | 26.30 | 25.25 |
|  |  |  | ** | T | PT | PT | PT | * | V |  | ** |

9h. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
on average do you work in these roles? Please
enter a whole number in the box below.


|  | Agency / non |  | Time in role |  |  |  |  |  | In the past 12 |  | And in the past 12 months, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Agency <br> (B) | Not agency <br> (C) | Less than 1 year <br> (D) | 1 to 2 years <br> (E) | 3 to 5 years <br> (F) | 6 to 10 years (G) | 11 to 24 years (H) | 25 years or more <br> (I) | Yes <br> (B) | No (C) | Yes for a specific reason) | Yes for other reson | $\begin{aligned} & \text { No } \\ & \text { (F) } \end{aligned}$ |

9 dz And on average, how many hours a week
you actually work for your primary employer?

| Unweighted Base | 2220 | 36 | 127 | 276 | 359 | 451 | 533 | 448 | 153 | 1489 | 731 | 373 | 163 | 1684 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees | 2229 | 31 | 133 | 262 | 342 | 462 | 553 | 452 | 158 | 1488 | 740 | 334 | 156 | 1739 |
| I have no set hours as they vary from week to week depending on the level of work available i.e. a zerohours contract [0] | 2\% | 11\% | 14\% | 1\% | 2\% | 2\% | 1\% | 2\% | 1\% | 1\% | $\begin{gathered} 4 \% \\ \mathrm{~B} \end{gathered}$ | 2\% | 1\% | 2\% |
| 1-8 hours [4.5] | 3\% | $4 \%$ | 4\% | 2\% | 1\% | 2\% | $\begin{gathered} 4 \% \\ E \end{gathered}$ | 2\% | $\begin{gathered} 5 \% \\ \mathrm{E} \end{gathered}$ | 2\% | $\begin{gathered} 4 \% \\ B \end{gathered}$ | 2\% | 4\% | 3\% |
| $9-16$ hours [12.5] | 7\% | $4 \%$ | 15\% | 6\% | 7\% | 7\% | 8\% | 8\% | 5\% | 7\% | 7\% | 1\% | $\begin{gathered} \text { 6\% } \\ \text { D } \end{gathered}$ | $\begin{gathered} 8 \% \\ D \end{gathered}$ |
| 17-24 hours [20.5] | 11\% | $5 \%$ | 19\% | 14\% | 10\% | 12\% | $\begin{gathered} 14 \% \\ \text { EH } \end{gathered}$ | 9\% | 10\% | 11\% | 13\% | 10\% | 11\% | 12\% |
| 25-32 hours [28.5] | 10\% | $\begin{gathered} 18 \% \\ C^{*} \end{gathered}$ | 6\% | 7\% | 6\% | $\begin{gathered} 13 \% \\ \text { DE } \end{gathered}$ | $\begin{gathered} 11 \% \\ \mathrm{E} \end{gathered}$ | 10\% | $\begin{gathered} 13 \% \\ E \end{gathered}$ | 10\% | 10\% | 7\% | 9\% | 10\% |
| 33-40 hours [36.5] | 33\% | $\begin{gathered} 40 \% \\ C^{*} \end{gathered}$ | $21 \%$ | $32 \%$ | 36\% | $35 \%$ | 30\% | 36\% | $31 \%$ | 32\% | $\begin{gathered} 37 \% \\ \text { B } \end{gathered}$ | 30\% | 30\% | 35\% |
| 41-48 hours [44.5] | 22\% | $10 \%$ | 14\% | 24\% | $\begin{aligned} & 29 \% \\ & \text { FGH } \end{aligned}$ | 18\% | 19\% | 22\% | $21 \%$ | $\begin{gathered} 24 \% \\ c \end{gathered}$ | 17\% | $\begin{gathered} 29 \% \\ \text { EF } \end{gathered}$ | 19\% | 21\% |
| 49-56 hours [52.5] | 7\% | 3\% | 5\% | 7\% | 7\% | 7\% | 9\% | 7\% | 6\% | 8\% | 6\% | $\begin{gathered} 11 \% \\ \mathrm{~F} \end{gathered}$ | $\begin{gathered} 12 \% \\ \mathrm{~F} \end{gathered}$ | 6\% |
| More than 56 hours [60.5] | 4\% | $4 \%$ | 3\% | $\begin{gathered} 7 \% \\ \mathrm{E} \end{gathered}$ | 3\% | 3\% | 3\% | 4\% | $\begin{gathered} 7 \% \\ \mathrm{E} \end{gathered}$ | 4\% | 3\% | $\begin{gathered} 7 \% \\ F \end{gathered}$ | $\begin{gathered} 7 \% \\ F \end{gathered}$ | 3\% |
| Don't know | 0\% |  | 1\% | 1\% | 0\% | 0\% | - | $\begin{gathered} 1 \% \\ \mathrm{G} \end{gathered}$ | 1\% | 1\% | 0\% | 0\% | $\begin{aligned} & 3 \% \\ & \text { DF } \end{aligned}$ | 0\% |
| Mean | 34.52 | $30.19$ | 25.73 | $\begin{gathered} 35.86 \\ G \end{gathered}$ | $\begin{gathered} 36.02 \\ F G \\ \hline \end{gathered}$ | 33.70 | 33.54 | 34.56 | 34.87 | $\begin{gathered} 35.64 \\ \mathrm{C} \end{gathered}$ | 32.30 | $\begin{gathered} 38.53 \\ F \end{gathered}$ | $\begin{gathered} 36.27 \\ \mathrm{~F} \end{gathered}$ | 33.60 |

S9h. Thinking about the role or roles you have that
are dependent on the level of work available (e.g.
zero-hours contracts), how many hours per week
n average do you work in these roles? Please
enter a whole number in the box below.


|  | Gender |  | Julesage |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |

99i. Are you guaranteed a minimum number of Hs a week in your zero hours contracts?

| Unweighted Base | 207 | 103 | 104 | 11 | 29 | 37 | 37 | 93 | 138 | 48 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 117 | 123 | 13 | 34 | 43 | 38 | 113 | 165 | 51 | 19 |
| Yes | 13\% | 15\% | 12\% | 7\% | 13\% | 6\% | 19\% | 15\% | 17\% | 6\% | 6\% |
| No | 82\% | 80\% | $85 \%$ | $76 \%$ | 82\% | $91 \%$ | 79\% | 81\% | 77\% | $94 \%$ | $94 \%$ |
| Don't know | 5\% | 6\% | 4\% | $17 \%$ | $6 \%$ | 3\% | 2\% | 5\% | 6\% | 0\% |  |

9j. How often, if at all, does your employer fail to
provide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
support, food and sundries, etc.)?
Unweighted B

| Unweighted Base | 207 | 103 | 104 | 11 | 29 | 37 | 37 | 93 | 138 | 48 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| contract | 241 | 117 | 123 | 13 | 34 | 43 | 38 | 113 | 165 | 51 | 19 |
| Very often | 8\% | 4\% | 11\% | 8\% | 12\% | 2\% | 6\% | 9\% | 8\% | 7\% | 6\% |
| Quite often | 6\% | 3\% | 10\% | $\underset{* *}{18 \%}$ | 10\% | $9 \%$ | 3\% | $5 \%$ | 5\% | 11\% | $\underset{* *}{8 \%}$ |
| Not very often | 18\% | 20\% | 16\% | $\underset{* *}{30 \%}$ | $\underset{\substack{13 \% \\ * *}}{\substack{ \\\hline}}$ | 20\% | 17\% | 17\% | 19\% | $10 \%$ | $30 \%$ |
| Not at all often | 57\% | $\begin{gathered} 65 \% \\ \mathrm{C}^{*} \end{gathered}$ | $50 \%$ | $44 \%$ | $51 \%$ | 60\% | $63 \%$ | $58 \%$ | 58\% | $58 \%$ | $56 \%$ |
| Not sure | 11\% | 8\% | 13\% | ** | 14\% | 9\% | 11\% | $12 \%$ | 9\% | $14 \%$ |  |


|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | East Midlands <br> (O) | West Midands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

| Unweighted Base | 207 | 6 | 13 | 14 | 15 | 10 | 19 | 13 | 56 | 32 | 11 | 16 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 6 | 15 | 15 | 18 | 12 | 23 | 15 | 66 | 36 | 13 | 19 | 2 |
| Yes | 13\% | - | 35\% | 11\% | 4\% | 21\% | 11\% | 13\% | 18\% | 8\% | 15\% | 3\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| No | 82\% | 100\% | 56\% | 86\% | 75\% | 79\% | 86\% | 82\% | 78\% | 88\% | 85\% | 97\% | 100\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Don't know | 5\% | - | 10\% | 4\% | 20\% | - | 4\% | 5\% | 4\% | 4\% | - | - | - |
|  |  | ** | ** | ** | ** | ** | * | ** |  | ** | ** | ** | ** |

s9j. How often, if at all, does your employer fail to
provide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
support, food and sundries, etc.)?
Unweighted B

| nweighted Base | 207 | 6 | 13 | 14 | 15 | 10 | 19 | 13 | 56 | 32 | 11 | 16 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| contractVery often | 241 | 6 | 15 | 15 | 18 | 12 | 23 | 15 | 66 | 36 | 13 | 19 | 2 |
|  | 8\% | - | 11\% | 8\% |  |  | 5\% | - | 5\% | 22\% | 9\% | 5\% | 53\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Quite often | 6\% | - | 10\% | - | 8\% | - | 12\% | 8\% | 6\% | 3\% | - | 19\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Not very often | 18\% | 18\% | 36\% | 18\% | 28\% | 28\% | 11\% | 27\% | 11\% | 18\% | - | 23\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | * |
| Not at all often | 57\% | 59\% | 43\% | 59\% | 51\% | 72\% | 67\% | 56\% | 59\% | 47\% | 78\% | 52\% | 47\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Not sure | 11\% | 23\% | - | 15\% | 13\% | - | 5\% | 9\% | 19\% | 10\% | 13\% | - | - |
|  |  | ** | ** |  | ** | ** | ** | ** |  | ** | ** | ** | ** |


|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarrying; <br> Electricity <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Trade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and <br> Communication <br> (d) |

S9i. Are you guaranteed a minimum number of
ours a week in your zero-hours contracts?

employer fail to
provide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
support, food and sundries, etc.)?

| Unweighted Base | 207 | 2 | 1 | 13 | 14 | 27 | 9 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 3 | * | 13 | 23 | 34 | 22 | 15 |
| Very often | 8\% | - | - | - | 3\% | 11\% | - | 14\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Quite often | 6\% | - | - | 8\% | 7\% | 4\% | 6\% | 5\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not very often | 18\% | 51\% | - | 26\% | 16\% | 16\% | 41\% | 13\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not at all often | 57\% | 49\% | 100\% | 67\% | 68\% | 51\% | 54\% | 55\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not sure | 11\% | - | - | - | 7\% | 17\% | - | 13\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |


|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

s9i. Are you guaranteed a minimum number of
ours a week in your zero hours contracts?

| Unweighted Base | 207 | 4 | 34 | 36 | 16 | 25 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 3 | 33 | 41 | 21 | 21 | 12 |
| Yes | 13\% | - | 15\% | 7\% | - | 6\% | 11\% |
|  |  | ** | * | * | ** | ** | ** |
| No | 82\% | 100\% | 73\% | 93\% | 99\% | 85\% | 89\% |
|  |  | ** | * | $f^{*}$ | ** | ** | ** |
| Don't know | 5\% | - | 11\% | - | 1\% | 9\% | - |
|  |  | ** | $g^{*}$ | * | ** | ** | ** |

9j. How often, if at all, does your employer fail to
rovide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
support, food and sundries, etc.)?


| Total (A) | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Owner/ Proprietor (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive <br> (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility <br> (L) | Other (M) |

S9i. Are you guaranteed a minimum number of hours a week in your zero hours contracts?

| Unweighted Base | 207 | 15 | 6 | 2 | 1 | 7 | 2 | 6 | 6 | 17 | 30 | 63 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 15 | 7 | 2 | 1 | 8 | 1 | 6 | 6 | 20 | 36 | 73 | 18 |
| Yes | 13\% | 12\% | 31\% | 51\% | - | 16\% | - | 18\% | 21\% | 8\% | 10\% | 13\% | 4\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| No | 82\% | 84\% | 57\% | 49\% | 100\% | 84\% | 100\% | 78\% | 79\% | 80\% | 85\% | 86\% | 96\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Don't know | 5\% | 4\% | 12\% | - | - | - | - | 3\% | - | 11\% | 5\% | 1\% | - |
|  |  | ** | , | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |

S9. How often, if at all, does your employer fail to
provide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
support, food and sundries, etc.)?

| Unweighted Base | 207 | 15 | 6 | 2 | 1 | 7 | 2 | 6 | 6 | 17 | 30 | 63 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 15 | 7 | 2 | 1 | 8 | 1 | 6 | 6 | 20 | 36 | 73 | 18 |
| contract | 8\% | 14\% | - | - | - | - | - | - | - | - | - | 15\% | 6\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Quite often | 6\% | - | - | - | - | - | - | - | 16\% | - | - | 10\% | 8\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Not very often | 18\% | 23\% | 45\% | - | - | - | - | - | 44\% | 15\% | $31 \%$ | 6\% | 27\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Not at all often | 57\% | 39\% | 55\% | 100\% | 100\% | 92\% | 100\% | 86\% | 40\% | 78\% | 61\% | 60\% | 32\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Not sure | 11\% | 25\% | - | - | - | 8\% | - | 14\% | - | 7\% | 8\% | 7\% | 28\% |
|  |  |  | ** | ** | ** | ** | ** | ** | ** | , |  | * |  |


|  |  | Organisation size |  |  |  |  |  | Contract type |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (A) | None of these <br> (N) | Sole Trader <br> (O) | $\begin{aligned} & \text { Micro } \\ & \text { Organisation } \\ & (\mathrm{P}) \end{aligned}$ | $\begin{aligned} & \text { Small } \\ & \text { Organisation } \\ & \text { (Q) } \end{aligned}$ | Medium Organisation (R) | $\begin{aligned} & \text { Large } \\ & \text { Organisation } \\ & \text { (S) } \end{aligned}$ | Dont know <br> ( T ) | Permanent contract (U) | Temporary contract (V) | Don't know <br> (W) |

si. Are you guaranteed a minimum number . Ars week in your zero hours contracts?

| Unweighted Base | 207 | 36 | 3 | 58 | 26 | 25 | 79 | 16 | 153 | 45 | 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 47 | 3 | 64 | 36 | 24 | 94 | 19 | 167 | 61 | 14 |
| Yes | 13\% | 15\% | 13\% |  | 18\% | 10\% | 12\% | 12\% | 17\% | 6\% | - |
|  |  | * | ** | * | ** | ** | * | ** |  | * | ** |
| No | 82\% | 74\% | 100\% | 81\% | 76\% | 90\% | 84\% | 79\% | 77\% | 93\% | 94\% |
|  |  | * | ** | * | ** | ** | * | ** |  | $U^{*}$ | ** |
| Don't know | 5\% | 11\% | - | 6\% | 6\% | - | 4\% | 9\% | 6\% | 2\% | 6\% |
|  |  | $L^{*}$ | ** |  | ** | ** |  | ** |  | * |  |

99. How often, if at all, does your employer fail to
rovide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
upport, food and sundries, etc.)?
Unweighted B

| weighted Base | 207 | 36 | 3 | 58 | 26 | 25 | 79 | 16 | 153 | 45 | 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| contract | 241 | 47 | 3 | 64 | 36 | 24 | 94 | 19 | 167 | 61 | 14 |
| Very often | 8\% | 9\% | - | 3\% | 6\% | 3\% | 8\% | 32\% | 7\% | 11\% |  |
|  |  | * | ** | * | ** | ** | * | ** |  | * | ** |
| Quite often | 6\% | 12\% | - | 6\% | - | 10\% | 7\% | 14\% | 5\% | 11\% | 10\% |
|  |  | * | ** | * | ** | ** | * | ** |  | * | ** |
| Not very often | 18\% | 22\% | - | 15\% | 24\% | 21\% | 18\% | 12\% | 12\% | 27\% | 47\% |
|  |  | $L^{*}$ | ** | * | ** | ** | * | ** |  | $U^{*}$ | * |
| Not at all often | 57\% | 45\% | - | 62\% | 65\% | 60\% | 58\% | 32\% | 66\% | 36\% | 43\% |
|  |  |  | ** | * | ** | ** | * | ** | v | * | ** |
| Not sure | 11\% | 13\% | 100\% | 14\% | 5\% | 7\% | 9\% | 11\% | 10\% | 15\% | - |
|  |  |  |  |  | ** | ** |  | ** |  |  | * |

S9i. Are you guaranteed a minimum number of ours a week in your ze ind $n$ racts?

| Unweighted Base | 207 | 8 | 34 | 26 | 36 | 47 | 45 | 36 | 17 | 123 | 84 | 28 | 21 | 158 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 9 | 46 | 30 | 41 | 57 | 53 | 39 | 22 | 147 | 94 | 32 | 23 | 186 |
| Yes | 13\% | - | 3\% | 9\% | 14\% | 7\% | 12\% | 20\% | 24\% | 15\% | 11\% | 22\% | 17\% | 11\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |
| No | 82\% | 100\% | 95\% | 90\% | 84\% | 83\% | 83\% | 79\% | 68\% | 81\% | 84\% | 75\% | 78\% | 84\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |
| Don't know | 5\% |  | 2\% | 1\% | 2\% | 10\% | 4\% | 1\% | 8\% | 4\% | 6\% | 3\% | 5\% | 5\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |

9j. How often, if at all, does your employer fail to
rovide you with sufficient hours each week to
have a basic standard of living (i.e. being able to
pay your rent or mortgage, utilities, insurance,
medical, transport, property maintenance, child
support, food and sundries, etc.)?
Unweighted Base

|  | 207 |  | , | 2 | , | , | , | , | , | , | , | 28 | 21 | , |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| contract | 241 | 9 | 46 | 30 | 41 | 57 | 53 | 39 | 22 | 147 | 94 | 32 | 23 | 186 |
| Very often | 8\% | 17\% | 9\% | 20\% | 5\% | 9\% | 6\% | 6\% |  | 5\% | 11\% | 3\% | 5\% | 9\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |
| Quite often | 6\% | 27\% | 9\% | 11\% | 8\% | 10\% | 7\% | - | - | 6\% | 8\% | 8\% | - | 7\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |
| Not very often | 18\% | - | 32\% | 24\% | 18\% | 20\% | 12\% | 13\% | 23\% | 20\% | 14\% | 26\% | 15\% | 17\% |
|  |  | ** | ** | ** | * | * |  | * | ** |  |  | ** | ** |  |
| Not at all often | 57\% | 56\% | 31\% | 35\% | 54\% | 58\% | 60\% | 67\% | 68\% | 60\% | 53\% | 61\% | 68\% | 56\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  |  | ** | ** |  |
| Not sure | 11\% | - | 19\% | 10\% | 15\% | 3\% | 15\% | 14\% | 9\% | 9\% | 14\% | 2\% | 13\% | 12\% |
|  |  | ** | ** | ** |  | * |  | * |  |  | * | ** | ** |  |


|  | Gender |  | Julesage |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |

S9k. And how often, if at all, does your employer
ail to provide you with sufficient hours each week
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 103 | 104 | 11 | 29 | 37 | 37 | 93 | 138 | 48 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 117 | 123 | 13 | 34 | 43 | 38 | 113 | 165 | 51 | 19 |
| Very often | 8\% | 5\% | 11\% | 8\% | 12\% | 3\% | 6\% | 9\% | 8\% | 7\% | 6\% |
| Quite often | 5\% | \% | 8\% | 18\% | 10\% | 5\% |  | 4\% | 4\% |  | 8\% |
| Qure |  | * | * |  | ** |  | * | * |  | 8\% |  |
| Not very often | 17\% | 22\% | ${ }^{13 \%}$ | $25 \%$ | $16 \%$ | $23 \%$ | 16\% | 15\% | 20\% | $10 \%$ | $21 \%$ |
| Not at all often | 57\% | 62\% | 52\% | 50\% | 48\% | 59\% | 63\% | 58\% | 56\% | 60\% | 65\% |
| Not sure | 13\% |  |  |  |  |  |  |  |  |  |  |
|  |  | \% | 16\% | ** | 14\% | \% | 15\% | 14\% | 12\% | $14 \%$ | * |

All figures, unless otherwise stated, are from YouGov Plc.

|  | Government Office Region |  |  |  |  |  |  | Government Office Region |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | North East <br> (L) | North West <br> (M) | Yorkshire and the Humber (N) | $\underset{\text { Midlands }}{\text { East }}$ <br> (O) | West Midlands (P) | East of England (Q) | London <br> (R) | South East <br> (S) | South West (T) | Wales <br> (U) | Scotland <br> (V) | Northern Ireland (W) |

S9k. And how often, if at all, does your employer
ail to provide you with sufficient hours each we
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 6 | 13 | 14 | 15 | 10 | 19 | 13 | 56 | 32 | 11 | 16 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 6 | 15 | 15 | 18 | 12 | 23 | 15 | 66 | 36 | 13 | 19 | 2 |
| Very often | 8\% | - | 5\% | $8 \%$ | 7\% | - | 5\% | - | 5\% | 22\% | 9\% | 5\% | 53\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Quite often | 5\% | - | 10\% | - | - | - | $8 \%$ | 8\% | 4\% | $3 \%$ | - | 19\% | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Not very often | 17\% | $18 \%$ | $\underset{* *}{36 \%}$ | 7\% | $\underset{* *}{21 \%}$ | $16 \%$ | $17 \%$ | $27 \%$ | 13\% | 12\% | ** | $\underset{* *}{39 \%}$ | ** |
| Not at all often | 57\% | 59\% | 49\% | 70\% | 59\% | 72\% | 64\% | 56\% | 59\% | 44\% | 78\% | 37\% | 47\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |
| Not sure | 13\% | 23\% | - | 15\% | 13\% | 12\% | 5\% | 9\% | 19\% | 19\% | 13\% | - | - |
|  |  | ** | ** | ** | ** | ** | ** | ** |  | ** | ** | ** | ** |

All figures, unless otherwise stated, are from YouGov PI

|  | Industry |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Total <br> (A) | Agriculture, <br>  <br> Forestry; <br> Fishing <br> (X) |  <br> Quarryin; <br> Electricity, <br> Gas \& Water <br> Supply <br> (Y) | Manufacturing <br> (Z) | Construction <br> (a) |  <br> Retail Trade; <br> Repairs <br> (b) |  <br> Restaurants <br> (c) | Transport, Storage <br> and |
| Communication <br> (d) |  |  |  |  |  |  |  |

S9k. And how often, if at all, does your employer
ail to provide you with sufficient hours each week
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 2 | 1 | 13 | 14 | 27 | 9 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 3 | * | 13 | 23 | 34 | 22 | 15 |
| Very often | 8\% | - | - | - | 3\% | 15\% | - | 14\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Quite often | 5\% | - | - | - | 7\% | 4\% | 6\% | 5\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not very often | 17\% | 51\% | - | 23\% | 16\% | 14\% | 41\% | 22\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not at all often | 57\% | 49\% | 100\% | 67\% | 68\% | 40\% | 54\% | 47\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |
| Not sure | 13\% | - | - | 11\% | 7\% | 26\% | - | 13\% |
|  |  | ** | ** | ** | ** | ** | ** | ** |

All figures, unless otherwise stated, are from YouGov $P$

|  | Industry |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total (A) | Financial Intermediation <br> (e) | Real Estate, Renting \& Business Activities (f) | Education <br> (g) | Health and Social work (h) | Other Community, Social \& Personal Service Activities (i) | Public Administration \& Defence; Compulsory Social Security (j) |

s9k. And how often, if at all, does your employe
ail to provide you with sufficient hours each we
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 4 | 34 | 36 | 16 | 25 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 3 | 33 | 41 | 21 | 21 | 12 |
| Very often | 8\% | - | 10\% | 9\% | 13\% | 6\% | - |
|  |  | ** | * | * | ** | ** | ** |
| Quite often | 5\% | - | 3\% | 10\% | - | 9\% | - |
|  |  | ** | * | * | ** | ** | ** |
| Not very often | 17\% | 22\% | 15\% | 9\% | 10\% | 14\% | 24\% |
|  |  | ** | * | * | ** | ** | ** |
| Not at all often | 57\% | 78\% | 62\% | 56\% | 66\% | 47\% | 76\% |
|  |  | ** | * | * | ** | ** | ** |
| Not sure | 13\% | - | 9\% | 16\% | 10\% | 24\% | - |
|  |  | ** | * | * | ** | ** | ** |

All figures, unless otherwise stated, are from YouGov $P$

| Total (A) | What level of management responsibility do you hold in your current position? |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Owner/ Proprietor (B) | Partner <br> (C) | Chairman <br> (D) | Chief Executive (E) | Managing Director (F) | Non Executive Director (G) | Other board level manager/ director <br> (H) | Other senior manager or director below board level (I) | Middle manager (J) | Junior manager/ team leader/ supervisor <br> (K) | Executive/ clerical/ other worker with no managerial responsibility (L) | Other (M) |

S9k. And how often, if at all, does your employer
ail to provide you with sufficient hours each week
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 15 | 6 | 2 | 1 | 7 | 2 | 6 | 6 | 17 | 30 | 63 | 16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 15 | 7 | 2 | 1 | 8 | 1 | 6 | 6 | 20 | 36 | 73 | 18 |
| Very often | 8\% | 8\% | - | - | - | - | - | - | - | - | - | 15\% | 6\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Quite often | 5\% | - | - | - | - | - | - | - | - | - | - | 9\% | 8\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Not very often | 17\% | 23\% | 31\% | - | - | - | - | - | 60\% | 15\% | 30\% | 9\% | 18\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Not at all often | 57\% | 45\% | 69\% | 100\% | 100\% | 92\% | 100\% | 86\% | 40\% | 78\% | 59\% | 57\% | 41\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |
| Not sure | 13\% | 25\% | - | - | - | 8\% | - | 14\% | - | 7\% | 12\% | 9\% | 28\% |
|  |  | ** | ** | ** | ** | ** | ** | ** | ** | ** | ** | * | ** |

All figures, unless otherwise stated, are from YouGov Pl

sk. And how often, if at all, does your employe
ail to provide you with sufficient hours each week
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 36 | 3 | 58 | 26 | 25 | 79 | 16 | 153 | 45 | 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 47 | 3 | 64 | 36 | 24 | 94 | 19 | 167 | 61 | 14 |
| Very often | 8\% | 11\% | - | 4\% | 6\% | 3\% | 8\% | 32\% | 7\% |  | ** |
|  |  | * | ** | * | ** | ** | * | ** |  | 11\% |  |
| Quite often | 5\% | 9\% | - | 4\% | - | 6\% | 6\% | 14\% | 3\% | 9\% | 10\% |
|  |  |  | ** | * | ** | ** | * | ** |  | * | ** |
| Not very often | 17\% | 21\% | - | 10\% | 21\% | 25\% | 21\% | 12\% | 15\% | 19\% | 47\% |
|  |  | * | ** | * | ** | ** | * | ** |  | 41\% | 43\% |
| Not at all often | 57\% | 43\% | - | 66\% | 60\% | 60\% | 56\% | 32\% | 64\% |  |  |
|  |  |  | ** | * | ** | ** | * | ** | V | * | ** |
| Not sure | 13\% | 16\% | 100\% | 16\% | 13\% | 7\% | 9\% | 11\% | 11\% | 20\% | - |
|  |  | * | ** |  | ** | ** |  | ** |  |  | ** |

All figures, unless otherwise stated, are from YouGov P|

What the world thinks

S9k. And how often, if at all, does your employer
ail to provide you with sufficient hours each week
to buy goods AFTER tax and basic expenses?

| Unweighted Base | 207 | 8 | 34 | 26 | 36 | 47 | 45 | 36 | 17 | 123 | 84 | 28 | 21 | 158 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base: All employees with at least 1 zero hours contract | 241 | 9 | 46 | 30 | 41 | 57 | 53 | 39 | 22 | 147 | 94 | 32 | 23 | 186 |
| Very often | 8\% | 17\% | 9\% | 17\% | 5\% | 11\% | 6\% | 6\% | - | 6\% | 11\% | - | 5\% | 9\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |
| Quite often | 5\% | 13\% | 9\% | 11\% | 5\% | 8\% | 5\% | - | - | 4\% | 6\% | 5\% | - | 6\% |
|  |  | ** | ** | ** | * | * | * | * | ** |  | * | ** | ** |  |
| Not very often | 17\% | ** | 25\% | 27\% | 22\% | 19\% | 9\% | 17\% | 15\% | 20\% | 13\% | 28\% | $\underset{* *}{5 \%}$ | 17\% |
|  |  |  | ** | ** | * | * | * | * | ** |  | * | ** |  |  |
| Not at all often | 57\% | 71\% | 35\% | 36\% | 49\% | 56\% | 63\% | 64\% | $76 \%$ | 59\% | 54\% | 65\% | $71 \%$ | 54\% |
|  |  |  | ** | ** | * | * | * | * |  |  | * | ** |  |  |
| Not sure | 13\% | ** | 22\% | 10\% | 18\% | 6\% | 17\% | 14\% | 9\% | 11\% | 16\% | 2\% | 19\% | 14\% |
|  |  |  | ** |  |  |  |  |  | ** |  |  | ** |  |  |

All figures, unless otherwise stated, are from YouGov P|

