

**1. Favor law prohibiting discrimination**

Would you favor or oppose a law prohibiting job discrimination by employers against gays and lesbians?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Strongly favor	33%	34%	33%	32%	45%	29%	28%	49%	34%	15%
Somewhat favor	17%	19%	15%	17%	14%	17%	21%	14%	18%	19%
Somewhat oppose	16%	16%	15%	14%	9%	21%	16%	9%	13%	28%
Strongly oppose	22%	20%	24%	22%	20%	19%	30%	17%	24%	24%
Not sure	12%	12%	13%	15%	13%	14%	5%	11%	11%	15%
Totals (Unweighted N)	100% (994)	100% (475)	100% (519)	100% (171)	100% (260)	100% (383)	100% (180)	100% (336)	100% (421)	100% (237)

	Race			Family Income				Region				
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Strongly favor	33%	34%	31%	32%	36%	32%	23%	43%	37%	32%	32%	34%
Somewhat favor	17%	19%	10%	10%	15%	21%	20%	15%	19%	19%	17%	14%
Somewhat oppose	16%	17%	13%	11%	17%	10%	22%	18%	16%	15%	15%	17%
Strongly oppose	22%	20%	23%	34%	19%	25%	21%	18%	17%	20%	23%	27%
Not sure	12%	10%	23%	13%	13%	12%	13%	6%	11%	14%	14%	8%
Totals (Unweighted N)	100% (994)	100% (752)	100% (122)	100% (120)	100% (370)	100% (282)	100% (55)	100% (139)	100% (172)	100% (234)	100% (370)	100% (218)

**2. Legal to fire LGBT employee**

Do you think it should be legal or illegal for an employer to fire someone for being gay or lesbian?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Legal	12%	18%	7%	14%	10%	11%	13%	3%	15%	17%
Illegal	76%	71%	82%	65%	82%	80%	76%	88%	74%	68%
Not sure	12%	11%	12%	20%	8%	9%	11%	9%	11%	15%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(995)	(477)	(518)	(172)	(260)	(383)	(180)	(335)	(423)	(237)

	Race				Family Income				Region			
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Legal	12%	13%	6%	11%	10%	12%	20%	7%	11%	10%	14%	11%
Illegal	76%	76%	79%	76%	80%	77%	72%	88%	78%	81%	71%	80%
Not sure	12%	11%	15%	12%	11%	11%	8%	5%	12%	9%	15%	8%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(995)	(755)	(121)	(119)	(370)	(282)	(54)	(139)	(172)	(235)	(371)	(217)

**3. Currently legal to fire LGBT employee**

To the best of your knowledge, would you say it is currently legal or illegal under federal law to fire someone for being gay or lesbian?

	Gender			Age				Party ID		
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican
Legal	14%	17%	10%	16%	15%	13%	9%	19%	13%	9%
Illegal	62%	59%	64%	52%	58%	65%	73%	58%	62%	66%
Not sure	25%	24%	26%	32%	27%	22%	17%	23%	26%	25%
Totals (Unweighted N)	100% (996)	100% (475)	100% (521)	100% (171)	100% (260)	100% (384)	100% (181)	100% (336)	100% (423)	100% (237)

	Race				Family Income				Region			
	Total	White	Black	Hispanic	Under 40	40-80	80-100	100+	Northeast	Midwest	South	West
Legal	14%	15%	11%	9%	11%	16%	17%	17%	13%	16%	11%	16%
Illegal	62%	60%	69%	63%	68%	57%	58%	68%	60%	63%	62%	62%
Not sure	25%	25%	20%	28%	22%	26%	25%	15%	27%	21%	28%	22%
Totals (Unweighted N)	100% (996)	100% (756)	100% (122)	100% (118)	100% (370)	100% (283)	100% (55)	100% (138)	100% (171)	100% (235)	100% (372)	100% (218)