March 15-17, 2014

1. Hours worked per week for pay

How many hours a week do you work for pay?

|  | Total | Gender |  |  |  | Age |  |  |  |  |  | Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male |  | Female |  | 18-29 |  | 30-44 |  | 45-64 | 65+ | Democrat | Indepen |  | Republican |
| Mean | 21 | 25 |  | 17 |  | 23 |  | 25 |  | 23 | 7 | 20 | 21 |  | 21 |
| Median | 18 | 32 |  | 4 |  | 20 |  | 35 |  | 28 | 0 | 10 | 20 |  | 20 |
|  |  |  | Race |  |  |  |  |  | Family | Income |  |  | Reg |  |  |
|  | Total | White | Black |  | Hispanic |  | Under 40 |  | 40-80 | 80-100 | 100+ | Northeast | Midwest | South | West |
| Mean | 21 | 21 | 18 |  | 22 |  | 15 |  | 24 | 25 | 30 | 25 | 22 | 20 | 17 |
| Median | 18 | 20 | 0 |  | 20 |  | 0 |  | 32 | 35 | 40 | 30 | 22 | 20 | 0 |

## 2. Hours worked per week for pay

How many hours a week do you work for pay?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| 0 Hours per week | 43\% | 38\% | 49\% | 32\% | 34\% | 40\% | 78\% | 47\% | 41\% | 42\% |
| 1-20 Hours per week | 10\% | 7\% | 13\% | 20\% | 8\% | 8\% | 7\% | 6\% | 13\% | 11\% |
| 21-40 Hours per week | 33\% | 36\% | 31\% | 34\% | 45\% | 33\% | 15\% | 32\% | 34\% | 33\% |
| 41+ Hours per week | 35\% | 48\% | 24\% | 32\% | 44\% | 44\% | 10\% | 35\% | 34\% | 38\% |
| Totals | 122\% | 128\% | 116\% | 118\% | 131\% | 125\% | 109\% | 121\% | 122\% | 124\% |
| (Unweighted N ) | (978) | (466) | (512) | (152) | (262) | (391) | (173) | (337) | (416) | (225) |


|  | Total | Race |  |  | Family Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80-100 | 100+ | Northeast | Midwest | South | West |
| 0 Hours per week | 43\% | 43\% | 51\% | 38\% | 53\% | 39\% | 33\% | 27\% | 37\% | 41\% | 44\% | 50\% |
| 1-20 Hours per week | 10\% | 10\% | 10\% | 13\% | 11\% | 7\% | 16\% | 6\% | 8\% | 9\% | 10\% | 12\% |
| 21-40 Hours per week | 33\% | 33\% | 30\% | 37\% | 28\% | 38\% | 38\% | 41\% | 36\% | 34\% | 34\% | 29\% |
| 41+ Hours per week | 35\% | 37\% | 30\% | 32\% | 23\% | 41\% | 45\% | 57\% | 43\% | 41\% | 34\% | 27\% |
| Totals | 122\% | 123\% | 121\% | 121\% | 116\% | 126\% | 131\% | 131\% | 124\% | 125\% | 122\% | 118\% |
| (Unweighted N) | (978) | (753) | (115) | (110) | (406) | (257) | (57) | (128) | (171) | (201) | (363) | (243) |

## 3. Salary or hourly work

Are you currently paid a salary or are you paid by the hour, or do you not currently work for pay?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Salary | 21\% | 26\% | 17\% | 19\% | 26\% | 28\% | 5\% | 23\% | 19\% | 24\% |
| Hourly | 31\% | 32\% | 30\% | 45\% | 37\% | 26\% | 15\% | 26\% | 34\% | 32\% |
| Do not currently work for pay | 44\% | 37\% | 50\% | 30\% | 33\% | 42\% | 78\% | 48\% | 41\% | 43\% |
| Prefer not to say | 4\% | 4\% | 3\% | 6\% | 4\% | 4\% | 1\% | 3\% | 6\% | 1\% |
| Totals (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (477) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (523) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (154) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (270) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (399) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (177) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (340) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (433) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (227) \end{aligned}$ |


|  | Total | Race |  |  | Family Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80-100 | 100+ | Northeast | Midwest | South | West |
| Salary | 21\% | 23\% | 10\% | 22\% | 8\% | 25\% | 39\% | 47\% | 25\% | 23\% | 18\% | 21\% |
| Hourly | 31\% | 30\% | 32\% | 38\% | 35\% | 34\% | 25\% | 22\% | 34\% | 32\% | 32\% | 28\% |
| Do not currently work for pay | 44\% | 45\% | 48\% | 35\% | 54\% | 39\% | 32\% | 29\% | 35\% | 42\% | 45\% | 49\% |
| Prefer not to say | 4\% | 3\% | 10\% | 5\% | 4\% | 2\% | 5\% | 1\% | 6\% | 3\% | 4\% | 2\% |
| Totals <br> (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (769) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (116) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (115) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (412) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (261) \end{aligned}$ | $\begin{gathered} 100 \% \\ (58) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (129) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (177) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (204) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (370) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (249) \end{aligned}$ |

## 4. Prefer salary or hourly pay

If you could choose, would you prefer to be paid by the hour or paid a set salary?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Salary | 42\% | 47\% | 37\% | 37\% | 41\% | 43\% | 49\% | 42\% | 39\% | 48\% |
| Hourly | 51\% | 45\% | 56\% | 55\% | 51\% | 51\% | 46\% | 53\% | 51\% | 49\% |
| Prefer not to say | 7\% | 7\% | 7\% | 9\% | 8\% | 6\% | 6\% | 5\% | 10\% | 4\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (994) | (473) | (521) | (154) | (270) | (397) | (173) | (338) | (431) | (225) |


|  | Total | Race |  |  | Family Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80-100 | 100+ | Northeast | Midwest | South | West |
| Salary | 42\% | 45\% | 40\% | 28\% | 30\% | 48\% | 48\% | 63\% | 48\% | 46\% | 42\% | 35\% |
| Hourly | 51\% | 49\% | 48\% | 62\% | 61\% | 48\% | 46\% | 33\% | 47\% | 45\% | 50\% | 59\% |
| Prefer not to say | 7\% | 6\% | 12\% | 10\% | 9\% | 4\% | 6\% | 4\% | 4\% | 9\% | 8\% | 6\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (994) | (763) | (116) | (115) | (411) | (259) | (57) | (127) | (176) | (202) | (368) | (248) |

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5. Do you like your job

Do you like your job?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Yes | 58\% | 61\% | 56\% | 54\% | 60\% | 61\% | 52\% | 55\% | 53\% | 74\% |
| No | 16\% | 16\% | 17\% | 21\% | 18\% | 15\% | 10\% | 19\% | 18\% | 8\% |
| Prefer not to say | 26\% | 24\% | 27\% | 24\% | 22\% | 24\% | 38\% | 26\% | 29\% | 18\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (972) | (467) | (505) | (152) | (268) | (389) | (163) | (332) | (424) | (216) |


|  | Total | Race |  |  | Family Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80-100 | 100+ | Northeast | Midwest | South | West |
| Yes | 58\% | 61\% | 41\% | 54\% | 44\% | 72\% | 76\% | 77\% | 62\% | 64\% | 56\% | 52\% |
| No | 16\% | 13\% | 33\% | 19\% | 24\% | 8\% | 4\% | 8\% | 15\% | 13\% | 20\% | 14\% |
| Prefer not to say | 26\% | 26\% | 26\% | 27\% | 31\% | 20\% | 20\% | 15\% | 23\% | 22\% | 24\% | 34\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (972) | (746) | (113) | (113) | (403) | (252) | (58) | (124) | (175) | (195) | (359) | (243) |

## 6. Support for overtime laws

Do you support or oppose laws that require employers to pay overtime to hourly employees who work more than 40 hours a week?


## 7. Support for overtime laws

Would you support or oppose a law that requires employers to pay overtime to salaried employees who work more than 40 hours a week?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Support strongly | 42\% | 36\% | 48\% | 47\% | 46\% | 41\% | 35\% | 57\% | 38\% | 29\% |
| Support somewhat | 20\% | 21\% | 20\% | 22\% | 21\% | 19\% | 21\% | 19\% | 19\% | 24\% |
| Oppose somewhat | 14\% | 18\% | 11\% | 16\% | 10\% | 15\% | 17\% | 7\% | 16\% | 22\% |
| Oppose strongly | 11\% | 13\% | 9\% | 3\% | 9\% | 13\% | 18\% | 5\% | 12\% | 17\% |
| Not sure | 12\% | 12\% | 13\% | 13\% | 14\% | 12\% | 9\% | 11\% | 15\% | 8\% |
| Totals <br> (Unweighted N) | $\begin{aligned} & 100 \% \\ & (994) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (474) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & \text { (520) } \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (152) \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (268) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (398) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (176) \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (337) \\ & \hline \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (431) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (226) \\ & \hline \end{aligned}$ |


|  | Total | Race |  |  | Family Income |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80-100 | 100+ | Northeast | Midwest | South | West |
| Support strongly | 42\% | 39\% | 59\% | 48\% | 47\% | 47\% | 32\% | 30\% | 42\% | 35\% | 47\% | 43\% |
| Support somewhat | 20\% | 22\% | 20\% | 14\% | 17\% | 20\% | 42\% | 23\% | 21\% | 23\% | 21\% | 18\% |
| Oppose somewhat | 14\% | 16\% | 7\% | 10\% | 12\% | 14\% | 17\% | 13\% | 10\% | 17\% | 12\% | 18\% |
| Oppose strongly | 11\% | 12\% | 4\% | 8\% | 8\% | 10\% | 4\% | 22\% | 15\% | 11\% | 9\% | 10\% |
| Not sure | 12\% | 11\% | 11\% | 20\% | 16\% | 9\% | 6\% | 12\% | 12\% | 15\% | 11\% | 11\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | (994) | (767) | (114) | (113) | (410) | (260) | (57) | (127) | (176) | (204) | (366) | (248) |

## 8. Pay for entire shift or only pay for clock time

Which do you agree with more?


