## 1. Organizations should have the right to exclude minorities

Do you think that private organizations such as country clubs and college fraternities and the like should or should not have the right to exclude otherwise qualified minorities from membership?


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Should exclude | 21\% | 23\% | 12\% | 22\% | 25\% | 19\% | 25\% | 17\% | 19\% | 24\% | 20\% | 18\% | 26\% |
| Should not exclude | 59\% | 59\% | 69\% | 53\% | 46\% | 57\% | 62\% | 62\% | 67\% | 59\% | 62\% | 61\% | 54\% |
| Not sure | 20\% | 19\% | 20\% | 25\% | 29\% | 24\% | 13\% | 21\% | 14\% | 17\% | 18\% | 21\% | 21\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (996) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (765) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (109) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (122) \end{aligned}$ | $\begin{gathered} 100 \% \\ (52) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (347) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (334) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (175) \end{aligned}$ | $\begin{gathered} 100 \% \\ (88) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (189) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (204) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (354) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (249) \end{aligned}$ |

## 2. Minority group preferences

Do you think that private organizations that focus on serving minorities or religious groups should or should not be able to give preference in hiring or membership to people from that minority or religious group?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | $65+$ | Democrat | Independent | Republican | Registered | Not registered |
| Should give preference | 30\% | 37\% | 24\% | 28\% | 30\% | 32\% | 29\% | 24\% | 32\% | 36\% | 31\% | 21\% |
| Should not give preference | 46\% | 46\% | 45\% | 40\% | 46\% | 44\% | 56\% | 46\% | 43\% | 50\% | 46\% | 42\% |
| Not sure | 24\% | 17\% | 31\% | 31\% | 24\% | 24\% | 15\% | 30\% | 24\% | 14\% | 22\% | 37\% |
| Totals <br> (Unweighted N) | $\begin{aligned} & 100 \% \\ & (999) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (479) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (520) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (185) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (289) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (365) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (160) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (351) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (426) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (222) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (896) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (103) \end{aligned}$ |


|  |  |  | Race |  |  |  | ucation |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Should give preference | 30\% | 31\% | 30\% | 24\% | 31\% | 23\% | 30\% | 38\% | 36\% | 31\% | 27\% | 29\% | 34\% |
| Should not give preference | 46\% | 46\% | 39\% | 50\% | 39\% | 51\% | 48\% | 40\% | 43\% | 41\% | 48\% | 47\% | 45\% |
| Not sure | 24\% | 23\% | 31\% | 26\% | 30\% | 27\% | 22\% | 22\% | 20\% | 27\% | 25\% | 24\% | 21\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (999) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (767) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (109) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (123) \end{aligned}$ | $\begin{gathered} 100 \% \\ (52) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (347) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (337) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (175) \end{aligned}$ | $\begin{gathered} 100 \% \\ (88) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (189) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (206) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (355) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (249) \end{aligned}$ |

## 3. Anti-discrimination laws necessary

These days, do you think it is necessary to have laws to protect racial minorities from discrimination in hiring and promotion or don't you think it's necessary?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican | Registered | Not registered |
| Necessary | 44\% | 44\% | 44\% | 55\% | 51\% | 34\% | 39\% | 66\% | 37\% | 20\% | 43\% | 48\% |
| Not necessary | 42\% | 48\% | 37\% | 27\% | 34\% | 52\% | 53\% | 21\% | 47\% | 70\% | 45\% | 24\% |
| Don't know | 14\% | 8\% | 19\% | 17\% | 15\% | 13\% | 8\% | 13\% | 16\% | 10\% | 12\% | 28\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (999) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (479) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (520) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (184) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (289) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (366) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (160) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (352) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (425) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (222) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (896) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (103) \end{aligned}$ |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Necessary | 44\% | 37\% | 82\% | 51\% | 53\% | 39\% | 44\% | 44\% | 46\% | 51\% | 46\% | 42\% | 41\% |
| Not necessary | 42\% | 49\% | 11\% | 30\% | 31\% | 47\% | 44\% | 39\% | 41\% | 37\% | 42\% | 45\% | 42\% |
| Don't know | 14\% | 14\% | 6\% | 19\% | 16\% | 14\% | 11\% | 17\% | 13\% | 12\% | 12\% | 13\% | 18\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (999) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (767) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (110) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (122) \end{aligned}$ | $\begin{gathered} 100 \% \\ (52) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (347) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (337) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (175) \end{aligned}$ | $100 \%$ <br> (88) | $\begin{aligned} & 100 \% \\ & (189) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (207) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (355) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (248) \end{aligned}$ |

## 4. Who is losing out more - minorities or whites

Which do you think is a bigger problem in the workplace today-minorities losing out because of racial discrimination or whites losing out because of affirmative action?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican | Registered | Not registered |
| Minorities losing | 20\% | 22\% | 18\% | 30\% | 22\% | 15\% | 13\% | 36\% | 14\% | 3\% | 20\% | 19\% |
| Whites losing out | 26\% | 30\% | 23\% | 18\% | 23\% | 31\% | 32\% | 12\% | 30\% | 42\% | 28\% | 17\% |
| Both | 32\% | 33\% | 32\% | 24\% | 31\% | 34\% | 41\% | 32\% | 30\% | 38\% | 33\% | 28\% |
| Neither | 13\% | 11\% | 15\% | 11\% | 14\% | 15\% | 12\% | 13\% | 14\% | 12\% | 13\% | 16\% |
| Don't know | 8\% | 4\% | 12\% | 16\% | 11\% | 4\% | 2\% | 7\% | 11\% | 5\% | 7\% | 20\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | $(1,000)$ | (479) | (521) | (185) | (289) | (366) | (160) | (352) | (426) | (222) | (897) | (103) |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Minorities losing | 20\% | 14\% | 46\% | 33\% | 28\% | 15\% | 19\% | 22\% | 23\% | 25\% | 17\% | 18\% | 23\% |
| Whites losing out | 26\% | 32\% | 5\% | 13\% | 17\% | 33\% | 24\% | 22\% | 32\% | 25\% | 28\% | 29\% | 22\% |
| Both | 32\% | 34\% | 33\% | 24\% | 27\% | 29\% | 39\% | 33\% | 28\% | 31\% | 39\% | 30\% | 31\% |
| Neither | 13\% | 13\% | 8\% | 17\% | 11\% | 14\% | 13\% | 15\% | 10\% | 12\% | 8\% | 15\% | 15\% |
| Don't know | 8\% | 7\% | 9\% | 13\% | 16\% | 8\% | 6\% | 8\% | 8\% | 8\% | 8\% | 8\% | 10\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | $(1,000)$ | (767) | (110) | (123) | (52) | (348) | (337) | (175) | (88) | (189) | (207) | (355) | (249) |

## 5. Know anyone who was in a fraternity

Please indicate if you know personally someone who was ever a member of a college social fraternity or sorority? (for example Sigma Chi, Kappa Kappa Gamma,
Alpha Phi Alpha, Delta Sigma Theta) Check all that apply.

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | $65+$ | Democrat | Independent | Republican | Registered | Not registered |
| Yes, and that person is me Yes, I know | 5\% | 6\% | 5\% | 5\% | 5\% | 4\% | 10\% | 5\% | 4\% | 9\% | 6\% | 2\% |
| someone like this | 41\% | 42\% | 40\% | 37\% | 34\% | 47\% | 44\% | 39\% | 44\% | 37\% | 44\% | 19\% |
| No, don't know anyone like this | 56\% | 54\% | 57\% | 60\% | 63\% | 52\% | 47\% | 58\% | 54\% | 56\% | 53\% | 78\% |
| Totals | $(1,000)$ | (479) | (521) | (185) | (289) | (366) | (160) | (352) | (426) | (222) | (897) | (103) |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Yes, and that person is me | 5\% | 5\% | 7\% | 4\% | - | 1\% | 4\% | 11\% | 19\% | 7\% | 4\% | 4\% | 7\% |
| Yes, I know someone like this | 41\% | 42\% | 42\% | 32\% | 19\% | 23\% | 50\% | 59\% | 63\% | 33\% | 46\% | 45\% | 36\% |
| No, don't know anyone like this | 56\% | 54\% | 54\% | 66\% | 81\% | 75\% | 46\% | 36\% | 24\% | 62\% | 52\% | 53\% | 60\% |
| Totals | $(1,000)$ | (767) | (110) | (123) | (52) | (348) | (337) | (175) | (88) | (189) | (207) | (355) | (249) |

