

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Industry					
	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

	Unweighted Base	2220	164	387	168	138	257	193
	Base: All employees	2229	81	342	168	194	196	213
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	7%	1%	7%	14%	5%	8%	2%	
1-8 hours [4.5]	2%	-	1%	4%	1%	1%	-	
9-16 hours [12.5]	7%	7%	3%	11%	10%	12%	2%	
17-24 hours [20.5]	12%	10%	7%	11%	16%	16%	10%	
25-32 hours [28.5]	9%	9%	8%	11%	15%	10%	7%	
33-40 hours [36.5]	53%	67%	62%	39%	50%	44%	69%	
41-48 hours [44.5]	7%	6%	9%	5%	2%	5%	7%	
49-56 hours [52.5]	1%	-	1%	1%	1%	1%	1%	
More than 56 hours [60.5]	1%	-	1%	2%	-	3%	0%	
Don't know	1%	1%	1%	3%	1%	2%	1%	
Mean	30.16	32.66	31.97	25.82	28.58	28.31	33.62	
		bg	ghi		b	b	ghi	

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What level of management responsibility do you hold in your current position?												
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

	Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
	Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	7%	31%	25%	27%	-	25%	14%	14%	2%	4%	4%	5%	12%	IJKL*
1-8 hours [4.5]	2%	4%	6%	-	-	4%	-	1%	1%	0%	-	2%	3%	JK*
9-16 hours [12.5]	7%	12%	1%	19%	3%	4%	-	7%	3%	1%	5%	10%	10%	J*
17-24 hours [20.5]	12%	2%	5%	11%	18%	6%	15%	3%	5%	3%	9%	16%	10%	J*
25-32 hours [28.5]	9%	6%	6%	-	-	11%	-	3%	3%	8%	8%	9%	16%	HIJKL*
33-40 hours [36.5]	53%	31%	35%	32%	58%	33%	55%	58%	71%	73%	62%	51%	35%	*
41-48 hours [44.5]	7%	3%	10%	11%	-	7%	16%	10%	10%	6%	10%	6%	10%	*
49-56 hours [52.5]	1%	2%	-	-	-	-	-	-	2%	0%	1%	1%	-	*
More than 56 hours [60.5]	1%	5%	8%	-	21%	5%	-	4%	2%	3%	1%	-	2%	L*
Don't know	1%	5%	4%	-	-	4%	-	1%	1%	1%	1%	1%	3%	KL*
Mean	30.16	21.05	26.46	21.14	37.95	24.38	30.36	30.53	35.34	34.86	32.93	28.87	27.33	*
		**	**	**	**	**	**	*	HLMN*	HKLMN	LMN			

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Fieldwork: 20th June to 1st July

Total (A)	Organisation size							Contract type		
	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

	Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29				
	Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40				
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	7%	8%	JK	37%	**	15%	QRS	7%	S	6%	4%	18%	4%	31%	34%	**
1-8 hours [4.5]	2%	3%	JK	-	**	3%		1%	1%	1%	2%	18%	1%	2%	6%	**
9-16 hours [12.5]	7%	11%	IJK	-	**	13%	QRS	6%	7%	6%	18%	18%	7%	9%	4%	**
17-24 hours [20.5]	12%	17%	BHIJK	13%	**	14%	R	9%	8%	12%	13%	13%	12%	11%	14%	**
25-32 hours [28.5]	9%	13%	IKL	19%	**	10%	RS	13%	7%	8%	14%	14%	9%	8%	17%	**
33-40 hours [36.5]	53%	39%	**	-	**	35%	PT	48%	54%	59%	32%	32%	56%	32%	4%	**
41-48 hours [44.5]	7%	6%	**	-	**	4%	PST	12%	11%	7%	-	8%	8%	4%	3%	**
49-56 hours [52.5]	1%	2%	**	-	**	1%	S	2%	1%	0%	1%	1%	1%	1%	-	**
More than 56 hours [60.5]	1%	1%	L	13%	**	1%	1%	1%	2%	1%	1%	1%	1%	3%	4%	**
Don't know	1%	1%	**	18%	**	3%	S	1%	2%	1%	-	1%	1%	1%	15%	**
Mean	30.16	27.30	19.39	24.31	31.24	31.76	31.48	22.09	31.16	21.24	15.86	15.86	31.16	21.24	15.86	**

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Fieldwork: 20th June to 1st July

Total (A)	Agency / non		Time in role						In the past 12		And in the past 12 months,		
	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reason (E)	No (F)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

	Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
	Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	7%	22%	*	31%	6%	7%	7%	7%	5%	9%	5%	10%	5%	12%	6%
1-8 hours [4.5]	2%	-	*	2%	1%	-	1%	3%	2%	2%	1%	2%	1%	1%	2%
9-16 hours [12.5]	7%	-	*	10%	6%	8%	6%	9%	8%	5%	8%	7%	3%	4%	9%
17-24 hours [20.5]	12%	5%	*	13%	11%	9%	12%	15%	10%	11%	11%	13%	9%	10%	12%
25-32 hours [28.5]	9%	11%	*	7%	6%	5%	13%	10%	10%	11%	10%	9%	8%	10%	9%
33-40 hours [36.5]	53%	53%	C*	28%	56%	58%	51%	48%	56%	48%	53%	52%	62%	58%	51%
41-48 hours [44.5]	7%	2%	*	4%	9%	10%	7%	6%	5%	8%	8%	6%	8%	1%	8%
49-56 hours [52.5]	1%	3%	*	1%	1%	1%	1%	1%	1%	-	1%	0%	1%	1%	1%
More than 56 hours [60.5]	1%	3%	*	3%	2%	0%	1%	2%	1%	3%	2%	1%	2%	1%	1%
Don't know	1%	-	*	1%	2%	0%	1%	1%	1%	2%	1%	1%	1%	2%	1%
Mean	30.16	28.16	C*	20.45	31.60	31.24	29.80	28.98	30.36	30.00	30.92	28.61	32.85	28.66	29.77
					G	G					C		EF		

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Total (A)	Gender		Julesage					Sector		
	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
	Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	2%	2%	3%	2%	1%	1%	3%		2%	2%	3%
1-8 hours [4.5]	3%	1%	5%	1%	1%	2%	1%	5%		3%	2%	4%
9-16 hours [12.5]	7%	3%	11%	3%	4%	6%	4%	11%		7%	6%	10%
17-24 hours [20.5]	11%	4%	19%	13%	6%	11%	9%	16%		11%	9%	22%
25-32 hours [28.5]	10%	7%	13%	11%	6%	9%	8%	14%		10%	9%	13%
33-40 hours [36.5]	33%	37%	30%	45%	39%	37%	34%	27%		33%	39%	21%
41-48 hours [44.5]	22%	29%	15%	16%	29%	23%	28%	14%		23%	22%	13%
49-56 hours [52.5]	7%	10%	4%	2%	10%	8%	9%	5%		8%	7%	6%
More than 56 hours [60.5]	4%	6%	2%	5%	3%	4%	4%	5%		4%	3%	6%
Don't know	0%	0%	1%	1%	0%	1%	0%	0%		0%	0%	2%
Mean	34.52	39.16	29.88	34.14	37.62	35.70	37.23	30.46		34.75	35.17	30.55

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
	Base: All employees with at least 1 zero hours contract	241	117	123	13	34	43	38	113	165	51	19
Mean	19.50	26.00	13.40	22.90	20.50	15.50	20.90	20.00		21.60	14.00	15.90

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Total (A)	Government Office Region							Government Office Region				
	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees		2229	75	204	173	157	154	204	223	414	275	101	230	20
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	-	4%	1%	2%	1%	3%	2%	2%	2%	2%	1%	1%	-
1-8 hours [4.5]	3%	-	0%	3%	2%	2%	1%	2%	4%	6%	6%	6%	1%	-
9-16 hours [12.5]	7%	5%	6%	5%	4%	1%	7%	3%	11%	12%	9%	7%	7%	15%
17-24 hours [20.5]	11%	7%	8%	11%	3%	10%	9%	7%	15%	18%	7%	16%	16%	15%
25-32 hours [28.5]	10%	11%	16%	9%	13%	8%	9%	6%	11%	7%	5%	11%	8%	8%
33-40 hours [36.5]	33%	38%	39%	36%	33%	30%	35%	37%	27%	31%	38%	35%	28%	28%
41-48 hours [44.5]	22%	27%	19%	22%	29%	31%	21%	30%	18%	16%	20%	20%	22%	22%
49-56 hours [52.5]	7%	3%	5%	10%	12%	11%	8%	9%	6%	6%	9%	5%	6%	6%
More than 56 hours [60.5]	4%	9%	3%	4%	3%	6%	6%	4%	4%	2%	5%	3%	6%	6%
Don't know	0%	-	-	-	-	1%	1%	1%	1%	0%	1%	-	-	-
Mean	34.52	38.06	33.99	35.70	37.72	38.64	35.59	37.99	31.65	30.38	34.54	33.91	33.80	33.80
		MSTV*	T	ST	MSTV	MQSTUV	ST	MSTUV			T*	T	**	**

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours contract		241	6	15	15	18	12	23	15	66	36	13	19	2
Mean	19.50	17.50	25.90	19.40	23.80	24.60	23.50	25.90	17.40	13.80	20.50	16.70	13.20	13.20
		**	**	**	**	**	**	**	**	**	**	**	**	**

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	Industry						
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees		2229	42	16	201	146	364	130	136
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	-	-	2%	3%	0%	3%	2%	
1-8 hours [4.5]	3%	**	*	j	j*	dej	*	j	
9-16 hours [12.5]	7%	0%	4%	2%	3%	15%	-	2%	
17-24 hours [20.5]	11%	**	c*	4%	*	Zacdfj	*		
25-32 hours [28.5]	10%	**	*	6%	12%	19%	23%	6%	
33-40 hours [36.5]	33%	**	bcgi*	42%	abcgi	Zdefghj	Zdefghj*	9%	
41-48 hours [44.5]	22%	**	bghi*	30%	30%	12%	12%	24%	41%
49-56 hours [52.5]	7%	**	*	7%	bghi	YZe	*	26%	bcgi
More than 56 hours [60.5]	4%	**	abcdehj*	4%	4%	27%	24%	20%	bcgi
Don't know	0%	-	3%	1%	j	9%	12%	6%	bghi
		**	*	b	b*	3%	6%	12%	b
		**	*	j	j*	2%	6%	5%	bj
		**	*	1%	-	0%	-	-	-
Mean	34.52	37.35	38.56	38.19	36.15	29.52	35.75	38.08	
		**	bhi*	beghi	bhi*	b*	bghi		

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours contract		241	3	*	13	23	34	22	15
Mean	19.50	24.40	42.00	19.40	23.40	17.20	31.10	25.50	
		**	**	**	**	**	**	**	**

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Total (A)	Industry					
	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	164	387	168	138	257	193
	Base: All employees	2229	81	342	168	194	196	213
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	-	1%	8%	2%	1%	-	-
1-8 hours [4.5]	3%	-	3%	4%	2%	2%	-	-
9-16 hours [12.5]	7%	9%	3%	12%	13%	12%	3%	3%
17-24 hours [20.5]	11%	9%	7%	10%	10%	16%	10%	10%
25-32 hours [28.5]	10%	5%	8%	11%	18%	11%	7%	7%
33-40 hours [36.5]	33%	48%	36%	20%	33%	29%	46%	46%
41-48 hours [44.5]	22%	22%	28%	13%	14%	15%	30%	30%
49-56 hours [52.5]	7%	4%	9%	13%	6%	4%	4%	4%
More than 56 hours [60.5]	4%	3%	3%	10%	2%	7%	-	-
Don't know	0%	-	1%	0%	-	2%	-	-
Mean	34.52	35.56	36.85	32.64	31.55	32.52	36.54	36.54

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	4	34	36	16	25	10
	Base: All employees with at least 1 zero hours contract	241	3	33	41	21	21	12
Mean	19.50	9.60	21.60	14.70	9.10	23.00	13.70	13.70
		**	*	*	**	**	**	**

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What level of management responsibility do you hold in your current position?												
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees		2229	36	23	9	6	29	9	39	94	280	445	708	125
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	2%	*	**	**	**	**	**	*	*	2%	1%	1%	5%
1-8 hours [4.5]	3%	7%	JK*	**	**	**	**	**	JK*	*	1%	1%	3%	8%
9-16 hours [12.5]	7%	7%	J*	**	**	**	**	**	J*	*	1%	4%	10%	13%
17-24 hours [20.5]	11%	8%	*	**	**	**	**	**	*	*	4%	8%	15%	10%
25-32 hours [28.5]	10%	9%	*	**	**	**	**	**	*	*	6%	7%	10%	12%
33-40 hours [36.5]	33%	26%	*	**	**	**	**	**	*	*	28%	41%	40%	17%
41-48 hours [44.5]	22%	18%	*	**	**	**	**	**	*	*	M	HIJMN	HIJMN	*
49-56 hours [52.5]	7%	8%	*	**	**	**	**	**	*	*	LMN	LN	LN	N*
More than 56 hours [60.5]	4%	9%	KL*	**	**	**	**	**	JKLMN*	JKLMN*	KLN	L	KLN	L*
Don't know	0%	6%	JKLN*	**	**	**	**	**	*	*	1%	1%	0%	2%
Mean	34.52	34.47	33.12	33.65	43.14	41.21	37.27	41.64	43.15	41.33	37.11	31.66	29.91	*

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours contract		241	15	7	2	1	8	1	6	6	20	36	73	18
Mean	19.50	25.80	30.50	32.30	3.00	49.60	26.40	25.80	21.30	27.80	20.30	12.00	14.00	**

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Total (A)	Organisation size							Contract type		
	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
	Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	2%	-	2%	2%	2%	1%	7%	7%	1%	12%	6%
			**					S*	S*		U	**
1-8 hours [4.5]	3%	4%	18%	7%	3%	1%	1%	6%	6%	2%	6%	13%
		JK	**	RS	S			RS*	RS*		U	**
9-16 hours [12.5]	7%	11%	19%	9%	6%	8%	6%	16%	16%	6%	13%	14%
		IJK	**	S				QS*	QS*		U	**
17-24 hours [20.5]	11%	17%	-	17%	10%	8%	10%	24%	24%	11%	15%	11%
		HIJK	**	QRS				QRS*	QRS*			**
25-32 hours [28.5]	10%	15%	19%	13%	13%	6%	9%	13%	13%	10%	8%	24%
		HIJKL	**	R	R			R*	R*			**
33-40 hours [36.5]	33%	31%	-	27%	29%	32%	37%	18%	18%	35%	24%	8%
		M	**			T	PQT	*	*	V		**
41-48 hours [44.5]	22%	13%	-	13%	21%	27%	24%	10%	10%	23%	14%	10%
			**		P	PT	PT	*	*	V		**
49-56 hours [52.5]	7%	4%	-	8%	10%	8%	7%	2%	2%	8%	4%	6%
			**		T			*	*			**
More than 56 hours [60.5]	4%	3%	13%	3%	4%	7%	4%	5%	5%	4%	3%	4%
			**			PS		*	*			**
Don't know	0%	0%	31%	-	1%	1%	0%	-	-	0%	1%	3%
			**					*	*			**
Mean	34.52	30.35	23.83	30.45	34.69	36.59	35.62	25.61	25.61	35.40	26.30	25.25
			**	T	PT	PT	PT	*	*	V		**

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
	Base: All employees with at least 1 zero hours contract	241	47	3	64	36	24	94	19	167	61	14
Mean	19.50	19.20	21.70	24.10	19.40	17.60	18.30	12.80	12.80	19.60	18.30	24.60
		L*	**	*	**	**	*	**	**		*	**

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Agency / non		Time in role						In the past 12		And in the past 12 months,		
	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reason (E)	No (F)

S9dz. And, on average, how many hours a week do you actually work for your primary employer?

	Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
	Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-hours contract [0]	2%	11%	14%	1%	2%	2%	1%	2%	1%	1%	4%	B	2%	1%	2%
1-8 hours [4.5]	3%	4%	4%	2%	1%	2%	4%	2%	5%	2%	4%	B	2%	4%	3%
9-16 hours [12.5]	7%	4%	15%	6%	7%	7%	8%	8%	5%	7%	7%	1%	6%	8%	
17-24 hours [20.5]	11%	5%	19%	14%	10%	12%	14%	9%	10%	11%	13%	10%	11%	12%	
25-32 hours [28.5]	10%	18%	6%	7%	6%	13%	11%	10%	13%	10%	10%	7%	9%	10%	
33-40 hours [36.5]	33%	40%	21%	32%	36%	35%	30%	36%	31%	32%	37%	30%	30%	35%	
41-48 hours [44.5]	22%	10%	14%	24%	29%	18%	19%	22%	21%	24%	17%	29%	19%	21%	
49-56 hours [52.5]	7%	3%	5%	7%	7%	7%	9%	7%	6%	8%	6%	11%	12%	6%	
More than 56 hours [60.5]	4%	4%	3%	7%	3%	3%	3%	4%	7%	4%	3%	7%	7%	3%	
Don't know	0%	-	1%	1%	0%	0%	-	1%	1%	1%	0%	0%	3%	0%	
Mean	34.52	30.19	25.73	35.86	36.02	33.70	33.54	34.56	34.87	35.64	32.30	38.53	36.27	33.60	

S9h. Thinking about the role or roles you have that are dependent on the level of work available (e.g. zero-hours contracts), how many hours per week on average do you work in these roles? Please enter a whole number in the box below.

	Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
	Base: All employees with at least 1 zero hours contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Mean	19.50	16.10	17.80	12.90	22.60	18.80	16.00	26.80	20.90	20.40	18.20	20.50	28.90	18.20	

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Gender		Julesage					Sector		
	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

	Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours contract		241	117	123	13	34	43	38	113	165	51	19
Yes	13%	15%	12%	7%	13%	6%	19%	15%	17%	6%	6%	
		*	*	**	**	*	*	*		*	**	
No	82%	80%	85%	76%	82%	91%	79%	81%	77%	94%	94%	
		*	*	**	**	*	*	*		1*	**	
Don't know	5%	6%	4%	17%	6%	3%	2%	5%	6%	0%	-	
		*	*	**	**	*	*	*		*	**	

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

	Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours contract		241	117	123	13	34	43	38	113	165	51	19
Very often	8%	4%	11%	8%	12%	2%	6%	9%	8%	7%	6%	
		*	*	**	**	*	*	*		*	**	
Quite often	6%	3%	10%	18%	10%	9%	3%	5%	5%	11%	8%	
		*	*	**	**	*	*	*		*	**	
Not very often	18%	20%	16%	30%	13%	20%	17%	17%	19%	10%	30%	
		*	*	**	**	*	*	*		*	**	
Not at all often	57%	65%	50%	44%	51%	60%	63%	58%	58%	58%	56%	
		C*	*	**	**	*	*	*		*	**	
Not sure	11%	8%	13%	-	14%	9%	11%	12%	9%	14%	-	
		*	*	**	**	*	*	*		*	**	

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Government Office Region							Government Office Region				
	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

	Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours contract		241	6	15	15	18	12	23	15	66	36	13	19	2
Yes	13%	-	35%	11%	4%	21%	11%	13%	18%	8%	15%	3%	-	
		**	**	**	**	**	**	**	**	**	**	**	**	**
No	82%	100%	56%	86%	75%	79%	86%	82%	78%	88%	85%	97%	100%	
		**	**	**	**	**	**	**	**	**	**	**	**	**
Don't know	5%	-	10%	4%	20%	-	4%	5%	4%	4%	-	-	-	
		**	**	**	**	**	**	**	**	**	**	**	**	**

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

	Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours contract		241	6	15	15	18	12	23	15	66	36	13	19	2
Very often	8%	-	11%	8%	-	-	5%	-	5%	22%	9%	5%	53%	
		**	**	**	**	**	**	**	**	**	**	**	**	**
Quite often	6%	-	10%	-	8%	-	12%	8%	6%	3%	-	19%	-	
		**	**	**	**	**	**	**	**	**	**	**	**	**
Not very often	18%	18%	36%	18%	28%	28%	11%	27%	11%	18%	-	23%	-	
		**	**	**	**	**	**	**	**	**	**	**	**	**
Not at all often	57%	59%	43%	59%	51%	72%	67%	56%	59%	47%	78%	52%	47%	
		**	**	**	**	**	**	**	**	**	**	**	**	**
Not sure	11%	23%	-	15%	13%	-	5%	9%	19%	10%	13%	-	-	
		**	**	**	**	**	**	**	**	**	**	**	**	**

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

	Industry						
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

	Unweighted Base	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours contract	241	3	*	13	23	34	22	15
Yes	13%	49%	100%	17%	15%	11%	25%	29%
		**	**	**	**	**	**	**
No	82%	51%	-	83%	79%	86%	65%	64%
		**	**	**	**	**	**	**
Don't know	5%	-	-	-	7%	3%	11%	7%
		**	**	**	**	**	**	**

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

	Unweighted Base	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours contract	241	3	*	13	23	34	22	15
Very often	8%	-	-	-	3%	11%	-	14%
		**	**	**	**	**	**	**
Quite often	6%	-	-	8%	7%	4%	6%	5%
		**	**	**	**	**	**	**
Not very often	18%	51%	-	26%	16%	16%	41%	13%
		**	**	**	**	**	**	**
Not at all often	57%	49%	100%	67%	68%	51%	54%	55%
		**	**	**	**	**	**	**
Not sure	11%	-	-	-	7%	17%	-	13%
		**	**	**	**	**	**	**

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Industry					
	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

	Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours contract		241	3	33	41	21	21	12
Yes	13%	-	15%	7%	-	6%	11%	
		**	*	*	**	**	**	**
No	82%	100%	73%	93%	99%	85%	89%	
		**	*	f*	**	**	**	**
Don't know	5%	-	11%	-	1%	9%	-	
		**	g*	*	**	**	**	**

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

	Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours contract		241	3	33	41	21	21	12
Very often	8%	-	13%	9%	13%	6%	-	
		**	*	*	**	**	**	**
Quite often	6%	-	7%	10%	7%	9%	-	
		**	*	*	**	**	**	**
Not very often	18%	22%	12%	13%	10%	14%	24%	
		**	*	*	**	**	**	**
Not at all often	57%	78%	59%	52%	60%	47%	76%	
		**	*	*	**	**	**	**
Not sure	11%	-	9%	16%	10%	24%	-	
		**	*	*	**	**	**	**

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

What level of management responsibility do you hold in your current position?												
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

	Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours contract		241	15	7	2	1	8	1	6	6	20	36	73	18
Yes	13%	12%	31%	51%	-	16%	-	18%	21%	8%	10%	13%	4%	
		**	**	**	**	**	**	**	**	**	**	*	**	
No	82%	84%	57%	49%	100%	84%	100%	78%	79%	80%	85%	86%	96%	
		**	**	**	**	**	**	**	**	**	**	*	**	
Don't know	5%	4%	12%	-	-	-	-	3%	-	11%	5%	1%	-	
		**	**	**	**	**	**	**	**	**	**	*	**	

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

	Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours contract		241	15	7	2	1	8	1	6	6	20	36	73	18
Very often	8%	14%	-	-	-	-	-	-	-	-	-	-	15%	6%
		**	**	**	**	**	**	**	**	**	**	**	*	**
Quite often	6%	-	-	-	-	-	-	-	16%	-	-	-	10%	8%
		**	**	**	**	**	**	**	**	**	**	**	*	**
Not very often	18%	23%	45%	-	-	-	-	-	44%	15%	31%	6%	27%	
		**	**	**	**	**	**	**	**	**	**	*	**	
Not at all often	57%	39%	55%	100%	100%	92%	100%	86%	40%	78%	61%	60%	32%	
		**	**	**	**	**	**	**	**	**	**	*	**	
Not sure	11%	25%	-	-	-	8%	-	14%	-	7%	8%	7%	28%	
		**	**	**	**	**	**	**	**	**	**	*	**	

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Organisation size							Contract type		
	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

	Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours contract		241	47	3	64	36	24	94	19	167	61	14
Yes	13%	15%	-	13%	18%	10%	12%	12%	17%	6%	-	
		*	**	*	**	**	*	**	*	*	**	
No	82%	74%	100%	81%	76%	90%	84%	79%	77%	93%	94%	
		*	**	*	**	**	*	**	*	U*	**	
Don't know	5%	11%	-	6%	6%	-	4%	9%	6%	2%	6%	
		L*	**	*	**	**	*	**	*	*	**	

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

	Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours contract		241	47	3	64	36	24	94	19	167	61	14
Very often	8%	9%	-	3%	6%	3%	8%	32%	7%	11%	-	
		*	**	*	**	**	*	**	*	*	**	
Quite often	6%	12%	-	6%	-	10%	7%	14%	5%	11%	10%	
		*	**	*	**	**	*	**	*	*	**	
Not very often	18%	22%	-	15%	24%	21%	18%	12%	12%	27%	47%	
		L*	**	*	**	**	*	**	*	U*	**	
Not at all often	57%	45%	-	62%	65%	60%	58%	32%	66%	36%	43%	
		*	**	*	**	**	*	**	V	*	**	
Not sure	11%	13%	100%	14%	5%	7%	9%	11%	10%	15%	-	
		*	**	*	**	**	*	**	*	*	**	

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Agency / non		Time in role						In the past 12		And in the past 12 months,		
	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reason (E)	No (F)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Yes	13%	- **	3% **	9% **	14% *	7% *	12% *	20% *	24% **	15%	11% *	22% **	17% **	11%
No	82%	100% **	95% **	90% **	84% *	83% *	83% *	79% *	68% **	81%	84% *	75% **	78% **	84%
Don't know	5%	- **	2% **	1% **	2% *	10% *	4% *	1% *	8% **	4%	6% *	3% **	5% **	5%

S9j. How often, if at all, does your employer fail to provide you with sufficient hours each week to have a basic standard of living (i.e. being able to pay your rent or mortgage, utilities, insurance, medical, transport, property maintenance, child support, food and sundries, etc.)?

Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Very often	8%	17% **	9% **	20% **	5% *	9% *	6% *	6% *	- **	5%	11% *	3% **	5% **	9%
Quite often	6%	27% **	9% **	11% **	8% *	10% *	7% *	- **	- **	6%	8% *	8% **	- **	7%
Not very often	18%	- **	32% **	24% **	18% *	20% *	12% *	13% *	23% **	20%	14% *	26% **	15% **	17%
Not at all often	57%	56% **	31% **	35% **	54% *	58% *	60% *	67% *	68% **	60%	53% *	61% **	68% **	56%
Not sure	11%	- **	19% **	10% **	15% *	3% *	15% *	14% *	9% **	9%	14% *	2% **	13% **	12%

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Gender		Julesage					Sector		
	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours contract		241	117	123	13	34	43	38	113	165	51	19
Very often		8%	5%	11%	8%	12%	3%	6%	9%	8%	7%	6%
			*	*	**	**	*	*	*	*	*	**
Quite often		5%	2%	8%	18%	10%	5%	-	4%	4%	8%	8%
			*	*	**	**	*	*	*	*	*	**
Not very often		17%	22%	13%	25%	16%	23%	16%	15%	20%	10%	21%
			*	*	**	**	*	*	*	*	*	**
Not at all often		57%	62%	52%	50%	48%	59%	63%	58%	56%	60%	65%
			*	*	**	**	*	*	*	*	*	**
Not sure		13%	9%	16%	-	14%	9%	15%	14%	12%	14%	-
			*	*	**	**	*	*	*	*	*	**

All figures, unless otherwise stated, are from YouGov Plc.

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Government Office Region							Government Office Region				
	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours contract	241	6	15	15	18	12	23	15	66	36	13	19	2
Very often	8%	-	5%	8%	7%	-	5%	-	5%	22%	9%	5%	53%
		**	**	**	**	**	**	**	**	**	**	**	**
Quite often	5%	-	10%	-	-	-	8%	8%	4%	3%	-	19%	-
		**	**	**	**	**	**	**	**	**	**	**	**
Not very often	17%	18%	36%	7%	21%	16%	17%	27%	13%	12%	-	39%	-
		**	**	**	**	**	**	**	**	**	**	**	**
Not at all often	57%	59%	49%	70%	59%	72%	64%	56%	59%	44%	78%	37%	47%
		**	**	**	**	**	**	**	**	**	**	**	**
Not sure	13%	23%	-	15%	13%	12%	5%	9%	19%	19%	13%	-	-
		**	**	**	**	**	**	**	**	**	**	**	**

All figures, unless otherwise stated, are from YouGov PI

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

	Industry						
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours contract	241	3	*	13	23	34	22	15
Very often	8%	-	-	-	3%	15%	-	14%
		**	**	**	**	**	**	**
Quite often	5%	-	-	-	7%	4%	6%	5%
		**	**	**	**	**	**	**
Not very often	17%	51%	-	23%	16%	14%	41%	22%
		**	**	**	**	**	**	**
Not at all often	57%	49%	100%	67%	68%	40%	54%	47%
		**	**	**	**	**	**	**
Not sure	13%	-	-	11%	7%	26%	-	13%
		**	**	**	**	**	**	**

All figures, unless otherwise stated, are from YouGov P

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Industry					
	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours contract		241	3	33	41	21	21	12
Very often	8%	-	**	10%	9%	13%	6%	-
			**	*	*	**	**	**
Quite often	5%	-	**	3%	10%	-	9%	-
			**	*	*	**	**	**
Not very often	17%	22%	**	15%	9%	10%	14%	24%
			**	*	*	**	**	**
Not at all often	57%	78%	**	62%	56%	66%	47%	76%
			**	*	*	**	**	**
Not sure	13%	-	**	9%	16%	10%	24%	-
			**	*	*	**	**	**

All figures, unless otherwise stated, are from YouGov P

Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

What level of management responsibility do you hold in your current position?												
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours contract		241	15	7	2	1	8	1	6	6	20	36	73	18
Very often	8%	8%	**	-	**	-	**	-	**	-	**	-	15%	6%
Quite often	5%	**	**	**	**	**	**	**	**	**	**	**	*	**
Not very often	17%	23%	31%	-	-	-	-	-	60%	15%	30%	9%	18%	**
Not at all often	57%	45%	69%	100%	100%	92%	100%	86%	40%	78%	59%	57%	41%	**
Not sure	13%	**	**	**	**	**	**	**	**	**	**	**	*	**

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Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Organisation size							Contract type		
	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours contract		241	47	3	64	36	24	94	19	167	61	14
Very often		8%	11%	-	4%	6%	3%	8%	32%	7%	11%	-
			*	**	*	**	**	*	**		*	**
Quite often		5%	9%	-	4%	-	6%	6%	14%	3%	9%	10%
			*	**	*	**	**	*	**		*	**
Not very often		17%	21%	-	10%	21%	25%	21%	12%	15%	19%	47%
			*	**	*	**	**	*	**		*	**
Not at all often		57%	43%	-	66%	60%	60%	56%	32%	64%	41%	43%
			*	**	*	**	**	*	**	V	*	**
Not sure		13%	16%	100%	16%	13%	7%	9%	11%	11%	20%	-
			*	**	*	**	**	*	**		*	**

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Sample Size: 2220 Employed GB adults
Fieldwork: 20th June to 1st July

Total (A)	Agency / non		Time in role						In the past 12		And in the past 12 months,		
	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reason (E)	No (F)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

	Unweighted Base	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Very often	8%	17% **	9% **	17% **	5% *	11% *	6% *	6% *	- **	6% *	11% *	- **	5% **	9% **
Quite often	5%	13% **	9% **	11% **	5% *	8% *	5% *	- **	- **	4% *	6% *	5% **	- **	6% **
Not very often	17%	- **	25% **	27% **	22% *	19% *	9% *	17% *	15% **	20% *	13% *	28% **	5% **	17% **
Not at all often	57%	71% **	35% **	36% **	49% *	56% *	63% *	64% *	76% **	59% *	54% *	65% **	71% **	54% **
Not sure	13%	- **	22% **	10% **	18% *	6% *	17% *	14% *	9% **	11% *	16% *	2% **	19% **	14% **

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