

## Teaching Careers - Internal

Total	Job role				Phase		Key stage					Length of service				
	Other senior-level teacher (e.g. Key stage Leader, Assessment Leader)	Teacher / lecturer	Senior leader	Teacher	Primary	Secondary	Key stage 1	Key stage 2	Key stage 3	Key stage 4	Key stage 5	1-5 years	6-10 years	11-15 years	16-20 years	over 20 years
	C	D	F	G	Q	R	U	V	W	X	Y	b	c	d	e	f

How likely, or unlikely, would you be to encourage young people (aged 16+) to go into teaching?

Unweighted base	830	194	495	277	562	300	448	218	303	387	401	239	85	136	175	139	289
Base	830	193	504	268	571	461	377	248	348	342	344	201	114	165	208	132	198
Very likely	5%	5%	4%	6%	4%	4%	6%	4%	3%	5%	6%	8%	6%	5%	2%	5%	6%
Likely	19%	16%	21%	18%	19%	16%	22%	16%	17%	21%	21%	22%	26%	21%	18%	12%	17%
Neither likely nor unlikely	22%	23%	23%	22%	22%	20%	25%	19%	22%	24%	24%	25%	32%	21%	21%	18%	22%
Unlikely	26%	26%	24%	27%	25%	28%	23%	25%	26%	23%	23%	25%	15%	26%	21%	42%	25%
Very unlikely	27%	30%	27%	28%	27%	31%	23%	33%	30%	25%	25%	20%	17%	24%	38%	21%	29%
Don't know	1%	-	2%	-	2%	2%	1%	3%	2%	1%	1%	1%	4%	3%	-	2%	1%
Net: Likely	23%	21%	24%	24%	23%	19%	28%	20%	20%	27%	27%	30%	32%	26%	20%	17%	23%
Net: Unlikely	53%	56%	51%	54%	53%	58%	47%	58%	57%	49%	48%	45%	32%	50%	59%	63%	55%

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Which, if any, of the following are reasons that you are  
 "likely" to encourage young people to go into teaching?  
 Please select all that apply.

Unweighted base	201	41	124	67	134	75	125	42	59	105	110	72	28	36	40	27	67
Base	195	41	122	65	131	90	105	50	70	91	93	59	37	43	42	23	45
Good salary	23%	18%	23%	22%	23%	29%	18%	31%	23%	21%	20%	17%	11%	23%	31%	30%	25%
Consistent hours	13%	8%	14%	9%	15%	13%	13%	19%	11%	14%	14%	14%	10%	14%	15%	9%	16%
Long holidays	33%	34%	35%	32%	34%	30%	37%	31%	26%	38%	38%	46%	26%	30%	26%	40%	38%
Being able to make a difference in children's lives	82%	62%	86%	72%	86%	81%	82%	85%	83%	83%	83%	82%	86%	76%	81%	71%	87%
Being able to challenge yourself	52%	46%	50%	54%	51%	55%	49%	48%	53%	50%	54%	51%	63%	50%	41%	40%	54%
Enjoying being a teacher yourself	72%	63%	74%	69%	74%	71%	74%	66%	75%	74%	73%	81%	80%	68%	61%	79%	79%
Being able to do a job that is different everyday	67%	65%	65%	72%	64%	65%	68%	72%	61%	68%	69%	69%	73%	55%	65%	69%	70%
Job security	30%	14%	34%	25%	33%	33%	29%	41%	31%	30%	27%	29%	43%	23%	32%	27%	31%
Good workload	3%	4%	3%	3%	3%	2%	4%	-	2%	4%	3%	2%	2%	-	8%	6%	-
Good opportunities for progression	26%	12%	26%	23%	28%	31%	22%	30%	36%	24%	24%	23%	32%	26%	15%	26%	31%
Other	3%	-	4%	1%	4%	4%	2%	3%	5%	1%	0%	3%	3%	-	3%	4%	4%
None of these	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	2%	5%	-	5%	-	3%	1%	3%	2%	1%	1%	1%	-	3%	3%	4%	-

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	C	D	F	G	Q	R	U	V	W	X	Y	b	c	d	e	f

Which, if any, of the following are reasons that you are "unlikely" to encourage young people to go into teaching? Please select all that apply.

Unweighted base	440	107	253	147	293	232	208	129	174	186	188	106	28	63	98	82	160
Base	445	108	255	145	300	269	176	143	197	166	165	91	37	82	122	84	108
Poor salary	49%	54%	47%	53%	47%	49%	49%	54%	48%	49%	47%	46%	79%	34%	49%	47%	50%
Long hours	84%	83%	86%	83%	85%	88%	79%	86%	87%	81%	81%	75%	91%	85%	85%	80%	85%
Your own experience of being a teacher	55%	57%	55%	52%	56%	62%	44%	68%	61%	48%	44%	35%	56%	58%	60%	54%	47%
Job insecurity	10%	10%	8%	10%	9%	8%	11%	8%	10%	11%	11%	7%	4%	3%	18%	6%	8%
Large workload	93%	92%	94%	89%	94%	93%	91%	93%	94%	91%	91%	88%	95%	91%	96%	93%	89%
Poor opportunities for progression	17%	15%	21%	12%	20%	19%	15%	22%	16%	13%	13%	12%	38%	16%	20%	10%	16%
Repetitive work	7%	6%	8%	6%	8%	7%	8%	8%	7%	9%	8%	5%	9%	7%	9%	6%	7%
Poor organisation	21%	17%	22%	15%	23%	22%	19%	23%	21%	19%	18%	18%	36%	14%	26%	16%	19%
Other	18%	21%	17%	23%	16%	19%	18%	19%	20%	18%	18%	19%	3%	15%	16%	22%	29%
None of these	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Thinking back to when you decided to go into teaching, is the work-life balance...

Unweighted base	839	194	495	277	562	390	448	218	303	387	401	239	85	136	175	139	289
Base	839	193	504	268	571	461	377	248	348	342	344	201	114	165	208	132	198
Worse than you imagined	73%	78%	70%	79%	70%	76%	68%	77%	75%	69%	68%	63%	56%	70%	80%	75%	76%
About the same as you imagined	23%	20%	26%	19%	25%	19%	28%	17%	20%	27%	28%	33%	34%	28%	18%	21%	19%
Better than you imagined	3%	2%	3%	1%	4%	3%	3%	5%	3%	2%	3%	3%	8%	2%	1%	1%	4%
Don't know	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	2%	0%	1%	3%	1%

If you could go back to the beginning of your career, would you still decide to go into teaching knowing everything you know now about the profession?

Unweighted base	839	194	495	277	562	390	448	218	303	387	401	239	85	136	175	139	289
Base	839	193	504	268	571	461	377	248	348	342	344	201	114	165	208	132	198
Yes	36%	31%	37%	34%	37%	33%	40%	30%	34%	37%	40%	41%	55%	33%	28%	28%	40%
No	44%	48%	42%	45%	43%	46%	41%	45%	46%	45%	44%	40%	28%	41%	53%	46%	45%
Don't know	20%	21%	21%	20%	20%	21%	18%	25%	20%	19%	16%	18%	16%	26%	19%	27%	15%