

1. Firing offense - marijuana on free time

Do you think it is acceptable or unacceptable for a company to fire an employee for using marijuana during his or her free time?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Acceptable	32%	37%	27%	30%	30%	32%	37%	29%	30%	41%	35%	24%
Unacceptable	45%	46%	45%	51%	43%	47%	39%	52%	47%	32%	47%	42%
Not sure	23%	17%	28%	19%	27%	21%	23%	19%	23%	28%	19%	33%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(462)	(538)	(162)	(291)	(375)	(172)	(341)	(414)	(245)	(931)	(69)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Acceptable	32%	32%	28%	36%	21%	40%	32%	25%	25%	36%	36%	34%	23%
Unacceptable	45%	45%	51%	45%	50%	43%	46%	52%	38%	47%	38%	44%	53%
Not sure	23%	23%	21%	20%	30%	18%	22%	23%	37%	17%	26%	22%	25%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(794)	(126)	(80)	(24)	(329)	(358)	(193)	(96)	(154)	(212)	(370)	(264)

2. Firing offense - marijuana on free time in states where legal

If using marijuana were legal in your state, do you think it would be acceptable or unacceptable for a company to fire an employee for using marijuana during his or her free time?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Acceptable	22%	26%	19%	26%	21%	18%	28%	23%	19%	27%	24%	18%
Unacceptable	64%	63%	66%	59%	64%	73%	54%	63%	67%	62%	65%	63%
Not sure	14%	12%	15%	15%	15%	9%	19%	14%	14%	11%	12%	19%
Totals (Unweighted N)	100% (998)	100% (461)	100% (537)	100% (162)	100% (290)	100% (375)	100% (171)	100% (340)	100% (413)	100% (245)	100% (929)	100% (69)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Acceptable	22%	21%	24%	30%	18%	27%	23%	13%	23%	22%	25%	25%	16%
Unacceptable	64%	64%	66%	64%	72%	59%	61%	77%	64%	63%	60%	65%	68%
Not sure	14%	15%	10%	6%	10%	14%	16%	10%	13%	16%	15%	10%	16%
Totals (Unweighted N)	100% (998)	100% (792)	100% (126)	100% (80)	100% (24)	100% (328)	100% (357)	100% (193)	100% (96)	100% (153)	100% (212)	100% (369)	100% (264)

3. Firing offense - drinking on free time

Do you think it is acceptable or unacceptable for a company to fire an employee for drinking alcohol during his or her free time?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Acceptable	22%	20%	24%	23%	22%	19%	28%	29%	19%	20%	20%	27%
Unacceptable	64%	67%	61%	58%	63%	70%	58%	60%	63%	72%	69%	50%
Not sure	14%	13%	15%	19%	14%	11%	14%	12%	18%	8%	11%	22%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(999)	(462)	(537)	(162)	(291)	(374)	(172)	(340)	(414)	(245)	(930)	(69)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Acceptable	22%	20%	22%	37%	24%	26%	25%	10%	21%	23%	23%	23%	19%
Unacceptable	64%	67%	58%	51%	50%	64%	61%	73%	69%	59%	66%	64%	64%
Not sure	14%	13%	20%	12%	26%	11%	15%	17%	10%	18%	11%	12%	17%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(999)	(794)	(125)	(80)	(24)	(328)	(358)	(193)	(96)	(154)	(212)	(369)	(264)