

				Party		
	Total	Labour	Conservative	Liberal Democrats	Scottish National Party	Other
Do you think that the Whitehall civil service is working well or working badly?						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
Very well	1%	-	5%	-	-	-
Fairly well	39%	46%	5%	51%	37%	53%
Fairly badly	44%	42%	56%	31%	63%	47%
Very badly	8%	4%	16%	17%	-	-
Don't know	8%	7%	19%	-	-	-
From what you have seen and heard about Dominic Cummings's opinion on the Whitehall civil service, do you think he is right or wrong?	400	70	10			
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
Entirely right	2%	1%	5%	-	-	-
Mostly right	29%	24%	32%	49%	63%	29%
Mostly wrong	30%	31%	18%	51%	37%	-
Entirely wrong	9%	10%	14%	-	-	-
Don't know	14%	18%	9%	-	-	17%
N/A - I have not seen or heard anything about Dominic Cummings's opinion on the Whitehall civil service	16%	15%	24%	-	-	53%



				Party		
	Total	Labour	Conservative	Liberal Democrats	Scottish National Party	Other
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
1 - Has too many generalists and not enough staff with deep expertise in specific areas	11%	12%	9%	-	63%	17%
2	33%	32%	45%	31%	-	29%
3	25%	28%	-	34%	37%	53%
4	15%	16%	14%	17%	-	-
5 - Has an appropriate number of staff with deep expertise in specific areas	5%	2%	18%	-	-	-
Not sure	12%	11%	14%	17%	-	-
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.	100	70	10			
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
1 - Work is produced slowly	29%	24%	45%	49%	-	-
2	33%	38%	27%	-	100%	29%
3	22%	25%	9%	17%	-	71%
4	9%	7%	5%	35%	-	-
5 - Work is produced quickly	-	-	-	-	-	-
Not sure	6%	6%	14%	-	-	-



				Party		
	Total	Labour	Conservative	Liberal Democrats	Scottish National Party	Other
When it comes to the Whitehall civil service, on the below						
scale please indicate which answer comes closest to your own view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
1 - Work is produced to a poor standard	1%	-	7%	-	-	-
2	17%	14%	26%	31%	-	-
3	38%	39%	40%	17%	37%	64%
4	31%	35%	9%	34%	63%	36%
5 - Work is produced to a high standard	5%	3%	5%	17%	-	-
Not sure	9%	10%	14%	-	-	-
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
1 - Civil servants typically seek to block ministerial directions and/or find reasons why things cannot be done	24%	14%	52%	31%	-	29%
2	33%	35%	25%	35%	63%	17%
3	19%	21%	5%	17%	-	53%
4	16%	20%	5%	17%	37%	-
5 - Civil servants typically seek to fulfil ministerial directions and proactively seek to overcome obstacles to their fulfilment	2%	3%	-	-	-	-
Not sure	6%	6%	14%	-	-	-



				Party		
	Total	Labour	Conservative	Liberal Democrats	Scottish National Party	Other
When it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
- Civil servants are too reliant on established procedures and are unable to adapt to new challenges	25%	23%	18%	49%	63%	17%
2	37%	40%	43%	17%	-	29%
3	24%	24%	20%	17%	37%	53%
4	9%	10%	5%	17%	-	-
5 - Civil servants are dynamic in the face of challenges and proficient in adapting and improving processes as the need arises	1%	1%	-	-	-	-
Not sure	4%	3%	14%	-	-	-
then it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
1 - The Whitehall civil service is too risk averse and closed to new ideas	30%	28%	40%	35%	-	17%
2	34%	35%	23%	31%	63%	65%
3	14%	15%	5%	17%	37%	17%
4	15%	15%	18%	17%	-	-
5 - The Whitehall civil service is willing to try new ideas and take calculated risks where necessary	1%	2%	-	-	-	-
Not sure	6%	5%	14%	-	-	-



				Party		
	Total	Labour	Conservative	Liberal Democrats	Scottish National Party	Other
When it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
1 - Civil servants do not face appropriate repercussions for failing to perform	28%	20%	41%	35%	63%	47%
2	18%	23%	13%	14%	-	-
3 4	29%	31%	13%	34%	37%	53%
	13%	13%	18%	17%	-	-
5 - Whitehall is effective at improving or weeding out underperforming civil servants	2%	3%	-	-	-	-
Not sure	9%	11%	14%	-	-	-
Vhen it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.						
Unweighted base	100	72	16	6	2	4
Base	100	63	19	11	3	4
- Whitehall is too prone to groupthink and tends to hire, retain and promote civil servants with orthodox views	29%	22%	50%	31%	63%	17%
2	31%	28%	26%	51%	37%	36%
3	22%	30%	5%	-	-	47%
4	9%	10%	5%	17%	-	-
5 - Whitehall is open to a wide range of ideas and seeks out and encourages civil servants with a range of perspectives	1%	2%	-	-	-	-
Not sure	8%	9%	14%	-	-	-



Fieldwork Dates: 6th - 26th March 2025

	Total	Party							
		Labour	Conservative	Liberal Democrats	Scottish National Party	Other			
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.									
Unweighted base	100	72	16	6	2	4			
Base	100	63	19	11	3	4			
1 - Leadership within the Whitehall civil service is very poor	10%	4%	29%	17%	-	-			
2	24%	21%	29%	14%	100%	29%			
3	34%	42%	28%	17%	-	17%			
4	19%	19%	-	51%	-	36%			
5 - Leadership within the Whitehall civil service is very good	1%	2%	-	-	-	-			
Not sure	11%	12%	14%	-	-	17%			

Cell Contents (Column Percentages)



					Region			
	Total	E, SE, SW	L	NE, NW, YH	NI	Wales	Scotland	EM, WM
Do you think that the Whitehall civil service is working well or working badly?								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
Very well	1%	-	7%	-	-	-	-	-
Fairly well	39%	45%	38%	36%	27%	82%	32%	27%
Fairly badly	44%	32%	47%	50%	73%	18%	68%	48%
Very badly	8%	12%	7%	9%	-	-	-	5%
Don't know	8%	11%	-	5%	-	-	-	20%
From what you have seen and heard about Dominic Cummings's opinion on the Whitehall civil service, do you think he is right or wrong?								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
Entirely right	2%	2%	-	4%	-	-	-	3%
Mostly right	29%	23%	61%	41%	46%	-	29%	8%
Mostly wrong	30%	29%	39%	19%	-	58%	22%	42%
Entirely wrong	9%	8%	-	12%	-	-	11%	16%
Don't know	14%	25%	-	5%	27%	11%	14%	12%
N/A - I have not seen or heard anything about Dominic Cummings's opinion on the Whitehall civil service	16%	13%	-	19%	27%	32%	25%	20%



					Region			
	Total	E, SE, SW	L	NE, NW, YH	NI	Wales	Scotland	EM, WM
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - Has too many generalists and not enough staff with deep expertise in specific areas	11%	4%	7%	23%	27%	-	19%	10%
2	33%	23%	44%	37%	46%	18%	32%	43%
3	25%	25%	29%	15%	27%	71%	11%	29%
4	15%	22%	13%	16%	-	11%	11%	4%
5 - Has an appropriate number of staff with deep expertise in specific areas	5%	11%	-	-	-	-	-	8%
Not sure	12%	16%	7%	8%	-	-	28%	7%
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - Work is produced slowly	29%	27%	15%	35%	-	18%	25%	44%
2	33%	28%	29%	55%	46%	-	40%	19%
3	22%	20%	44%	5%	54%	82%	11%	20%
4	9%	16%	7%	-	-	-	11%	13%
5 - Work is produced quickly	-	-	-	-	-	-	-	-
Not sure	6%	8%	6%	5%	-	-	14%	3%



Г								
					Region			
	Total	E, SE, SW	L	NE, NW, YH	NI	Wales	Scotland	EM, WM
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - Work is produced to a poor standard	1%	-	7%	-	-	-	-	3%
2	17%	22%	15%	22%	-	18%	14%	4%
3	38%	33%	39%	27%	100%	40%	46%	45%
4	31%	26%	39%	32%	-	42%	40%	29%
5 - Work is produced to a high standard	5%	9%	-	2%	-	-	-	8%
Not sure	9%	10%	-	17%	-	-	-	11%
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - Civil servants typically seek to block ministerial directions and/or find reasons why things cannot be done	24%	20%	15%	27%	46%	18%	11%	37%
2	33%	33%	52%	33%	27%	-	54%	20%
3	19%	22%	7%	13%	27%	82%	-	16%
4	16%	14%	26%	19%	-	-	22%	16%
5 - Civil servants typically seek to fulfil ministerial directions and proactively seek to overcome obstacles to their fulfilment	2%	2%	-	-	-	-	-	8%
Not sure	6%	8%	-	8%	-	-	14%	3%



					Region			
	Total	E, SE, SW	L	NE, NW, YH	NI	Wales	Scotland	EM, WM
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
<ol> <li>Civil servants are too reliant on established procedures and are unable to adapt to new challenges</li> </ol>	25%	19%	15%	38%	27%	18%	57%	13%
2	37%	29%	63%	39%	46%	-	21%	48%
3	24%	39%	10%	2%	27%	82%	22%	21%
4	9%	8%	7%	17%	-	-	-	9%
5 - Civil servants are dynamic in the face of challenges and proficient in adapting and improving processes as the need arises	1%	-	-	-	-	-	-	3%
Not sure	4%	6%	6%	3%	-	-	-	7%
/hen it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - The Whitehall civil service is too risk averse and closed to new ideas	30%	22%	15%	46%	27%	18%	25%	40%
2	34%	40%	56%	22%	46%	32%	19%	34%
3	14%	11%	7%	6%	27%	51%	32%	12%
4	15%	21%	22%	19%	-	-	11%	-
5 - The Whitehall civil service is willing to try new ideas and take calculated risks where necessary	1%		-	-	-	-	-	8%
Not sure	6%	6%	-	6%	-	-	14%	7%



					Region			
	Total	E, SE, SW	L	NE, NW, YH	NI	Wales	Scotland	EM, WM
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - Civil servants do not face appropriate repercussions for failing to perform	28%	30%	15%	33%	73%	-	29%	25%
2	18%	8%	21%	30%	-	29%	11%	25%
3	29%	30%	39%	15%	27%	71%	36%	25%
4	13%	21%	18%	17%	-	-	-	4%
5 - Whitehall is effective at improving or weeding out underperforming civil servants	2%	2%	-	-	-	-	-	9%
Not sure	9%	10%	7%	5%	-	-	25%	11%
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	29	10	27	3	4	8	19
Base	100	32	12	24	3	5	9	16
1 - Whitehall is too prone to groupthink and tends to hire, retain and promote civil servants with orthodox views	29%	25%	33%	31%	27%	-	19%	46%
2	31%	33%	47%	31%	-	49%	32%	14%
3	22%	21%	20%	19%	73%	51%	11%	17%
4	9%	11%	-	14%	-	-	11%	9%
5 - Whitehall is open to a wide range of ideas and seeks out and encourages civil servants with a range of perspectives	1%	-	-	-	-	-	-	8%
Not sure	8%	10%	-	5%	-	-	28%	7%



Fieldwork Dates: 6th - 26th March 2025

		Region									
	Total	E, SE, SW	L	NE, NW, YH	NI	Wales	Scotland	EM, WM			
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.	100	29	10	27	3	4	8	19			
Base	100	32	10	24	3	5	9	19			
					5	5	3	-			
1 - Leadership within the Whitehall civil service is very poor	10%	10%	7%	7%	-	-	-	25%			
2	24%	9%	42%	33%	46%	18%	40%	19%			
3	34%	51%	22%	16%	27%	51%	35%	33%			
4	19%	20%	22%	31%	-	32%	11%	4%			
5 - Leadership within the Whitehall civil service is very good	1%	-	-	-	-	-	-	8%			
Not sure	11%	10%	7%	13%	27%	-	14%	11%			

Cell Contents (C



				Year Elected			Ge	nder
	Total	Pre 2010	2010 -2019	2019 - 2024	2024	MPs re-elected in 2024 General Election	Male	Female
Do you think that the Whitehall civil service is working well or working badly?								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
Very well	1%	-	-	7%	-	2%	1%	-
Fairly well	39%	36%	49%	23%	39%	40%	33%	48%
Fairly badly	44%	36%	43%	46%	46%	42%	44%	45%
Very badly	8%	28%	-	-	9%	6%	13%	-
Don't know	8%	-	8%	24%	6%	10%	9%	7%
From what you have seen and heard about Dominic Cummings's opinion on the Whitehall civil service, do you think he is right or wrong?								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
Entirely right	2%	10%	-	-	2%	2%	3%	-
Mostly right	29%	31%	21%	62%	26%	33%	30%	28%
Mostly wrong	30%	30%	22%	15%	36%	22%	40%	14%
Entirely wrong	9%	-	21%	-	6%	11%	3%	17%
Don't know	14%	16%	13%	23%	12%	16%	10%	20%
N/A - I have not seen or heard anything about Dominic Cummings's opinion on the Whitehall civil service	16%	13%	22%	-	18%	15%	13%	21%



				Year Elected			Ge	nder
	Total	Pre 2010	2010 -2019	2019 - 2024	2024	MPs re-elected in 2024 General Election	Male	Female
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Has too many generalists and not enough staff with deep expertise in specific areas	11%	10%	-	31%	13%	10%	17%	4%
2	33%	43%	44%	18%	30%	37%	35%	31%
3	25%	23%	27%	23%	24%	25%	18%	34%
4	15%	25%	11%	15%	15%	15%	15%	14%
5 - Has an appropriate number of staff with deep expertise in specific areas	5%	-	10%	7%	2%	7%	2%	8%
Not sure	12%	-	8%	6%	17%	6%	13%	10%
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Work is produced slowly	29%	9%	25%	28%	35%	22%	26%	34%
2	33%	71%	40%	38%	22%	46%	34%	32%
3	22%	21%	27%	20%	21%	24%	20%	26%
4	9%	-	-	7%	15%	2%	12%	5%
5 - Work is produced quickly	-	-	-	-	-	-	-	-
Not sure	6%	-	8%	6%	7%	6%	8%	3%



				Year Elected			Gender	
	Total	Pre 2010	2010 -2019	2019 - 2024	2024	MPs re-elected in 2024 General Election	Male	Female
When it comes to the Whitehall civil service, on the below								
scale please indicate which answer comes closest to your own view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Work is produced to a poor standard	1%	9%	-	-	1%	2%	2%	-
2	17%	9%	10%	15%	22%	11%	15%	19%
3	38%	36%	46%	40%	33%	42%	33%	44%
4	31%	46%	36%	21%	27%	35%	34%	26%
5 - Work is produced to a high standard	5%	-	-	7%	7%	2%	6%	2%
Not sure	9%	-	8%	17%	10%	8%	9%	8%
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Civil servants typically seek to block ministerial directions and/or find reasons why things cannot be done	24%	35%	25%	33%	19%	29%	24%	23%
2	33%	19%	21%	54%	37%	29%	33%	34%
3	19%	-	36%	7%	16%	21%	19%	18%
4	16%	46%	11%	-	17%	15%	15%	18%
<ul> <li>Civil servants typically seek to fulfil ministerial directions and proactively seek to overcome obstacles to their fulfilment</li> </ul>	2%	-	-	-	4%	-	2%	2%
Not sure	6%		8%	6%	7%	6%	7%	5%



				Year Elected			Gender	
	Total	Pre 2010	2010 -2019	2019 - 2024	2024	MPs re-elected in 2024 General Election	Male	Female
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Civil servants are too reliant on established procedures and are unable to adapt to new challenges	25%	9%	11%	47%	31%	20%	28%	22%
2	37%	42%	35%	23%	40%	33%	36%	37%
3	24%	36%	36%	17%	18%	31%	22%	27%
4	9%	13%	11%	7%	7%	10%	6%	13%
5 - Civil servants are dynamic in the face of challenges and proficient in adapting and improving processes as the need arises	1%	-	-	-	1%	-	1%	-
Not sure	4%	-	8%	6%	3%	6%	7%	-
/hen it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.	400					24		
Unweighted base Base	100	9 10	11	11	69	31	68	32 40
1 - The Whitehall civil service is too risk averse and closed to new ideas	100 30%	19%	25 26%	12 43%	54 31%	46 29%	60 30%	31%
2	34%	22%	38%	31%	36%	33%	39%	27%
3	14%	10%	8%	7%	19%	8%	15%	12%
4	15%	49%	21%	12%	6%	25%	9%	24%
5 - The Whitehall civil service is willing to try new ideas and take calculated risks where necessary	1%	-	-	-	2%	-	1%	2%
Not sure	6%	-	8%	6%	6%	6%	6%	5%



				Year Elected			Gender	
	Total	Pre 2010	2010 -2019	2019 - 2024	2024	MPs re-elected in 2024 General Election	Male	Female
When it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Civil servants do not face appropriate repercussions for failing to perform	28%	41%	19%	57%	23%	33%	33%	20%
2	18%	10%	18%	17%	20%	16%	17%	20%
3	29%	27%	34%	7%	32%	26%	30%	28%
4	13%	22%	21%	12%	9%	19%	8%	22%
5 - Whitehall is effective at improving or weeding out underperforming civil servants	2%	-	-	-	4%	-	1%	4%
Not sure	9%	-	8%	6%	12%	6%	11%	7%
/hen it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
- Whitehall is too prone to groupthink and tends to hire, retain and promote civil servants with orthodox views	29%	28%	27%	39%	28%	30%	34%	22%
2	31%	34%	47%	15%	26%	36%	31%	30%
3	22%	29%	8%	40%	23%	20%	17%	30%
4	9%	9%	11%	-	10%	8%	8%	10%
5 - Whitehall is open to a wide range of ideas and seeks out and encourages civil servants with a range of perspectives	1%	-	-	-	2%	-	1%	2%
Not sure	8%	-	8%	6%	10%	6%	9%	6%



Fieldwork Dates: 6th - 26th March 2025

					Gender			
	Total	Pre 2010	2010 -2019	2019 - 2024	2024	MPs re-elected in 2024 General Election	Male	Female
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	9	11	11	69	31	68	32
Base	100	10	25	12	54	46	60	40
1 - Leadership within the Whitehall civil service is very poor	10%	9%	15%	-	10%	10%	13%	5%
2	24%	42%	10%	46%	23%	26%	27%	20%
3	34%	49%	40%	37%	29%	41%	27%	45%
4	19%	-	28%	-	23%	15%	21%	17%
5 - Leadership within the Whitehall civil service is very good	1%		-	-	2%	•	1%	2%
Not sure	11%	-	8%	17%	13%	8%	12%	10%

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		Party x Electoral cohort							
	Total	Returning MPs	Returning Labour	Returning Conservative	New MPs	New Labour			
Do you think that the Whitehall civil service is working well or working badly?									
Unweighted base	100	31	15	13	69	57			
Base	100	46	24	17	54	39			
Very well	1%	2%	-	5%	-	-			
Fairly well	39%	40%	66%	5%	39%	34%			
Fairly badly	44%	42%	26%	60%	46%	53%			
Very badly	8%	6%	4%	10%	9%	5%			
Don't know	8%	10%	5%	20%	6%	8%			
rom what you have seen and heard about Dominic Cummings's opinion on the Whitehall civil service, do you hink he is right or wrong?									
Unweighted base	100	31	15	13	69	57			
Base	100	46	24	17	54	39			
Entirely right	2%	2%	4%	-	2%	-			
Mostly right	29%	33%	27%	34%	26%	22%			
Mostly wrong	30%	22%	28%	19%	36%	33%			
Entirely wrong	9%	11%	11%	15%	6%	9%			
Don't know	14%	16%	24%	9%	12%	14%			
N/A - I have not seen or heard anything about Dominic Cummings's opinion on the Whitehall civil service	16%	15%	5%	23%	18%	21%			



	Total	Party x Electoral cohort						
		Returning MPs	Returning Labour	Returning Conservative	New MPs	New Labour		
Nhen it comes to the Whitehall civil service, on the below								
scale please indicate which answer comes closest to your own view.								
Unweighted base	100	31	15	13	69	57		
Base	100	46	24	17	54	39		
1 - Has too many generalists and not enough staff with deep expertise in specific areas	11%	10%	9%	5%	13%	14%		
2 3	33%	37%	33%	45%	30%	31%		
	25%	25%	41%	-	24%	19%		
4	15%	15%	17%	15%	15%	15%		
5 - Has an appropriate number of staff with deep expertise in specific areas	5%	7%	-	20%	2%	3%		
Not sure	12%	6%	-	15%	17%	18%		
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	31	15	13	69	57		
Base	100	46	24	17	54	39		
1 - Work is produced slowly	29%	22%	14%	41%	35%	31%		
2	33%	46%	54%	29%	22%	28%		
3	22%	24%	32%	10%	21%	20%		
4	9%	2%	-	5%	15%	11%		
5 - Work is produced quickly	-	-	-	-	-	-		
Not sure	6%	6%	-	15%	7%	9%		



#### MP polling Internal Fieldwork Dates: 6th - 26th March 2025

Party x Electoral cohort Total Returning Returning Returning MPs New MPs New Labour Labour Conservative When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view. **Unweighted base** 100 31 15 13 69 57 Base 100 46 24 17 54 39 1 - Work is produced to a poor standard 1% 1% 2% 5% --2 17% 11% 4% 25% 22% 20% 3 38% 42% 46% 40% 33% 34% 4 31% 35% 10% 27% 28% 45% 5 - Work is produced to a high standard 5% 2% 5% 7% 5% 9% 8% 5% 15% 10% 13% Not sure When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view. 100 Unweighted base 31 15 13 69 57 Base 100 46 24 17 54 39 1 - Civil servants typically seek to block ministerial directions 24% 29% 14% 50% 19% 15% and/or find reasons why things cannot be done 2 33% 29% 31% 24% 37% 39% 3 19% 16% 16% 21% 30% 5% 4 16% 15% 26% 5% 17% 16% 5 - Civil servants typically seek to fulfil ministerial directions and 2% 4% 5% --proactively seek to overcome obstacles to their fulfilment Not sure 6% 6% 15% 7% 10% -



	Total	Party x Electoral cohort						
		Returning MPs	Returning Labour	Returning Conservative	New MPs	New Labour		
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	31	15	13	69	57		
Base	100	46	24	17	54	39		
1 - Civil servants are too reliant on established procedures and are unable to adapt to new challenges	25%	20%	20%	15%	31%	24%		
2	37%	33%	27%	43%	40%	49%		
3	24%	31%	37%	22%	18%	16%		
4	9%	10%	16%	5%	7%	5%		
5 - Civil servants are dynamic in the face of challenges and proficient in adapting and improving processes as the need arises	1%		-	-	1%	1%		
Not sure	4%	6%	-	15%	3%	4%		
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	31	15	13	69	57		
Base	100	46	24	17	54	39		
1 - The Whitehall civil service is too risk averse and closed to new ideas	30%	29%	29%	36%	31%	28%		
2	34%	33%	27%	24%	36%	41%		
3	14%	8%	12%	5%	19%	17%		
4	15%	25%	33%	20%	6%	4%		
5 - The Whitehall civil service is willing to try new ideas and take calculated risks where necessary	1%	-	-	-	2%	3%		
Not sure	6%	6%	-	15%	6%	8%		



			Par	ty x Electoral coh	ort	
	Total	Returning MPs	Returning Labour	Returning Conservative	New MPs	New Labour
/hen it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your						
wn view.	100	<b>0</b> /		(0)		
Unweighted base	100	31	15	13	69	57
Base	100	46	24	17	54	39
1 - Civil servants do not face appropriate repercussions for failing to perform	28%	33%	25%	37%	23%	17%
2	18%	16%	21%	14%	20%	24%
3	29%	26%	32%	14%	32%	30%
4	13%	19%	22%	20%	9%	7%
5 - Whitehall is effective at improving or weeding out underperforming civil servants	2%	-	-	-	4%	5%
Not sure	9%	6%	-	15%	12%	17%
/hen it comes to the Whitehall civil service, on the below cale please indicate which answer comes closest to your wn view. Unweighted base Base	100	<u>31</u> 46	15 24	13 17	69 54	57
- Whitehall is too prone to groupthink and tends to hire, retain and promote civil servants with orthodox views	29%	30%	17%	46%	28%	24%
2	31%	36%	42%	28%	26%	20%
3	22%	20%	30%	5%	23%	30%
4	9%	8%	11%	5%	10%	9%
5 - Whitehall is open to a wide range of ideas and seeks out and encourages civil servants with a range of perspectives	1%	-	-	-	2%	3%
Not sure	8%	6%	-	15%	10%	14%



Fieldwork Dates: 6th - 26th March 2025

	Total	Party x Electoral cohort						
		Returning MPs	Returning Labour	Returning Conservative	New MPs	New Labour		
When it comes to the Whitehall civil service, on the below scale please indicate which answer comes closest to your own view.								
Unweighted base	100	31	15	13	69	57		
Base	100	46	24	17	54	39		
1 - Leadership within the Whitehall civil service is very poor	10%	10%	-	26%	10%	6%		
2	24%	26%	16%	29%	23%	24%		
3	34%	41%	56%	30%	29%	33%		
4	19%	15%	22%	-	23%	17%		
5 - Leadership within the Whitehall civil service is very good	1%	-	-	-	2%	3%		
Not sure	11%	8%	5%	15%	13%	16%		

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