

Sample Size: 2220 Employed GB adults

Fieldwork: 20th June to 1st July

Gender	Julesage	Sector
Total Male Female (A) (B) (C)	18-24 25-34 35-44 45-54 (D) (E) (F) (G)	55+ Private sector Public sector Sector (H) (I) (J) (K)

status											
Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
Employed full time (30 or more hours a week)	72%	88%	55%	77%	85%	75%	79%	57%	72%	75%	56%
		С		H*	FGH	н	н		к	к	
Employed part time	28%	12%	45%	23%	15%	25%	21%	44%	28%	25%	44%
			В	*		Е	Е	DEFG			IJ
Self-employed	-	-	-	-	-	-	-	-	-	-	-
				*							
Full time student	-	-	-	-	-	-	-	-	-	-	-
				*							
Retired	-	-	-	-	-	-	-	-	-	-	-
				*							
Unemployed	-	-	-	-	-	-	-	-	-	-	-
				*							
Not working	-	-	-	-	-	-	-	-	-	-	-
·				*							
Other	-	-	-	-	-	-	-	-	-	-	-
				*							
L		1		I							



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q1. Which of the following working status?

Srk: 20th June to 1st July		1		Govo	rnment Office I	Pagion			T	Govorn	ment Office R	logion	
				Gove	minent Office i	Region		1		Govern	Intent Office P		
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)
ich of the following best describes your g status?			<u>. </u>					<u>ļ</u>		ļ			
Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
Employed full time (30 or more hours a week)	72%	82%	73%	78%	81%	82%	77%	85%	62%	58%	74%	64%	62%
		STV*	ST	STV	STV	STV	STV	MQSTUV			ST*		**
Employed part time	28%	18%	27%	22%	19%	18%	23%	15%	38%	42%	26%	36%	38%
		*	R				R		LMNOPQRU	LMNOPQRU	R*	LNOPQR	**
Self-employed	-	-	-	-	-	-	-	-	-	-	-	-	-
		*									*		**
Full time student	-	- *	-	-	-	-	-	-	-	-	- *	-	- **
Retired	-	- *	-	-	-	-	-	-	-	-	-	-	-
Unemployed	-	-	-	-	-	-	-	-	-	-	-	-	-
Not working	-	-	-	-	-	-	-	-	-	-	-	-	-
		*									*		**
Other	-	-	-	-	-	-	-	-	-	-	-	-	-
		*									*		**



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Fieldwork: 20th June to 1st July

				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

sialus :								
Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
Employed full time (30 or more hours a week)	72%	80%	92%	88%	78%	53%	64%	85%
		**	bcghi*	abcefghij	bghi*		*	bcghi
Employed part time	28%	20%	8%	12%	22%	47%	36%	15%
		**	*		Z*	YZadefhij	YZdfj*	
Self-employed	-	-	-	-	-	-	-	-
		**	*		*		*	
Full time student	-	-	-	-	-	-	-	-
		**	*		*		*	
Retired	-	-	-	-	-	-	-	-
		**	*		*		*	
Unemployed	-	-	-	-	-	-	-	-
		**	*		*		*	
Not working	-	-	-	-	-	-	-	-
-		**	*		*		*	
Other	-	-	-	-	-	-	-	-
		**	*		*		*	



Sample Size: 2220 Employed GB adults

Fieldwork: 20th June to 1st July

			Ind	ustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

status:							
Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
Employed full time (30 or more hours a week)	72%	77%	81%	61%	65%	62%	81%
		bghi	bcghi		b	b	bcghi
Employed part time	28%	23%	19%	39%	35%	38%	19%
		Z	Z	YZadefj	YZadefj	YZadefj	Z
Self-employed	-	-	-	-	-	-	-
Full time student	-	-	-	-	-	-	-
Retired	-	-	-	-	-	-	-
Unemployed	-	-	-	-	-	-	-
Not working	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
L							



Sample Size: 2220 Employed GB adults

Fieldwork: 20th June to 1st July

				v	Vhat level of ma	anagement res	ponsibility do y	ou hold in you	· current positi	on?		
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

g status?	-												
Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
Employed full time (30 or more hours a week)	72%	73%	67%	86%	82%	81%	80%	83%	92%	90%	81%	64%	62%
		*	**	**	**	**	**	LMN*	BKLMN*	BKLMN	LMN		*
Employed part time	28%	27%	33%	14%	18%	19%	20%	17%	8%	10%	19%	36%	38%
		IJ*	**	**	**	**	**	*	*		IJ	HIJK	HIJK*
Self-employed	-	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Full time student	-	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Retired	-	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Unemployed	-	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Not working	-	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Other	-	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*



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Fieldwork: 20th June to 1st July

				Organisa			Contract type			
Total Non (A)	ne of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

2220	392	6	276	300	326	1246	66	2023	168	29
2229	424	7	307	313	271	1255	75	2016	173	40
72%	58%	26%	58%	73%	79%	75%	41%	74%	51%	34%
		**	Т	PT	PT	PT	*	V		**
28%	42%	74%	42%	27%	21%	25%	59%	26%	49%	66%
	HIJK	**	QRS				PQRS*		U	**
-	-	-	-	-	-	-	-	-	-	-
		**					*			**
-	-	-	-	-	-	-	-	-	-	-
		**					*			**
-	-	-	-	-	-	-	-	-	-	-
		**					*			**
-	-	-	-	-	-	-	-	-	-	-
		**					*			**
-	-	-	-	-	-	-	-	-	-	-
		**					*			**
-	-	-	-	-	-	-	-	-	-	-
		**					*			**
	2229 72% 28% - - - -	2229 424 72% 58% 28% 42% HIJK - - - - - - - - - - - - - - - - - - -	2229 424 7 72% 58% 26% 28% 42% 74% HIJK ** - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	2229 424 7 307 72% 58% 26% 58% ** T 74% 42% HIJK ** QRS - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -<	2229 424 7 307 313 72% 58% 26% 58% 73% *** T PT 28% 42% 74% 42% 27% HIJK ** QRS - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	2229 424 7 307 313 271 72% 58% 26% 58% 73% 79% ** T PT PT PT 28% 42% 74% 42% 27% 21% HIJK ** QRS - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -<	2229 424 7 307 313 271 1255 72% 58% 26% 58% 73% 79% 75% ** T PT PT PT PT 28% 42% 74% 42% 27% 21% 25% HIJK ** QRS - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	2229 424 7 307 313 271 1255 75 72% 58% 26% 58% 73% 79% 75% 41% ** T PT PT PT PT * 28% 42% 74% 42% 27% 21% 25% 59% HIJK ** QRS -	2229 424 7 307 313 271 1255 75 2016 72% 58% 26% 58% 73% 79% 75% 41% 74% 72% 58% 26% 58% 73% 79% 75% 41% 74% ** T PT PT PT PT V 28% 42% 74% 42% 27% 21% 25% 59% 26% HIJK ** QRS -<	2229 424 7 307 313 271 1255 75 2016 173 72% 58% 26% 58% 73% 79% 75% 41% 74% 51% ** T PT PT PT * V 100 28% 42% 74% 42% 27% 21% 25% 59% 26% 49% HIJK ** QRS -



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	Agenc	y/non			Time in role)		In the	past 12	And in the past 12 months,			
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

o la la o l														
Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
Employed full time (30 or more hours a week)	72%	71%	48%	74%	78%	71%	65%	74%	72%	73%	68%	83%	76%	69%
		C*		G	FG	G		G		С		F		
Employed part time	28%	29%	52%	26%	22%	29%	35%	26%	28%	27%	32%	17%	24%	31%
		*	В			Е	DEFH				в			D
Self-employed	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		*												
Full time student	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		*												
Retired	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		*												
Unemployed	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		*												
Not working	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-		*												
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		*												
-		1		i i							1			



	Gei	nder			Julesage				Sector	
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
Owner/ Proprietor	2%	2%	1%	-	0%	2%	1%	3%	2%	-	-
				*		E		E	J		
Partner	1%	1%	1%	0%	0%	1%	2%	1%	1%	0%	-
				*			Е		J		
Chairman	0%	1%	-	-	0%	-	1%	0%	0%	0%	-
		С		*							
Chief Executive	0%	1%	-	-	-	0%	0%	0%	0%	0%	2%
		С		*							IJ
Managing Director	1%	2%	1%	-	1%	1%	1%	2%	2%	-	-
		С		*					J		
Non Executive Director	0%	1%	0%	-	-	0%	0%	1%	0%	0%	1%
				*							
Other board level manager/ director	2%	3%	1%	-	1%	1%	2%	3%	2%	1%	4%
		С		*				E			J
ther senior manager or director below board level	4%	6%	3%	3%	2%	6%	5%	4%	4%	5%	4%
-		С		*		Е	Е	Е			
Middle manager	13%	16%	9%	9%	12%	14%	17%	9%	10%	18%	21%
		С		*		н	EH			I	1
Junior manager/ team leader/ supervisor	20%	19%	21%	20%	28%	22%	18%	17%	20%	21%	16%
				*	GH	н					
xecutive/ clerical/ other worker with no managerial											
responsibility	32%	24%	39%	40%	39%	35%	27%	29%	32%	33%	29%
			В	G*	GH	G					
Other	6%	6%	5%	3%	3%	5%	6%	7%	5%	5%	10%
				*			Е	Е			I
None of these	19%	18%	20%	26%	15%	13%	19%	23%	20%	17%	14%
				EF*			F	EF			



			Gove	rnment Office I	Region				Gover	nment Office R	egion	
Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
Owner/ Proprietor	2%	-	1%	0%	3%	2%	3%	1%	2%	2%	1%	1%	-
		*									*		**
Partner	1%	1%	2%	-	1%	-	2%	2%	1%	2%	3%	-	-
		*									NPSV*		**
Chairman	0%	-	1%	-	-	2%	-	1%	-	-	1%	-	-
		*				QSTV					*		**
Chief Executive	0%	1%	-	-	-	-	-	0%	-	1%	1%	-	5%
		*									S*		**
Managing Director	1%	2%	0%	1%	1%	-	2%	1%	2%	2%	2%	1%	-
		*									*		**
Non Executive Director	0%	-	1%	-	1%	-	1%	1%	0%	1%	-	-	-
		*									*		**
Other board level manager/ director	2%	1%	1%	1%	0%	4%	1%	3%	2%	1%	3%	2%	-
		*				0					*		**
Other senior manager or director below board level	4%	4% *	4%	4%	6%	4%	7%	4%	5%	4%	4%	2%	6% **
M data and a second	100/		100/	1001	1001	170/	V	100/	100/				
Middle manager	13%	15%	16%	12%	18%	17%	17%	16%	10%	6%	8%	9%	17% **
		T*	Т		STUV	STUV	STUV	STV					
Junior manager/ team leader/ supervisor	20%	19% *	21%	23%	17%	22%	17%	29%	17%	15%	14%	25%	16% **
Executive/ clerical/ other worker with no managerial		^		Т				OQSTU			*	QSTU	**
Executive/ ciencal/ other worker with no managenal responsibility	32%	25%	29%	36%	29%	26%	31%	33%	36%	34%	26%	30%	27%
	52 /0	*	2370	5078	2370	2070	5170	5576	P	5470	*	3078	**
Other	6%	10%	5%	4%	3%	5%	5%	1%	7%	9%	9%	5%	6%
Otter	070	OR*	R	70	570	R	R	170	R	978 OR	976 OR*	R	**
None of these	19%	23%	19%	18%	21%	18%	16%	9%	19%	22%	27%	24%	24%
None of these	1370	23% R*	R	R	2170 R	R	R	376	R	22 /8 R	QR*	24% R	24/0 **
		<u> </u>	ĸ	A	N N	N.	ĸ		~	N N	QIN	N N	



				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

sia in jour ouriont poolaoni								
Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
Owner/ Proprietor	2%	7%	-	1%	1%	2%	-	1%
		**	*		*	j	*	
Partner	1%	1%	-	1%	4%	1%	-	-
		**	*		dgij*		*	
Chairman	0%	-	-	0%	1%	-	-	-
		**	*		*		*	
Chief Executive	0%	-	-	-	-	-	2%	-
		**	*		*		*	
Managing Director	1%	-	-	2%	2%	1%	-	1%
		**	*		j*		*	
Non Executive Director	0%	-	-	0%	1%	0%	-	1%
		**	*		*		*	
Other board level manager/ director	2%	-	-	3%	2%	0%	-	3%
		**	*	b	*		*	b
Other senior manager or director below board level	4%	4%	4%	6%	6%	3%	3%	2%
		**	*	b	*		*	
Middle manager	13%	8%	4%	17%	12%	7%	16%	11%
		**	*	bh	*		b*	
Junior manager/ team leader/ supervisor	20%	22%	21%	18%	17%	20%	30%	19%
		**	*		*		gi*	
Executive/ clerical/ other worker with no managerial								
responsibility	32%	48%	37%	30%	32%	33%	19%	21%
		**	*		*	dh	*	
Other	6%	-	6%	6%	2%	6%	8%	3%
		**	*		*		*	
None of these	19%	11%	28%	16%	19%	26%	22%	38%
		**	efj*	fj	efj*	Zefgj	efj*	Zabcefgij



			Ind	lustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

a myour current position:							
Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
Owner/ Proprietor	2%	-	4%	1%	1%	1%	-
			Zegj				
Partner	1%	-	2%	-	2%	0%	-
			ij				
Chairman	0%	-	1%	-	1%	-	1%
Chief Executive	0%	-	0%	1%	-	1%	-
Managing Director	1%	1%	3%	-	1%	1%	-
			gj				
Non Executive Director	0%	-	1%	-	-	1%	1%
Other board level manager/ director	2%	1%	4%	2%	1%	2%	1%
			bj				
Other senior manager or director below board level	4%	6%	5%	5%	5%	4%	4%
Middle manager	13%	11%	12%	19%	7%	11%	22%
			b	Ybfhi			Yabdefhi
Junior manager/ team leader/ supervisor	20%	26%	20%	14%	26%	16%	20%
		gi			gi		
Executive/ clerical/ other worker with no managerial							
responsibility	32%	44%	35%	33%	22%	35%	38%
		Zbcdh	cdh	d		cdh	cdh
Other	6%	2%	4%	8%	6%	10%	5%
				aef		adefj	
None of these	19%	10%	10%	17%	27%	19%	10%
				f	Zefj	efj	



			0	۷	Vhat level of ma	anagement res	ponsibility do y	ou hold in your	current positi	on?		
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

old in your current position:													
Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
Owner/ Proprietor	2%	100%	-	-	-	-	-	-	-	-	-	-	-
		HIJKLMN*	**	**	**	**	**	*	*				*
Partner	1%	-	100%	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Chairman	0%	-	-	100%	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Chief Executive	0%	-	-	-	100%	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Managing Director	1%	-	-	-	-	100%	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Non Executive Director	0%	-	-	-	-	-	100%	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
Other board level manager/ director	2%	-	-	-	-	-	-	100%	-	-	-	-	-
		*	**	**	**	**	**	BIJKLMN*	*				*
Other senior manager or director below board level	4%								100%				
Other senior manager of director below board lever	4%	-	-	-	-	-	-	-		-	-	-	-
Middle manager	13%								BHJKLMN*	100%			
Middle Manager	13%	-	-	-	-	-	-	-	-		-	-	-
Junior manager/ team leader/ supervisor	200/									BHIKLMN	100%		
Junior manager/ team leader/ supervisor	20%	- *	-	-	-	-	-	-	-	-	100%	-	-
Executive/ clerical/ other worker with no managerial											BHIJLMN		
responsibility	32%	-	-	-	-	-	-	-	-	-	-	100%	-
		*	**	**	**	**	**	*	*			BHIJKMN	*
Other	6%	-	-	-	-	-	-	-	-	-	-	-	100%
	270	*	**	**	**	**	**	*	*				BHIJKLN*
None of these	19%	-	-	-	-	-	-	-	-	-	-	-	-
		*	**	**	**	**	**	*	*				*
		1											



				Organisa	ation size				Contract type	
Tota (A)	f these N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
Owner/ Proprietor	2%	-	50%	10%	-	0%	0%	-	2%	2%	8%
			**	QRST				*			**
Partner	1%	-	-	5%	0%	1%	0%	-	1%	1%	3%
			**	QRS				*			**
Chairman	0%	-	-	1%	1%	1%	0%	-	0%	1%	-
			**					*			**
Chief Executive	0%	-	-	1%	1%	-	-	-	0%	-	-
			**	S	S			*			**
Managing Director	1%	-	-	6%	1%	2%	0%	-	1%	0%	-
			**	QRS		S		*			**
Non Executive Director	0%	-	-	1%	0%	1%	0%	-	0%	2%	-
			**					*		U	**
Other board level manager/ director	2%	-	-	6%	3%	3%	0%	-	2%	-	8%
			**	S	S	S		*			**
Other senior manager or director below board level	4%		-	5%	8%	4%	3%	-	5%	2%	-
	170		**	0,0	ST	170	0,0	*	0,0	270	**
Middle manager	13%	-	-	5%	12%	14%	15%	7%	13%	5%	8%
5			**		Р	Р	Р	*	V		**
Junior manager/ team leader/ supervisor	20%	-	-	11%	17%	22%	23%	19%	20%	21%	-
			**			Р	PQ	*			**
Executive/ clerical/ other worker with no managerial											
responsibility	32%	-	-	30%	37%	29%	32%	26%	32%	37%	19%
			**					*			**
Other	6%	-	37%	5%	6%	4%	6%	5%	5%	7%	9%
			**					*			**
None of these	19%	100%	13%	17%	14%	19%	19%	43%	18%	23%	45%
L		BHIJKLM	**				Q	PQRS*			**



Fieldwork: 20th June to 1st July

	Agenc	y/non			Time in role	9			In the	past 12	And in the	past 12 months,		
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)	

Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
Owner/ Proprietor	2%	3%	1%	1%	1%	1%	1%	2%	6%	1%	2%	1%	2%	2%
		*							DEFGH					
Partner	1%	1%	1%	0%	0%	1%	1%	2%	1%	1%	1%	2%	2%	1%
		*						Е						
Chairman	0%	-	1%	-	-	-	0%	1%	1%	0%	1%	2%	-	0%
		*						F	F			F		
Chief Executive	0%	-	-	-	0%	-	1%	0%	-	0%	-	0%	-	0%
		*												
Managing Director	1%	-	0%	2%	1%	1%	1%	2%	3%	1%	1%	4%	5%	1%
		*							EG			F	F	
Non Executive Director	0%	-	2%	-	1%	0%	0%	1%	-	0%	0%	1%	2%	0%
		*										F	F	
Other board level manager/ director	2%	-	-	0%	-	2%	3%	3%	3%	1%	2%	4%	8%	1%
		*				E	DE	DE	DE			F	F	
Other senior manager or director below board level	4%	2%	2%	5%	5%	3%	4%	4%	3%	4%	5%	8%	10%	3%
		*										F	F	
Middle manager	13%	7%	5%	9%	15%	14%	12%	12%	16%	13%	11%	25%	11%	10%
		*			D				D			EF		
Junior manager/ team leader/ supervisor	20%	7%	24%	18%	22%	24%	17%	21%	15%	21%	17%	18%	17%	21%
		*	В			GI				С				
Executive/ clerical/ other worker with no managerial														
responsibility	32%	53%	33%	46%	37%	32%	30%	24%	22%	31%	34%	24%	30%	33%
		C*		EFGHI	GHI	HI								D
Other	6%	-	9%	3%	4%	3%	8%	8%	6%	6%	5%	4%	3%	6%
		*					DEF	DEF						
None of these	19%	28%	23%	16%	15%	18%	22%	20%	23%	19%	20%	7%	9%	22%
		*		l			E		E	1				DE



Fieldwork: 20th June to 1st July

	Ger	nder			Julesage				Sector	
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

q4. In which of the following industries do you

4. In which of the following industries do you urrently work?											
Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
Agriculture and hunting (including forestry and fishing)	1%	1%	1%	0% *	1%	-	1%	1% F	1%	0%	-
Animals	1%	0%	2% B	3% FG*	3% FGH	0%	0%	1%	1%	0%	2%
Mining and quarrying	-	-	-	- *	-	-	-	-	-	-	-
Manufacturing	7%	10% C	4%	3% *	3%	7% E	8% E	9% E	10% JK	-	-
Recycling	0%	0%	0%	- *	0%	-	-	0%	0%	0%	-
Electricity gas and water supply /oil and gas	1%	1%	0%	2% *	1%	1%	0%	1%	1%	-	-
Construction and associated trades	7%	8% C	5%	11% *	5%	6%	6%	8%	9% JK	1%	1%
Wholesale trade (including repair of motor vehicles, personal & household goods)	2%	2%	2%	1% *	2%	2%	2%	2%	3% J	-	-
Retail	14%	11%	18% B	24% EFG*	13%	11%	14%	16% F	19% JK	0%	1%
Hospitality (including accommodation restaurants and fast-food)	6%	5%	6%	14% EFH*	5%	5%	8% H	5%	8% JK	0%	1%
Post	0%	0%	0%	2% EFH*	-	-	0%	0%	0%	1% I	-
Telecommunications	1%	2%	1%	2% *	1%	1%	2%	1%	2% J	0%	-
Transport (including logistics and distribution)	3%	6% C	1%	1% *	2%	4%	3%	4%	4% J	2%	1%
Travel and Tourism	1%	1%	1%	1% *	2%	2% G	1%	1%	2% J	-	1%
Banking	1%	1%	1%	2% *	1%	1%	1%	0%	1%	0%	1%
Finance	2%	1%	2%	4%	2%	2%	2%	1%	2%	1%	-



Therawork. 20th Suffe to Tat Suffy				Gove	rnment Office	Region				Gover	nment Office F	Region	
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)
q4. In which of the following industries do you currently work?													,
Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
Agriculture and hunting (including forestry and fishing)	1%	- *	-	1%	-	-	2%	0%	1%	2%	1% *	1%	- **
Animals	1%	- *	-	1%	-	2%	1%	1%	2% M	1%	2% *	1%	- **
Mining and quarrying	-	- *	-	-	-	-	-	-	-	-	- *	-	- **
Manufacturing	7%	6% *	7% R	11% RSTV	11% RS	16% MQRSTV	6% R	1%	5% R	5% R	9% R*	5%	4% **
Recycling	0%	-	-	-	-	-	-	-	0%	0%	- *	-	- **
Electricity gas and water supply /oil and gas	1%	2% *	1%	0%	1%	0%	-	0%	1%	1%	0% *	2%	- **
Construction and associated trades	7%	5% *	7%	7%	7%	9% TU	13% RSTU	7%	5%	4%	1% *	8% U	-
Wholesale trade (including repair of motor vehicles, personal & household goods)	2%	2% T*	2% RT	4% RT	3% RT	3% RT	5% RSTV	-	2%	-	1% *	1%	6% **
Retail	14%	15% *	15%	9%	11%	9%	15%	9%	15% R	22% NOPRSU	11% *	19% NPR	20% **
Hospitality (including accommodation restaurants and fast-food)	6%	9% *	10% PQRS	5%	9% QRS	3%	3%	3%	4%	9% QRS	6% *	6%	- **
Post	0%	- *	-	1%	-	-	-	0%	-	0%	- *	1%	- **
Telecommunications	1%	2% *	1%	2%	-	1%	1%	1%	1%	2%	2% *	1%	- **
Transport (including logistics and distribution)	3%	2% *	4%	3%	5%	2%	4%	3%	4%	2%	5% *	5%	-
Travel and Tourism	1%	-	2%	1%	-	1%	1%	1%	3%	2%	1% *	1%	-
Banking	1%	1% *	2%	3%	0%	-	1%	2%	1%	1%	1% *	1%	2% **
Finance	2%	-	2%	1%	1%	1%	2%	3%	2%	1%	1%	2%	2%



Sample Size: 2220 Employed GB adults Fieldwork: 20th June to 1st July

ieldwork: 20th June to 1st July					Industry			
	Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)
4. In which of the following industries do you urrently work?								
Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
Agriculture and hunting (including forestry and fishing)	1%	44% **	-	-	-	-	-	-
Animals	1%	56% **	-	-	-	-	-	-
Mining and quarrying	-	-	- *	-	- *	-	- *	-
Manufacturing	7%	- **	- *	77% Yabcdefghij	- *	-	- *	-
Recycling	0%	- **	8% Zabcdefghij*	-	-	-	-	-
Electricity gas and water supply /oil and gas	1%	- **	92% Zabcdefghij*	-	-	-	-	-
Construction and associated trades	7%	- **	-	-	100% YZbcdefghij*	-	-	-
Wholesale trade (including repair of motor vehicles, personal & household goods)	2%	-	-	-	-	12% YZacdefghij	-	-
Retail	14%	- **	- *	-	-	88% YZacdefghij	-	-
Hospitality (including accommodation restaurants and fast-food)	6%	-	-	-	-	-	100%	-
Post	0%	**	* - +		* -	-	YZabdefghij* - +	3% Zahaɗah ii
Telecommunications	1%	- **	-	-	-	-	-	Zabefghij 19% YZabcefghij
Transport (including logistics and distribution)	3%	- **	- *	-	- *	-	- *	56% YZabcefghij
Travel and Tourism	1%	- **	- *	-	- *	-	- *	22% YZabcefghij
Banking	1%	- **	- *	-	- *	-	- *	-
Finance	2%	-	-	-	-	-	-	-



Fieldwork: 20th June to 1st July

			Ind	ustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

a4. In which of the following industries do you

q4. In which of the following industries do you currently work?							
Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
Agriculture and hunting (including forestry and fishing)	1%	-	-	-	-	-	-
Animals	1%	-	-	-	-	-	-
Mining and quarrying	-	-	-	-	-	-	-
Manufacturing	7%	-	-	-	-	-	-
Recycling	0%	-	-	-	-	-	-
Electricity gas and water supply /oil and gas	1%	-	-	-	-	-	-
Construction and associated trades	7%	-	-	-	-	-	-
Wholesale trade (including repair of motor vehicles, personal & household goods)	2%	-	-	-	-	-	-
Retail	14%	-	-	-	-	-	-
Hospitality (including accommodation restaurants and fast-food)	6%	-	-	-	-	-	-
Post	0%	-	-	-	-	-	-
Telecommunications	1%	-	-	-	-	-	-
Transport (including logistics and distribution)	3%	-	-	-	-	-	-
Travel and Tourism	1%	-	-	-	-	-	-
Banking	1%	27% YZabcdfghij	-	-	-	-	-
Finance	2%	42%	-	-	-	-	-



					V	Vhat level of ma	anagement resp	ponsibility do y	ou hold in your	current positi	on?		
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)
q4. In which of the following industries do you currently work?													
Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
Agriculture and hunting (including forestry and fishing)	1%	8% IJKLMN*	1% **	- **	- **	- **	- **	-	- *	0%	1%	1%	- *
Animals	1%	-	1% **	- **	-	-	- **	-	2% *	1%	1%	2%	- *
Mining and quarrying	-	- *	- **	- **	- **	- **	- **	- *	- *	-	-	-	- *
Manufacturing	7%	6% *	5% **	- **	- **	7% **	8% **	12% *	10% *	10% К	5%	6%	9% *
Recycling	0%	- *	- **	- **	- **	- **	- **	- *	1% L*	0%	-	-	0% *
Electricity gas and water supply /oil and gas	1%	- *	- **	- **	- **	- **	-	- *	- *	0%	1%	1%	0% *
Construction and associated trades	7%	4% *	22% **	19% **	- **	12% **	15% **	8% *	9% *	6%	5%	7%	3% *
Wholesale trade (including repair of motor vehicles, personal & household goods)	2%	4% *	- **	- **	- **	13% **	- **	3% *	3% *	1%	3%	2%	- *
Retail	14%	21% HIJ*	15% **	- **	- **	4% **	11% **	1% *	8% *	8%	14% HJ	15% HJ	17% HJ*
Hospitality (including accommodation restaurants and fast-food)	6%	- *	- **	- **	44% **	- **	- **	- *	4% *	7% L	9% L	4%	9% L*
Post	0%	- *	- **	- **	- **	- **	-	- *	1% K*	-	-	0%	- *
Telecommunications	1%	2% *	- **	- **	- **	3% **	- **	5% IKL*	- *	2%	1%	1%	0% *
Transport (including logistics and distribution)	3%	- *	- **	- **	- **	3% **	9% **	5% *	2% *	3%	3%	2%	1% *
Travel and Tourism	1%	2% *	- **	- **	- **	-	- **	-	- *	1%	2%	1%	2% *
Banking	1%	- *	- **	- **	- **	2% **	- **	-	2% *	1%	1%	1%	0% *
Finance	2%	-	-	-	-	2%	-	1%	3%	1%	2%	2%	1%



					Organis	ation size				Contract type	
	Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)
q4. In which of the following industries do you currently work?		L		L							
Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
Agriculture and hunting (including forestry and fishing)	1%	0%	19% **	2% S	2% S	0%	0%	- *	1%	1%	4% **
Animals	1%	1%	- **	3% S	3% S	1% S	0%	1% S*	1%	1%	4% **
Mining and quarrying	-	-	- **	-	-	-	-	- *	-	-	- **
Manufacturing	7%	7%	- **	6%	9% ST	13% PST	6%	1% *	7% V	2%	3% **
Recycling	0%	-	- **	0%	0%	-	0%	- *	0%	-	- **
Electricity gas and water supply /oil and gas	1%	1%	- **	0%	0%	0%	1%	- *	1%	1%	- **
Construction and associated trades	7%	7%	- **	10% S	12% ST	12% ST	4%	2% *	7%	5%	12% **
Wholesale trade (including repair of motor vehicles, personal & household goods)	2%	2%	- **	5% S	4% S	3% S	1%	- *	2%	1%	- **
Retail	14%	21% HIJKL	18% **	17% QR	7%	7%	17% QR	20% QR*	15% V	6%	19% **
Hospitality (including accommodation restaurants and fast-food)	6%	7% L	- **	6%	10% S	6%	5%	10% S*	5%	7%	24%
Post	0%	1%	- **	-	0%	-	0%	1% *	0%	1%	- **
Telecommunications	1%	2%	- **	0%	1%	1%	1%	- *	1%	-	-
Transport (including logistics and distribution)	3%	8% IJKLM	- **	2%	3%	4%	4%	4% *	3%	3%	3% **
Travel and Tourism	1%	2%	- **	1%	1%	2%	2%	1% *	1%	1%	- **
Banking	1%	0%	- **	-	-	0%	2% PQ	- *	1%	1%	- **
Finance	2%	1%	-	1%	2%	1%	2%	-	1%	2%	3%



Fieldwork: 20th June to 1st July		Agenc	y/non		-	Time in role)			In the p	oast 12	And in the	past 12 m	onths,
	Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)
q4. In which of the following industries do you currently work?														
Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
Agriculture and hunting (including forestry and fishing)	1%	- *	-	0%	2% FH	0%	1%	0%	3% FH	1%	1%	0%	1%	1%
Animals	1%	- *	1%	2% G	1%	2%	0%	1%	1%	1%	1%	1%	2%	1%
Mining and quarrying	-	- *	-	-	-		-	-	-	-	-		-	-
Manufacturing	7%	4% *	2%	4%	6%	5%	6%	10% DFG	12% DFG	7%	6%	8%	7%	7%
Recycling	0%	- *	-	-	0%	-	0%	-	-	0%	0%	0%	-	0%
Electricity gas and water supply /oil and gas	1%	*	1%	1%	0%	1%	0%	1%	2%	1%	0%	1%	1%	1%
Construction and associated trades Wholesale trade (including repair of motor vehicles,	7%	6% *	5%	6%	4%	7% E	8% E	6%	8% E	7%	6%	5%	11% DF	6%
personal & household goods)	2%	- *	1%	2%	1%	3%	2%	1%	6% DEGH	2%	2%	2%	1%	2%
Retail	14%	5% *	5%	12%	16%	15%	15%	14%	10%	15%	13%	4%	3%	17% DE
Hospitality (including accommodation restaurants and fast-food)	6%	4% *	7%	7% I	7% I	6%	7% I	5%	2%	6%	5%	3%	4%	7% D
Post	0%	- *	1%	-	1%	-	-	0%	-	0%	0%	-	-	0%
Telecommunications	1%	- *	-	0%	2%	1%	1%	2%	3% DFG	1%	1%	2%	2%	1%
Transport (including logistics and distribution)	3%	3% *	2%	2%	3%	2%	4% F	6% DF	3%	3%	4%	2%	2%	4%
Travel and Tourism	1%	- *	2%	1%	2%	1%	1%	2%	1%	1%	1%	0%	3% D	1%
Banking -	1%	1% *	1%	1%	1%	1%	1%	1%	3% H	1%	1%	1%	1%	1%
Finance	2%	7%	1%	4%	2%	2%	1%	1%	1%	1%	2%	1%	2%	1%



-		Ger	nder			Julesage				Sector	
	Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)
				1.1*							
Insurance	1%	1%	1%	H* 1%	2%	1%	1%	1%	2%	-	1%
				*					J		
Estate Agencies/ Real Estate and renting (including personal & household goods)	1%	1%	2%	0% *	2%	2%	1%	1%	1%	0%	3% J
Computers/ IT/ and related activities	6%	9%	4%	3%	7%	8%	6%	6%	8%	2%	1%
		С		*					JK		
Research and development (scientific services)	1%	1%	1%	-	1%	2%	1%	0%	1%	1%	1%
PR/ Advertising/ Marketing	40/	40/	20/	*	20/	H	40/	40/	20/		10/
PK/ Advertising/ Marketing	1%	1%	2%	2% *	3% GH	1%	1%	1%	2% J	-	1% J
Creative art and design	1%	0%	1%	1%	1%	0%	1%	0%	1%	0%	1%
				*	Н						
Media	1%	1%	1%	-	2%	0%	1%	0%	1%	-	-
				*	FH				J		
Publishing printing and journalism	2%	1%	2%	2%	3% H	2% H	1%	1%	2%	0%	2% J
Legal	3%	2%	4%	2%	н 5%	н 3%	3%	2%	J 3%	1%	J -
Loga	070	270	ч% В	*	H	070	070	270	JK	. 70	
Pharmaceutical	1%	1%	1%	-	1%	1%	1%	0%	1%	-	-
				*							
Local Government/ Civil Service	8%	10%	6%	1%	4%	11%	9%	8%	-	37%	-
Public administration/ services and defence	2%	C 2%	2%	* 1%	2%	DE 2%	DE 2%	DE 2%	_	IK 8%	-
	∠ /0	∠ /0	∠ /0	170	∠ /0	∠ /0	∠ /0	∠ /0	-	۵‰ IK	-
Education	8%	6%	9%	4%	8%	7%	6%	9%	2%	24%	18%
			В	*						I	I
Health and Social Work	9%	6%	11%	2%	8%	10%	9%	9%	6%	18%	9%
Sewage and refuse disposal	0%	0%	В -	*	-	D -	0%	D -	0%	IK -	
Sewage and refuse disposal	υ%	0%	-	- *	-	-	υ‰	-	0%	-	-
Charity/ voluntary and activities of membership											
organisation	2%	2%	3%	-	2%	2%	2%	3%	0%	0%	41%
Propositional autivity and an article and the	40/	001	B	*	0.94	401	401	001	001	40/	IJ
Recreational cultural and sporting activities	1%	0%	1%	1% *	0%	1%	1%	0%	0%	1%	3% I
Other service industry	2%	2%	2%	2%	1%	1%	2%	2%	2%	1%	4%
·····,				*							IJ
Business services	2%	1%	2%	5%	2%	1%	1%	1%	2%	-	-
-				FGH*					J		
Other	4%	4%	4%	4% *	5%	4%	4%	4%	4%	2%	9% IJ
l		l	l						I		IJ



·····,		Government Office Region				Government Office Region							
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)
Insurance	1%	* 1% *	0%	2%	0%	-	2%	2%	1%	2%	* 1%	1%	** 5%
Estate Agencies/ Real Estate and renting (including personal & household goods)	1%	* 2% *	1%	-	1%	1%	-	2% QV	1%	3% NQV	* 1% *	-	** - **
Computers/ IT/ and related activities	6%	4% *	6%	7%	7%	6%	7%	9% U	7%	5%	3% *	6%	- **
Research and development (scientific services)	1%	- *	-	2%	1%	1%	1%	-	1%	1%	- *	2%	4% **
PR/ Advertising/ Marketing	1%	1% *	1%	2%	1%	2%	0%	3% QSV	1%	2%	- *	0%	- **
Creative art and design	1%	-	0%	-	1%	1%	-	1%	1%	0%	1% *	0%	- **
Media	1%	*	0%	1%	1%	-	1%	4% MOPSTV	0%	-	1% *	1%	- **
Publishing printing and journalism	2% 3%	- * 3%	0% 2%	0% 2%	1% 3%	1% 2%	2% 1%	5% MNOST 6%	2% 2%	1% 2%	1% * 4%	2% 4%	- ** -
Legal Pharmaceutical	3%	3% * -	2%	2%	3% 1%	2%	0%	6% MPQST 0%	2%	2%	4% * 1%	4% 0%	- **
Local Government/ Civil Service	8%	* 13%	10%	9%	7%	12%	6%	10%	4%	8%	* 11%	5%	** 6%
Public administration/ services and defence	2%	SV* 1%	SV 2%	3%	2%	SV 1%	2%	SV 1%	2%	1%	S* 1%	3%	**
Education	8%	* 12%	7%	7%	10%	9%	9%	4%	9%	6%	* 9%	5%	** 14%
Health and Social Work	9%	RV* 12%	4%	11%	R 12%	R 9%	R 7%	5%	R 10%	6%	* 16%	12%	** 10%
Sewage and refuse disposal	0%	M* - *	-	MR -	MR -	0%	-		MR -	-	MQRT* - *	MR -	** - **
Charity/ voluntary and activities of membership organisation	2%	3%	2%	2%		3%	2%	4%	2%	2%	4%	4%	13%
Recreational cultural and sporting activities	1%	*	1%	-	-	O 0%	-	O 1%	0%	2%	O* 1%	0	** -
Other service industry	2%	* 1%	1%	1%	1%	1%	0%	2%	3%	S 3%	* 1%	3%	-
Business services	2%	* 2%	1%	1%	2%	1%	1%	3%	1%	2%	* 1%	2%	** 10%
Other	4%	* 3% *	6% V	3%	6% V	4%	5%	4%	5% V	4%	* 3% *	1%	** 6% **
		1	v		v				v				



· · · · · · · · · · · · · · · · · · ·					Industry			
	Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)
		**	*		*	1 1	*	I I
Insurance	1%	- **	-	-	-	-	- *	-
Estate Agencies/ Real Estate and renting (including personal & household goods)	1%	- **	- *	-	- *	-	- *	-
Computers/ IT/ and related activities	6%	-	-	-	-	-	-	-
Research and development (scientific services)	1%	-	-	-	-	-	-	-
PR/ Advertising/ Marketing	1%	-	-	-	-	-	-	-
Creative art and design	1%	-	-	-	-	-	-	-
Media	1%	-	-	-	-	-	-	-
Publishing printing and journalism	2%	-	-	17%	-	-	-	
Legal	3%	-	* - *	Yabcdefghij -	-	-	-	-
Pharmaceutical	1%	-	-	6%	-	-	-	-
Local Government/ Civil Service	8%	-	* - +	abcdefghij -	-	-	-	-
Public administration/ services and defence	2%	-	-	-	-	-	-	-
Education	8%	-	-	-	-	-	-	-
Health and Social Work	9%	** - **	-	-	-	-	-	-
Sewage and refuse disposal	0%	-	-	-	-	-	-	-
Charity/ voluntary and activities of membership organisation	2%	-	*	-	-	-	-	-
Recreational cultural and sporting activities	1%	-	*	-	* -	-	* -	
Other service industry	2%	-	* -	-	* -	-	-	-
Business services	2%	-	*	-	* -	-	*	
Other	4%	-	*	-	* -	-	*	
		**	*		*		*	



				Ind	ustry		
	Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)
Insurance	1%	YZabcdfghij 31%	-	-	-	-	-
Estate Agencies/ Real Estate and renting (including personal & household goods)	1%	YZabcdfghij -	7%	-	-	-	-
Computers/ IT/ and related activities	6%	-	Zabcdeghij 42% YZabcdeghij	-	-	-	-
Research and development (scientific services)	1%	-	5% Zabdeghij	-	-	-	-
PR/ Advertising/ Marketing	1%	-	8% Zabcdeghij	-	-	-	-
Creative art and design Media	1% 1%	-	3% Zbdeghij 6%	-	-	-	
Publishing printing and journalism	2%	-	Zabdeghij -	-	-	-	-
Legal	3%	-	18%	-	-	-	
Pharmaceutical	1%	-	YZabcdeghij -	-	-	-	-
Local Government/ Civil Service	8%	-	-	-	-	-	82% YZabcdefghi
Public administration/ services and defence Education	2% 8%	-	-	- 100%	-	-	18% YZabcdefghi -
Health and Social Work	8% 9%	-	-	YZabcdefhij -	- 100%	-	-
Sewage and refuse disposal	0%	-	-	-	YZabcdefgij	0%	-
Charity/ voluntary and activities of membership organisation	2%	-	-	-	-	28%	-
Recreational cultural and sporting activities	1%	-	-	-	-	YZabcdefghj 6% Zabcdefghj	-
Other service industry	2%	-	-	-	-	19% YZabcdefghj	-
Business services	2%	-	10% Zabcdeghij	-	-	-	-
Other	4%	-	-	-	-	46% YZabcdefghj	-



					v	Vhat level of ma	anagement resp	oonsibility do y	ou hold in your	current positi	on?		
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)
		*	**	**	**	**	**	*	ا ا *		I	I I	*
Insurance	1%	-	-	- **	- **	- **	- **	-	1% *	1%	1%	2%	0% *
Estate Agencies/ Real Estate and renting (including													
personal & household goods)	1%	-	- **	14% **	- **	4% **	- **	3% N*	2% *	1%	1%	1%	-
Computers/ IT/ and related activities	6%	19%	4%	-	-	8%	20%	17%	9%	4%	6%	8%	6%
·		JKLMN*	**	**	**	**	**	JKLN*	*			J	*
Research and development (scientific services)	1%	2%	3%	-	-	-	-	-	-	1%	1%	1%	-
		N*	**	**	**	**	**	*	*				*
PR/ Advertising/ Marketing	1%	2%	4%	-	-	10%	-	7%	2%	2%	1%	1%	1%
		*	**	**	**	**	**	KLMN*	*	LN			*
Creative art and design	1%	2%	-	-	3%	3%	2%	-	-	1%	1%	1%	-
		N*	**	**	**	**	**	*	*				*
Media	1%	2%	4%	-	-	-	-	2%	-	1%	1%	1%	1%
		*	**	**	**	**	**	*	*				*
Publishing printing and journalism	2%	-	3%	11%	-	6%	-	2%	2%	3%	2%	2%	-
		*	**	**	**	**	**	*	*	Ν			*
Legal	3%	3%	13%	11%	-	3% **	9% **	2%	3%	2%	2%	3%	3%
Dharmanartiad	4.07	*	**	**	**	**		*					
Pharmaceutical	1%	-	- **	-	-	- **	-	-	1% *	0%	1%	0%	1% *
Local Government/ Civil Service	8%	-	_		_		12%	3%		15%	8%	00/	
Local Government/ Civil Service	8%	-	-	13% **	-	-	12%	3%	8% *	BHKLMN	8% N	9% N	5% *
Public administration/ services and defence	2%		_	-	-		-	-	1%	2%	2%	2%	3%
	2 /0	*	**	**	**	**	**	*	*	270	2 70	2 /0	*
Education	8%	3%	-	-	21%	-	-	10%	10%	11%	5%	8%	11%
	070	*	**	**	**	**	**	*	*	KN	0,0	070	K*
Health and Social Work	9%	6%	20%	32%	-	7%	-	3%	11%	5%	11%	6%	10%
		*	**	**	**	**	**	*	J*		JL		*
Sewage and refuse disposal	0%	-	-	-	-	-	-	-	-	-	-	0%	-
		*	**	**	**	**	**	*	*				*
Charity/ voluntary and activities of membership													
organisation	2%	-	1%	-	33%	-	15%	10%	4%	3%	2%	3%	1%
		*	**	**	**	**	**	JKLMN*	*			N	*
Recreational cultural and sporting activities	1%	-	-	-	-	-	-	-	1% *	0%	1%	1%	1% *
			**	**	**		**						
Other service industry	2%	6%	-	-	-	3% **	-	-	1% *	0%	1%	3%	3%
Business services	20/	JK*		-*	-		-			20/	40/	J	
DUSITIESS SETVICES	2%	5% N*	5% **	-	-	7% **	**	2% N*	1% *	3% N	1%	2% N	1% *
Other	4%	2%	_	_	_	4%	-	2%	2%	N 4%	3%	3%	12%
Uner	- 70	2 % *	-	-	-	4% **	**	2 % *	2 70 *	70	5 /0	570	IZ %
L		1											



		[Organisa	ation size				Contract type	
	Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)
Insurance	1%	1%	** - **	0%	1%	2%	1%	* - *	1%	1%	** - **
Estate Agencies/ Real Estate and renting (including personal & household goods)	1%	0%	-	2%	2%	1%	1%	-	1%	1%	-
Computers/ IT/ and related activities	6%	4%	** - **	S 10% ST	S 7%	7%	6%	* 1% *	7%	6%	** 2% **
Research and development (scientific services)	1%	0%	- **	1%	1%	1%	1%	- *	1%	1%	- **
PR/ Advertising/ Marketing		0%	- **	3% S	3% S	1%	0%	4% S*	1%	1%	- **
Creative art and design	1%	-	- **	1% S	1%	1% S	0%	- *	0%	2% U	3% **
Media Publishing printing and journalism	1% 2%	1% 0%	- **	1% 2%	1% 2%	2% 2%	1% 1%	- * -	1% 2%	1% -	- **
Legal	3%	2%	** -	3%	5%	5%	2%	* -	3%	2%	**
Pharmaceutical	1%	1%	** - **	-	S 0%	S 1%	1%	* - *	1%	0%	** - **
Local Government/ Civil Service	8%	4%	- **	-	-	0%	13% PQR	* 9% PQR*	8% V	3%	4% **
Public administration/ services and defence	2%	1%	- **	-	0%	0%	3% PQR	1% *	2%	3%	- **
Education	8%	7%	- **	2%	4%	7% P	9% PQ	18% PQRS*	7%	20% U	3% **
Health and Social Work Sewage and refuse disposal	9% 0%	12% JL -	18% **	8% Q -	-	8% Q	10% Q 0%	14% Q*	9% 0%	10% -	7% **
Charity/ voluntary and activities of membership			**	-		-	078	*	078	-	**
organisation	2%	1%	- **	3%	4% S	4% S	2%	2% *	2%	8% U	-
Recreational cultural and sporting activities Other service industry	1% 2%	1% 2%	19% ** 13%	- 2%	1% 2%	0% 1%	0% 2%	1% * 2%	0% 2%	2% 4%	- **
Business services	2%	0%	**	3%	2 %	2%	2 %	2 /0 * -	2%	4% U -	**
Other	4%	5%	** 13%	S 4%	S 5%	5%	3%	* 8%	4%	4%	** 9%
			**					*			**



		Ageno	cy/non			Time in role	9			In the p	past 12	And in the	past 12 m	onths,
	Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)
Insurance	1%	C* 2%	1%	GH 2%	1%	1%	1%	1%	1%	1%	1%	2%	0%	1%
Estate Agencies/ Real Estate and renting (including personal & household goods)	1%	-	1%	0%	0%	3% DEH	1%	1%	-	1%	1%	2%	2%	1%
Computers/ IT/ and related activities	6%	12% *	5%	6%	8%	5%	6%	8%	4%	5%	10% B	12% F	15% F	5%
Research and development (scientific services)	1%	- *	1%	0%	1%	1%	1%	0%	1%	1%	1%	2% F	1%	1%
PR/ Advertising/ Marketing	1%	- *	1%	2% H	2%	1%	1%	0%	1%	1%	1%	4% F	2% F	1%
Creative art and design	1%	-	2%	2% F	0%	0%	1%	1%	-	1%	1%	0%	1%	1%
Media	1%	- *	1%	2% F	1%	0%	1%	1%	-	1%	1%	2%	1%	1%
Publishing printing and journalism	2%	- *	-	2%	2%	1%	1%	2%	-	1%	2%	3% F	1%	1%
Legal Pharmaceutical	3% 1%	3% * 2%	1%	3%	3%	3% 0%	2% 0%	3% 1%	2% -	3% 0%	3% 1%	5% F 1%	- 2%	2% 1%
Local Government/ Civil Service	8%	2 % * 4%	- 2%	5%	6%	9%	6%	9%	- 16%	8%	8%	8%	- 9%	8%
Public administration/ services and defence	2%	* 4%	3%	2%	1%	2%	2%	2%	DEFGH 3%	2%	2%	1%	1%	2%
Education	8%	* 16%	22%	6%	7%	8%	9%	7%	E 8%	7%	8%	10%	7%	7%
Health and Social Work	9%	* 17%	9%	11%	7%	11%	8%	8%	4%	9%	7%	4%	8%	10%
Sewage and refuse disposal	0%	* - *	-	-	0%	-	-	-	-	0%	-	-	-	D 0%
Charity/ voluntary and activities of membership organisation	2%	* 3%	10%	6%	3%	2%	2%	1%	2%	2%	2%	4%	3%	2%
Recreational cultural and sporting activities	1%	* - *	2%	FGHI 1%	H 1%	1%	0%	0%	-	1%	0%	F 0%	-	1%
Other service industry	2%	* 3% *	4%	3%	2%	2%	2%	1%	1%	2%	2%	2%	1%	2%
Business services	2%	- *	-	1%	3% H	2% H	1%	0%	2%	1%	2%	3% F	2%	1%
Other	4%	3%	5%	3%	н 5%	H 4%	5%	4%	4%	4%	4%	F 3%	3%	4%



Fieldwork: 20th June to 1st July

Gender	Julesage		Sector	
Total Male Female (A) (B) (C)	18-24 25-34 35-44 (D) (E) (F)	45-54 55+ (G) (H)	Private sector (I) (J)	Voluntary sector (K)

Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
Private sector firm or company (e.g. limited companies											
and PLCs)	72%	73%	71%	90%	76%	69%	71%	69%	100%	-	-
				EFGH*	FH				JK		
Nationalised industry or public corporation (e.g. post											
office, BBC)	1%	1%	0%	3%	1%	0%	1%	0%	-	3%	-
				FH*						IK	
Other public sector employer (e.g. central government, civil service, LEA, NHS, police, armed forces)	20%	21%	20%	<u>c</u> 0/	470/	250/	220/	200/		070/	
civil service, LEA, NHS, police, armed forces)	20%	21%	20%	6%	17%	25%	22%	20%	-	97%	-
Oberit das hertens setter best for motification short bla				Ŷ	D	DE	D	D		IK	
Charity/ voluntary sector / not for profit (e.g. charitable companies, churches, trade unions)	6%	4%	8%	1%	5%	4%	6%	8%			100%
companies, churches, trade unions)	0%	4%		1%	5%	4%	6%		-	-	
			В	Ŷ				DF			IJ
Other	2%	1%	2%	-	1%	1%	1%	2%	-	-	-
				*							



Fieldwork: 20th June to 1st July

			Gove	rnment Office I	Region				Gover	nment Office R	egion	
Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
Private sector firm or company (e.g. limited companies													
and PLCs)	72%	63%	73%	70%	73%	67%	74%	69%	72%	76%	60%	75%	61%
		*	U		U		U		U	LU	*	U	**
Nationalised industry or public corporation (e.g. post													
office, BBC)	1%	1%	-	2%	-	-	-	2%	1%	0%	-	0%	-
		*									*		**
Other public sector employer (e.g. central government,													
civil service, LEA, NHS, police, armed forces)	20%	32%	21%	23%	24%	22%	17%	22%	18%	16%	32%	17%	26%
		QSTV*									QSTV*		**
Charity/ voluntary sector / not for profit (e.g. charitable													
companies, churches, trade unions)	6%	3%	4%	5%	3%	8%	6%	6%	7%	6%	8%	6%	13%
		*									*		**
Other	2%	1%	3%	1%	-	2%	2%	2%	2%	1%	-	2%	-
		*									*		**



				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
Private sector firm or company (e.g. limited companies	s							
and PLCs) 72%	86%	99%	98%	96%	97%	97%	89%
		**	ghij*	defghij	dghij*	defghij	dghij*	ghij
Nationalised industry or public corporation (e.g. pos	t							
office, BBC) 1%	0%	1%	0%	-	0%	-	4%
		**	*		*		*	Zabefhij
Other public sector employer (e.g. central government								
civil service, LEA, NHS, police, armed forces) 20%	5%	-	-	2%	0%	1%	6%
		**	*		Zb*		*	Zb
Charity/ voluntary sector / not for profit (e.g. charitable	e							
companies, churches, trade unions) 6%	5%	-	1%	1%	0%	1%	1%
		**	*		*		*	
Othe	r 2%	3%	-	-	1%	2%	1%	-
	1	**	*		*	z	*	



			Ind	lustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
Private sector firm or company (e.g. limited companies							
and PLCs)	72%	91%	91%	17%	51%	48%	-
		ghij	ghij	j	gj	gj	
Nationalised industry or public corporation (e.g. post							
office, BBC)	1%	-	1%	3%	0%	0%	-
				bij			
Other public sector employer (e.g. central government,							
civil service, LEA, NHS, police, armed forces)	20%	5%	5%	64%	42%	8%	100%
		Zb	Zb	YZabcdefhi	YZabcdefi	Zbc	YZabcdefghi
Charity/ voluntary sector / not for profit (e.g. charitable							-
companies, churches, trade unions)	6%	2%	3%	13%	6%	38%	-
		j	bj	YZabcdefhj	Zabj	YZabcdefghj	
Other	2%	1%	1%	3%	1%	6%	-
		Z		Zdj		Zabdefhj	



Fieldwork: 20th June to 1st July

				v	Vhat level of ma	anagement res	ponsibility do y	ou hold in your	· current positi	on?		
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

work for operate in:													
Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
Private sector firm or company (e.g. limited companies													
and PLCs)	72%	91%	94%	87%	65%	100%	71%	81%	70%	60%	73%	72%	65%
		IJKLMN*	**	**	**	**	**	J*	*		J	J	*
Nationalised industry or public corporation (e.g. post													
office, BBC)	1%	-	1%	-	-	-	-	-	1%	1%	-	1%	1%
		*	**	**	**	**	**	*	K*	К			*
Other public sector employer (e.g. central government,													
civil service, LEA, NHS, police, armed forces)	20%	-	1%	13%	3%	-	14%	7%	24%	29%	22%	21%	19%
		*	**	**	**	**	**	*	BH*	BHLN	BH	BH	B*
Charity/ voluntary sector / not for profit (e.g. charitable													
companies, churches, trade unions)	6%	-	-	-	33%	-	15%	13%	5%	10%	5%	5%	10%
		*	**	**	**	**	**	BKN*	*	KLN			KN*
Other	2%	9%	4%	-	-	-	-	-	-	1%	1%	1%	5%
		IJKLN*	**	**	**	**	**	*	*				IJKL*



Fieldwork: 20th June to 1st July

				Organisa	ation size				Contract type	
Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
Private sector firm or company (e.g. limited companies											
and PLCs)	72%	75%	-	95%	91%	86%	59%	55%	74%	46%	82%
		J	**	RST	ST	ST		*	V		**
Nationalised industry or public corporation (e.g. post											
office, BBC)	1%	1%	-	-	0%	-	1%	4%	1%	2%	3%
		к	**					PQR*			**
Other public sector employer (e.g. central government,											
civil service, LEA, NHS, police, armed forces)	20%	17%	-	-	1%	4%	33%	30%	20%	32%	7%
		В	**			PQ	PQR	PQR*		U	**
Charity/ voluntary sector / not for profit (e.g. charitable											
companies, churches, trade unions)	6%	4%	-	4%	6%	9%	5%	8%	5%	17%	-
			**			Р		*		U	**
Other	2%	2%	100%	1%	1%	1%	1%	3%	1%	3%	8%
			**					*			**



Fieldwork: 20th June to 1st July

	Agenc	y/non			Time in role)			In the p	past 12	And in the	past 12 m	onths,
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
Private sector firm or company (e.g. limited companies														
and PLCs)	72%	43%	44%	65%	75%	72%	73%	73%	66%	72%	71%	68%	69%	73%
		*			D		D							
Nationalised industry or public corporation (e.g. post														
office, BBC)	1%	4%	1%	0%	2%	1%	0%	1%	1%	1%	1%	0%	1%	1%
		*			G									
Other public sector employer (e.g. central government,														
civil service, LEA, NHS, police, armed forces)	20%	44%	31%	23%	14%	21%	21%	20%	28%	20%	21%	20%	22%	20%
, , , , , , , , , , , , , , , , , , , ,		*		E		E	Е	E	E					
Charity/ voluntary sector / not for profit (e.g. charitable				_		_	_	_	-					
companies, churches, trade unions)	6%	7%	21%	11%	7%	4%	6%	5%	3%	6%	6%	9%	7%	5%
		*		FGHI								F		
Other	2%	3%	3%	1%	2%	2%	1%	1%	3%	2%	1%	2%	1%	2%
		*			G	G			G					
				1										



	Ger	nder			Julesage				Sector	
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

q6. Including yourself approximately how many fulltime employees are employed by your organisation

in total in the UK?

F		1		r							r
Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
1 person (just me)	0%	0%	0%	-	-	-	-	1%	-	-	-
				*							
2 to 4	7%	7%	8%	9%	4%	6%	6%	10%	10%	-	4%
				*				EFG	JK		J
5 to 9	6%	6%	7%	6%	6%	7%	7%	6%	8%	-	5%
				*					J		J
10 to 19	6%	7%	6%	4%	9%	6%	5%	7%	8%	-	7%
				*	G				J		J
20 to 49	8%	6%	9%	9%	8%	7%	8%	8%	10%	0%	9%
			В	*					J		J
50 to 99	6%	5%	7%	7%	5%	6%	6%	6%	7%	0%	6%
				*					J		J
100 to199	5%	5%	5%	9%	6%	5%	4%	4%	5%	1%	8%
				GH*					J		J
200 to 249	2%	2%	2%	2%	1%	1%	1%	2%	2%	0%	4%
				*					J		J
250 to 499	5%	4%	6%	4%	7%	5%	5%	4%	6%	2%	9%
				*	н				J		J
500 or more	51%	56%	46%	45%	49%	54%	56%	49%	41%	90%	45%
		С		*			EH			IK	
Don't know	3%	2%	5%	6%	4%	3%	3%	4%	3%	6%	5%
			В	*						I	

S6. In your current job, do you have a ... (If you have more than one job, please think about your main employer here - that is the one with whom you

work the most hours.)

Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
Permanent contract	90%	93%	88%	76%	87%	94%	96%	88%	93%	87%	77%
		С		*	D	DEH	DEH	D	JK	к	
Temporary contract	8%	6%	10%	23%	11%	5%	3%	9%	5%	12%	23%
			В	EFGH*	FG			FG		I	IJ
Don't know	2%	1%	2%	1%	1%	1%	1%	3%	2%	1%	-
			В	*				G			



			Gove	rnment Office I	Region				Gover	nment Office R	egion	
Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

q6. Including yourself approximately how many full-

time employees are employed by your organisation in total in the UK?

Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
1 person (just me)	0%	-	0%	-	-	-	-	1%	0%	1%	-	1%	-
		*									*		**
2 to 4	7%	4%	4%	3%	6%	8%	11%	4%	9%	13%	10%	5%	8%
		*					MNRV		MNR	MNRV	N*		**
5 to 9	6%	5%	4%	7%	5%	6%	7%	5%	9%	7%	7%	5%	7%
		*							М		*		**
10 to 19	6%	3%	6%	7%	5%	6%	6%	5%	7%	7%	6%	9%	3%
		*									*		**
20 to 49	8%	7%	9%	8%	9%	3%	7%	8%	10%	6%	8%	5%	4%
		*			Р			Р	Р		*		**
50 to 99	6%	1%	6%	6%	7%	6%	5%	6%	5%	6%	7%	6%	21%
		*									*		**
100 to199	5%	3%	5%	5%	4%	4%	5%	8%	4%	4%	3%	5%	-
		*						ST			*		**
200 to 249	2%	2%	2%	2%	1%	3%	2%	2%	1%	2%	2%	2%	-
		*									*		**
250 to 499	5%	2%	9%	3%	4%	5%	5%	7%	4%	3%	3%	6%	-
		*	NST								*		**
500 or more	51%	69%	53%	54%	57%	56%	52%	51%	47%	46%	46%	52%	54%
		MQRSTUV*			т						*		**
Don't know	3%	2%	2%	4%	3%	3%	1%	2%	3%	6%	8%	4%	4%
		*								Q	MQRS*		**

Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
Permanent contract	90%	96%	91%	91%	93%	94%	90%	89%	89%	91%	92%	88%	93%
		*									*		**
Temporary contract	8%	4%	8%	9%	7%	6%	5%	11%	8%	7%	8%	9%	7%
		*						Q			*		**
Don't know	2%	-	2%	-	-	-	4%	-	4%	2%	-	3%	-
		*					NOPR		NOPR	R	*	NR	**



				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

q6. Including yourself approximately how many fulltime employees are employed by your organisation

in total in the UK?

Unweighted Base	2220	31	34	238	102	293	55	160
0		_						
Base: All employees	2229	42	16	201	146	364	130	136
1 person (just me)	0%	3%	-	-	-	0%	-	-
		**	*		*		*	
2 to 4	7%	19%	8%	5%	14%	11%	4%	3%
		**	j*	j	Zcdegj*	Zdegj	j*	j
5 to 9	6%	14%	3%	8%	7%	7%	10%	4%
		**	j*	egj	gj*	egj	egj*	j
10 to 19	6%	13%	7%	8%	16%	4%	16%	6%
		**	gj*	bgj	Zbdefghij*	j	bdghj*	gj
20 to 49	8%	25%	1%	10%	9%	6%	8%	5%
		**	*	bhj	hj*	j	j*	j
50 to 99	6%	-	3%	10%	11%	5%	6%	7%
		**	<i>j</i> *	bgj	bgj*	j	j*	j
100 to199	5%	7%	-	9%	7%	2%	2%	7%
		**	*	behj	bhj*		*	bhj
200 to 249	2%	2%	-	3%	3%	0%	3%	1%
		**	*	bj	bj*		*	
250 to 499	5%	-	3%	10%	5%	2%	9%	6%
		**	*	bgj	j*		bj*	bj
500 or more	51%	13%	74%	38%	26%	59%	34%	57%
		**	Zacfi*	а	*	Zacfi	*	Zacfi
Don't know	3%	2%	-	0%	1%	4%	6%	4%
		**	*		*	Zef	Zf*	Zef

Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
Permanent contract	90%	84%	94%	97%	91%	95%	83%	93%
		**	g*	acefghi	gi*	cgi	*	gi
Temporary contract	8%	9%	6%	2%	6%	3%	10%	6%
		**	*		*		Z*	
Don't know	2%	7%	-	1%	3%	2%	7%	1%
		**	*		f*		Zdfgj*	



			Inc	lustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

q6. Including yourself approximately how many fulltime employees are employed by your organisation

in total in the UK?

F							
Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
1 person (just me)	0%	-	-	-	1%	2%	-
						f	
2 to 4	7%	4%	12%	2%	7%	7%	-
		j	Zdegj		gj	gj	
5 to 9	6%	1%	11%	1%	5%	7%	-
		j	degj		j	egj	
10 to 19	6%	7%	8%	1%	3%	8%	-
		gj	bghj			bghj	
20 to 49	8%	5%	12%	7%	3%	11%	0%
		j	bdehj	j	j	bdehj	
50 to 99	6%	4%	7%	3%	8%	5%	-
		j	j	j	j	j	
100 to199	5%	3%	7%	6%	1%	6%	1%
			bhj	bhj		bhj	
200 to 249	2%	2%	2%	2%	2%	3%	0%
		j				bj	
250 to 499	5%	5%	6%	4%	6%	6%	1%
		j	bj	j	j	bj	
500 or more	51%	69%	35%	65%	59%	39%	95%
		Zabcdfi		Zacfi	Zacfi	а	YZabcdefghi
Don't know	3%	-	1%	8%	6%	5%	4%
				Zaef	Zef	Zef	Zef

Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
Permanent contract	90%	90%	93%	79%	90%	82%	94%
		gi	cgi		g		cgi
Temporary contract	8%	9%	6%	20%	9%	16%	5%
		Zb	Z	Zabdefhj	Zb	Zabdefj	
Don't know	2%	1%	1%	1%	1%	2%	1%



				v	Vhat level of ma	anagement res	ponsibility do y	ou hold in you	r current positi	on?		
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

q6. Including yourself approximately how many fulltime employees are employed by your organisation

in total in the UK?

Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
1 person (just me)	0%	9%	-	-	-	-	-	-	-	-	-	-	2%
		IJKLN*	**	**	**	**	**	*	*				JKLN*
2 to 4	7%	64%	51%	14%	33%	47%	11%	29%	10%	2%	3%	6%	6%
		HIJKLMN*	**	**	**	**	**	IJKLMN*	JK*			JK	*
5 to 9	6%	21%	9%	11%	-	14%	9%	14%	5%	3%	5%	7%	6%
		IJKLMN*	**	**	**	**	**	JK*	*			J	*
10 to 19	6%	-	-	32%	-	-	-	12%	9%	7%	4%	8%	9%
		*	**	**	**	**	**	BK*	*				*
20 to 49	8%	-	1%	-	67%	9%	10%	12%	18%	6%	7%	9%	6%
		*	**	**	**	**	**	B*	BJKLMN*			Ν	*
50 to 99	6%	3%	4%	-	-	3%	2%	9%	7%	5%	6%	7%	2%
		*	**	**	**	**	**	*	*				*
100 to199	5%	-	9%	19%	-	8%	-	8%	2%	7%	6%	3%	4%
		*	**	**	**	**	**	*	*	L	L		*
200 to 249	2%	-	1%	-	-	3%	24%	2%	3%	2%	2%	1%	2%
		*	**	**	**	**	**	*	*				*
250 to 499	5%	2%	9%	11%	-	3%	-	-	3%	7%	6%	5%	3%
		*	**	**	**	**	**	*	*				*
500 or more	51%	-	16%	13%	-	12%	44%	13%	43%	59%	58%	52%	57%
		*	**	**	**	**	**	B*	BH*	BHI	BHI	BH	BH*
Don't know	3%	-	-	-	-	-	-	-	-	2%	3%	3%	3%
		*	**	**	**	**	**	*	*				*

Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
Permanent contract	90%	84%	90%	87%	100%	98%	65%	92%	97%	96%	92%	90%	87%
		*	**	**	**	**	**	*	BLMN*	BLMN	N		*
Temporary contract	8%	7%	5%	13%	-	2%	35%	-	3%	3%	8%	9%	10%
		*	**	**	**	**	**	*	*		J	J	J*
Don't know	2%	9%	5%	-	-	-	-	8%	-	1%	-	1%	3%
		IJKL*	**	**	**	**	**	IJKL*	*	к		к	K*



				Organis			Contract type			
Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

q6. Including yourself approximately how many fulltime employees are employed by your organisation

in total in the UK?

F							-				
Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
1 person (just me)	0%	0%	100%	-	-	-	-	-	0%	2%	-
			**					*		U	**
2 to 4	7%	5%	-	54%	-	-	-	-	7%	6%	28%
		J	**	QRST				*			**
5 to 9	6%	7%	-	46%	-	-	-	-	7%	4%	11%
			**	QRST				*			**
10 to 19	6%	5%	-	-	46%	-	-	-	6%	8%	21%
			**		PRST			*			**
20 to 49	8%	5%	-	-	54%	-	-	-	8%	3%	10%
			**		PRST			*			**
50 to 99	6%	6%	-	-	-	47%	-	-	6%	4%	7%
			**			PQST		*			**
100 to199	5%	5%	-	-	-	38%	-	-	4%	8%	3%
			**			PQST		*			**
200 to 249	2%	2%	-	-	-	14%	-	-	2%	3%	-
			**			PQST		*			**
250 to 499	5%	4%	-	-	-	-	9%	-	5%	5%	-
			**				PQRT	*			**
500 or more	51%	54%	-	-	-	-	91%	-	52%	49%	14%
		BH	**				PQRT	*			**
Don't know	3%	8%	-	-	-	-	-	100%	3%	8%	7%
		IJKL	**					PQRS*		U	**

Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
Permanent contract	90%	86%	55%	89%	90%	89%	92%	78%	100%	-	-
			**	Т	Т	Т	т	*	V		**
Temporary contract	8%	10%	45%	6%	6%	9%	7%	18%	-	100%	-
		HJ	**					PQS*		U	**
Don't know	2%	4%	-	5%	4%	1%	0%	4%	-	-	100%
		JKL	**	RS	S			S*			**



	Agenc	y/non			Time in role)			In the	past 12	And in the	past 12 m	onths,
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

q6. Including yourself approximately how many fulltime employees are employed by your organisation

in total in the UK?

Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
1 person (just me)	0%	3%	2%	0%	1%	-	-	0%	2%	0%	0%	-	-	0%
		*							FG					
2 to 4	7%	3%	7%	7%	6%	8%	8%	8%	9%	7%	9%	7%	18%	7%
		*											DF	
5 to 9	6%	-	5%	4%	6%	6%	8%	7%	7%	6%	8%	6%	6%	6%
		*												
10 to 19	6%	2%	6%	9%	6%	8%	6%	6%	2%	6%	7%	7%	8%	6%
		*		I		I	I.	I.						
20 to 49	8%	6%	3%	5%	8%	6%	10%	5%	11%	8%	7%	10%	6%	7%
		*					DFH		DH					
50 to 99	6%	7%	3%	5%	6%	7%	5%	7%	4%	7%	4%	7%	2%	6%
		*								С		Е		Е
100 to199	5%	3%	10%	7%	5%	5%	4%	3%	5%	5%	4%	6%	3%	5%
		*		н										
200 to 249	2%	5%	3%	2%	2%	2%	2%	2%	0%	2%	2%	2%	2%	2%
		*												
250 to 499	5%	3%	6%	4%	6%	6%	4%	6%	2%	6%	3%	6%	11%	4%
		*								С			F	
500 or more	51%	57%	48%	50%	50%	48%	50%	55%	59%	50%	53%	48%	41%	53%
		*							F					Е
Don't know	3%	11%	8%	5%	4%	5%	3%	2%	1%	4%	3%	1%	3%	4%
		*				н								D

Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
Permanent contract	90%	-	-	68%	87%	93%	95%	96%	96%	92%	88%	92%	91%	90%
		*			D	DE	DE	DE	DE	С				
Temporary contract	8%	100%	100%	29%	12%	5%	4%	2%	1%	6%	11%	8%	7%	8%
		*		EFGHI	FGHI	н					В			
Don't know	2%	-	-	3%	1%	2%	1%	2%	2%	2%	2%	0%	2%	2%
_		*												D



		Ger	nder			Julesage				Sector	
	Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)
S70. Are you currently											
Unweighted Base	168	58	110	21	46	23	19	59	78	57	28
Base: All temporary employees	173	65	107	21	44	22	18	68	80	58	30
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period A temporary worker employed directly by an	13%	14% *	13% *	10% **	18% *	13% **	11% **	11% *	12% *	19% *	3% **
organisation to do work for that organisation for an indefinite period	27%	27% *	28% *	16% **	14% *	21% **	15% **	45% E*	26% *	23% *	39% **
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation On a fixed term contract of less than six months	4%	7% *	2% *	6% **	4% *	5% **	11% **	- *	3% *	4% *	4% **
employed directly by an organisation to do work for that organisation	11%	8% *	12% *	21% **	14% *	4% **	- **	11% *	13% *	4% *	13% **
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation	1%	1% *	2% *	- **	2% *	- **	9% **	- *	2% *	2% *	- **
On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation	39%	39% *	39% *	47% **	43% *	57% **	44% **	27% *	34% *	45% *	41% **
Don't know	5%	5% *	5% *	-	5% *	-	10%	7% *	9%	2%	-
Net: Agency	18%	* 21%	* 16%	16%	* 24%	** 18%	** 31%	* 11%	17%	* 25%	**
3 <i>3</i>		*	*	**	*	**	**	*	*	*	**
Net: Not agency	77%	73% *	79% *	84% **	70% *	82% **	59% **	82% *	74% *	73% *	93% **



		Government Office Region								Gover	nment Office R	egion	
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)
S70. Are you currently		n											
Unweighted Base	168	4	14	14	10	9	11	23	29	23	9	20	2
Base: All temporary employees	173	3	16	16	11	9	11	25	31	20	9	20	2
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period	13%	- **	11% **	10% **	12% **	24% **	4% **	12% **	15% **	11% **	31% **	14% **	- **
A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period	27%	- **	32% **	19% **	58% **	36% **	45% **	6% **	31% **	40% **	15% **	16% **	38% **
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation On a fixed term contract of less than six months employed directly by an organisation to do work for that	4%	- **	7% **	- **	- **	14% **	- **	10% **	3% **	3% **	- **	- **	- **
organisation	11%	- **	17% **	- **	14% **	11% **	9% **	15% **	9% **	2% **	10% **	16% **	62% **
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation	1%	- **	8% **	- **	- **	- **	- **	- **	- **	- **	- **	5% **	- **
On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation	39%	100% **	10% **	56% **	16% **	16% **	42% **	53% **	42% **	36% **	31% **	48% **	- **
Don't know	5%	- **	15% **	15% **	- **	- **	- **	5% **	- **	8% **	14% **	- **	- **
Net: Agency	18%	- **	26% **	10% **	12% **	38% **	4% **	22% **	18% **	14% **	31% **	19% **	- **
Net: Not agency	77%	100% **	59% **	75% **	88% **	62% **	96% **	73% **	82% **	78% **	55% **	81% **	100% **



					Industry			
	Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)
S70. Are you currently								
Unweighted Base	168	3	2	6	6	10	6	8
Base: All temporary employees	173	4	1	5	9	12	12	9
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period	13%	- **	- **	26% **	9% **	10% **	- **	9% **
A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period	27%	- **	- **	27% **	23% **	44% **	19% **	11% **
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation	4%	- **	- **	- **	15% **	4% **	10% **	- **
On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation	11%	- **	- **	- **	20% **	12% **	16% **	- **
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation	1%	- **	- **	15% **	- **	- **	- **	- **
On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation	39%	41% **	100% **	32% **	34% **	17% **	36% **	65% **
Don't know	5%	59% **	- **	-	- **	14% **	19% **	14% **
Net: Agency	18%	- **	- **	41% **	23% **	14% **	10% **	9% **
Net: Not agency	77%	41% **	100% **	59% **	77% **	72% **	71% **	77% **



				Ind	lustry		
	Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)
S70. Are you currently							
Unweighted Base	168	13	24	31	15	34	10
Base: All temporary employees	173	7	21	34	17	31	11
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period A temporary worker employed directly by an	13%	38% **	13% **	15% **	24% **	6% **	21% **
organisation to do work for that organisation for an indefinite period	27%	22% **	15% **	39% **	33% **	33% **	12% **
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation On a fixed term contract of less than six months employed directly by an organisation to do work for that	4%	- **	10% **	- **	7% **	1% **	-
organisation	11%	6% **	12% **	13% **	6% **	16% **	- **
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation	1%	8% **	- **	- **	- **	3% **	- **
On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation	39%	26% **	51% **	33% **	31% **	41% **	57% **
Don't know	5%	- **	- **	- **	- **	- **	10% **
Net: Agency	18%	46% **	23% **	15% **	31% **	10% **	21% **
Net: Not agency	77%	54% **	77% **	85% **	69% **	90% **	69% **



-					٧	Vhat level of ma	anagement res	ponsibility do y	ou hold in your	current positi	on?		
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)
S70. Are you currently												1 1	
Unweighted Base	168	3	2	1	-	1	4	-	3	10	29	68	11
Base: All temporary employees	173	3	1	1	-	*	3	-	3	9	36	63	12
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period	13%	- **	- **	- **	-	- **	- **	-	- **	24% **	3% **	21% *	- **
A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period	27%	- **	- **	- **	-	- **	43% **	-	42% **	- **	29% **	24% *	42% **
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation	4%	34% **	17% **	- **	-	- **	- **	-	- **	- **	3% **	3% *	- **
On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation	11%	- **	- **	- **	-	- **	- **	-	- **	18% **	8% **	12% *	10% **
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation	1%	- **	- **	- **	-	- **	- **	-	19% **	- **	- **	3% *	- **
On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation	39%	66% **	83% **	100%	-	100%	22% **	-	39% **	58% **	51% **	32% *	47% **
Don't know	5%	- **	- **	- **	-	- **	35% **	-	-	- **	6% **	5% *	- **
Net: Agency	18%	34% **	17% **	- **	-	- **	- **	-	19% **	24% **	6% **	26% *	- **
Net: Not agency	77%	66% **	83% **	100% **	-	100% **	65% **	-	81% **	76% **	87% **	69% *	100% **



							Contract type				
	Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)
S70. Are you currently											
Unweighted Base	168	36	3	19	19	26	89	12	-	168	-
Base: All temporary employees	173	41	3	17	19	26	94	13	-	173	-
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period	13%	16% *	29% **	- **	9% **	12% **	15%	25% **	-	13%	-
A temporary worker employed directly by an organisation to do work for that organisation for an indefinite period	27%	33% *	- **	51% **	23% **	14% **	26%	44% **	-	27%	-
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation	4%	6% *	- **	5% **	1% **	7% **	4%	- **	-	4%	-
On a fixed term contract of less than six months employed directly by an organisation to do work for that organisation	11%	12% *	43% **	5% **	11% **	23% **	9%	- **	-	11%	-
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation On a fixed-term contract of six months or longer	1%	- *	- **	- **	3% **	- **	2%	- **	-	1%	-
employed directly by an organisation to do work for that organisation	39%	29%	29%	38%	26% **	44% **	42%	31%	-	39%	-
Don't know	5%	4% *	- **	- **	27% **	- **	4%	- **	-	5%	-
Net: Agency	18%	22% *	29% **	5% **	13% **	19% **	20%	25% **	-	18%	-
Net: Not agency	77%	74% *	71% **	95% **	60% **	81% **	76%	75% **	-	77%	-



	Agency / non					Time in role)			In the	past 12	And in the	past 12 m	onths,
	Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)
S70. Are you currently								1						
Unweighted Base	168	36	127	78	41	19	20	8	2	92	76	28	10	130
Base: All temporary employees	173	31	133	75	41	22	23	9	2	94	78	27	11	135
An agency worker supplied by a recruitment or employment agency to do work for another organisation for an indefinite period A temporary worker employed directly by an	13%	72% C*	-	11% *	21% *	9% **	16% **	- **	- **	15% *	10% *	8% **	9% **	14%
organisation to do work for that organisation for an indefinite period	27%	- *	35% B	23% *	26% *	41% **	29% **	17% **	78% **	21% *	35% *	17% **	27% **	29%
On a fixed-term contract of less than six months supplied by a recruitment agency or employment agency to carry out work for another organisation On a fixed term contract of less than six months	4%	20% C*	-	5% *	5% *	- **	1% **	- **	- **	6% *	1% *	1% **	11% **	4%
employed directly by an organisation to do work for that organisation	11%	- *	14% B	18% *	6% *	- **	- **	27% **	- **	11% *	11% *	10% **	- **	11%
On a fixed-term contract of six months or longer supplied by a recruitment agency or employment agency to carry out work for another organisation	1%	7% C*	-	3% *	- *	- **	- **	- **	- **	- *	3% *	- **	5% **	1%
On a fixed-term contract of six months or longer employed directly by an organisation to do work for that organisation	39%	- *	51% B	39% *	37% *	32% **	44% **	56% **	22% **	41% *	37% *	59% **	49% **	34%
Don't know	5%	- *	-	- *	6% *	18% **	10% **	- **	- **	7% *	3% *	4% **	- **	6%
Net: Agency	18%	100% C*	-	20% *	26% *	9% **	17% **	- **	- **	21% *	14% *	9% **	25% **	19%
Net: Not agency	77%	- *	100% B	80% *	69% *	73% **	73% **	100% **	100% **	72% *	83% *	87% **	75% **	75%



	Ger	nder			Julesage				Sector	
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?

Unweighted Base	168	58	110	21	46	23	19	59	78	57	28
Base: All temporary employees	173	65	107	21	44	22	18	68	80	58	30
Yes	11%	9%	12%	18%	1%	-	10%	20%	12%	7%	18%
		*	*	**	*	**	**	E*	*	*	**
No	88%	91%	86%	82%	97%	100%	90%	78%	87%	90%	82%
		*	*	**	H*	**	**	*	*	*	**
Don't know	1%	-	2%	-	2%	-	-	2%	1%	2%	-
		*	*	**	*	**	**	*	*	*	**
e to work on a temporary				ļ							

S7. Do you choose contract?

Unweighted Base	168	58	110	21	46	23	19	59	78	57	28
Base: All temporary employees	173	65	107	21	44	22	18	68	80	58	30
Yes	43%	45%	42%	26%	37%	33%	39%	56%	36%	45%	59%
		*	*	**	*	**	**	*	*	*	**
No	57%	55%	58%	74%	63%	67%	61%	44%	64%	55%	41%
		*	*	**	*	**	**	*	*	*	**

S8. Would you like a permanent contract?

Unweighted Base	168	58	110	21	46	23	19	59	78	57	28
Base: All temporary employees	173	65	107	21	44	22	18	68	80	58	30
Yes	69%	68%	70%	82%	85%	77%	77%	51%	72%	73%	62%
		*	*	**	H*	**	**	*	*	*	**
No	31%	32%	30%	18%	15%	23%	23%	49%	28%	27%	38%
		*	*	**	*	**	**	E*	*	*	**



No

31%

-**

36%

**

14%

**

53%

**

Tieldwork. Zoth Julie to Tat July		1	Government Office Region							Gover	nment Office F	Region	
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)
S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?													
Unweighted Base	168	4	14	14	10	9	11	23	29	23	9	20	2
Base: All temporary employees	173	3	16	16	11	9	11	25	31	20	9	20	2
Yes	11%	-	13%	-	14%	14%	-	-	15%	28%	-	21%	-
		**	**	**	**	**	**	**	**	**	**	**	**
No	88%	100%	87%	100%	86%	86%	100%	96%	81%	73%	100%	79%	100%
		**	**	**	**	**	**	**	**	**	**	**	**
Don't know	1%	-	-	-	-	-	-	4%	4%	-	-	-	-
		**	**	**	**	**	**	**	**	**	**	**	**
S7. Do you choose to work on a temporary contract?		•											
Unweighted Base	168	4	14	14	10	9	11	23	29	23	9	20	2
Base: All temporary employees	173	3	16	16	11	9	11	25	31	20	9	20	2
Yes	43%	30%	47%	29%	53%	14%	43%	50%	48%	37%	46%	48%	38%
		**	**	**	**	**	**	**	**	**	**	**	**
No	57%	70%	53%	71%	47%	86%	58%	50%	52%	63%	54%	52%	62%
		**	**	**	**	**	**	**	**	**	**	**	**
S8. Would you like a permanent contract?													
Unweighted Base	168	4	14	14	10	9	11	23	29	23	9	20	2
Base: All temporary employees	173	3	16	16	11	9	11	25	31	20	9	20	2
Yes	69%	100%	64%	86%	47%	100%	61%	57%	63%	73%	70%	77%	100%
		**	**	**	**	**	**	**	**	**	**	**	**

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39%

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43%

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37%

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27%

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30%

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23%

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				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?

No	57%	100%	46% **	78%	85%	60% **	64% **	88%
		**	**	**	**	**	**	**
Yes	43%	-	54%	22%	15%	40%	36%	12%
Base: All temporary employees	173	4	1	5	9	12	12	9
Unweighted Base	168	3	2	6	6	10	6	8
se to work on a temporary								
		**	**	**	**	**	**	**
Don't know	1%	-	-	-	-	-	-	-
		**	**	**	**	**	**	**
No	88%	100%	100%	100%	100%	74%	74%	77%
		**	**	**	**	**	**	**
Yes	11%	-	-	-	-	26%	26%	23%
Base: All temporary employees	173	4	1	5	9	12	12	9
Unweighted Base	168	3	2	6	6	10	6	8

S8. Would you like a permanent contract?

S7. Do you contract?

Unweighted Base	168	3	2	6	6	10	6	8
Base: All temporary employees	173	4	1	5	9	12	12	9
Yes	69%	100%	46%	100%	85%	60%	74%	88%
		**	**	**	**	**	**	**
No	31%	-	54%	-	15%	40%	26%	12%
		**	**	**	**	**	**	**



			Ind	ustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?

Unweighted Base	168	13	24	31	15	34	10
Base: All temporary employees	173	7	21	34	17	31	11
Yes	11%	6%	-	17%	-	15%	-
		**	**	**	**	**	**
No	88%	94%	96%	79%	100%	85%	100%
		**	**	**	**	**	**
Don't know	1%	-	4%	4%	-	-	-
		**	**	**	**	**	**

S7. Do you choose to work on a temporary

contract?

Unweighted Base	168	13	24	31	15	34	10
Base: All temporary employees	173	7	21	34	17	31	11
Yes	43%	55%	63%	41%	54%	50%	42%
		**	**	**	**	**	**
No	57%	46%	37%	59%	46%	50%	58%
		**	**	**	**	**	**

S8. Would you like a permanent contract?

Unweighted Base	168	13	24	31	15	34	10
Base: All temporary employees	173	7	21	34	17	31	11
Yes	69%	61%	66%	66%	63%	62%	77%
		**	**	**	**	**	**
No	31%	39%	34%	34%	37%	38%	23%
		**	**	**	**	**	**



No

31%

100%

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83%

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					v	Vhat level of m	anagement res	ponsibility do y	ou hold in you	r current positi	ion?		
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)
S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?			I	L	I	L	I	1	I		1		
Unweighted Base	168	3	2	1	-	1	4	-	3	10	29	68	11
Base: All temporary employees	173	3	1	1	-	*	3	-	3	9	36	63	12
Yes	11%	-	-	-	-	-	-	-	-	18%	14%	6%	25%
		**	**	**		**	**		**	**	**	*	**
No	88%	100% **	100% **	100% **	-	100% **	100% **	-	100% **	82% **	83% **	94% *	75% **
Don't know	1%	- **	- **	- **	-	- **	-	-	-	- **	3% **	-	- **
S7. Do you choose to work on a temporary contract?													
Unweighted Base	168	3	2	1	-	1	4	-	3	10	29	68	11
Base: All temporary employees	173	3	1	1	-	*	3	-	3	9	36	63	12
Yes	43%	100%	83%	-	-	100%	100%	-	61%	57%	36%	40%	50%
		**	**	**		**	**		**	**	**	*	**
No	57%	-	17%	100%	-	-	-	-	39%	44%	64%	60%	50%
L		**	**	**		**	**		**	**	**	*	**
S8. Would you like a permanent contract?					-				-				
Unweighted Base	168	3	2	1	-	1	4	-	3	10	29	68	11
Base: All temporary employees	173	3	1	1	-	*	3	-	3	9	36	63	12
Yes	69%	-	17%	100%	-	100%	65%	-	58%	71%	76%	72%	39%
		**	**	**		**	**		**	**	**	*	**

Whether the state of the second state of the s

24%

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28%

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61%

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35%

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42%

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29%

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				Organisa	ation size				Contract type	
Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?

Unweighted Base	168	36	3	19	19	26	89	12	-	168	-
Base: All temporary employees	173	41	3	17	19	26	94	13	-	173	-
Yes	11%	15%	-	6%	9%	6%	15%	7%	-	11%	-
		*	**	**	**	**		**			
No	88%	82%	100%	94%	86%	94%	84%	93%	-	88%	-
		*	**	**	**	**		**			
Don't know	1%	3%	-	-	5%	-	1%	-	-	1%	-
		*	**	**	**	**		**			
se to work on a temporary											

S7. Do you choose to work on a temporary

Unweighted Base	168	36	3	19	19	26	89	12	-	168	-
Base: All temporary employees	173	41	3	17	19	26	94	13	-	173	-
Yes	43%	37%	29%	42%	20%	50%	50%	19%	-	43%	-
		*	**	**	**	**		**			
No	57%	63%	71%	58%	80%	50%	50%	81%	-	57%	-
		*	**	**	**	**		**			

S8. Would you like a permanent contract?

Unweighted Base	168	36	3	19	19	26	89	12	-	168	-
Base: All temporary employees	173	41	3	17	19	26	94	13	-	173	-
Yes	69%	74%	29%	67%	83%	68%	67%	77%	-	69%	-
		*	**	**	**	**		**			
No	31%	26%	71%	33%	17%	32%	33%	23%	-	31%	-
		*	**	**	**	**		**			



	Agenc	y/non			Time in role)			In the	past 12	And in the	past 12 m	onths,
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	No (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

S70a. Seasonal work is defined as that which can only be undertaken at a certain time of year such as harvesting certain crops or sorting Christmas post. Would you describe your current job as seasonal work?

Unweighted Base	168	36	127	78	41	19	20	8	2	92	76	28	10	130
Base: All temporary employees	173	31	133	75	41	22	23	9	2	94	78	27	11	135
Yes	11%	4%	12%	11%	8%	18%	7%	17%	-	11%	12%	-	9%	13%
		*		*	*	**	**	**	**	*	*	**	**	
No	88%	96%	86%	87%	92%	82%	87%	83%	100%	88%	87%	100%	91%	85%
		*		*	*	**	**	**	**	*	*	**	**	
Don't know	1%	-	2%	1%	-	-	6%	-	-	1%	2%	-	-	2%
		*		*	*	**	**	**	**	*	*	**	**	
se to work on a temporary		•												

S7. Do you choose contract?

Unweighted Base	168	36	127	78	41	19	20	8	2	92	76	28	10	130
Base: All temporary employees	173	31	133	75	41	22	23	9	2	94	78	27	11	135
Yes	43%	55%	41%	41%	32%	57%	44%	54%	100%	45%	41%	41%	43%	43%
		*		*	*	**	**	**	**	*	*	**	**	
No	57%	45%	59%	59%	68%	43%	56%	46%	-	55%	59%	59%	57%	57%
		*		*	*	**	**	**	**	*	*	**	**	

S8. Would you like a permanent contract?

Unweighted Base	168	36	127	78	41	19	20	8	2	92	76	28	10	130
Base: All temporary employees	173	31	133	75	41	22	23	9	2	94	78	27	11	135
Yes	69%	72%	69%	78%	81%	45%	56%	46%	22%	70%	69%	84%	67%	67%
		*		*	*	**	**	**	**	*	*	**	**	
No	31%	28%	31%	22%	19%	55%	44%	54%	78%	30%	31%	16%	33%	33%
		*		*	*	**	**	**	**	*	*	**	**	



Gender	Julesage		Sector	
Total Male Female (A) (B) (C)	18-24 25-34 35-44 (D) (E) (F)	45-54 55+ (G) (H)	Private sector Public sector (I) (J)	Voluntary sector (K)

S9. How confident do you feel about getting a permanent contract with your current employer?

Unweighted Base	120	40	80	17	38	18	15	32	55	43	20
Base: All temporary employees who would like a											
permanent contratct	120	44	75	17	37	17	14	35	57	43	18
Very confident	5%	5%	4%	-	2%	6%	20%	3%	2%	9%	3%
		*	*	**		**	**	**	*	*	**
Quite confident	26%	37%	20%	46%	29%	24%	4%	23%	34%	17%	21%
		*	*	**		**	**	**	*	*	**
Not very confident	29%	23%	32%	21%	28%	43%	50%	19%	19%	39%	37%
		*	*	**		**	**	**	*	/*	**
Not confident at all	34%	22%	41%	33%	39%	8%	15%	48%	35%	33%	31%
		*	*	**		**	**	**	*	*	**
Not sure	6%	13%	3%	-	2%	19%	10%	7%	9%	2%	8%
	• • •	C*	*	**	- / •	**	**	**	*	*	**
Net: Confident	31%	42%	24%	46%	31%	30%	25%	26%	36%	26%	24%
	0170	*	*	**	0.70	**	**	**	*	*	**
Net: Not confident	63%	45%	73%	54%	67%	51%	66%	67%	55%	72%	68%
Net. Not confident	0376	+570	B*	**	0770	**	**	**	5578	*	**
			U U								

S9a. How long do you think it would take to find a permanent contract?

permanent contract?											
Unweighted Base	120	40	80	17	38	18	15	32	55	43	20
Base: All temporary employees who would like a											
permanent contratct	120	44	75	17	37	17	14	35	57	43	18
Straight away	3%	3%	3%	4%	2%	-	13%	-	1%	4%	3%
		*	*	**		**	**	**	*	*	**
1-3 months	10%	14%	8%	10%	12%	11%	-	11%	16%	5%	4%
		*	*	**		**	**	**	*	*	**
4-6 months	20%	31%	13%	21%	25%	20%	9%	16%	22%	13%	19%
		C*	*	**		**	**	**	*	*	**
7-12 months	8%	4%	10%	-	11%	11%	26%	-	2%	14%	10%
		*	*	**		**	**	**	*	1*	**
1-2 years	13%	8%	15%	35%	10%	19%	-	7%	13%	9%	21%
		*	*	**		**	**	**	*	*	**
Over 2 years	12%	8%	15%	14%	17%	6%	7%	12%	7%	21%	12%
	.270	*	*	**		**	**	**	*	*	**
Don't know	35%	33%	37%	16%	24%	33%	45%	54%	39%	34%	31%
Don think	5570	*	*	**	2470	**	**	**	*	*	**
Net: Less than 12 months	40%	51%	33%	35%	50%	42%		27%	400/	36%	36%
Net. Less than 12 months	40%	51%	33%	35% **	50%	42 %	48% **	21% **	42%	30%	30%
		Î	^	- *					Ŷ	•	



	Government Office Region Fotal North Fast North West and the East West East of London								Gover	nment Office R	egion	
Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9. How confident do you feel about getting a permanent contract with your current employer?

permanent contract with your current employer?													
Unweighted Base	120	4	10	11	6	9	7	12	20	17	7	15	2
Base: All temporary employees who would like a													
permanent contratct	120	3	10	13	5	9	7	14	20	15	6	16	2
Very confident	5%	30%	-	-	-	-	-	-	3%	7%	10%	15%	-
		**	**	**	**	**	**	**	**	**	**	**	**
Quite confident	26%	-	45%	27%	12%	47%	13%	15%	27%	16%	20%	34%	62%
		**	**	**	**	**	**	**	**	**	**	**	**
Not very confident	29%	13%	27%	36%	35%	10%	37%	49%	32%	25%	34%	14%	-
		**	**	**	**	**	**	**	**	**	**	**	**
Not confident at all	34%	30%	28%	29%	-	29%	50%	29%	38%	51%	35%	32%	38%
		**	**	**	**	**	**	**	**	**	**	**	**
Not sure	6%	26%	-	7%	54%	15%	-	6%	-	-	-	5%	-
		**	**	**	**	**	**	**	**	**	**	**	**
Net: Confident	31%	30%	45%	27%	12%	47%	13%	15%	30%	23%	31%	48%	62%
		**	**	**	**	**	**	**	**	**	**	**	**
Net: Not confident	63%	43%	55%	66%	35%	39%	87%	79%	70%	77%	69%	46%	38%
	0070	**	**	**	**	**	**	**	**	**	**	**	**
COn Llow Jong do you think it would take to find a		1											

Unweighted Base	120	4	10	11	6	9	7	12	20	17	7	15	2
Base: All temporary employees who would like a													
permanent contratct	120	3	10	13	5	9	7	14	20	15	6	16	2
Straight away	3%	-	6%	-	-	-	-	-	3%	-	-	12%	-
		**	**	**	**	**	**	**	**	**	**	**	**
1-3 months	10%	-	-	9%	-	9%	-	15%	9%	15%	-	24%	-
		**	**	**	**	**	**	**	**	**	**	**	**
4-6 months	20%	-	46%	10%	69%	25%	13%	18%	13%	1%	33%	15%	62%
		**	**	**	**	**	**	**	**	**	**	**	**
7-12 months	8%	30%	8%	-	22%	-	-	10%	10%	-	16%	9%	38%
		**	**	**	**	**	**	**	**	**	**	**	**
1-2 years	13%	-	14%	19%	-	19%	31%	29%	10%	-	-	8%	-
,		**	**	**	**	**	**	**	**	**	**	**	**
Over 2 years	12%	43%	8%	18%	-	11%	20%	14%	7%	15%	20%	7%	-
	1270	**	**	**	**	**	**	**	**	**	**	**	**
Don't know	35%	26%	17%	43%	9%	35%	36%	15%	49%	68%	31%	25%	-
Dont know	55%	20%	**	+370	370 **	**	**	**	**	**	**	2570	**
Net Less then 10 menths	400/												
Net: Less than 12 months	40%	30%	61% **	19% **	91% **	35%	13%	42% **	35%	16% **	50% **	60% **	100%
		**	**	**	**	**	**	**	**	**	**	**	**



Fieldwork: 20th June to 1st Jul	У	
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		Industry										
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)					

S9. How confident do you feel about getting a permanent contract with your current employer?

Unweighted Base	120	3	1	6	5	7	4	7
Base: All temporary employees who would like a								
permanent contratct	120	4	*	5	7	7	9	8
Very confident	5%	-	-	-	15%	-	-	-
		**	**	**	**	**	**	**
Quite confident	26%	-	-	39%	74%	70%	25%	33%
		**	**	**	**	**	**	**
Not very confident	29%	-	100%	34%	-	23%	-	43%
		**	**	**	**	**	**	**
Not confident at all	34%	100%	-	-	10%	-	49%	24%
		**	**	**	**	**	**	**
Not sure	6%	-	-	27%	-	7%	25%	-
		**	**	**	**	**	**	**
Net: Confident	31%	-	-	39%	90%	70%	25%	33%
		**	**	**	**	**	**	**
Net: Not confident	63%	100%	100%	34%	10%	23%	49%	67%
		**	**	**	**	**	**	**

S9a. How long do you think it would take to find a permanent contract?

ermanent contract?								
Unweighted Base	120	3	1	6	5	7	4	7
Base: All temporary employees who would like a								
permanent contratct	120	4	*	5	7	7	9	8
Straight away	3%	-	-	-	15%	-	-	-
		**	**	**	**	**	**	**
1-3 months	10%	-	-	15%	24%	39%	-	13%
		**	**	**	**	**	**	**
4-6 months	20%	-	-	15%	27%	31%	51%	15%
		**	**	**	**	**	**	**
7-12 months	8%	-	-	17%	-	-	-	-
		**	**	**	**	**	**	**
1-2 years	13%	41%	-	-	-	-	49%	-
		**	**	**	**	**	**	**
Over 2 years	12%	-	100%	-	-	-	-	46%
		**	**	**	**	**	**	**
Don't know	35%	59%	-	54%	34%	30%	-	26%
		**	**	**	**	**	**	**
Net: Less than 12 months	40%	-	-	46%	66%	70%	51%	28%
		**	**	**	**	**	**	**



Fieldwork: 20th June to 1st July			
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			Ind	ustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9. How confident do you feel about getting a permanent contract with your current employer?

Unweighted Base	120	8	16	22	9	24	8
Base: All temporary employees who would like a							
permanent contratct	120	4	14	23	11	19	8
Very confident	5%	-	12%	3%	-	-	25%
		**	**	**	**	**	**
Quite confident	26%	-	12%	17%	35%	24%	-
		**	**	**	**	**	**
Not very confident	29%	64%	29%	43%	31%	36%	13%
		**	**	**	**	**	**
Not confident at all	34%	36%	36%	38%	34%	35%	50%
		**	**	**	**	**	**
Not sure	6%	-	12%	-	-	5%	12%
		**	**	**	**	**	**
Net: Confident	31%	-	24%	20%	35%	24%	25%
		**	**	**	**	**	**
Net: Not confident	63%	100%	64%	80%	65%	71%	64%
		**	**	**	**	**	**

permanent	contract

Unweighted Base	120	8	16	22	9	24	8
Base: All temporary employees who would like a							
permanent contratct	120	4	14	23	11	19	8
Straight away	3%	-	10%	3%	-	-	-
		**	**	**	**	**	**
1-3 months	10%	-	13%	5%	8%	4%	13%
		**	**	**	**	**	**
4-6 months	20%	47%	9%	9%	9%	22%	25%
		**	**	**	**	**	**
7-12 months	8%	-	4%	-	22%	18%	25%
		**	**	**	**	**	**
1-2 years	13%	-	7%	9%	18%	17%	12%
		**	**	**	**	**	**
Over 2 years	12%	-	12%	19%	9%	15%	13%
		**	**	**	**	**	**
Don't know	35%	53%	45%	55%	34%	25%	12%
		**	**	**	**	**	**
Net: Less than 12 months	40%	47%	36%	17%	39%	43%	64%
		**	**	**	**	**	**



Sample Size: 2220 Employed GB adults -Fieldwork: 20th Ju

					v	Vhat level of ma	anagement res	ponsibility do y	ou hold in you	r current positi	on?		
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)
S9. How confident do you feel about getting a permanent contract with your current employer?													
Unweighted Base	120	-	1	1	-	1	2	-	2	8	23	49	6
Base: All temporary employees who would like a													

										-	-		
Base: All temporary employees who would like a													
permanent contratct	120	-	*	1	-	*	2	-	2	6	28	45	5
Very confident	5%	-	-	-	-	-	-	-	-	19%	6%	2%	-
			**	**		**	**		**	**	**		**
Quite confident	26%	-	-	-	-	-	34%	-	-	7%	22%	32%	11%
			**	**		**	**		**	**	**		**
Not very confident	29%	-	100%	-	-	-	66%	-	33%	35%	37%	29%	52%
			**	**		**	**		**	**	**		**
Not confident at all	34%	-	-	100%	-	100%	-	-	67%	25%	21%	33%	20%
			**	**		**	**		**	**	**		**
Not sure	6%	-	-	-	-	-	-	-	-	15%	15%	4%	18%
			**	**		**	**		**	**	**		**
Net: Confident	31%	-	-	-	-	-	34%	-	-	25%	28%	34%	11%
			**	**		**	**		**	**	**		**
Net: Not confident	63%	-	100%	100%	-	100%	66%	-	100%	60%	57%	62%	72%
			**	**		**	**		**	**	**		**

permar	ent	conti	act?
perman	ent	COLL	aute

Unweighted Base	120	-	1	1	-	1	2	-	2	8	23	49	6
Base: All temporary employees who would like a													
permanent contratct	120	-	*	1	-	*	2	-	2	6	28	45	5
Straight away	3%	-	-	-	-	-	-	-	-	-	2%	3%	-
			**	**		**	**		**	**	**		**
1-3 months	10%	-	-	-	-	-	34%	-	-	19%	7%	17%	-
			**	**		**	**		**	**	**		**
4-6 months	20%	-	100%	100%	-	100%	-	-	-	5%	21%	21%	14%
			**	**		**	**		**	**	**		**
7-12 months	8%	-	-	-	-	-	-	-	-	7%	11%	11%	-
			**	**		**	**		**	**	**		**
1-2 years	13%	-	-	-	-	-	66%	-	-	21%	24%	10%	11%
,			**	**		**	**		**	**	**		**
Over 2 years	12%	-	-	-		-	-	_	-	-	4%	12%	40%
	1270		**	**		**	**		**	**	**	1270	**
Don't know	35%	-	_	-		_	-	_	100%	49%	31%	26%	35%
Dont know	3376	-	**	-	-	**	-	-	**	+970	**	20%	**
Net: Less than 12 months	40%		1000/			100%						53%	
Net: Less than 12 months	40%	-	100%	100% **	-	100%	34%	-	-	31%	41% **	53%	14%
]	**	**		**	**		**	**	**		**



				Organisa	ation size				Contract type	
Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9. How confident do you feel about getting a permanent contract with your current employer?

Unweighted Base	120	27	1	13	16	18	63	9	-	120	-
Base: All temporary employees who would like a											
permanent contratct	120	30	1	12	16	18	63	10	-	120	-
Very confident	5%	6%	-	-	-	10%	6%	-	-	5%	-
		**	**	**	**	**		**			
Quite confident	26%	30%	-	42%	24%	29%	24%	20%	-	26%	-
		**	**	**	**	**		**			
Not very confident	29%	16%	-	29%	38%	20%	31%	20%	-	29%	-
		**	**	**	**	**		**			
Not confident at all	34%	49%	100%	30%	27%	36%	31%	61%	-	34%	-
		**	**	**	**	**		**			
Not sure	6%	-	-	-	11%	5%	8%	-	-	6%	-
	070	**	**	**	**	**	070	**		0,0	
Net: Confident	31%	36%	-	42%	24%	39%	30%	20%		31%	_
	5170	**	**	**	**	**	5078	**	_	5170	_
Net: Not confident	63%	6.40/	100%			EC0/	C20/	0.00/		c20/	
Net: Not confident	03%	64% **	100%	58% **	64% **	56% **	62%	80% **	-	63%	-
		**	**	**	**	**		**			

permanent	cont	ract?

Unweighted Base	120	27	1	13	16	18	63	9	-	120	-
Base: All temporary employees who would like a											
permanent contratct	120	30	1	12	16	18	63	10	-	120	-
Straight away	3%	4%	-	-	-	3%	4%	-	-	3%	-
		**	**	**	**	**		**			
1-3 months	10%	-	-	15%	23%	3%	8%	8%	-	10%	-
		**	**	**	**	**		**			
4-6 months	20%	17%	100%	31%	1%	23%	22%	10%	-	20%	-
		**	**	**	**	**	,.	**			
7-12 months	8%	3%	-	5%	11%	3%	10%	-	-	8%	_
	070	**	**	**	**	**	1070	**	_	070	
1-2 years	13%	3%	-	8%	7%	42%	9%	-		13%	
1-2 years	13%	3%	- **	0% **	1 70 **	42 % **	9%	-	-	13%	-
Over 2 years	12%	22%	-	9%	10%	-	19%	-	-	12%	-
		**	**	**	**	**		**			
Don't know	35%	52%	-	33%	48%	25%	28%	82%	-	35%	-
		**	**	**	**	**		**			
Net: Less than 12 months	40%	23%	100%	50%	36%	32%	44%	18%	-	40%	-
		**	**	**	**	**		**			
		•	•						•		



	Agenc	y/non			Time in role)			In the p	past 12	And in the	past 12 m	onths,
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

S9. How confident do you feel about getting a permanent contract with your current employer?

Unweighted Base	120	28	89	60	34	9	12	4	1	66	54	23	7	90
Base: All temporary employees who would like a														
permanent contratct	120	23	91	59	33	10	13	4	*	66	54	22	7	90
Very confident	5%	10%	4%	4%	7%	-	-	28%	-	7%	2%	5%	-	5%
		**			**	**	**	**	**	*	*	**	**	
Quite confident	26%	13%	29%	38%	26%	5%	-	-	-	29%	23%	18%	14%	29%
		**			**	**	**	**	**	*	*	**	**	
Not very confident	29%	29%	30%	29%	31%	37%	18%	28%	-	29%	28%	35%	48%	26%
		**			**	**	**	**	**	*	*	**	**	
Not confident at all	34%	45%	31%	25%	24%	58%	82%	24%	100%	32%	36%	42%	7%	34%
		**			**	**	**	**	**	*	*	**	**	
Not sure	6%	4%	7%	5%	12%	-		21%	-	3%	11%	-	32%	6%
	070	**	.,.	0,0	**	**	**	**	**	*	*	**	**	070
Net: Confident	31%	22%	32%	41%	32%	5%		28%	-	35%	25%	23%	14%	34%
Net. Comdent	5170	22 /0 **	32 /0	4170	32 /0 **	J70 **	**	2070	-	3376	2J /0 *	23/0	**	5470
Net Net confident	000/		00%	E 40/						000/	0.497			000/
Net: Not confident	63%	74%	60%	54%	55%	95%	100%	51%	100%	62%	64%	77% **	54% **	60%
L		**			**	**	**	**	**	*	*	**	**	
S0a How long do you think it would take to find a														

S9a. How long do you think it would take to find a permanent contract?

permanent contract?														
Unweighted Base	120	28	89	60	34	9	12	4	1	66	54	23	7	90
Base: All temporary employees who would like a														
permanent contratct	120	23	91	59	33	10	13	4	*	66	54	22	7	90
Straight away	3%	-	3%	3%	-	-	-	28%	-	1%	5%	-	-	3%
		**			**	**	**	**	**	*	*	**	**	
1-3 months	10%	21%	8%	15%	9%	-	-	-	-	11%	9%	13%	14%	9%
		**			**	**	**	**	**	*	*	**	**	
4-6 months	20%	14%	20%	24%	23%	-	10%	-	100%	17%	23%	19%	7%	21%
		**			**	**	**	**	**	*	*	**	**	
7-12 months	8%	9%	8%	13%	2%	6%	-	-	-	9%	7%	3%	39%	7%
	• • •	**			**	**	**	**	**	*	*	**	**	
1-2 years	13%	6%	15%	10%	17%	37%		-	-	16%	9%	25%		11%
,	.070	**	1070	1070	**	**	**	**	**	*	*	**	**	
Over 2 years	12%	12%	12%	5%	19%	21%	17%	24%	-	12%	13%	18%		12%
	1270	**	12.70	570	**	**	**	**	**	*	*	**	**	12 /0
Don't know	35%	39%	34%	29%	30%	36%	73%	49%	-	35%	35%	22%	40%	38%
DOITTRIOW	33%	39%	34%	29%	30% **	30 <i>%</i>	/3%	49% **	-	35%	35%	ZZ 70 **	40%	30%
Net Less than 10 months	400/		00%	500/						070/				000/
Net: Less than 12 months	40%	43%	39%	56%	34%	6%	10%	28%	100%	37%	43%	35%	60%	39%
		**			**	**	**	**	**	*	*	**	**	



Sample Size: 2220 Employed GB adults

Fieldwork: 20th June to 1st July

Fieldwork: 20th June to 1st July		Ger	nder			Julesage				Sector			
	Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)		
S3. Do you choose to work part-time?													
Unweighted Base	496	103	393	17	46	90	87	256	330	101	49		
Base: All part-time employees	634	134	500	21	56	108	113	336	442	116	57		
Yes	89%	84%	90%	52%	71%	92%	87%	93%	88%	91%	92%		
		*		**	*	E*	E*	E		*	*		
No	11%	16% *	10%	48% **	29% FGH*	8% *	13% *	7%	12%	9% *	8% *		
S4. Would you like to work more hours?													
Unweighted Base	496	103	393	17	46	90	87	256	330	101	49		
Base: All part-time employees	634	134	500	21	56	108	113	336	442	116	57		
Yes	29%	23%	31%	83% **	50% H*	35% H*	41% H*	16%	30%	27% *	30% *		
No	71%	77% *	69%	17% **	50% *	65% *	59% *	84% EFG	70%	73% *	70% *		
S4a. Have you asked your employer for more hours in the last 12 months?													
Unweighted Base	134	24	110	14	20	30	32	38	90	24	15		
Base: All part-time employees who would like more													
hours	185	31	154	18	28	37	46	55	130	31	17		
Yes	55%	64% **	53%	75% **	64% **	57% **	43% **	51%	58%	49% **	49% **		
No	45%	36% **	47%	25% **	36% **	43% **	57% **	49%	42%	51% **	51% **		



				Gove	rnment Office I	Region				Government Office Region				
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)	
S3. Do you choose to work part-time?														
Unweighted Base	496	9	39	31	26	21	35	28	122	95	24	58	8	
Base: All part-time employees	634	13	56	39	30	27	47	33	158	116	26	82	8	
Yes	89%	100%	74%	82%	83%	93%	94%	82%	93%	94%	91%	86%	69%	
		**	*	**	**	**	**	**	М	M*	**	*	**	
No	11%	-	26%	18%	17%	7%	6%	18%	7%	6%	9%	14%	31%	
		**	ST*	**	**	**	**	**		*	**	*	**	
S4. Would you like to work more hours?														
Unweighted Base	496	9	39	31	26	21	35	28	122	95	24	58	8	
Base: All part-time employees	634	13	56	39	30	27	47	33	158	116	26	82	8	
Yes	29%	32%	39% *	33%	22% **	21%	21%	25% **	24%	35%	28%	33%	43% **	
No	71%	68% **	61% *	67% **	78%	79%	79%	75% **	77%	65% *	72% **	67% *	57% **	
S4a. Have you asked your employer for more hours in the last 12 months?														
Unweighted Base	134	3	14	9	6	4	7	5	29	29	6	18	4	
Base: All part-time employees who would like more														
hours	185	4	22	13	7	6	10	8	37	41	7	27	3	
Yes	55%	100%	74%	67%	31%	82%	49%	69%	32%	59%	48%	49%	67%	
		**	**	**	**	**	**	**	**	**	**	**	**	
No	45%	-	26%	33%	69%	18%	51%	31%	68%	41%	52%	51%	33%	
		**	**	**	**	**	**	**	**	**	**	**	**	



		Industry										
	Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)				
S3. Do you choose to work part-time?					•							
Unweighted Base	496	5	2	21	18	119	16	19				
Base: All part-time employees	634	8	1	23	32	171	46	20				
Yes	89%	72%	100%	100%	92%	85%	72%	87%				
		**	**	**	**		**	**				
No	11%	28%	-	-	9%	15%	28%	13%				
		**	**	**	**	fh	**	**				
S4. Would you like to work more hours?		1			1	1						
Unweighted Base	496	5	2	21	18	119	16	19				
Base: All part-time employees	634	8	1	23	32	171	46	20				
Yes	29%	28%	-	25%	9%	30%	56%	23%				
		**	**	**	**		**	**				
No	71%	72% **	100%	75% **	92% **	70%	44% **	77%				
S4a. Have you asked your employer for more hours		**	**	**	**		**	**				
in the last 12 months?												
Unweighted Base	134	1	-	5	2	36	9	4				
Base: All part-time employees who would like more												
hours	185	2	-	6	3	52	26	5				
Yes	55%	100%	-	62%	72%	56%	89%	57%				
		**		**	**		**	**				
No	45%	-	-	38%	28%	44%	11%	43%				
		**		**	**		**	**				



Fieldwork. 20th Julie to 1st July		Industry											
			1	Ind	ustry	1	1						
	Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)						
S3. Do you choose to work part-time?			-		-								
Unweighted Base	496	30	58	56	42	79	31						
Base: All part-time employees	634	18	65	66	68	74	41						
Yes	89%	89%	98%	87%	98%	87%	93%						
		**	bgi*	*	b*	*	*						
No	11%	11%	2%	13%	2%	13%	7%						
		**	*	f*	*	f*	*						
S4. Would you like to work more hours?			-		-								
Unweighted Base	496	30	58	56	42	79	31						
Base: All part-time employees	634	18	65	66	68	74	41						
Yes	29%	25%	24%	30%	22%	38%	23%						
		**	*	*	*	*	*						
No	71%	75%	76%	70%	78%	62%	77%						
		**	*	*	*	*	*						
S4a. Have you asked your employer for more hours in the last 12 months?													
Unweighted Base	134	6	14	16	7	27	7						
Base: All part-time employees who would like more													
hours	185	5	16	20	15	28	9						
Yes	55%	15%	15%	47%	74%	42%	44%						
		**	**	**	**	**	**						
No	45%	85%	85%	53%	26%	58%	56%						
		**	**	**	**	**	**						



			What level of management responsibility do you hold in your current position?											
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)	
S3. Do you choose to work part-time?														
Unweighted Base	496	8	6	1	1	5	3	6	7	26	61	209	35	
Base: All part-time employees	634	10	8	1	1	5	2	7	7	27	84	257	47	
Yes	89%	100%	98%	100%	100%	100%	-	100%	100%	95%	82%	88%	96%	
		**	**	**	**	**	**	**	**	**	*		*	
No	11%	-	2%	-	-	-	100%	-	-	5%	18%	12%	4%	
		**	**	**	**	**	**	**	**	**	*		*	
S4. Would you like to work more hours?														
Unweighted Base	496	8	6	1	1	5	3	6	7	26	61	209	35	
Base: All part-time employees	634	10	8	1	1	5	2	7	7	27	84	257	47	
Yes	29%	23%	-	-	-	22%	74%	33%	16%	29%	33%	28%	32%	
		**	**	**	**	**	**	**	**	**	*		*	
No	71%	77%	100%	100%	100%	78%	27%	67%	84%	71%	67%	72%	68%	
l		**	**	**	**	**	**	**	**	**	*		*	
S4a. Have you asked your employer for more hours in the last 12 months?									,					
Unweighted Base	134	2	-	-	-	1	1	2	1	7	18	56	12	
Base: All part-time employees who would like more								_		_				
hours	185	2	-	-	-	1	1	2	1	8	28	71	15	
Yes	55%	-	-	-	-	-	100%	-	-	35%	70%	53%	53%	
		**				**	**	**	**	**	**		**	
No	45%	100%	-	-	-	100%	-	100%	100%	65% **	30%	47%	47% **	
l		**				**	**	**	**	**	**		**	



					Organis		Contract type				
	Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)
S3. Do you choose to work part-time?											
Unweighted Base	496	128	4	101	70	54	234	33	413	68	15
Base: All part-time employees	634	178	5	128	83	57	317	44	524	84	26
Yes	89%	88%	74%	92%	81%	87%	90%	86%	91%	80%	63%
			**	*	*	*		**	V	*	**
No	11%	12%	26%	8%	19%	13%	10%	14%	9%	20%	37%
			**	*	*	*		**		U*	**
S4. Would you like to work more hours?								0	r		0
Unweighted Base	496	128	4	101	70	54	234	33	413	68	15
Base: All part-time employees	634	178	5	128	83	57	317	44	524	84	26
Yes	29%	31%	- **	26% *	34%	34%	26%	46% **	25%	48% U*	57% **
No	71%	69%	100% **	74% *	66% *	66% *	74%	54% **	75% V	52% *	43% **
S4a. Have you asked your employer for more hours in the last 12 months?											
Unweighted Base	134	34	-	25	21	13	62	13	98	30	6
Base: All part-time employees who would like more hours	185	55	-	34	28	19	84	20	130	40	15
Yes	55%	57%	-	52%	67%	43%	55%	53%	54%	55%	64%
		**		**	**	**		**		**	**
No	45%	43%	-	48% **	33%	57%	45%	47% **	46%	45%	36%
L		**	1	**	**	**		**	I	**	**



		Agend	y/non			Time in role	e			In the p	past 12	And in the	past 12 m	onths,
	Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)
S3. Do you choose to work part-time?					1	1								
Unweighted Base	496	10	55	56	61	104	147	95	33	307	189	48	34	414
Base: All part-time employees	634	9	69	67	75	133	196	119	44	395	239	57	38	539
Yes	89%	63%	84%	85%	80%	85%	88%	96%	100%	87%	91%	87%	94%	88%
		**		*	*	*		DEFG*	**			*	**	
No	11%	37%	16%	15%	20%	15%	12%	4%	-	13%	9%	13%	6%	12%
		**		H*	H*	H*	Н	*	**			*	**	
S4. Would you like to work more hours?		-												
Unweighted Base	496	10	55	56	61	104	147	95	33	307	189	48	34	414
Base: All part-time employees	634	9	69	67	75	133	196	119	44	395	239	57	38	539
Yes	29%	41%	47%	43%	53%	28%	29%	15%	6%	32%	25%	29%	21%	30%
		**		H*	FGH*	H*	н	*	**			*	**	
No	71%	59%	53%	57%	47%	72%	71%	85%	94%	68%	75%	71%	79%	70%
		**		*	*	E*	E	DEFG*	**			*	**	
S4a. Have you asked your employer for more hours in the last 12 months?														
Unweighted Base	134	5	23	22	29	27	41	13	2	87	47	12	8	114
Base: All part-time employees who would like more									_				_	
hours	185	4	33	29	40	38	57	18	3	125	60	17	8	160
Yes	55%	-	56%	45%	60%	56%	61%	44%	-	58%	49%	47%	27%	57%
		**	**	**	**	**		**	**	*	*	**	**	
No	45%	100% **	44% **	55% **	40% **	44% **	39%	56% **	100% **	42% *	51% *	53% **	73% **	43%
l		l		1						1				



our June to 1st July	-			
		Ger	nder	

	Ger	nder			Julesage			Sector				
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)		

S9d. How many hours a week are you _contracted_ to work for your primary employer?

Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-											
hours contract [0]	7%	7%	6%	11% EFG*	4%	5%	4%	10% EFG	7%	5%	8%
1-8 hours [4.5]	2%	0%	3% B	- *	0%	1%	1%	3% EG	2%	2%	1%
9-16 hours [12.5]	7%	3%	12% B	9% *	6%	6%	4%	11% EFG	8% J	4%	14% IJ
17-24 hours [20.5]	12%	4%	19% B	7% *	6%	12% E	9%	17% DEG	11%	11%	19% IJ
25-32 hours [28.5]	9%	6%	12% B	8% *	6%	8%	9%	12% EF	9%	9%	13%
33-40 hours [36.5]	53%	65% C	41%	54% H*	62% H	60% H	59% H	40%	52% K	61% IK	40%
41-48 hours [44.5]	7%	11% C	4%	5% *	12% FH	6%	10% H	4%	8% K	5%	3%
49-56 hours [52.5]	1%	1%	1%	2% *	1%	1%	1%	1%	1%	1%	-
More than 56 hours [60.5]	1%	2% C	1%	2% *	1%	1%	1%	2%	1%	1%	2%
Don't know	1%	1%	1%	1% *	2%	1%	1%	1%	1%	1%	-
Mean	30.16	33.50 C	26.81	29.87 H*	33.36 DFH	31.17 H	32.59 H	26.33	30.28 K	31.17 K	26.40



ľ				Gove	rnment Office I	Government Office Region							
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9d. How many hours a week are you _contracted_

to work for your	primary	employer?	
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Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-													
hours contract [0]	7%	2% *	5%	4%	8%	5%	10%	5%	9%	7%	9% *	4%	5% **
1-8 hours [4.5]	2%	- *	-	1%	1%	1%	1%	1%	3% M	3% M	4% MV*	1%	- **
9-16 hours [12.5]	7%	6% *	6%	7% R	4%	3%	4%	2%	10% OPQR	13% MOPQR	9% R*	10% OPQR	10% **
17-24 hours [20.5]	12%	7% *	14% R	10%	7%	8%	9%	4%	17% NOPQR	16% OPQR	9% *	14% R	21% **
25-32 hours [28.5]	9%	11% *	17% PQRSTU	11%	9%	9%	7%	8%	9%	8%	4% *	11%	5% **
33-40 hours [36.5]	53%	60% ST*	51%	57% ST	58% ST	62% STV	59% ST	64% MSTV	43%	44%	53% *	50%	55% **
41-48 hours [44.5]	7%	6% *	5%	8%	8%	11% T	5%	13% MQSTV	7%	5%	9% *	6%	4% **
49-56 hours [52.5]	1%	- *	-	-	5% MNPQRSTUV	1%	1%	1%	1%	0%	-	1%	- **
More than 56 hours [60.5]	1%	4% OS*	1%	1%	-	1%	2%	1%	1%	2%	1% *	2%	-
Don't know	1%	3% *	0%	1%	-	-	2%	1%	2%	2%	1% *	1%	-
Mean	30.16	<mark>33.67</mark> STU*	30.42 ST	31.65 ST	<mark>31.88</mark> ST	32.80 STU	30.64 ST	<mark>33.76</mark> MQSTUV	27.23	27.20	28.83	<mark>30.21</mark> ST	28.88



				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

······································								
Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-								
hours contract [0]	7%	4%	3%	4%	11%	5%	11%	8%
		**	*		Zbej*	е	ej*	ej
1-8 hours [4.5]	2%	-	-	1%	-	5%	-	-
		**	*		*	Zadefhij	*	
9-16 hours [12.5]	7%	6%	4%	2%	5%	17%	2%	2%
		**	*		*	Zacdefj	*	
17-24 hours [20.5]	12%	9%	5%	5%	9%	18%	18%	6%
		**	*		*	Zadefj	Zdf*	
25-32 hours [28.5]	9%	16%	3%	7%	5%	11%	15%	7%
		**	*		*		*	
33-40 hours [36.5]	53%	28%	79%	73%	56%	36%	34%	63%
		**	abcfghi*	abcdfghi	bcg*		*	bcghi
41-48 hours [44.5]	7%	26%	6%	7%	9%	6%	12%	10%
		**	*	h	h*		h*	h
49-56 hours [52.5]	1%	-	-	0%	1%	0%	4%	2%
		**	*		*		b*	
More than 56 hours [60.5]	1%	8%	-	0%	3%	0%	3%	2%
		**	*		b*		*	
Don't know	1%	3%	-	0%	0%	1%	-	1%
		**	*		*		*	
Mean	30.16	34.89	33.93	33.66	30.95	25.53	30.06	33.36
		**	bghi*	bghi	bg*		b*	bghi



Sample Size: 2220 Employed GB adults

Fieldwork: 20th June to 1st July	/
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			Ind	lustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-							
hours contract [0]	7%	1%	7%	14%	5%	8%	2%
			ej	Zbefhj		ej	
1-8 hours [4.5]	2%	-	1%	4%	1%	1%	-
				Zadefij			
9-16 hours [12.5]	7%	7%	3%	11%	10%	12%	2%
		Zdfj		Zcdfj	Zdfj	Zcdfj	
17-24 hours [20.5]	12%	10%	7%	11%	16%	16%	10%
				Z	Zdf	Zdf	
25-32 hours [28.5]	9%	9%	8%	11%	15%	10%	7%
					Zadfj		
33-40 hours [36.5]	53%	67%	62%	39%	50%	44%	69%
		bcghi	bcghi		b		abcghi
41-48 hours [44.5]	7%	6%	9%	5%	2%	5%	7%
			h				h
49-56 hours [52.5]	1%	-	1%	1%	1%	1%	1%
More than 56 hours [60.5]	1%	-	1%	2%	-	3%	0%
						b	
Don't know	1%	1%	1%	3%	1%	2%	1%
Mean	30.16	32.66	31.97	25.82	28.58	28.31	33.62
		bghi	bghi		b	b	bghi



		-			v	hat level of ma	anagement res	ponsibility do y	ou hold in your	current positi	on?		
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)
S9d. How many hours a week are you _contracted_ to work for your primary employer?													
Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero- hours contract [0]	7%	31% IJKLMN*	25% **	27% **	- **	25% **	14% **	14% IJKL*	2% *	4%	4%	5%	12% IJKL*
1-8 hours [4.5]	2%	4% JK*	6% **	- **	- **	4% **	- **	1% *	1% *	0%	-	2% K	3% JK*
9-16 hours [12.5]	7%	12% IJ*	1% **	19% **	3% **	4% **	-	7% J*	3% *	1%	5% J	10% IJK	10% J*
17-24 hours [20.5]	12%	2% *	5% **	11% **	18% **	6% **	15% **	3% *	5% *	3%	9% J	16% BHIJK	10% J*
25-32 hours [28.5]	9%	6% *	6% **	- **	- **	11% **	- **	3% *	3% *	8%	8%	9%	16% HIJKL*
33-40 hours [36.5]	53%	31% *	35% **	32% **	58% **	33% **	55% **	58% BMN*	71% BLMN*	73% BKLMN	62% BLMN	51% BMN	35% *
41-48 hours [44.5]	7%	3% *	10% **	11% **	- **	7% **	16% **	10% *	10% *	6%	10% LN	6%	10% *
49-56 hours [52.5]	1%	2% *	- **	- **	- **	- **	- **	- *	2% *	0%	1%	1%	- *
More than 56 hours [60.5]	1%	5% L*	8% **	- **	21% **	5% **	- **	4% L*	2% L*	3% L	1% L	-	2% L*
Don't know	1%	5% KL*	4% **	- **	- **	4% **	- **	1% *	1% *	1%	1%	1%	3% KL*
Mean	30.16	21.05 **	26.46 **	21.14	37.95 **	24.38 **	30.36 **	30.53 *	35.34 HLMN*	34.86 HKLMN	32.93 LMN	28.87	27.33 *



				Organisa	ation size				Contract type	
Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
I have no set hours as they vary from week to week											
depending on the level of work available i.e. a zero-											
hours contract [0]	7%	8%	37%	15%	7%	6%	4%	18%	4%	31%	34%
		JK	**	QRS	S			QRS*		U	**
1-8 hours [4.5]	2%	3%	-	3%	1%	1%	1%	2%	1%	2%	6%
		JK	**					*			**
9-16 hours [12.5]	7%	11%	-	13%	6%	7%	6%	18%	7%	9%	4%
		IJK	**	QRS				QRS*			**
17-24 hours [20.5]	12%	17%	13%	14%	9%	8%	12%	13%	12%	11%	14%
		BHIJK	**	R				*			**
25-32 hours [28.5]	9%	13%	19%	10%	13%	7%	8%	14%	9%	8%	17%
		IKL	**		RS			*			**
33-40 hours [36.5]	53%	39%	-	35%	48%	54%	59%	32%	56%	32%	4%
			**		PT	PT	PQT	*	V		**
41-48 hours [44.5]	7%	6%	-	4%	12%	11%	7%	-	8%	4%	3%
			**		PST	PST	т	*			**
49-56 hours [52.5]	1%	2%	-	1%	2%	1%	0%	1%	1%	1%	-
			**		S			*			**
More than 56 hours [60.5]	1%	1%	13%	1%	1%	2%	1%	1%	1%	3%	4%
	170	1	**	170	170	270	170	*	. ,0	0,0	**
Don't know	1%	1%	18%	3%	1%	2%	1%	-	1%	1%	15%
Don thirdw	1 70	170	**	S	170	270	170	*	170	170	**
Mean	30.16	27.30	19.39	24.31	31.24	31.76	31.48	22.09	31.16	21.24	15.86
Mean	00.10	27.50	**	27.01	PT	PT	PT	*	V	21.24	**



	Agenc	y/non	Time in role					In the past 12		And in the past 12 months,			
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

S9d. How many hours a week are you _contracted_ to work for your primary employer?

Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
I have no set hours as they vary from week to week														
depending on the level of work available i.e. a zero-														
hours contract [0]	7%	22%	31%	6%	7%	7%	7%	5%	9%	5%	10%	5%	12%	6%
		*									В		DF	
1-8 hours [4.5]	2%	-	2%	1%	-	1%	3%	2%	2%	1%	2%	1%	1%	2%
		*					Е	Е	E					
9-16 hours [12.5]	7%	-	10%	6%	8%	6%	9%	8%	5%	8%	7%	3%	4%	9%
		*												D
17-24 hours [20.5]	12%	5%	13%	11%	9%	12%	15%	10%	11%	11%	13%	9%	10%	12%
		*					E							
25-32 hours [28.5]	9%	11%	7%	6%	5%	13%	10%	10%	11%	10%	9%	8%	10%	9%
20 02 10010 [2010]	070	*	770	0,0	070	DE	E	E	E	1070	070	070	1070	070
33-40 hours [36.5]	53%	53%	28%	56%	58%	51%	48%	56%	48%	53%	52%	62%	58%	51%
33-40 Hours [30.3]	55%	53% C*	20%	50% G		51%	40%	56% G	40%	55%	52%	62% F	30%	51%
44.40 hours 144.51	=0/	-		-	G	70/								
41-48 hours [44.5]	7%	2% *	4%	9%	10%	7%	6%	5%	8%	8%	6%	8%	1%	8%
					н							E		Е
49-56 hours [52.5]	1%	3%	1%	1%	1%	1%	1%	1%	-	1%	0%	1%	1%	1%
		*								С				
More than 56 hours [60.5]	1%	3%	3%	2%	0%	1%	2%	1%	3%	2%	1%	2%	1%	1%
		*							E					
Don't know	1%	-	1%	2%	0%	1%	1%	1%	2%	1%	1%	1%	2%	1%
		*												
Mean	30.16	28.16	20.45	31.60	31.24	29.80	28.98	30.36	30.00	30.92	28.61	32.85	28.66	29.77
		C*		G	G					С		EF		



Sample Size: 2220 Employed GB adults

	Ger	nder			Julesage			Sector			
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)	

S9dz. And, on average, how many hours a week do you _ac

ctually_	work for	your	primary	employer?
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Unweighted Base	2220	1104	1116	99	426	442	543	710	1594	465	129
Base: All employees	2229	1112	1116	93	385	432	545	773	1596	469	129
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-											
hours contract [0]	2%	2%	2%	3% *	2%	1%	1%	3% FG	2%	2%	3%
1-8 hours [4.5]	3%	1%	5% B	1% *	1%	2%	1%	5% EFG	3%	2%	4%
9-16 hours [12.5]	7%	3%	11% B	3%	4%	6%	4%	11% DEFG	7%	6%	10%
17-24 hours [20.5]	11%	4%	19% B	13%	6%	11% E	9%	16% EFG	11%	9%	22% IJ
25-32 hours [28.5]	10%	7%	13% B	11%	6%	9%	8%	14% EFG	10%	9%	13%
33-40 hours [36.5]	33%	37%	в 30%	45%	39%	37%	34%	27%	33%	39%	21%
41-48 hours [44.5]	22%	C 29%	15%	H* 16% *	H 29%	H 23%	H 28%	14%	K 23%	IK 22%	13%
49-56 hours [52.5]	7%	C 10%	4%	2%	DH 10%	Н 8%	DH 9%	5%	K 8%	K 7%	6%
More than 56 hours [60.5]	4%	C 6%	2%	* 5%	DH 3%	4%	DH 4%	5%	4%	3%	6%
Don't know	0%	C 0%	1%	* 1%	0%	1%	0%	0%	0%	0%	2%
Mean	34.52	39.16	29.88	* 34.14	37.62	35.70	37.23	30.46	34.75	35.17	IJ 30.55
		С		H*	DFH	Н	DH		K	K	

Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours											
contract	241	117	123	13	34	43	38	113	165	51	19
Mean	19.50	26.00	13.40	22.90	20.50	15.50	20.90	20.00	21.60	14.00	15.90
		C*	*	**	**	*	*	*	J	*	**



l				Gove	rnment Office I		Gover	nment Office R	egion				
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9dz. And, on average, how many hours a week do you

u	actually	work for	vour	primary	employ	er?

····································													
Unweighted Base	2220	70	204	171	155	153	201	253	411	269	94	216	23
Base: All employees	2229	75	204	173	157	154	204	223	414	275	101	230	20
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-													
hours contract [0]	2%	- *	4% V	1%	2%	1%	3%	2%	2%	2%	1% *	1%	- **
1-8 hours [4.5]	3%	- *	0%	3%	2%	2%	1%	2%	4% M	6% MQRV	6% MQRV*	1%	- **
9-16 hours [12.5]	7%	5% *	6%	5%	4%	1%	7% P	3%	11% NOPR	12% MNOPR	9% PR*	7% PR	15% **
17-24 hours [20.5]	11%	7% *	8%	11% O	3%	10% O	9% O	7%	15% MOR	18% LMOPQRU	7% *	16% MORU	15% **
25-32 hours [28.5]	10%	11% *	16% PRTU	9%	13% RTU	8%	9%	6%	11% R	7%	5% *	11%	8% **
33-40 hours [36.5]	33%	38% *	39% S	36%	33%	30%	35%	37% S	27%	31%	38% *	35%	28% **
41-48 hours [44.5]	22%	27% *	19%	22%	29% ST	31% MSTV	21%	30% MQSTV	18%	16%	20% *	20%	22% **
49-56 hours [52.5]	7%	3% *	5%	10%	12% LMSTV	11%	8%	9%	6%	6%	9% *	5%	6% **
More than 56 hours [60.5]	4%	9% MT*	3%	4%	3%	6%	6%	4%	4%	2%	5% *	3%	6% **
Don't know	0%	- *	-	-	-	1%	1%	1%	1%	0%	1% *	-	- **
Mean	34.52	<mark>38.06</mark> MSTV*	33.99 T	35.70 ST	37.72 MSTV	<mark>38.64</mark> MQSTUV	35.59 ST	<mark>37.99</mark> MSTUV	31.65	30.38	34.54 T*	33.91 T	33.80 **

Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours													
contract	241	6	15	15	18	12	23	15	66	36	13	19	2
Mean	19.50	17.50	25.90	19.40	23.80	24.60	23.50	25.90	17.40	13.80	20.50	16.70	13.20
		**	**	**	**	**	**	**		**	**	**	**



Sample Size: 2220 Employed GB adults ----ork 20th . . .

July

				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9dz. And, on average, how many hours a week do

	aronago, non	many neare a neer a
you _actually	work for you	r primary employer?

a _actually_ work for your primary employer.								
Unweighted Base	2220	31	34	238	102	293	55	160
Base: All employees	2229	42	16	201	146	364	130	136
I have no set hours as they vary from week to week					•			
depending on the level of work available i.e. a zero-				00/	00/			
hours contract [0]	2%	-	-	2%	3%	0%	3%	2%
		**	*		bj*		*	j
1-8 hours [4.5]	3%	5%	-	3%	3%	5%	-	1%
		**	*	j	j*	dej	*	
9-16 hours [12.5]	7%	0%	4%	2%	3%	15%	-	2%
		**	С*		*	Zacdfj	*	
17-24 hours [20.5]	11%	13%	5%	4%	12%	19%	23%	6%
		**	*		Z*	Zdefghj	Zdefghj*	
25-32 hours [28.5]	10%	13%	-	6%	8%	12%	12%	9%
		**	*		*	YZe	*	
33-40 hours [36.5]	33%	26%	48%	42%	30%	27%	24%	41%
		**	bcgi*	abcgi	*		*	bcgi
41-48 hours [44.5]	22%	17%	34%	30%	28%	17%	20%	26%
		**	bghi*	bghi	bghi*		*	bghi
49-56 hours [52.5]	7%	22%	6%	7%	9%	3%	12%	9%
	. ,0	**	*	b	b*	070	b*	b
More than 56 hours [60.5]	4%	4%	-	4%	5%	2%	6%	5%
	470	**	*	470	j*	270	i*	
Don't know	0%		20/	J 10/	1	00/	J	bj
DOITENIOW	0%	- **	3%	1%	-	0%	-	-
	04.50		abcdehj*	00.40		00.50		00.00
Mean	34.52	37.35	38.56	38.19	36.15	29.52	35.75	38.08
		**	bhi*	beghi	bhi*		b*	bghi

Unweighted Base	207	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours								
contract	241	3	*	13	23	34	22	15
Mean	19.50	24.40	42.00	19.40	23.40	17.20	31.10	25.50
		**	**	**	**	**	**	**



Sample Size: 2220 Employed GB adults

Fieldwork: 20th June to 1st J	uly
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			Ind	ustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9dz. And, on average, how many hours a week do you _actually_ work for your primary employer?

ou _uotuany_ work for your primary employer.							
Unweighted Base	2220	164	387	168	138	257	193
Base: All employees	2229	81	342	168	194	196	213
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-							
hours contract [0]	2%	-	1%	8% Zbdefij	2%	1%	-
1-8 hours [4.5]	3%	-	3%	4%	2%	2%	-
			ej	ej		j	
9-16 hours [12.5]	7%	9%	3%	12%	13%	12%	3%
		Zacdfj		Zacdfj	Zacdfj	Zacdfj	
17-24 hours [20.5]	11%	9%	7%	10%	10%	16%	10%
		Z		Z	Z	Zdf	Z
25-32 hours [28.5]	10%	5%	8%	11%	18%	11%	7%
					YZadefj	Ze	
33-40 hours [36.5]	33%	48%	36%	20%	33%	29%	46%
		abcfghi	bg		g		abcfghi
41-48 hours [44.5]	22%	22%	28%	13%	14%	15%	30%
		g	bghi				bghi
49-56 hours [52.5]	7%	4%	9%	13%	6%	4%	4%
			beij	beij			
More than 56 hours [60.5]	4%	3%	3%	10%	2%	7%	-
		j	j	Zbefhj		bfhj	
Don't know	0%	-	1%	0%	-	2%	-
						bj	
Mean	34.52	35.56	36.85	32.64	31.55	32.52	36.54
		bhi	bghi	b		b	bghi

Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours							
contract	241	3	33	41	21	21	12
Mean	19.50	9.60	21.60	14.70	9.10	23.00	13.70
		**	*	*	**	**	**



rieldwork: 20th June to 1st July		What level of management responsibility do you hold in your current position?													
	Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)		
S9dz. And, on average, how many hours a week do you _actually_ work for your primary employer?								·							
Unweighted Base	2220	34	21	6	6	31	12	42	97	289	455	719	116		
Base: All employees	2229	36	23	9	6	29	9	39	94	280	445	708	125		
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero- hours contract [0]	2%	2%	4% **	14%	- **	3%	-	-	-	2%	1%	1%	5% IKL*		
1-8 hours [4.5]	3%	7% JK*	11% **	- **	- **	3% **	5% **	7% JK*	1% *	1%	1%	3% K	8% IJKL*		
9-16 hours [12.5]	7%	7% J*	1% **	- **	- **	4% **	15% **	7% J*	1% *	1%	4% J	10% IJK	13% IJK*		
17-24 hours [20.5]	11%	8% *	5% **	19% **	3% **	7% **	- **	3% *	5% *	4%	8%	15% HIJK	10% J*		
25-32 hours [28.5]	10%	9% *	22% **	11% **	18% **	13% **	- **	-	3% *	6%	7%	10% HI	12% HI*		
33-40 hours [36.5]	33%	26% *	22% **	11% **	14% **	7% **	29% **	22% *	24% *	28% M	41% HIJMN	40% HIJMN	17% *		
41-48 hours [44.5]	22%	18% *	21% **	13% **	44% **	23%	32% **	22% *	34% LN*	35% LMN	29% LN	16%	23% N*		
49-56 hours [52.5]	7%	8% *	10% **	32% **	- **	19% **	15% **	21% KLMN*	21% KLMN*	15% KLMN	7% L	3%	5% *		
More than 56 hours [60.5]	4%	9% KL*	4% **	- **	21% **	21% **	4% **	18% JKLMN*	10% KLN*	8% KLN	2%	2%	5% L*		
Don't know	0%	6% JKLN*	- **	-	- **	- **	-	-	1% *	1%	-	0%	2% KLN*		
Mean	34.52	34.47 **	33.12 **	33.65 **	43.14 **	41.21 **	37.27 **	41.64 KLMN*	43.15 KLMN*	41.33 KLMN	37.11 LMN	31.66	29.91 *		

Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours													
contract		15	7	2	1	8	1	6	6	20	36	73	18
Mean	19.50	25.80	30.50	32.30	3.00	49.60	26.40	25.80	21.30	27.80	20.30	12.00	14.00
		**	**	**	**	**	**	**	**	**	**	*	**



l					Organisa	ation size				Contract type	
	Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9dz. And, on average, how many hours a week do you _actually_ work for your primary employer?

Unweighted Base	2220	392	6	276	300	326	1246	66	2023	168	29
Base: All employees	2229	424	7	307	313	271	1255	75	2016	173	40
I have no set hours as they vary from week to week depending on the level of work available i.e. a zero-											
hours contract [0]	2%	2%	- **	2%	2%	2%	1%	7% S*	1%	12% U	6% **
1-8 hours [4.5]	3%	4% JK	18% **	7% RS	3% S	1%	1%	6% RS*	2%	6% U	13% **
9-16 hours [12.5]	7%	11% IJK	19% **	9% S	6%	8%	6%	16% QS*	6%	13% U	14% **
17-24 hours [20.5]	11%	17% HIJK	- **	17% QRS	10%	8%	10%	24% QRS*	11%	15%	11% **
25-32 hours [28.5]	10%	15% HIJKL	19% **	13% R	13% R	6%	9%	13% R*	10%	8%	24% **
33-40 hours [36.5]	33%	31% M	- **	27%	29%	32% T	37% PQT	18% *	35% V	24%	8% **
41-48 hours [44.5]	22%	13%	- **	13%	21% P	27% PT	24% PT	10% *	23% V	14%	10% **
49-56 hours [52.5]	7%	4%	-	8%	10% T	8%	7%	2% *	8%	4%	6% **
More than 56 hours [60.5]	4%	3%	13% **	3%	4%	7% PS	4%	5% *	4%	3%	4% **
Don't know	0%	0%	31% **	-	1%	1%	0%	- *	0%	1%	3% **
Mean	34.52	30.35	23.83 **	30.45 T	34.69 PT	36.59 PT	35.62 PT	25.61 *	35.40 V	26.30	25.25 **

Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours											
contract	241	47	3	64	36	24	94	19	167	61	14
Mean	19.50	19.20	21.70	24.10	19.40	17.60	18.30	12.80	19.60	18.30	24.60
		L*	**	*	**	**	*	**		*	**



	Agenc	y/non			Time in role)			In the	past 12	And in the	past 12 m	onths,
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

S9dz. And, on average, how many hours a week do you _actually_ work for your primary employer?

Unweighted Base	2220	36	127	276	359	451	533	448	153	1489	731	373	163	1684
Base: All employees	2229	31	133	262	342	462	553	452	158	1488	740	334	156	1739
I have no set hours as they vary from week to week														
depending on the level of work available i.e. a zero-														
hours contract [0]	2%	11%	14%	1%	2%	2%	1%	2%	1%	1%	4%	2%	1%	2%
		*									В			
1-8 hours [4.5]	3%	4%	4%	2%	1%	2%	4%	2%	5%	2%	4%	2%	4%	3%
		*					Е		E		В			
9-16 hours [12.5]	7%	4%	15%	6%	7%	7%	8%	8%	5%	7%	7%	1%	6%	8%
		*											D	D
17-24 hours [20.5]	11%	5%	19%	14%	10%	12%	14%	9%	10%	11%	13%	10%	11%	12%
		*					EH							
25-32 hours [28.5]	10%	18%	6%	7%	6%	13%	11%	10%	13%	10%	10%	7%	9%	10%
		C*				DE	Е		Е					
33-40 hours [36.5]	33%	40%	21%	32%	36%	35%	30%	36%	31%	32%	37%	30%	30%	35%
		C*									в			
41-48 hours [44.5]	22%	10%	14%	24%	29%	18%	19%	22%	21%	24%	17%	29%	19%	21%
		*			FGH					С		EF		
49-56 hours [52.5]	7%	3%	5%	7%	7%	7%	9%	7%	6%	8%	6%	11%	12%	6%
		*									- / -	F	F	• • •
More than 56 hours [60.5]	4%	4%	3%	7%	3%	3%	3%	4%	7%	4%	3%	7%	7%	3%
	-170	*	0,0	E	070	070	070	470	E	470	070	F	F	070
Don't know	0%		1%	1%	0%	0%		1%	1%	1%	0%	0%	3%	0%
DON L KNOW	0%	-	1 %	1 %	0%	0%	-		170	1%	0%	0%		0%
	04.50		05 70	05.00	00.00	00.70	00.54	G	04.07	05.04	00.00	00.50	DF	00.00
Mean	34.52	30.19	25.73	35.86	36.02	33.70	33.54	34.56	34.87		32.30	38.53	36.27	33.60
		*		G	FG					С		F	F	

Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours														
contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Mean	19.50	16.10	17.80	12.90	22.60	18.80	16.00	26.80	20.90	20.40	18.20	20.50	28.90	18.20
		**	**	**	*	*	*	G*	**		*	**	**	



Gender		Julesage		Sector			
Total Male Fr (A) (B)	emale 18-24 25-34 (C) (D) (E)	35-44 45-54 (F) (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)	

S9i. Are you guaranteed a minimum number of

Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours											
contract	241	117	123	13	34	43	38	113	165	51	19
Yes	13%	15%	12%	7%	13%	6%	19%	15%	17%	6%	6%
		*	*	**	**	*	*	*		*	**
No	82%	80%	85%	76%	82%	91%	79%	81%	77%	94%	94%
		*	*	**	**	*	*	*		1*	**
Don't know	5%	6%	4%	17%	6%	3%	2%	5%	6%	0%	-
		*	*	**	**	*	*	*		*	**

Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours											
contract	241	117	123	13	34	43	38	113	165	51	19
Very often	8%	4%	11%	8%	12%	2%	6%	9%	8%	7%	6%
		*	*	**	**	*	*	*		*	**
Quite often	6%	3%	10%	18%	10%	9%	3%	5%	5%	11%	8%
		*	*	**	**	*	*	*		*	**
Not very often	18%	20%	16%	30%	13%	20%	17%	17%	19%	10%	30%
		*	*	**	**	*	*	*		*	**
Not at all often	57%	65%	50%	44%	51%	60%	63%	58%	58%	58%	56%
		C*	*	**	**	*	*	*		*	**
Not sure	11%	8%	13%	-	14%	9%	11%	12%	9%	14%	-
		*	*	**	**	*	*	*		*	**



ĺ				Gove	rnment Office I			Gover	nment Office R	egion			
	Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9i. Are you guaranteed a minimum number of

Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours													
contract	241	6	15	15	18	12	23	15	66	36	13	19	2
Yes	13%	-	35%	11%	4%	21%	11%	13%	18%	8%	15%	3%	-
		**	**	**	**	**	**	**		**	**	**	**
No	82%	100%	56%	86%	75%	79%	86%	82%	78%	88%	85%	97%	100%
		**	**	**	**	**	**	**		**	**	**	**
Don't know	5%	-	10%	4%	20%	-	4%	5%	4%	4%	-	-	-
		**	**	**	**	**	**	**		**	**	**	**

Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours													
contract	241	6	15	15	18	12	23	15	66	36	13	19	2
Very often	8%	-	11%	8%	-	-	5%	-	5%	22%	9%	5%	53%
		**	**	**	**	**	**	**		**	**	**	**
Quite often	6%	-	10%	-	8%	-	12%	8%	6%	3%	-	19%	-
		**	**	**	**	**	**	**		**	**	**	**
Not very often	18%	18%	36%	18%	28%	28%	11%	27%	11%	18%	-	23%	-
		**	**	**	**	**	**	**		**	**	**	**
Not at all often	57%	59%	43%	59%	51%	72%	67%	56%	59%	47%	78%	52%	47%
		**	**	**	**	**	**	**		**	**	**	**
Not sure	11%	23%	-	15%	13%	-	5%	9%	19%	10%	13%	-	-
		**	**	**	**	**	**	**		**	**	**	**



				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

Unweighted Base	207	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours								
contract	241	3	*	13	23	34	22	15
Yes	13%	49%	100%	17%	15%	11%	25%	29%
		**	**	**	**	**	**	**
No	82%	51%	-	83%	79%	86%	65%	64%
		**	**	**	**	**	**	**
Don't know	5%	-	-	-	7%	3%	11%	7%
		**	**	**	**	**	**	**

Unweighted Base	207	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours								
contract	241	3	*	13	23	34	22	15
Very often	8%	-	-	-	3%	11%	-	14%
		**	**	**	**	**	**	**
Quite often	6%	-	-	8%	7%	4%	6%	5%
		**	**	**	**	**	**	**
Not very often	18%	51%	-	26%	16%	16%	41%	13%
		**	**	**	**	**	**	**
Not at all often	57%	49%	100%	67%	68%	51%	54%	55%
		**	**	**	**	**	**	**
Not sure	11%	-	-	-	7%	17%	-	13%
		**	**	**	**	**	**	**



			Ind	lustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours							
contract	241	3	33	41	21	21	12
Yes	13%	-	15%	7%	-	6%	11%
		**	*	*	**	**	**
No	82%	100%	73%	93%	99%	85%	89%
		**	*	f*	**	**	**
Don't know	5%	-	11%	-	1%	9%	-
		**	a*	*	**	**	**

Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours							
contract	241	3	33	41	21	21	12
Very often	8%	-	13%	9%	13%	6%	-
		**	*	*	**	**	**
Quite often	6%	-	7%	10%	7%	9%	-
		**	*	*	**	**	**
Not very often	18%	22%	12%	13%	10%	14%	24%
		**	*	*	**	**	**
Not at all often	57%	78%	59%	52%	60%	47%	76%
		**	*	*	**	**	**
Not sure	11%	-	9%	16%	10%	24%	-
		**	*	*	**	**	**



Sample Size: 2220 Employed GB adults Fieldwork: 20th June to 1st July

		prietor (C) (D) (E) (F) (F) (C) (D) (C) (D) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F												
Total (A)	Owner/ Proprietor (B)					Executive	level manager/	manager or director	manager	manager/ team leader/	clerical/ other worker with no			

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours													
contract	241	15	7	2	1	8	1	6	6	20	36	73	18
Yes	13%	12%	31%	51%	-	16%	-	18%	21%	8%	10%	13%	4%
		**	**	**	**	**	**	**	**	**	**	*	**
No	82%	84%	57%	49%	100%	84%	100%	78%	79%	80%	85%	86%	96%
		**	**	**	**	**	**	**	**	**	**	*	**
Don't know	5%	4%	12%	-	-	-	-	3%	-	11%	5%	1%	-
		**	**	**	**	**	**	**	**	**	**	*	**

Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours													
contract	241	15	7	2	1	8	1	6	6	20	36	73	18
Very often	8%	14%	-	-	-	-	-	-	-	-	-	15%	6%
		**	**	**	**	**	**	**	**	**	**	*	**
Quite often	6%	-	-	-	-	-	-	-	16%	-	-	10%	8%
		**	**	**	**	**	**	**	**	**	**	*	**
Not very often	18%	23%	45%	-	-	-	-	-	44%	15%	31%	6%	27%
		**	**	**	**	**	**	**	**	**	**	*	**
Not at all often	57%	39%	55%	100%	100%	92%	100%	86%	40%	78%	61%	60%	32%
		**	**	**	**	**	**	**	**	**	**	*	**
Not sure	11%	25%	-	-	-	8%	-	14%	-	7%	8%	7%	28%
		**	**	**	**	**	**	**	**	**	**	*	**



			Organisation Organisation Organisation Organisation contract contract									
Total (A)	None of these (N)	Sole Trader (O)	Organisation	Organisation	Organisation	Organisation		contract	contract	Don't know (W)		

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours contract	241	47	2	64	36	24	94	19	407	64	
Yes	13%	47 15%	-	64 13%	30 18%	10%	94 12%	19 12%	167 17%	61 6%	14
165	13%	*	- **	*	**	**	1270	12 % **	17.70	*	-
No	82%	74%	100%	81%	76%	90%	84%	79%	77%	93%	94%
		*	**	*	**	**	*	**		U*	**
Don't know	5%	11%	-	6%	6%	-	4%	9%	6%	2%	6%
		L*	**	*	**	**	*	**		*	**

Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours											
contract	241	47	3	64	36	24	94	19	167	61	14
Very often	8%	9%	-	3%	6%	3%	8%	32%	7%	11%	-
		*	**	*	**	**	*	**		*	**
Quite often	6%	12%	-	6%	-	10%	7%	14%	5%	11%	10%
		*	**	*	**	**	*	**		*	**
Not very often	18%	22%	-	15%	24%	21%	18%	12%	12%	27%	47%
		L*	**	*	**	**	*	**		U*	**
Not at all often	57%	45%	-	62%	65%	60%	58%	32%	66%	36%	43%
		*	**	*	**	**	*	**	V	*	**
Not sure	11%	13%	100%	14%	5%	7%	9%	11%	10%	15%	-
		*	**	*	**	**	*	**		*	**



	Agenc	y/non			Time in role)			In the	past 12	And in the	past 12 m	onths,
Total (A)	Agency (B)	Not agency (C)	Less than 1 year (D)	1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

S9i. Are you guaranteed a minimum number of hours a week in your zero-hours contracts?

Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours														
contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Yes	13%	-	3%	9%	14%	7%	12%	20%	24%	15%	11%	22%	17%	11%
		**	**	**	*	*	*	*	**		*	**	**	
No	82%	100%	95%	90%	84%	83%	83%	79%	68%	81%	84%	75%	78%	84%
		**	**	**	*	*	*	*	**		*	**	**	
Don't know	5%	-	2%	1%	2%	10%	4%	1%	8%	4%	6%	3%	5%	5%
		**	**	**	*	*	*	*	**		*	**	**	

Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours														
contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Very often	8%	17%	9%	20%	5%	9%	6%	6%	-	5%	11%	3%	5%	9%
		**	**	**	*	*	*	*	**		*	**	**	
Quite often	6%	27%	9%	11%	8%	10%	7%	-	-	6%	8%	8%	-	7%
		**	**	**	*	*	*	*	**		*	**	**	
Not very often	18%	-	32%	24%	18%	20%	12%	13%	23%	20%	14%	26%	15%	17%
		**	**	**	*	*	*	*	**		*	**	**	
Not at all often	57%	56%	31%	35%	54%	58%	60%	67%	68%	60%	53%	61%	68%	56%
		**	**	**	*	*	*	*	**		*	**	**	
Not sure	11%	-	19%	10%	15%	3%	15%	14%	9%	9%	14%	2%	13%	12%
		**	**	**	*	*	*	*	**		*	**	**	



	Ger	nder			Julesage				Sector	
Total (A)	Male (B)	Female (C)	18-24 (D)	25-34 (E)	35-44 (F)	45-54 (G)	55+ (H)	Private sector (I)	Public sector (J)	Voluntary sector (K)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	103	104	11	29	37	37	93	138	48	16
Base: All employees with at least 1 zero hours											
contract	241	117	123	13	34	43	38	113	165	51	19
Very often	8%	5%	11%	8%	12%	3%	6%	9%	8%	7%	6%
		*	*	**	**	*	*	*		*	**
Quite often	5%	2%	8%	18%	10%	5%	-	4%	4%	8%	8%
		*	*	**	**	*	*	*		*	**
Not very often	17%	22%	13%	25%	16%	23%	16%	15%	20%	10%	21%
		*	*	**	**	*	*	*		*	**
Not at all often	57%	62%	52%	50%	48%	59%	63%	58%	56%	60%	65%
		*	*	**	**	*	*	*		*	**
Not sure	13%	9%	16%	-	14%	9%	15%	14%	12%	14%	-
		*	*	**	**	*	*	*		*	**



			Gove	rnment Office I	Region				Gover	nment Office R	egion	
Total (A)	North East (L)	North West (M)	Yorkshire and the Humber (N)	East Midlands (O)	West Midlands (P)	East of England (Q)	London (R)	South East (S)	South West (T)	Wales (U)	Scotland (V)	Northern Ireland (W)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	6	13	14	15	10	19	13	56	32	11	16	2
Base: All employees with at least 1 zero hours													
contract	241	6	15	15	18	12	23	15	66	36	13	19	2
Very often	8%	-	5%	8%	7%	-	5%	-	5%	22%	9%	5%	53%
		**	**	**	**	**	**	**		**	**	**	**
Quite often	5%	-	10%	-	-	-	8%	8%	4%	3%	-	19%	-
		**	**	**	**	**	**	**		**	**	**	**
Not very often	17%	18%	36%	7%	21%	16%	17%	27%	13%	12%	-	39%	-
		**	**	**	**	**	**	**		**	**	**	**
Not at all often	57%	59%	49%	70%	59%	72%	64%	56%	59%	44%	78%	37%	47%
		**	**	**	**	**	**	**		**	**	**	**
Not sure	13%	23%	-	15%	13%	12%	5%	9%	19%	19%	13%	-	-
		**	**	**	**	**	**	**		**	**	**	**



				Industry			
Total (A)	Agriculture, Hunting & Forestry; Fishing (X)	Mining & Quarrying; Electricity, Gas & Water Supply (Y)	Manufacturing (Z)	Construction (a)	Wholesale & Retail Trade; Repairs (b)	Hotels & Restaurants (c)	Transport, Storage and Communication (d)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	2	1	13	14	27	9	16
Base: All employees with at least 1 zero hours								
contract	241	3	*	13	23	34	22	15
Very often	8%	-	-	-	3%	15%	-	14%
		**	**	**	**	**	**	**
Quite often	5%	-	-	-	7%	4%	6%	5%
		**	**	**	**	**	**	**
Not very often	17%	51%	-	23%	16%	14%	41%	22%
		**	**	**	**	**	**	**
Not at all often	57%	49%	100%	67%	68%	40%	54%	47%
		**	**	**	**	**	**	**
Not sure	13%	-	-	11%	7%	26%	-	13%
		**	**	**	**	**	**	**



			Ind	ustry		
Total (A)	Financial Intermediation (e)	Real Estate, Renting & Business Activities (f)	Education (g)	Health and Social work (h)	Other Community, Social & Personal Service Activities (i)	Public Administration & Defence; Compulsory Social Security (j)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	4	34	36	16	25	10
Base: All employees with at least 1 zero hours							
contract	241	3	33	41	21	21	12
Very often	8%	-	10%	9%	13%	6%	-
		**	*	*	**	**	**
Quite often	5%	-	3%	10%	-	9%	-
		**	*	*	**	**	**
Not very often	17%	22%	15%	9%	10%	14%	24%
		**	*	*	**	**	**
Not at all often	57%	78%	62%	56%	66%	47%	76%
		**	*	*	**	**	**
Not sure	13%	-	9%	16%	10%	24%	-
		**	*	*	**	**	**



				v	Vhat level of ma	anagement res	ponsibility do y	ou hold in you	r current positi	on?		
Total (A)	Owner/ Proprietor (B)	Partner (C)	Chairman (D)	Chief Executive (E)	Managing Director (F)	Non Executive Director (G)	Other board level manager/ director (H)	Other senior manager or director below board level (I)	Middle manager (J)	Junior manager/ team leader/ supervisor (K)	Executive/ clerical/ other worker with no managerial responsibility (L)	Other (M)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	15	6	2	1	7	2	6	6	17	30	63	16
Base: All employees with at least 1 zero hours													
contract	241	15	7	2	1	8	1	6	6	20	36	73	18
Very often	8%	8%	-	-	-	-	-	-	-	-	-	15%	6%
		**	**	**	**	**	**	**	**	**	**	*	**
Quite often	5%	-	-	-	-	-	-	-	-	-	-	9%	8%
		**	**	**	**	**	**	**	**	**	**	*	**
Not very often	17%	23%	31%	-	-	-	-	-	60%	15%	30%	9%	18%
		**	**	**	**	**	**	**	**	**	**	*	**
Not at all often	57%	45%	69%	100%	100%	92%	100%	86%	40%	78%	59%	57%	41%
		**	**	**	**	**	**	**	**	**	**	*	**
Not sure	13%	25%	-	-	-	8%	-	14%	-	7%	12%	9%	28%
		**	**	**	**	**	**	**	**	**	**	*	**
•													



				Organisa	ation size				Contract type	
Total (A)	None of these (N)	Sole Trader (O)	Micro Organisation (P)	Small Organisation (Q)	Medium Organisation (R)	Large Organisation (S)	Dont know (T)	Permanent contract (U)	Temporary contract (V)	Don't know (W)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	36	3	58	26	25	79	16	153	45	9
Base: All employees with at least 1 zero hours											
contract	241	47	3	64	36	24	94	19	167	61	14
Very often	8%	11%	-	4%	6%	3%	8%	32%	7%	11%	-
		*	**	*	**	**	*	**		*	**
Quite often	5%	9%	-	4%	-	6%	6%	14%	3%	9%	10%
		*	**	*	**	**	*	**		*	**
Not very often	17%	21%	-	10%	21%	25%	21%	12%	15%	19%	47%
		*	**	*	**	**	*	**		*	**
Not at all often	57%	43%	-	66%	60%	60%	56%	32%	64%	41%	43%
		*	**	*	**	**	*	**	V	*	**
Not sure	13%	16%	100%	16%	13%	7%	9%	11%	11%	20%	-
		*	**	*	**	**	*	**		*	**



	vear ,)			In the p	past 12	And in the past 12 months,		
Total (A)	Agency (B)	Not agency (C)		1 to 2 years (E)	3 to 5 years (F)	6 to 10 years (G)	11 to 24 years (H)	25 years or more (I)	Yes (B)	№ (C)	Yes (for a specific reason) (D)	Yes for other reson (E)	No (F)

S9k. And how often, if at all, does your employer fail to provide you with sufficient hours each week to buy goods AFTER tax and basic expenses?

Unweighted Base	207	8	34	26	36	47	45	36	17	123	84	28	21	158
Base: All employees with at least 1 zero hours														
contract	241	9	46	30	41	57	53	39	22	147	94	32	23	186
Very often	8%	17%	9%	17%	5%	11%	6%	6%	-	6%	11%	-	5%	9%
		**	**	**	*	*	*	*	**		*	**	**	
Quite often	5%	13%	9%	11%	5%	8%	5%	-	-	4%	6%	5%	-	6%
		**	**	**	*	*	*	*	**		*	**	**	
Not very often	17%	-	25%	27%	22%	19%	9%	17%	15%	20%	13%	28%	5%	17%
		**	**	**	*	*	*	*	**		*	**	**	
Not at all often	57%	71%	35%	36%	49%	56%	63%	64%	76%	59%	54%	65%	71%	54%
		**	**	**	*	*	*	*	**		*	**	**	
Not sure	13%	-	22%	10%	18%	6%	17%	14%	9%	11%	16%	2%	19%	14%
		**	**	**	*	*	*	*	**		*	**	**	