

Which of the following BEST describes the phase of education you work in?						
Early Years	Primary/ Junior	Secondary	All through	Post-16 Sixth Form college	Post-16 FE College	Secondary all

Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	-	374	434	19	-	-	453
Base	-	455	354	18	-	-	372
Strongly support	-	5%	4%	13%	-	-	4%
Tend to support	-	17%	15%	27%	-	-	16%
Tend to oppose	-	29%	27%	18%	-	-	26%
Strongly oppose	-	44%	48%	29%	-	-	47%
Don't know	-	5%	6%	13%	-	-	7%
Net: Support	-	22%	19%	40%	-	-	20%
Net: Oppose	-	73%	75%	47%	-	-	73%

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	-	374	434	19	-	-	453
Base	-	455	354	18	-	-	372
Strongly support	-	31%	34%	18%	-	-	33%
Tend to support	-	28%	30%	28%	-	-	30%
Tend to oppose	-	19%	17%	18%	-	-	17%
Strongly oppose	-	13%	11%	23%	-	-	12%
Don't know	-	9%	8%	13%	-	-	8%
Net: Support	-	59%	64%	46%	-	-	63%
Net: Oppose	-	32%	28%	41%	-	-	29%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	-	374	434	19	-	-	453
Base	-	455	354	18	-	-	372
Does significantly damage to their education	-	16%	18%	24%	-	-	18%
Does not significantly damage their education	-	78%	76%	70%	-	-	76%
Not sure	-	6%	6%	5%	-	-	6%

school_type							
Local authority maintained school	Academy	Grammar school	Independent/private school	Special school	Pupil Referral Unit	Independent/grammar school	Special/ PRU

Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	539	152	18	89	18	11	107	29
Base	571	134	12	83	17	10	95	27
Strongly support	4%	3%	-	12%	9%	-	10%	6%
Tend to support	16%	17%	10%	16%	18%	28%	16%	22%
Tend to oppose	27%	26%	17%	38%	18%	12%	36%	16%
Strongly oppose	48%	48%	63%	25%	30%	46%	30%	36%
Don't know	5%	5%	9%	8%	25%	14%	8%	21%
Net: Support	20%	20%	10%	28%	27%	28%	26%	28%
Net: Oppose	75%	75%	81%	63%	48%	58%	66%	52%

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	539	152	18	89	18	11	107	29
Base	571	134	12	83	17	10	95	27
Strongly support	35%	32%	47%	13%	41%	26%	17%	36%
Tend to support	29%	38%	10%	25%	14%	14%	23%	14%
Tend to oppose	17%	16%	23%	25%	12%	33%	25%	20%
Strongly oppose	11%	9%	-	27%	14%	14%	23%	14%
Don't know	9%	4%	19%	11%	19%	14%	12%	17%
Net: Support	63%	70%	57%	37%	55%	39%	40%	50%
Net: Oppose	28%	26%	23%	52%	26%	47%	49%	34%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	539	152	18	89	18	11	107	29
Base	571	134	12	83	17	10	95	27
Does significantly damage to their education	16%	21%	5%	20%	23%	14%	18%	19%
Does not significantly damage their education	78%	72%	81%	72%	77%	86%	73%	81%
Not sure	6%	7%	14%	8%	-	-	9%	-

Which of the following subjects do you teach? (please tick all that apply)

English	Maths	Science	Geography	Art	History	Design and technology	ICT	Modern foreign languages	Music	Physical education	Religious education
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Generally speaking, do you support or oppose the proposed performance-related pay structure?

	408	411	334	296	262	327	261	284	172	213	246	290
Unweighted base	408	411	334	296	262	327	261	284	172	213	246	290
Base	465	461	373	348	312	374	301	325	191	251	292	333
Strongly support	5%	5%	4%	5%	5%	5%	5%	5%	5%	4%	5%	5%
Tend to support	14%	15%	16%	13%	13%	13%	12%	13%	13%	13%	13%	12%
Tend to oppose	29%	30%	27%	29%	30%	29%	28%	29%	27%	29%	28%	27%
Strongly oppose	46%	45%	48%	47%	47%	48%	48%	46%	47%	47%	46%	49%
Don't know	5%	6%	6%	6%	6%	5%	7%	7%	8%	8%	7%	6%
Net: Support	19%	20%	20%	18%	17%	17%	17%	18%	17%	17%	18%	17%
Net: Oppose	76%	74%	75%	76%	77%	77%	76%	75%	75%	75%	75%	76%

And do you support or oppose the proposed strike action on the 26th March?

	408	411	334	296	262	327	261	284	172	213	246	290
Unweighted base	408	411	334	296	262	327	261	284	172	213	246	290
Base	465	461	373	348	312	374	301	325	191	251	292	333
Strongly support	31%	30%	32%	33%	34%	35%	34%	33%	37%	34%	33%	33%
Tend to support	30%	29%	29%	29%	29%	28%	27%	27%	30%	30%	29%	30%
Tend to oppose	19%	20%	17%	17%	17%	18%	18%	18%	14%	17%	18%	18%
Strongly oppose	12%	12%	12%	12%	11%	10%	10%	12%	8%	9%	10%	10%
Don't know	8%	9%	10%	9%	9%	9%	10%	10%	10%	11%	10%	9%
Net: Support	61%	59%	61%	61%	62%	63%	62%	60%	68%	64%	62%	63%
Net: Oppose	31%	32%	29%	29%	29%	28%	29%	30%	23%	26%	28%	28%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

	408	411	334	296	262	327	261	284	172	213	246	290
Unweighted base	408	411	334	296	262	327	261	284	172	213	246	290
Base	465	461	373	348	312	374	301	325	191	251	292	333
Does significantly damage to their education	17%	17%	18%	16%	17%	16%	17%	16%	20%	17%	15%	18%
Does not significantly damage their education	78%	77%	78%	79%	79%	80%	79%	80%	73%	78%	80%	77%
Not sure	5%	6%	4%	5%	4%	4%	5%	5%	7%	5%	5%	5%

					How many years teaching experience do you have?				
Citizenship	PSHEE	Other subject	English Bacc	NQT/ in first year of teaching	1-5 years	6-10 years	11-15 years	16-20 years	over 20 years

Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	188	283	131	661	30	77	174	151	91	304
Base	218	322	131	675	31	73	177	150	97	298
Strongly support	5%	4%	4%	4%	2%	4%	6%	5%	6%	4%
Tend to support	11%	15%	14%	15%	16%	12%	15%	19%	14%	17%
Tend to oppose	30%	30%	31%	28%	31%	32%	31%	28%	23%	26%
Strongly oppose	47%	45%	46%	47%	40%	43%	43%	40%	49%	50%
Don't know	7%	7%	5%	5%	11%	8%	6%	8%	8%	2%
Net: Support	16%	18%	18%	20%	18%	17%	20%	24%	20%	22%
Net: Oppose	77%	74%	77%	75%	71%	75%	73%	68%	72%	76%

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	188	283	131	661	30	77	174	151	91	304
Base	218	322	131	675	31	73	177	150	97	298
Strongly support	31%	31%	28%	33%	37%	30%	34%	35%	21%	33%
Tend to support	29%	28%	26%	29%	39%	31%	33%	30%	30%	24%
Tend to oppose	17%	21%	17%	18%	-	14%	16%	16%	22%	22%
Strongly oppose	11%	11%	18%	12%	13%	16%	8%	10%	15%	14%
Don't know	12%	10%	11%	8%	11%	9%	9%	9%	13%	6%
Net: Support	60%	58%	54%	62%	76%	61%	67%	65%	51%	57%
Net: Oppose	28%	32%	35%	30%	13%	30%	23%	26%	37%	37%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	188	283	131	661	30	77	174	151	91	304
Base	218	322	131	675	31	73	177	150	97	298
Does significantly damage to their education	20%	17%	18%	17%	28%	20%	24%	11%	15%	15%
Does not significantly damage their education	75%	77%	74%	78%	65%	76%	69%	79%	78%	81%
Not sure	5%	6%	9%	6%	7%	4%	6%	10%	7%	4%

How would you currently describe your morale as a teacher?						
Very high	High	Neither high nor low	Low	Very low	High	Low

Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	39	172	235	253	128	211	381
Base	37	172	235	250	132	209	382
Strongly support	18%	5%	2%	6%	4%	7%	5%
Tend to support	23%	24%	22%	11%	4%	24%	9%
Tend to oppose	19%	32%	31%	27%	20%	30%	25%
Strongly oppose	32%	31%	38%	50%	71%	31%	58%
Don't know	9%	7%	7%	5%	1%	8%	4%
Net: Support	41%	29%	24%	17%	8%	31%	14%
Net: Oppose	50%	63%	69%	78%	91%	61%	82%

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	39	172	235	253	128	211	381
Base	37	172	235	250	132	209	382
Strongly support	21%	19%	21%	42%	52%	19%	46%
Tend to support	21%	27%	37%	26%	25%	26%	26%
Tend to oppose	24%	25%	19%	16%	9%	25%	14%
Strongly oppose	26%	21%	12%	6%	8%	22%	7%
Don't know	9%	7%	11%	9%	5%	7%	8%
Net: Support	41%	47%	58%	68%	77%	46%	72%
Net: Oppose	50%	46%	31%	23%	17%	47%	21%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	39	172	235	253	128	211	381
Base	37	172	235	250	132	209	382
Does significantly damage to their education	31%	25%	12%	16%	12%	26%	15%
Does not significantly damage their education	63%	68%	78%	80%	85%	67%	81%
Not sure	6%	7%	10%	4%	3%	7%	4%

All in all, how satisfied would you say you are with your job as a teacher?

Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Don't know	Satisfied	Dissatisfied
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Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	91	353	239	115	29	444	354
Base	89	348	238	122	31	437	359
Strongly support	11%	4%	3%	7%	-	5%	4%
Tend to support	26%	22%	12%	3%	12%	22%	9%
Tend to oppose	22%	33%	24%	26%	25%	31%	25%
Strongly oppose	33%	35%	56%	63%	44%	35%	58%
Don't know	9%	6%	4%	1%	19%	7%	3%
Net: Support	37%	26%	16%	10%	12%	28%	14%
Net: Oppose	54%	68%	80%	89%	69%	65%	83%

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	91	353	239	115	29	444	354
Base	89	348	238	122	31	437	359
Strongly support	24%	23%	41%	51%	13%	23%	45%
Tend to support	18%	32%	31%	23%	36%	29%	28%
Tend to oppose	24%	21%	13%	14%	24%	21%	13%
Strongly oppose	25%	17%	6%	5%	-	19%	6%
Don't know	9%	7%	9%	6%	27%	8%	8%
Net: Support	42%	55%	72%	75%	50%	52%	73%
Net: Oppose	49%	38%	19%	19%	24%	40%	19%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	91	353	239	115	29	444	354
Base	89	348	238	122	31	437	359
Does significantly damage to their education	26%	18%	15%	13%	11%	20%	15%
Does not significantly damage their education	67%	76%	82%	81%	53%	74%	82%
Not sure	8%	6%	3%	6%	37%	6%	4%

govregnew							
North	Midlands	East	London	South	Wales	Scotland	Northern Ireland

Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	196	165	96	92	168	40	70	-
Base	215	149	99	66	165	50	83	-
Strongly support	7%	6%	5%	7%	2%	3%	2%	-
Tend to support	13%	23%	20%	25%	18%	5%	5%	-
Tend to oppose	24%	32%	30%	26%	33%	36%	14%	-
Strongly oppose	51%	34%	42%	38%	42%	56%	61%	-
Don't know	5%	5%	2%	5%	6%	-	18%	-
Net: Support	20%	29%	26%	32%	20%	8%	6%	-
Net: Oppose	75%	66%	72%	64%	75%	92%	75%	-

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	196	165	96	92	168	40	70	-
Base	215	149	99	66	165	50	83	-
Strongly support	34%	28%	30%	36%	33%	46%	25%	-
Tend to support	32%	31%	25%	33%	26%	21%	32%	-
Tend to oppose	17%	17%	25%	22%	19%	18%	8%	-
Strongly oppose	11%	17%	14%	6%	16%	13%	3%	-
Don't know	7%	7%	6%	3%	6%	2%	32%	-
Net: Support	65%	59%	54%	69%	59%	67%	57%	-
Net: Oppose	28%	34%	39%	28%	35%	31%	11%	-

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	196	165	96	92	168	40	70	-
Base	215	149	99	66	165	50	83	-
Does significantly damage to their education	18%	16%	20%	16%	14%	12%	24%	-
Does not significantly damage their education	77%	76%	72%	77%	80%	86%	72%	-
Not sure	6%	8%	8%	7%	6%	2%	5%	-

GOR													Gender	
North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	Northern Ireland	Non UK & Invalid	Male	Female

Generally speaking, do you support or oppose the proposed performance-related pay structure?

Unweighted base	41	90	65	65	100	96	92	113	55	40	70	-	-	245	582
Base	66	74	74	33	116	99	66	83	83	50	83	-	-	218	609
Strongly support	7%	6%	8%	2%	7%	5%	7%	4%	-	3%	2%	-	-	6%	5%
Tend to support	11%	15%	13%	19%	24%	20%	25%	16%	19%	5%	5%	-	-	17%	16%
Tend to oppose	25%	29%	19%	33%	31%	30%	26%	35%	31%	36%	14%	-	-	23%	29%
Strongly oppose	51%	47%	53%	41%	33%	42%	38%	41%	43%	56%	61%	-	-	48%	44%
Don't know	6%	2%	7%	5%	4%	2%	5%	5%	7%	-	18%	-	-	6%	6%
Net: Support	18%	22%	20%	21%	32%	26%	32%	20%	19%	8%	6%	-	-	22%	21%
Net: Oppose	76%	76%	73%	74%	64%	72%	64%	76%	74%	92%	75%	-	-	72%	74%

And do you support or oppose the proposed strike action on the 26th March?

Unweighted base	41	90	65	65	100	96	92	113	55	40	70	-	-	245	582
Base	66	74	74	33	116	99	66	83	83	50	83	-	-	218	609
Strongly support	36%	29%	36%	26%	29%	30%	36%	35%	31%	46%	25%	-	-	37%	30%
Tend to support	37%	32%	26%	41%	28%	25%	33%	22%	30%	21%	32%	-	-	28%	30%
Tend to oppose	12%	18%	22%	14%	18%	25%	22%	26%	11%	18%	8%	-	-	16%	19%
Strongly oppose	8%	14%	10%	11%	19%	14%	6%	14%	18%	13%	3%	-	-	12%	13%
Don't know	7%	7%	6%	8%	7%	6%	3%	3%	9%	2%	32%	-	-	8%	9%
Net: Support	73%	62%	62%	67%	57%	54%	69%	56%	61%	67%	57%	-	-	64%	60%
Net: Oppose	20%	31%	33%	25%	37%	39%	28%	40%	30%	31%	11%	-	-	28%	31%

Do you think children missing one or two days from school due to strike action by teachers does or does not significantly damage their education?

Unweighted base	41	90	65	65	100	96	92	113	55	40	70	-	-	245	582
Base	66	74	74	33	116	99	66	83	83	50	83	-	-	218	609
Does significantly damage to their education	19%	18%	17%	17%	16%	20%	16%	15%	13%	12%	24%	-	-	15%	18%
Does not significantly damage their education	76%	79%	75%	79%	75%	72%	77%	82%	78%	86%	72%	-	-	78%	76%
Not sure	5%	3%	8%	4%	9%	8%	7%	3%	9%	2%	5%	-	-	7%	6%