September 2-3, 2015
YouGov

1. Require Paid Vacation

Do you think that large U.S. employers should be required to provide paid vacation time to their employees?

|  | Total | Gender |  | Age |  |  |  | Party ID-3 Point |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Yes | 78\% | 76\% | 80\% | 74\% | 78\% | 81\% | 78\% | 86\% | 76\% | 71\% |
| No | 13\% | 17\% | 10\% | 11\% | 13\% | 14\% | 14\% | 5\% | 14\% | 24\% |
| Not sure | 9\% | 7\% | 10\% | 15\% | 9\% | 4\% | 8\% | 9\% | 10\% | 5\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (996) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (473) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (523) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (174) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (260) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (387) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (175) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (362) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (385) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (249) \end{aligned}$ |


|  | Total | Race |  |  | Household Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under \$50K | \$50K - \$100K | \$100K+ | Prefer not to say | Northeast | Midwest | South | West |
| Yes | 78\% | 78\% | 83\% | 78\% | 81\% | 80\% | 81\% | 66\% | 80\% | 78\% | 78\% | 77\% |
| No | 13\% | 15\% | 2\% | 10\% | 9\% | 15\% | 17\% | 20\% | 12\% | 12\% | 12\% | 16\% |
| Not sure | 9\% | 7\% | 15\% | 12\% | 10\% | 5\% | 2\% | 14\% | 7\% | 10\% | 9\% | 8\% |
| Totals (Unweighted N) | $100 \%$ (996) | $\begin{aligned} & 100 \% \\ & (766) \end{aligned}$ | $100 \%$ (108) | $\begin{aligned} & 100 \% \\ & (122) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (485) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (265) \end{aligned}$ | $100 \%$ | $100 \%$ | $100 \%$ | $100 \%$ (200) | $100 \%$ | $100 \%$ (229) |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## 2. Required Vacation Time

How much paid vacation time do you think that large U.S. employers should be required to provide?

|  | Total | Gender |  | Age |  |  |  | Party ID-3 Point |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Less than one week | 1\% | 0\% | 1\% | - | 1\% | 1\% | 1\% | 0\% | 1\% | 1\% |
| One week | 13\% | 12\% | 13\% | 11\% | 15\% | 15\% | 8\% | 7\% | 16\% | 16\% |
| Two weeks | 38\% | 36\% | 40\% | 34\% | 41\% | 37\% | 43\% | 40\% | 36\% | 41\% |
| Three weeks | 13\% | 13\% | 14\% | 15\% | 10\% | 13\% | 17\% | 16\% | 11\% | 14\% |
| Four weeks | 18\% | 20\% | 16\% | 19\% | 14\% | 21\% | 17\% | 20\% | 19\% | 13\% |
| More than four weeks | 9\% | 12\% | 7\% | 14\% | 11\% | 8\% | 4\% | 7\% | 12\% | 8\% |
| Not sure | 8\% | 6\% | 9\% | 8\% | 7\% | 7\% | 10\% | 10\% | 6\% | 7\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (779) | (352) | (427) | (136) | (209) | (300) | (134) | (324) | (284) | (171) |


|  | Total | Race |  |  | Household Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under \$50K | \$50K - \$100K | \$100K+ | Prefer not to say | Northeast | Midwest | South | West |
| Less than one week | 1\% | 0\% | - | 2\% | 1\% | 1\% | - | - | - | - | 1\% | 1\% |
| One week | 13\% | 13\% | 6\% | 16\% | 16\% | 10\% | 4\% | 14\% | 12\% | 10\% | 14\% | 14\% |
| Two weeks | 38\% | 38\% | 47\% | 34\% | 41\% | 37\% | 35\% | 30\% | 36\% | 42\% | 39\% | 35\% |
| Three weeks | 13\% | 15\% | 7\% | 12\% | 12\% | 19\% | 13\% | 11\% | 16\% | 11\% | 13\% | 14\% |
| Four weeks | 18\% | 18\% | 20\% | 16\% | 15\% | 20\% | 25\% | 23\% | 16\% | 19\% | 18\% | 19\% |
| More than four weeks | 9\% | 9\% | 7\% | 10\% | 8\% | 8\% | 12\% | 15\% | 8\% | 10\% | 8\% | 11\% |
| Not sure | 8\% | 6\% | 14\% | 10\% | 9\% | 4\% | 11\% | 7\% | 11\% | 8\% | 8\% | 5\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (779) | (586) | (95) | (98) | (400) | (206) | (84) | (89) | (153) | (160) | (298) | (168) |

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3. Receive Vacation Time

Do you receive paid vacation time from your current employer?
Asked of those employed at least part time

|  | Total | Gender |  | Age |  |  |  | Party ID-3 Point |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Yes | 58\% | 61\% | 54\% | 61\% | 60\% | 56\% | 47\% | 58\% | 55\% | 63\% |
| No | 42\% | 39\% | 46\% | 39\% | 40\% | 44\% | 53\% | 42\% | 45\% | 37\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (437) | (235) | (202) | (79) | (154) | (187) | (17) | (170) | (162) | (105) |


|  | Total | Race |  |  | Household Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under \$50K | \$50K - \$100K | \$100K+ | Prefer not to say | Northeast | Midwest | South | West |
| Yes | 58\% | 60\% | 51\% | 54\% | 52\% | 60\% | 80\% | 46\% | 45\% | 68\% | 63\% | 54\% |
| No | 42\% | 40\% | 49\% | 46\% | 48\% | 40\% | 20\% | 54\% | 55\% | 32\% | 37\% | 46\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (437) | (331) | (51) | (55) | (177) | (141) | (70) | (49) | (84) | (79) | (168) | (106) |

## 4. Amount of Vacation Time

How much paid vacation time do you receive from your current employer?
Asked of those who receive paid vacation time from their current employer

|  | Total | Gender |  | Age |  |  |  | Party ID-3 Point |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Less than one week | 4\% | 3\% | 5\% | 8\% | 3\% | 3\% | - | 2\% | 8\% | 1\% |
| One week | 11\% | 11\% | 11\% | 21\% | 9\% | 5\% | 33\% | 9\% | 17\% | 5\% |
| Two weeks | 24\% | 23\% | 24\% | 22\% | 34\% | 18\% | - | 20\% | 23\% | 30\% |
| Three weeks | 21\% | 24\% | 17\% | 25\% | 22\% | 18\% | 21\% | 13\% | 19\% | 35\% |
| Four weeks | 19\% | 17\% | 21\% | 11\% | 16\% | 27\% | 17\% | 27\% | 13\% | 19\% |
| More than four weeks | 16\% | 19\% | 11\% | 5\% | 14\% | 22\% | 29\% | 25\% | 13\% | 8\% |
| Not sure | 5\% | 2\% | 10\% | 7\% | 2\% | 7\% | - | 4\% | 7\% | 3\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (261) | (149) | (112) | (42) | (94) | (116) | (9) | (101) | (90) | (70) |


|  | Total | Race |  |  | Household Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under \$50K | \$50K - \$100K | \$100K+ | Prefer not to say | Northeast | Midwest | South | West |
| Less than one week | 4\% | 2\% | 7\% | 12\% | 7\% | 3\% | - | 2\% | 2\% | 6\% | 1\% | 8\% |
| One week | 11\% | 12\% | 11\% | 6\% | 21\% | 4\% | 2\% | 13\% | 21\% | 13\% | 11\% | 2\% |
| Two weeks | 24\% | 25\% | 30\% | 11\% | 23\% | 23\% | 24\% | 29\% | 40\% | 13\% | 17\% | 35\% |
| Three weeks | 21\% | 21\% | 13\% | 31\% | 16\% | 27\% | 24\% | 17\% | 6\% | 18\% | 36\% | 10\% |
| Four weeks | 19\% | 22\% | 11\% | 6\% | 15\% | 16\% | 31\% | 15\% | 16\% | 19\% | 16\% | 26\% |
| More than four weeks | 16\% | 14\% | 18\% | 24\% | 9\% | 22\% | 18\% | 18\% | 16\% | 19\% | 15\% | 14\% |
| Not sure | 5\% | 4\% | 10\% | 11\% | 8\% | 5\% | 1\% | 5\% | - | 12\% | 4\% | 5\% |
|  | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (261) | (204) | (26) | (31) | (90) | (92) | (55) | (24) | (45) | (53) | (101) | (62) |

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## 5. Taken a Vacation

In the past 12 months, have you taken a vacation?

|  | Total | Gender |  | Age |  |  |  | Party ID - 3 Point |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Yes | 46\% | 48\% | 44\% | 51\% | 48\% | 44\% | 42\% | 46\% | 41\% | 56\% |
| No | 54\% | 52\% | 56\% | 49\% | 52\% | 56\% | 58\% | 54\% | 59\% | 44\% |
| Totals (Unweighted N) | $\begin{aligned} & \hline 100 \% \\ & (1,000) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (474) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (526) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (174) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (261) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (390) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (175) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (364) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (385) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (251) \end{aligned}$ |


|  | Total | Race |  |  | Household Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under \$50K | \$50K - \$100K | \$100K+ | Prefer not to say | Northeast | Midwest | South | West |
| Yes | 46\% | 47\% | 42\% | 47\% | 33\% | 60\% | 85\% | 42\% | 44\% | 44\% | 50\% | 44\% |
| No | 54\% | 53\% | 58\% | 53\% | 67\% | 40\% | 15\% | 58\% | 56\% | 56\% | 50\% | 56\% |
| Totals (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (767) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (110) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (123) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (489) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (265) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (112) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (134) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (186) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (201) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (383) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (230) \end{aligned}$ |

