December 30, 2014 - January 2, 2015
YouGov

1. Call in sick

If you have a bad cold, would you normally call in sick to recover or would you go to work regardless?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  | Independent | Republican |
| Call in sick | 41\% | 39\% | 42\% | 38\% | 34\% | 43\% | 51\% | 42\% |  | 41\% | 38\% |
| Go to work | 48\% | 52\% | 44\% | 50\% | 52\% | 45\% | 43\% | 49\% |  | 45\% | 52\% |
| Not sure | 11\% | 9\% | 14\% | 12\% | 14\% | 12\% | 6\% | 9\% |  | 14\% | 11\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% | 100\% |
| (Unweighted N) | (998) | (474) | (524) | (170) | (277) | (370) | (181) | (357) |  | (392) | (249) |
|  |  |  | Race |  |  | ily Income |  |  |  | Region |  |
|  | Total | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwe | est South | West |
| Call in sick | 41\% | 38\% | 43\% | 53\% | 42\% | 44\% | 39\% | 38\% | 37\% | \% 43\% | 43\% |
| Go to work | 48\% | 51\% | 39\% | 41\% | 45\% | 46\% | 53\% | 51\% | 56\% | \% 43\% | 46\% |
| Not sure | 11\% | 12\% | 18\% | 6\% | 13\% | 11\% | 8\% | 12\% | 8\% | \% 14\% | 11\% |
| Totals | 100\% |  |  |  |  | 100\% | 100\% | 100\% |  |  | 100\% |
| (Unweighted N) |  | (750) | (113) | (135) | (396) |  |  |  | (198) | (358) | (264) |

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## 2. Work or stay at home

Thinking about everyone else in the workplace, is it better that someone with a bad cold stays home and doesn't work or that they turn up and work but risk getting others sick?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  |  | Republican |
| Better they stay home | 76\% | 75\% | 77\% | 76\% | 71\% | 75\% | 83\% | 82\% |  |  | 71\% |
| Better they come to work | $13 \%$ | $14 \%$ | $11 \%$ | $10 \%$ | $15 \%$ | $13 \%$ | $10 \%$ | $10 \%$ |  |  | $19 \%$ |
|  | $12 \%$ | $11 \%$ | $12 \%$ | $13 \%$ | $14 \%$ | $12 \%$ | $7 \%$ | 8\% |  |  | $10 \%$ |
| Totals <br> (Unweighted N) | $\begin{aligned} & 100 \% \\ & (999) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (474) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (525) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (171) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (276) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (371) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (181) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (357) \end{aligned}$ |  |  | $\begin{aligned} & 100 \% \\ & (250) \end{aligned}$ |
|  |  |  | Race |  |  | ily Income |  |  |  |  |  |
|  | Total | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwest | South | West |
| Better they stay home | 76\% | 73\% | 86\% | 80\% | 75\% | 78\% | 73\% | 79\% | 74\% | 75\% | 75\% |
| Better they come to work | 13\% | 13\% | 5\% | 14\% | 11\% | 15\% | 15\% | 15\% | 11\% | 12\% | 14\% |
| Not sure | 12\% | 13\% | 10\% | 5\% | 14\% | 7\% | 12\% | 6\% | 15\% | 13\% | 11\% |
| Totals <br> (Unweighted N) | $\begin{aligned} & \hline 100 \% \\ & (999) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (749) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (113) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (137) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (396) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (292) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (179) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (178) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (199) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (359) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (263) \end{aligned}$ |

3. Sick days

At your job, how many sick days do you get each year?


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4. Pressure not to use

If you have sick days, do you feel pressure from your boss or co-workers not to use them even when you are sick?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  | Independent | Republican |
| Yes | 26\% | 21\% | 31\% | 31\% | 31\% | 23\% | 20\% | 26\% |  | 27\% | 25\% |
| No | 56\% | 65\% | 48\% | 43\% | 55\% | 63\% | 60\% | 54\% |  | 55\% | 60\% |
| Not sure | 18\% | 14\% | 21\% | 26\% | 14\% | 14\% | 19\% | 20\% |  | 18\% | 15\% |
| Totals <br> (Unweighted N) | $\begin{aligned} & 100 \% \\ & (970) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (460) \end{aligned}$ | $100 \%$ (510) | $\begin{aligned} & 100 \% \\ & (168) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (276) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (357) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (169) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (347) \end{aligned}$ |  | $\begin{aligned} & \hline 100 \% \\ & (381) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (242) \end{aligned}$ |
|  |  |  | Race |  |  | ily Income |  |  |  | Region |  |
|  | Total | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwes | est South | West |
| Yes | 26\% | 26\% | 20\% | 32\% | 32\% | 22\% | 23\% | 27\% | 28\% | \% 26\% | 25\% |
| No | 56\% | 57\% | 64\% | 47\% | 46\% | 68\% | 66\% | 56\% | 54\% | \% 58\% | 55\% |
| Not sure | 18\% | 17\% | 15\% | 21\% | 22\% | 10\% | 11\% | 17\% | 17\% | \% 16\% | 21\% |
| Totals <br> (Unweighted N) | $\begin{aligned} & \hline 100 \% \\ & (970) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (722) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (111) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (137) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (383) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (285) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (174) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (173) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (196) \end{aligned}$ | $100 \%$ $(345)$ | $\begin{aligned} & \hline 100 \% \\ & (256) \end{aligned}$ |

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5. Worked when sick

In the past 12 months have you gone to work despite actually being sick enough to stay home?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat |  | Independent | Republican |
| Yes | 43\% | 46\% | 40\% | 52\% | 52\% | 43\% | 14\% | 41\% |  | 43\% | 44\% |
| No | 47\% | 47\% | 47\% | 34\% | 39\% | 49\% | 73\% | 48\% |  | 45\% | 47\% |
| Not sure | 11\% | 7\% | 14\% | 15\% | 9\% | 8\% | 13\% | 11\% |  | 11\% | 9\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |  | 100\% | 100\% |
| (Unweighted N) | (957) | (459) | (498) | (164) | (273) | (355) | (165) | (342) |  | (376) | (239) |
|  |  |  | Race |  |  | ily Income |  |  |  | Region |  |
|  | Total | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwes | st South | West |
| Yes | 43\% | 42\% | 37\% | 51\% | 39\% | 43\% | 50\% | 40\% | 52\% | \% 42\% | 38\% |
| No | 47\% | 48\% | 52\% | 38\% | 45\% | 51\% | 46\% | 47\% | 38\% | \% 50\% | 50\% |
| Not sure | 11\% | 10\% | 11\% | 11\% | 16\% | 6\% | 3\% | 13\% | 10\% | \% 9\% | 12\% |
| Totals | 100\% | 100\% |  |  | 100\% | 100\% | 100\% | 100\% | 100\% | \% 100\% | 100\% |
| (Unweighted N ) | (957) |  | (108) | (135) | (379) | (282) | (175) | (172) | (191) | (339) | (255) |

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## 6. Called in sick but well

In the past 12 months have you called in sick to skip work despite not actually being sick?

|  | Total | Gender |  | Age |  |  |  | 3 Point Party ID |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican |
| Yes | 14\% | 18\% | 10\% | 22\% | 14\% | 15\% | 2\% | 15\% | 16\% | 10\% |
| No | 77\% | 75\% | 79\% | 63\% | 79\% | 79\% | 88\% | 74\% | 77\% | 82\% |
| Not sure | 9\% | 6\% | 11\% | 15\% | 7\% | 6\% | 10\% | 12\% | 7\% | 7\% |
| Totals (Unweighted N) | $\begin{aligned} & 100 \% \\ & (956) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (458) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (498) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (165) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (273) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (353) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (165) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (340) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (377) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (239) \end{aligned}$ |


|  | Total | Race |  |  | Family Income |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Under 40 | 40-80 | 80+ | Northeast | Midwest | South | West |
| Yes | 14\% | 12\% | 15\% | 23\% | 14\% | 14\% | 18\% | 21\% | 12\% | 15\% | 10\% |
| No | 77\% | 79\% | 75\% | 68\% | 75\% | 79\% | 80\% | 70\% | 81\% | 76\% | 80\% |
| Not sure | 9\% | 9\% | 10\% | 9\% | 11\% | 6\% | 2\% | 10\% | 8\% | 9\% | 10\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N ) | (956) | (713) | (107) | (136) | (381) | (283) | (173) | (170) | (193) | (337) | (256) |

