

1. Employer Accommodations

Do you think that most employers in America do too much or too little to accommodate for the needs of employees with children?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Too much	6%	9%	4%	2%	5%	8%	9%	5%	5%	13%	6%
The right amount	26%	33%	20%	24%	25%	24%	32%	28%	18%	22%	28%
Too little	52%	44%	59%	61%	52%	54%	39%	50%	64%	51%	48%
Not sure	16%	15%	17%	14%	18%	13%	20%	17%	13%	14%	18%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(489)	(511)	(172)	(252)	(395)	(181)	(697)	(125)	(116)	(62)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Too much	6%	5%	6%	9%	6%	6%	16%	4%	3%	4%	9%	6%
The right amount	26%	19%	23%	41%	22%	29%	39%	26%	21%	27%	25%	30%
Too little	52%	67%	49%	34%	56%	53%	33%	47%	59%	52%	53%	45%
Not sure	16%	9%	22%	16%	16%	12%	12%	22%	18%	17%	13%	19%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1,000)	(371)	(368)	(261)	(466)	(284)	(103)	(147)	(156)	(244)	(374)	(226)

2. Support a Law

Would you support or oppose a law which requires employers to allow workers flexible working patterns so that they can look after their children?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Support	63%	56%	69%	71%	70%	62%	50%	58%	80%	68%	74%
Oppose	20%	27%	14%	11%	19%	21%	28%	23%	5%	20%	20%
Not sure	17%	17%	16%	18%	12%	16%	22%	19%	15%	12%	7%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(488)	(509)	(171)	(250)	(395)	(181)	(697)	(123)	(115)	(62)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Support	63%	80%	59%	44%	69%	63%	43%	54%	70%	63%	62%	58%
Oppose	20%	8%	23%	35%	14%	22%	37%	28%	17%	19%	22%	21%
Not sure	17%	12%	18%	21%	17%	15%	19%	19%	13%	18%	16%	20%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(370)	(366)	(261)	(463)	(284)	(103)	(147)	(156)	(244)	(371)	(226)

3. Parents Work

Did your parents work outside the home when you were a child?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Yes, both did	48%	53%	44%	58%	56%	43%	39%	46%	52%	51%	58%
Yes, only one	47%	43%	51%	37%	40%	53%	55%	50%	41%	45%	36%
No, neither did	4%	4%	5%	5%	3%	4%	6%	4%	7%	4%	5%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(487)	(511)	(172)	(252)	(394)	(180)	(696)	(124)	(116)	(62)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Yes, both did	48%	45%	54%	43%	47%	51%	49%	48%	44%	44%	51%	52%
Yes, only one	47%	50%	41%	54%	49%	43%	51%	47%	52%	50%	47%	42%
No, neither did	4%	5%	4%	3%	4%	6%	—	5%	4%	6%	2%	6%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(998)	(369)	(368)	(261)	(464)	(284)	(103)	(147)	(156)	(244)	(373)	(225)

4. Parents Took You to Work

Did either of your parents ever take you to their place of work when you were a child?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	47%	49%	45%	62%	51%	47%	30%	47%	48%	44%	56%
No	46%	45%	47%	29%	39%	48%	63%	47%	39%	46%	38%
Not sure	3%	2%	4%	4%	6%	1%	1%	2%	6%	6%	1%
Neither parent worked outside the home	4%	4%	5%	5%	3%	4%	6%	4%	7%	4%	5%
Totals (Unweighted N)	100% (997)	100% (488)	100% (509)	100% (171)	100% (251)	100% (394)	100% (181)	100% (695)	100% (124)	100% (116)	100% (62)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Yes	47%	46%	53%	39%	50%	50%	37%	39%	42%	51%	46%	48%
No	46%	45%	40%	56%	43%	44%	62%	49%	49%	40%	48%	44%
Not sure	3%	4%	3%	2%	3%	1%	1%	7%	4%	2%	4%	2%
Neither parent worked outside the home	4%	5%	4%	3%	4%	6%	—	5%	4%	6%	2%	6%
Totals (Unweighted N)	100% (997)	100% (370)	100% (367)	100% (260)	100% (466)	100% (283)	100% (102)	100% (146)	100% (156)	100% (244)	100% (371)	100% (226)

5. Other People's Kids

Do you like or dislike it if a colleague brings in one of their children to work?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Like a lot	16%	13%	17%	12%	23%	15%	12%	14%	19%	26%	9%
Like a little	27%	32%	23%	35%	26%	25%	26%	24%	23%	43%	44%
Dislike a little	17%	17%	16%	16%	9%	19%	23%	20%	7%	6%	18%
Dislike a lot	11%	13%	10%	5%	11%	14%	12%	12%	10%	9%	5%
Not sure	29%	25%	33%	31%	31%	27%	28%	29%	42%	15%	24%
Totals (Unweighted N)	100% (998)	100% (489)	100% (509)	100% (171)	100% (252)	100% (394)	100% (181)	100% (695)	100% (125)	100% (116)	100% (62)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Like a lot	16%	17%	16%	11%	18%	13%	16%	11%	16%	18%	17%	12%
Like a little	27%	30%	27%	25%	28%	30%	20%	25%	32%	29%	22%	30%
Dislike a little	17%	14%	15%	24%	14%	22%	25%	15%	20%	13%	19%	16%
Dislike a lot	11%	9%	10%	16%	11%	7%	23%	13%	11%	12%	14%	7%
Not sure	29%	31%	31%	24%	28%	29%	17%	37%	21%	28%	29%	35%
Totals (Unweighted N)	100% (998)	100% (371)	100% (367)	100% (260)	100% (466)	100% (284)	100% (102)	100% (146)	100% (156)	100% (243)	100% (373)	100% (226)

6. LaRoche or White Sox

Chicago White Sox player Adam LaRoche recently resigned from the team, allegedly because the team's management wanted to limit the number of times his son could come into the clubhouse. Last season his son had accompanied his father to the clubhouse most days. Who do you think is more right, Adam LaRoche or the management of the Chicago White Sox?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Adam LaRoche	32%	32%	32%	51%	38%	27%	17%	31%	25%	44%	31%
White Sox											
management	39%	44%	34%	19%	32%	44%	56%	42%	38%	26%	27%
Not sure	29%	24%	34%	30%	30%	30%	26%	26%	37%	30%	42%
Totals (Unweighted N)	100% (995)	100% (487)	100% (508)	100% (170)	100% (252)	100% (392)	100% (181)	100% (693)	100% (125)	100% (115)	100% (62)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Adam LaRoche	32%	35%	32%	27%	31%	37%	21%	31%	34%	30%	29%	36%
White Sox												
management	39%	38%	36%	45%	36%	43%	47%	36%	41%	41%	42%	31%
Not sure	29%	27%	32%	28%	32%	20%	32%	32%	25%	29%	29%	33%
Totals (Unweighted N)	100% (995)	100% (369)	100% (366)	100% (260)	100% (466)	100% (282)	100% (101)	100% (146)	100% (154)	100% (243)	100% (373)	100% (225)

7. Taken a Kid to Work

Have you ever taken one of your children to work with you?

Asked of anyone who has ever had a child

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	39%	39%	40%	30%	42%	45%	34%	39%	39%	39%	47%
No	60%	61%	59%	68%	57%	54%	66%	60%	60%	60%	52%
Not sure	1%	1%	1%	2%	1%	1%	0%	1%	1%	1%	1%
Totals (Unweighted N)	100% (640)	100% (289)	100% (351)	100% (57)	100% (146)	100% (279)	100% (158)	100% (453)	100% (83)	100% (72)	100% (32)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Yes	39%	39%	37%	42%	33%	46%	58%	35%	28%	40%	40%	45%
No	60%	60%	61%	58%	66%	52%	42%	64%	69%	59%	60%	54%
Not sure	1%	1%	2%	—	1%	2%	—	1%	3%	1%	1%	0%
Totals (Unweighted N)	100% (640)	100% (228)	100% (218)	100% (194)	100% (290)	100% (195)	100% (70)	100% (85)	100% (89)	100% (156)	100% (262)	100% (133)

Interviewing Dates	March 18 - 21, 2016
Target population	U.S. citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, voter registration, political ideology, party identification, geographic region, and voter registration) was selected from the 2014 American Community Study. Voter registration and party identification were imputed from the November 2014 Current Population Survey Registration and Voting Supplement.
Weighting	The sample was weighted using propensity scores based on gender, age, race, education, political ideology, geographic region and voter registration. The weights range from 0.043 to 6.834, with a mean of one and a standard deviation of 0.839.
Number of respondents	1000
Margin of error	± 4.1% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	20 questions not reported.