

1. Employment Status

Which of the following best describes your current employment status?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Working full time now	35%	41%	30%	25%	52%	43%	8%	34%	36%	36%	36%	31%
Working part time now	11%	8%	13%	12%	10%	12%	8%	12%	8%	14%	11%	8%
Temporarily laid off	1%	2%	1%	4%	1%	0%	—	1%	1%	1%	1%	3%
Unemployed	12%	12%	11%	17%	17%	8%	2%	13%	12%	9%	11%	13%
Retired	17%	16%	18%	—	—	13%	75%	17%	14%	25%	19%	7%
Permanently disabled	7%	8%	7%	3%	3%	15%	3%	11%	7%	3%	7%	9%
Taking care of home or family	8%	2%	12%	12%	12%	3%	3%	7%	8%	8%	7%	13%
Student	6%	7%	5%	23%	2%	1%	—	5%	8%	2%	5%	10%
Other	3%	3%	3%	4%	2%	4%	1%	2%	4%	2%	3%	6%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(476)	(524)	(202)	(277)	(361)	(160)	(333)	(451)	(216)	(871)	(129)

	Race			Education					Region				
	Total	White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Working full time now	35%	39%	30%	22%	21%	23%	36%	56%	58%	36%	31%	36%	37%
Working part time now	11%	9%	14%	15%	10%	8%	12%	12%	11%	10%	12%	10%	11%
Temporarily laid off	1%	1%	1%	3%	3%	0%	1%	1%	2%	1%	0%	1%	2%
Unemployed	12%	9%	21%	18%	26%	14%	7%	8%	5%	9%	12%	13%	11%
Retired	17%	19%	14%	12%	9%	26%	15%	14%	17%	20%	18%	15%	19%
Permanently disabled	7%	8%	8%	5%	12%	13%	5%	—	3%	9%	10%	7%	5%
Taking care of home or family	8%	7%	4%	11%	8%	10%	8%	5%	3%	7%	7%	7%	9%
Student	6%	6%	6%	7%	8%	3%	11%	4%	2%	5%	10%	5%	5%
Other	3%	2%	3%	8%	3%	3%	5%	1%	—	2%	0%	6%	2%

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	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Totals (Unweighted N)	100% (1,000)	100% (760)	100% (118)	100% (122)	100% (63)	100% (342)	100% (334)	100% (179)	100% (82)	100% (167)	100% (231)	100% (358)	100% (244)

2. Poor working etiquette

Which of the behaviors listed below do you consider to be poor working etiquette? Select up to three.

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Speaking loudly	6%	7%	6%	6%	6%	7%	7%	7%	7%	4%	6%	7%
Using profanity	40%	34%	46%	39%	31%	40%	54%	41%	38%	43%	40%	40%
Visibly slacking off	43%	44%	43%	39%	44%	47%	40%	43%	44%	42%	45%	35%
Making fun of co-workers	35%	34%	37%	31%	32%	39%	39%	32%	37%	37%	37%	29%
Listening to headphones	6%	6%	6%	3%	6%	7%	10%	8%	5%	7%	7%	3%
Being late	50%	49%	51%	46%	52%	51%	50%	47%	50%	55%	50%	50%
Making small talk while working	2%	3%	2%	1%	1%	3%	4%	3%	2%	4%	2%	3%
Not cleaning dishes	4%	4%	3%	5%	4%	4%	2%	5%	4%	1%	4%	3%
Stealing food/drinks	35%	39%	31%	38%	29%	36%	38%	35%	38%	29%	36%	29%
Gossiping	28%	24%	32%	24%	28%	30%	30%	31%	25%	32%	29%	24%
Not responding to an e-mail	11%	10%	12%	12%	13%	11%	8%	10%	13%	9%	12%	6%
Not responding to a voice mail	10%	11%	9%	8%	10%	13%	7%	9%	10%	12%	11%	4%
None of the above	5%	5%	4%	9%	8%	2%	1%	5%	5%	2%	3%	13%
Totals	(1,000)	(476)	(524)	(202)	(277)	(361)	(160)	(333)	(451)	(216)	(871)	(129)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Speaking loudly	6%	6%	4%	11%	5%	7%	7%	3%	9%	6%	7%	7%	6%
Using profanity	40%	37%	48%	46%	45%	43%	39%	35%	34%	40%	38%	42%	38%
Visibly slacking off	43%	45%	37%	41%	31%	43%	47%	50%	40%	44%	44%	40%	47%
Making fun of co-workers	35%	39%	20%	27%	21%	33%	35%	43%	52%	34%	37%	36%	34%
Listening to headphones	6%	6%	9%	4%	9%	7%	7%	5%	3%	7%	6%	6%	6%
Being late	50%	53%	46%	41%	52%	53%	53%	45%	39%	41%	59%	48%	52%
Making small talk while working	2%	2%	2%	6%	6%	4%	1%	1%	3%	4%	2%	2%	2%
Not cleaning dishes	4%	4%	4%	3%	1%	3%	6%	5%	3%	3%	5%	4%	4%
Stealing food/drinks	35%	37%	32%	26%	26%	35%	36%	45%	28%	37%	28%	42%	30%
Gossiping	28%	29%	28%	25%	30%	25%	28%	29%	35%	20%	28%	29%	33%
Not responding to an e-mail	11%	12%	12%	6%	5%	7%	11%	17%	22%	14%	9%	10%	13%
Not responding to a voice mail	10%	12%	6%	4%	12%	6%	11%	11%	15%	12%	11%	7%	12%
None of the above	5%	2%	8%	14%	10%	7%	4%	1%	—	7%	5%	4%	4%
Totals	(1,000)	(760)	(118)	(122)	(63)	(342)	(334)	(179)	(82)	(167)	(231)	(358)	(244)

3. Wears a uniform at work - employed

Are you required to wear a company uniform at work?

Asked of those who are currently working

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Yes	24%	27%	21%	33%	21%	25%	8%	27%	25%	19%	22%	36%
No	75%	72%	78%	66%	78%	74%	90%	72%	74%	81%	77%	61%
Prefer not to say	1%	1%	1%	1%	1%	1%	1%	2%	1%	0%	1%	2%
Totals (Unweighted N)	100% (498)	100% (262)	100% (236)	100% (83)	100% (180)	100% (210)	100% (25)	100% (161)	100% (224)	100% (113)	100% (447)	100% (51)

	Race				Education					Region			
	Total	White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Yes	24%	20%	35%	38%	36%	24%	30%	18%	11%	24%	28%	22%	25%
No	75%	79%	63%	59%	64%	72%	70%	82%	89%	75%	71%	76%	75%
Prefer not to say	1%	0%	2%	3%	—	4%	—	1%	—	1%	1%	2%	—
Totals (Unweighted N)	100% (498)	100% (390)	100% (56)	100% (52)	100% (20)	100% (119)	100% (179)	100% (124)	100% (56)	100% (78)	100% (106)	100% (188)	100% (126)

4. Wore a uniform at work - retired or laid off

In your last job, were you required to wear a company uniform?

Asked of those who are retired, unemployed, or laid off

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Yes	24%	30%	18%	37%	27%	24%	19%	20%	26%	26%	24%	30%
No	70%	64%	77%	45%	62%	73%	80%	76%	68%	67%	72%	62%
Have never held a job	4%	5%	3%	18%	5%	2%	1%	3%	4%	7%	4%	6%
Prefer not to say	1%	1%	2%	—	6%	1%	—	1%	2%	—	1%	2%
Totals (Unweighted N)	100% (289)	100% (139)	100% (150)	100% (39)	100% (46)	100% (79)	100% (125)	100% (96)	100% (121)	100% (72)	100% (256)	100% (33)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Yes	24%	19%	46%	29%	27%	27%	27%	10%	13%	32%	20%	27%	18%
No	70%	76%	50%	62%	58%	68%	70%	90%	84%	66%	77%	70%	69%
Have never held a job	4%	5%	4%	1%	11%	4%	2%	—	—	1%	3%	2%	10%
Prefer not to say	1%	—	—	7%	4%	1%	—	—	3%	1%	—	1%	2%
Totals (Unweighted N)	100% (289)	100% (213)	100% (39)	100% (37)	100% (25)	100% (128)	100% (75)	100% (41)	100% (20)	100% (50)	100% (70)	100% (99)	100% (70)

5. Attitudes about dress codes – Business suit required

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	17%	17%	–	29%	10%	14%	17%	21%	12%	27%	16%	22%
Doesn't matter	44%	44%	–	33%	41%	49%	53%	43%	45%	43%	45%	38%
Prefer not to work there	34%	34%	–	26%	40%	35%	29%	32%	38%	24%	35%	27%
Not sure	6%	6%	–	12%	8%	1%	2%	5%	6%	5%	4%	12%
Totals (Unweighted N)	100% (467)	100% (467)	0% (-)	100% (85)	100% (136)	100% (176)	100% (70)	100% (133)	100% (245)	100% (89)	100% (410)	100% (57)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	17%	16%	24%	17%	23%	12%	15%	23%	21%	29%	15%	14%	13%
Doesn't matter	44%	43%	49%	44%	26%	46%	49%	44%	47%	39%	47%	44%	45%
Prefer not to work there	34%	38%	13%	29%	43%	32%	33%	32%	30%	25%	32%	36%	38%
Not sure	6%	3%	14%	10%	8%	10%	3%	2%	2%	7%	6%	5%	4%
Totals (Unweighted N)	100% (467)	100% (363)	100% (54)	100% (50)	100% (27)	100% (163)	100% (144)	100% (88)	100% (45)	100% (90)	100% (108)	100% (160)	100% (109)

6. Attitudes about dress codes – Business pantsuit required

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	17%	–	17%	20%	13%	16%	20%	18%	15%	19%	17%	16%
Doesn't matter	58%	–	58%	54%	52%	63%	62%	61%	56%	57%	58%	59%
Prefer not to work there	19%	–	19%	18%	26%	15%	16%	15%	19%	23%	20%	8%
Not sure	6%	–	6%	7%	9%	6%	2%	5%	10%	1%	5%	17%
Totals (Unweighted N)	100% (509)	0% (-)	100% (509)	100% (110)	100% (136)	100% (178)	100% (85)	100% (189)	100% (198)	100% (122)	100% (444)	100% (65)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	17%	14%	25%	26%	26%	14%	16%	15%	21%	30%	12%	16%	14%
Doesn't matter	58%	60%	56%	49%	42%	56%	62%	66%	60%	49%	65%	60%	55%
Prefer not to work there	19%	20%	11%	16%	11%	23%	18%	16%	19%	16%	17%	19%	20%
Not sure	6%	6%	8%	9%	21%	6%	4%	3%	–	5%	5%	4%	10%
Totals (Unweighted N)	100% (509)	100% (380)	100% (60)	100% (69)	100% (32)	100% (169)	100% (182)	100% (89)	100% (37)	100% (74)	100% (115)	100% (190)	100% (130)

7. Attitudes about dress codes – Company uniform required

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	13%	13%	14%	18%	12%	11%	14%	14%	12%	15%	13%	18%
Doesn't matter	61%	62%	61%	53%	57%	68%	67%	60%	62%	62%	62%	60%
Prefer not to work there	20%	20%	19%	21%	23%	16%	19%	19%	20%	19%	21%	12%
Not sure	6%	6%	6%	8%	8%	5%	1%	8%	5%	4%	5%	11%
Totals (Unweighted N)	100% (972)	100% (463)	100% (509)	100% (196)	100% (270)	100% (350)	100% (156)	100% (321)	100% (440)	100% (211)	100% (850)	100% (122)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	13%	11%	16%	22%	26%	13%	13%	8%	11%	16%	13%	13%	13%
Doesn't matter	61%	62%	61%	57%	56%	66%	62%	61%	51%	57%	61%	65%	58%
Prefer not to work there	20%	21%	16%	14%	7%	13%	21%	28%	35%	22%	21%	16%	23%
Not sure	6%	5%	7%	7%	11%	8%	4%	3%	3%	6%	4%	6%	6%
Totals (Unweighted N)	100% (972)	100% (741)	100% (113)	100% (118)	100% (57)	100% (332)	100% (323)	100% (178)	100% (82)	100% (165)	100% (222)	100% (347)	100% (238)

8. Attitudes about dress codes – No facial hair

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	12%	12%	–	19%	10%	8%	14%	12%	9%	21%	11%	16%
Doesn't matter	51%	51%	–	38%	47%	56%	68%	44%	51%	61%	54%	40%
Prefer not to work there	33%	33%	–	37%	36%	33%	17%	39%	35%	17%	31%	39%
Not sure	4%	4%	–	5%	7%	3%	–	4%	5%	1%	3%	6%
Totals (Unweighted N)	100% (467)	100% (467)	0% (-)	100% (89)	100% (132)	100% (176)	100% (70)	100% (134)	100% (243)	100% (90)	100% (409)	100% (58)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	12%	11%	13%	19%	17%	14%	11%	8%	8%	13%	8%	12%	16%
Doesn't matter	51%	52%	39%	56%	43%	52%	43%	70%	56%	44%	52%	53%	55%
Prefer not to work there	33%	34%	39%	21%	36%	27%	43%	23%	30%	36%	35%	32%	28%
Not sure	4%	3%	8%	4%	4%	7%	3%	–	5%	7%	5%	3%	1%
Totals (Unweighted N)	100% (467)	100% (365)	100% (53)	100% (49)	100% (27)	100% (166)	100% (143)	100% (89)	100% (42)	100% (89)	100% (111)	100% (157)	100% (110)

9. Attitudes about dress codes – Collar shirt and tie required

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	16%	16%	–	23%	15%	13%	16%	20%	14%	17%	15%	21%
Doesn't matter	51%	51%	–	48%	43%	57%	57%	44%	53%	55%	52%	48%
Prefer not to work there	25%	25%	–	18%	29%	28%	25%	28%	25%	23%	27%	19%
Not sure	7%	7%	–	12%	13%	2%	1%	8%	8%	5%	6%	13%
Totals (Unweighted N)	100% (466)	100% (466)	0% (-)	100% (87)	100% (133)	100% (176)	100% (70)	100% (137)	100% (240)	100% (89)	100% (407)	100% (59)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	16%	16%	27%	13%	9%	17%	14%	24%	18%	29%	15%	13%	12%
Doesn't matter	51%	50%	45%	61%	40%	48%	53%	55%	63%	42%	51%	54%	53%
Prefer not to work there	25%	29%	12%	17%	37%	25%	25%	21%	17%	20%	26%	23%	33%
Not sure	7%	6%	16%	9%	14%	9%	8%	–	2%	9%	8%	9%	2%
Totals (Unweighted N)	100% (466)	100% (365)	100% (53)	100% (48)	100% (27)	100% (162)	100% (145)	100% (88)	100% (44)	100% (89)	100% (108)	100% (160)	100% (109)

10. Attitudes about dress codes – Skirt or dress required

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	13%	–	13%	18%	10%	11%	18%	15%	11%	15%	13%	15%
Doesn't matter	46%	–	46%	41%	44%	52%	41%	46%	42%	51%	46%	45%
Prefer not to work there	35%	–	35%	36%	37%	34%	34%	32%	39%	33%	36%	29%
Not sure	6%	–	6%	5%	10%	3%	8%	6%	9%	1%	5%	11%
Totals (Unweighted N)	100% (511)	0% (-)	100% (511)	100% (111)	100% (138)	100% (180)	100% (82)	100% (189)	100% (201)	100% (121)	100% (444)	100% (67)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	13%	10%	22%	21%	21%	10%	13%	14%	10%	17%	7%	16%	12%
Doesn't matter	46%	44%	55%	44%	35%	51%	44%	48%	47%	47%	56%	44%	39%
Prefer not to work there	35%	40%	15%	26%	36%	31%	39%	33%	40%	32%	30%	36%	41%
Not sure	6%	5%	8%	9%	9%	8%	4%	6%	3%	4%	8%	5%	8%
Totals (Unweighted N)	100% (511)	100% (380)	100% (61)	100% (70)	100% (33)	100% (171)	100% (181)	100% (89)	100% (37)	100% (76)	100% (114)	100% (191)	100% (130)

11. Attitudes about dress codes – Hat or hairnet required

Would you prefer to work or not work for a company with the following dress codes or rules about personal appearance?

	Gender			Age				Party ID			Voter Registration	
	Total	Male	Female	18-29	30-44	45-64	65+	Democrat	Independent	Republican	Registered	Not registered
Prefer to work there	8%	8%	8%	10%	6%	6%	10%	8%	7%	8%	8%	7%
Doesn't matter	50%	55%	46%	43%	51%	55%	51%	51%	50%	50%	49%	60%
Prefer not to work there	36%	34%	38%	38%	37%	35%	34%	34%	36%	39%	38%	22%
Not sure	6%	4%	8%	9%	7%	4%	6%	7%	7%	3%	5%	11%
Totals (Unweighted N)	100% (979)	100% (469)	100% (510)	100% (199)	100% (271)	100% (353)	100% (156)	100% (323)	100% (445)	100% (211)	100% (854)	100% (125)

	Total	Race			Education					Region			
		White	Black	Hispanic	Less than high school	High school	Some college	College grad	Post grad	Northeast	Midwest	South	West
Prefer to work there	8%	6%	11%	14%	10%	9%	8%	3%	6%	11%	5%	8%	6%
Doesn't matter	50%	51%	50%	50%	62%	55%	48%	42%	41%	44%	53%	54%	48%
Prefer not to work there	36%	39%	29%	27%	18%	29%	38%	51%	51%	39%	34%	34%	38%
Not sure	6%	5%	10%	9%	9%	7%	6%	3%	2%	6%	7%	4%	8%
Totals (Unweighted N)	100% (979)	100% (746)	100% (112)	100% (121)	100% (62)	100% (337)	100% (326)	100% (174)	100% (80)	100% (165)	100% (224)	100% (350)	100% (240)