

1. Balance of Power

In general do you think that bosses or workers in America today have too much power, or is the balance about right?

	Total	Gender		Age - 4 Point				Race - 4 Point			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Bosses have too much power	46%	44%	49%	44%	45%	47%	49%	49%	48%	42%	33%
The balance is about right	30%	31%	30%	26%	27%	33%	35%	30%	27%	32%	37%
Workers have too much power	6%	8%	4%	6%	7%	6%	5%	6%	2%	5%	15%
Not sure	17%	17%	17%	23%	21%	13%	11%	16%	23%	20%	15%
Totals (Unweighted N)	100% (998)	100% (480)	100% (518)	100% (172)	100% (277)	100% (381)	100% (168)	100% (688)	100% (111)	100% (134)	100% (65)

	Total	Party ID - 3 Point			Family Income - 3 Point				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Bosses have too much power	46%	64%	45%	27%	49%	48%	48%	38%	45%	50%	45%	46%
The balance is about right	30%	23%	28%	45%	29%	31%	32%	31%	32%	24%	33%	30%
Workers have too much power	6%	2%	6%	12%	4%	7%	8%	10%	5%	6%	5%	9%
Not sure	17%	11%	22%	16%	18%	15%	12%	21%	18%	20%	16%	14%
Totals (Unweighted N)	100% (998)	100% (346)	100% (400)	100% (252)	100% (450)	100% (279)	100% (126)	100% (143)	100% (193)	100% (217)	100% (368)	100% (220)

2. Fired for Activities Outside of Work

Do you think it is acceptable or unacceptable for an employer to fire an employee for doing something that is not illegal but which the employer thinks is wrong outside of work?

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Acceptable	15%	16%	13%	19%	17%	12%	12%	15%	17%	9%	21%
Unacceptable	64%	63%	64%	51%	63%	67%	72%	64%	60%	69%	56%
Not sure	22%	20%	23%	29%	20%	22%	16%	22%	23%	22%	22%
Totals (Unweighted N)	100% (999)	100% (479)	100% (520)	100% (172)	100% (279)	100% (380)	100% (168)	100% (689)	100% (112)	100% (134)	100% (64)

	Party ID - 3 Point			Family Income - 3 Point				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Acceptable	15%	15%	11%	20%	14%	12%	18%	16%	17%	12%	16%	14%
Unacceptable	64%	68%	65%	55%	65%	66%	56%	60%	65%	66%	60%	65%
Not sure	22%	17%	24%	25%	20%	22%	25%	24%	18%	22%	24%	21%
Totals (Unweighted N)	100% (999)	100% (348)	100% (399)	100% (252)	100% (452)	100% (279)	100% (126)	100% (142)	100% (193)	100% (218)	100% (369)	100% (219)

3. Employer Right to Fire – Volunteering to help a political candidate

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	4%	5%	4%	5%	7%	2%	3%	4%	2%	7%	7%
Wrong to fire employee	88%	87%	89%	81%	83%	93%	93%	91%	81%	81%	84%
Not sure	8%	8%	7%	14%	10%	5%	4%	5%	17%	12%	9%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(992)	(478)	(514)	(171)	(277)	(379)	(165)	(687)	(110)	(132)	(63)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	4%	5%	3%	5%	5%	3%	5%	3%	6%	1%	6%	3%
Wrong to fire employee	88%	87%	88%	89%	86%	93%	94%	82%	87%	90%	86%	90%
Not sure	8%	8%	9%	6%	9%	4%	1%	15%	7%	9%	8%	6%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(992)	(345)	(398)	(249)	(448)	(277)	(125)	(142)	(193)	(213)	(367)	(219)

4. Employer Right to Fire – Being an atheist

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	6%	8%	5%	6%	8%	7%	4%	5%	5%	7%	19%
Wrong to fire employee	85%	81%	88%	77%	81%	89%	90%	89%	75%	77%	74%
Not sure	9%	11%	7%	17%	11%	4%	5%	6%	20%	16%	7%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(996)	(477)	(519)	(172)	(277)	(380)	(167)	(687)	(112)	(133)	(64)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	6%	6%	5%	9%	7%	7%	4%	7%	7%	4%	7%	8%
Wrong to fire employee	85%	85%	86%	82%	83%	89%	95%	77%	85%	87%	83%	84%
Not sure	9%	9%	9%	9%	10%	5%	2%	17%	9%	8%	10%	8%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(996)	(347)	(398)	(251)	(449)	(278)	(126)	(143)	(193)	(216)	(367)	(220)

5. Employer Right to Fire – Being homosexual

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	6%	9%	4%	6%	7%	7%	5%	6%	3%	7%	12%
Wrong to fire employee	85%	81%	89%	80%	87%	86%	87%	87%	87%	81%	73%
Not sure	8%	10%	6%	13%	7%	7%	8%	7%	10%	12%	15%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(478)	(520)	(172)	(279)	(379)	(168)	(688)	(111)	(134)	(65)

	Party ID - 3 Point			Family Income - 3 Point				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	6%	5%	6%	8%	7%	6%	6%	5%	5%	6%	7%	6%
Wrong to fire employee	85%	91%	83%	81%	83%	88%	90%	85%	90%	87%	83%	83%
Not sure	8%	4%	10%	10%	10%	6%	4%	11%	5%	7%	10%	10%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(348)	(398)	(252)	(450)	(279)	(126)	(143)	(192)	(218)	(368)	(220)

6. Employer Right to Fire – Posting a racist material on Facebook

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	42%	40%	44%	50%	41%	39%	40%	39%	61%	39%	44%
Wrong to fire employee	36%	38%	34%	25%	36%	40%	43%	37%	21%	41%	38%
Not sure	22%	22%	22%	26%	23%	21%	17%	24%	17%	19%	19%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(479)	(519)	(171)	(279)	(380)	(168)	(688)	(112)	(133)	(65)

	Party ID - 3 Point			Family Income - 3 Point				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	42%	50%	38%	38%	43%	40%	47%	37%	40%	36%	45%	44%
Wrong to fire employee	36%	34%	33%	43%	35%	39%	35%	36%	36%	41%	36%	32%
Not sure	22%	16%	28%	19%	22%	22%	18%	26%	24%	23%	19%	24%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(348)	(399)	(251)	(452)	(278)	(125)	(143)	(191)	(218)	(369)	(220)

7. Employer Right to Fire – Insulting a co-worker’s child outside of work

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	20%	24%	17%	32%	22%	14%	16%	17%	27%	19%	41%
Wrong to fire employee	60%	58%	61%	46%	56%	66%	69%	63%	50%	58%	43%
Not sure	20%	18%	22%	23%	22%	20%	15%	20%	23%	23%	16%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(995)	(477)	(518)	(172)	(278)	(378)	(167)	(685)	(112)	(133)	(65)

	Party ID - 3 Point			Family Income - 3 Point				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	20%	23%	19%	20%	22%	16%	17%	24%	18%	21%	20%	22%
Wrong to fire employee	60%	60%	59%	60%	57%	66%	65%	51%	61%	64%	57%	58%
Not sure	20%	17%	22%	21%	20%	18%	18%	25%	21%	15%	23%	19%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(995)	(348)	(397)	(250)	(449)	(278)	(126)	(142)	(192)	(217)	(368)	(218)

8. Employer Right to Fire – Drinking alcohol when not at work

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	6%	6%	5%	8%	11%	2%	3%	4%	4%	7%	16%
Wrong to fire employee	87%	86%	87%	79%	82%	93%	92%	90%	82%	86%	74%
Not sure	7%	7%	8%	14%	7%	4%	6%	6%	14%	7%	10%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(480)	(518)	(172)	(277)	(381)	(168)	(688)	(112)	(133)	(65)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	6%	7%	2%	10%	7%	4%	5%	4%	4%	5%	6%	7%
Wrong to fire employee	87%	84%	90%	85%	85%	94%	91%	79%	83%	88%	88%	88%
Not sure	7%	8%	8%	5%	8%	2%	4%	17%	13%	7%	6%	5%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(348)	(399)	(251)	(451)	(278)	(126)	(143)	(193)	(217)	(368)	(220)

9. Employer Right to Fire – Smoking marijuana when not at work

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	28%	28%	27%	25%	30%	29%	23%	30%	20%	19%	30%
Wrong to fire employee	55%	55%	56%	50%	49%	58%	67%	53%	63%	61%	51%
Not sure	17%	17%	17%	25%	21%	13%	10%	16%	17%	20%	19%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(479)	(519)	(172)	(277)	(381)	(168)	(688)	(112)	(133)	(65)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	28%	22%	23%	43%	28%	27%	25%	30%	25%	20%	33%	28%
Wrong to fire employee	55%	65%	58%	39%	56%	58%	60%	47%	55%	64%	49%	58%
Not sure	17%	14%	19%	18%	16%	15%	15%	24%	20%	16%	18%	15%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(348)	(399)	(251)	(450)	(279)	(126)	(143)	(192)	(218)	(368)	(220)

10. Employer Right to Fire – Doing cocaine when not at work

In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Right to fire employee	55%	54%	56%	47%	50%	56%	68%	59%	44%	43%	56%
Wrong to fire employee	28%	28%	28%	28%	29%	29%	23%	25%	35%	35%	32%
Not sure	17%	18%	17%	25%	21%	14%	9%	17%	21%	23%	12%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(994)	(475)	(519)	(172)	(278)	(379)	(165)	(685)	(112)	(132)	(65)

	Party ID - 3 Point			Family Income - 3 Point				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Right to fire employee	55%	50%	54%	63%	50%	58%	57%	62%	54%	54%	57%	53%
Wrong to fire employee	28%	35%	27%	21%	29%	29%	31%	20%	26%	31%	25%	32%
Not sure	17%	16%	19%	16%	21%	13%	13%	18%	21%	16%	18%	16%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(994)	(346)	(396)	(252)	(449)	(278)	(125)	(142)	(190)	(217)	(369)	(218)

11. Ever Been Fired

Have you ever been fired or otherwise lost your job?

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	37%	44%	31%	25%	46%	44%	26%	38%	44%	25%	45%
No	59%	53%	65%	66%	53%	53%	74%	60%	50%	69%	53%
Prefer not to say	3%	3%	3%	8%	1%	3%	0%	3%	5%	6%	2%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(477)	(520)	(171)	(277)	(381)	(168)	(687)	(112)	(133)	(65)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Yes	37%	35%	39%	36%	40%	35%	40%	31%	32%	42%	37%	38%
No	59%	62%	55%	63%	56%	64%	59%	60%	63%	54%	61%	60%
Prefer not to say	3%	3%	5%	1%	3%	1%	1%	9%	5%	4%	3%	2%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(347)	(399)	(251)	(450)	(279)	(125)	(143)	(192)	(218)	(369)	(218)

12. Deserve to Lose Your Job

Did you ever deserve being fired or losing your job?

Asked of those who have ever been fired or otherwise lost a job

	Gender			Age - 4 Point				Race - 4 Point			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Definitely	8%	8%	6%	10%	7%	7%	6%	8%	5%	14%	—
Probably	19%	22%	17%	17%	19%	21%	20%	21%	12%	17%	25%
Probably not	21%	24%	17%	18%	25%	18%	23%	22%	25%	11%	18%
Definitely not	47%	39%	57%	43%	44%	51%	46%	46%	57%	52%	38%
Not sure	5%	7%	3%	12%	4%	3%	6%	4%	1%	6%	19%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(388)	(217)	(171)	(42)	(120)	(174)	(52)	(277)	(47)	(40)	(24)

	Party ID - 3 Point				Family Income - 3 Point				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Definitely	8%	5%	8%	10%	6%	13%	6%	6%	10%	7%	9%	4%
Probably	19%	14%	25%	15%	19%	24%	20%	13%	12%	20%	20%	23%
Probably not	21%	24%	21%	18%	19%	23%	18%	27%	26%	28%	21%	10%
Definitely not	47%	56%	40%	49%	49%	37%	54%	48%	51%	42%	47%	49%
Not sure	5%	1%	6%	7%	7%	2%	1%	6%	1%	2%	3%	15%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(388)	(133)	(167)	(88)	(191)	(102)	(48)	(47)	(68)	(92)	(138)	(90)

Interviewing Dates	October 6 - 8, 2015
Target population	U.S. adults, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by age, gender, race, education, and region) was selected from the 2010 American Community Study. Voter registration was imputed from the November 2010 Current Population Survey Registration and Voting Supplement. Religion, minor party identification, and non-placement on an ideology scale, were imputed from the 2008 Pew Religion in American Life Survey.
Weighting	The sample was weighted using propensity scores based on age, gender, race, education, voter registration, and non-placement on an ideology scale. The weights range from 0.088 to 4.023, with a mean of one and a standard deviation of 0.725.
Number of respondents	1000
Margin of error	± 3.8% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	20 questions not reported.