## 1. Importance of Job

How important is your current job, or was your former job, to you?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Very important | 56\% | 55\% | 57\% | 37\% | 50\% | 66\% | 66\% | 57\% | 51\% | 63\% |
| Somewhat important | 21\% | 24\% | 19\% | 25\% | 28\% | 18\% | 14\% | 22\% | 23\% | 17\% |
| Not very important | 6\% | 8\% | 5\% | 12\% | 4\% | 5\% | 7\% | 6\% | 6\% | 7\% |
| Not at all important | 3\% | 3\% | 3\% | 5\% | 3\% | 2\% | 4\% | 3\% | 3\% | 4\% |
| Not applicable - I have never had a job | 9\% | 7\% | 10\% | 17\% | 7\% | 6\% | 6\% | 9\% | 10\% | 4\% |
| Not sure | 5\% | 3\% | 6\% | 4\% | 9\% | 3\% | 3\% | 3\% | 6\% | 4\% |
| Totals (Unweighted N) | $\begin{gathered} \hline 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (481) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (519) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (163) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (259) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (407) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (171) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (354) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (399) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (247) \end{aligned}$ |


|  | Total | Race |  |  | Family Income |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwest | South | West |
| Very important | 56\% | 58\% | 59\% | 40\% | 50\% | 59\% | 68\% | 54\% | 59\% | 57\% | 53\% |
| Somewhat important | 21\% | 20\% | 16\% | 33\% | 23\% | 18\% | 20\% | 24\% | 17\% | 18\% | 28\% |
| Not very important | 6\% | 5\% | 7\% | 12\% | 7\% | 9\% | 4\% | 5\% | 7\% | 8\% | 5\% |
| Not at all important | 3\% | 4\% | 2\% | 2\% | 3\% | 3\% | 4\% | 1\% | 5\% | 4\% | 2\% |
| Not applicable - I have never had a job | 9\% | 9\% | 12\% | 4\% | 11\% | 9\% | 3\% | 11\% | 8\% | 8\% | 8\% |
| Not sure | 5\% | 4\% | 5\% | 8\% | 6\% | 2\% | 1\% | 5\% | 4\% | 5\% | 4\% |
| Totals (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (766) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (111) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (123) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (395) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (284) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (185) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (173) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (217) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (347) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (263) \end{aligned}$ |

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## 2. Work Too Much

Do you think that Americans work too much or too little?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Too much | 33\% | 33\% | 34\% | 39\% | 36\% | 35\% | 20\% | 43\% | 30\% | 25\% |
| About right | 34\% | 36\% | 32\% | 32\% | 33\% | 34\% | 38\% | 32\% | 35\% | 35\% |
| Too little | 21\% | 24\% | 18\% | 14\% | 18\% | 20\% | 33\% | 16\% | 19\% | 32\% |
| Not sure | 12\% | 7\% | 16\% | 15\% | 12\% | 11\% | 9\% | 10\% | 16\% | 8\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (998) | (480) | (518) | (162) | (259) | (406) | (171) | (353) | (399) | (246) |


|  | Total | Race |  |  | Family Income |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwest | South | West |
| Too much | 33\% | 33\% | 41\% | 30\% | 31\% | 28\% | 45\% | 34\% | 32\% | 37\% | 29\% |
| About right | 34\% | 33\% | 34\% | 42\% | 34\% | 40\% | 29\% | 31\% | 34\% | 32\% | 38\% |
| Too little | 21\% | 23\% | 13\% | 14\% | 19\% | 24\% | 19\% | 23\% | 21\% | 19\% | 22\% |
| Not sure | 12\% | 11\% | 13\% | 14\% | 15\% | 8\% | 7\% | 12\% | 13\% | 12\% | 10\% |
|  | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (998) | (764) | (111) | (123) | (394) | (284) | (184) | (173) | (217) | (347) | (261) |

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3. Workers Overpaid

Do you think the average American worker is overpaid or underpaid?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Overpaid | 4\% | 5\% | 4\% | 2\% | 3\% | 5\% | 5\% | 4\% | 3\% | 7\% |
| Paid fairly | 26\% | 29\% | 23\% | 20\% | 22\% | 25\% | 40\% | 17\% | 25\% | 39\% |
| Underpaid | 61\% | 59\% | 63\% | 69\% | 62\% | 63\% | 48\% | 74\% | 59\% | 49\% |
| Not sure | 9\% | 7\% | 10\% | 9\% | 12\% | 7\% | 8\% | 5\% | 13\% | 5\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (996) | (480) | (516) | (161) | (257) | (407) | (171) | (353) | (396) | (247) |



## 4. Too Many Part-Time Jobs

What do you feel is the bigger problem, that too many Americans who want to work full-time are in part-time jobs or that too many people who work full-time jobs work long hours?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  | ndependent | Republican |
| Too many part-time workers | 56\% | 62\% | 51\% | 51\% | 45\% | 60\% | 72\% | 53\% |  | 55\% | 63\% |
| Too many people working long hours | 25\% | 23\% | 26\% | 27\% | 28\% | 26\% | 15\% | 33\% |  | 21\% | 21\% |
| Not sure | 19\% | 15\% | 22\% | 22\% | 27\% | 14\% | 13\% | 14\% |  | 24\% | 16\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (996) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (480) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (516) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (162) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (258) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (407) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (169) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (353) \end{aligned}$ |  | $\begin{aligned} & 100 \% \\ & (397) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (246) \end{aligned}$ |
|  |  |  | Race |  |  | ily Income |  |  |  | Region |  |
|  | Total | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwes | st South | West |
| Too many part-time workers <br> Too many people | 56\% | 60\% | 33\% | 54\% | 51\% | 57\% | 66\% | 55\% | 56\% | 56\% | 59\% |
| working long hours | 25\% | 22\% | 43\% | 23\% | 27\% | 26\% | 21\% | 27\% | 23\% | 27\% | 21\% |
| Not sure | 19\% | 17\% | 24\% | 23\% | 22\% | 17\% | 14\% | 18\% | 21\% | 17\% | 20\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (996) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (762) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (111) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (123) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (392) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (283) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (185) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (171) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (217) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (346) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (262) \end{aligned}$ |

## 5. Fair Treatment

How fairly or unfairly do you feel you are treated by your current employer?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  | Independent | Republican |
| Very fairly | 31\% | 32\% | 30\% | 34\% | 30\% | 28\% | 35\% | 29\% |  | 31\% | 34\% |
| Somewhat fairly | 26\% | 30\% | 22\% | 24\% | 28\% | 29\% | 17\% | 28\% |  | 25\% | 25\% |
| Somewhat unfairly | 13\% | 14\% | 12\% | 12\% | 14\% | 14\% | 9\% | 12\% |  | 11\% | 18\% |
| Very unfairly | 7\% | 6\% | 8\% | 7\% | 7\% | 7\% | 7\% | 10\% |  | 4\% | 7\% |
| Not sure | 23\% | 18\% | 28\% | 22\% | 21\% | 22\% | 32\% | 22\% |  | 29\% | 16\% |
| Totals <br> (Unweighted N) | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% | 100\% |
|  | (983) | (477) | (506) | (162) | (259) | (402) | (160) | (352) |  | (393) | (238) |
|  | Total | Race |  |  | Family Income |  |  | Region |  |  |  |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwes | est South | West |
| Very fairly | 31\% | 33\% | 32\% | 17\% | 23\% | 32\% | 46\% | 30\% | 37\% | \% 31\% | 28\% |
| Somewhat fairly | 26\% | 25\% | 19\% | 36\% | 26\% | 26\% | 29\% | 28\% | 24\% | \% 23\% | 30\% |
| Somewhat unfairly | 13\% | 13\% | 10\% | 18\% | 15\% | 12\% | 11\% | 13\% | 9\% | \% 16\% | 12\% |
| Very unfairly | 7\% | 6\% | 14\% | 5\% | 9\% | 8\% | 3\% | 8\% | 5\% | \% 6\% | 8\% |
| Not sure | 23\% | 23\% | 24\% | 24\% | 27\% | 23\% | 11\% | 21\% | 25\% | \% 25\% | 22\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | \% 100\% | 100\% |
| (Unweighted N ) | (983) | (751) | (109) | (123) | (388) | (277) | (184) | (172) | (213) | ) (339) | (259) |

## 6. Work More or Less

Think of the number of hours you work and the money you earn in your main job, including regular overtime. If you had only one of these three choices, which of the following would you prefer?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  | Independent | Republican |
| Work longer hours and earn more money | 38\% | 40\% | 37\% | 46\% | 38\% | 38\% | 30\% | 40\% |  | 35\% | 41\% |
| Work the same number of hours and earn the |  |  |  |  |  |  |  |  |  | 36\% | 42\% |
| Work fewer hours and earn less money | 5\% | 5\% | 5\% | 8\% | 7\% | 3\% | 2\% | 6\% |  | 5\% | 4\% |
| Not sure | 18\% | 13\% | 23\% | 13\% | 19\% | 16\% | 28\% | 13\% |  | 24\% | 13\% |
|  | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% | 100\% |
|  | (980) | (472) | (508) | (161) | (256) | (403) | (160) | (351) |  | (387) | (242) |
| (Unweighted N) | Total | Race |  |  | Family Income |  |  | Region |  |  |  |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwes | st South | West |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Work the same number of hours and earn the |  |  |  |  |  |  |  |  |  |  |  |
| same money | 39\% | 41\% | 33\% | 32\% | 35\% | 41\% | 44\% | 38\% | 42\% | \% 38\% | 36\% |
| Work fewer hours and earn less money | 5\% | 5\% | 6\% | 6\% | 4\% | 4\% | 7\% | 7\% | 7\% | 5\% | 2\% |
| Not sure | 18\% | 17\% | 25\% | 19\% | 20\% | 18\% | 11\% | 21\% | 15\% | 19\% | 17\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | \% 100\% | 100\% |
| (Unweighted N) | (980) | (748) | (109) | (123) | (386) | (277) | (185) | (172) | (214) | (341) | (253) |

## 7. Approve Overtime Proposal

Currently, businesses are exempt from paying salaried employees who earn more than $\$ 23,660$ overtime pay. The federal government has proposed a new rule to raise the threshold to $\$ 50,440$. Some people argue this will help workers because it will increase the number of people eligible to receive overtime pay. Other people argue that this will hurt workers because the new rule will force employers to reduce employee hours or cut the number of employees. Do you approve or disapprove of the new overtime proposal?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Approve | 39\% | 43\% | 35\% | 44\% | 35\% | 42\% | 32\% | 57\% | 33\% | 24\% |
| Disapprove | 28\% | 33\% | 23\% | 20\% | 23\% | 30\% | 37\% | 14\% | 26\% | 48\% |
| Not sure | 34\% | 24\% | 43\% | 37\% | 42\% | 28\% | 31\% | 29\% | 41\% | 28\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (996) | (479) | (517) | (161) | (258) | (406) | (171) | (352) | (397) | (247) |


|  | Total | Race |  |  | Family Income |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwest | South | West |
| Approve | 39\% | 36\% | 51\% | 41\% | 38\% | 38\% | 44\% | 41\% | 44\% | 36\% | 36\% |
| Disapprove | 28\% | 30\% | 18\% | 24\% | 23\% | 30\% | 28\% | 24\% | 26\% | 30\% | 28\% |
| Not sure | 34\% | 34\% | 31\% | 35\% | 38\% | 32\% | 28\% | 34\% | 31\% | 34\% | 36\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (996) | (762) | (111) | (123) | (392) | (284) | (184) | (172) | (217) | (345) | (262) |

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## 8. Hourly or Salaried

Are you, or were you, an hourly or salaried employee?
Asked of those who have ever had a job


