

1. Employer Drug Testing

Thinking about employment and drug testing, which statement comes closest to your opinion?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Employers should drug test any employee they wish to drug test	59%	57%	61%	50%	60%	58%	69%	62%	52%	59%	49%
Employers should not drug test every employee, but drug tests should be allowed for employees operating heavy machinery or in other sensitive jobs	27%	32%	23%	36%	28%	27%	19%	25%	31%	28%	37%
Employers should not drug test any employee unless there has been an accident or incident	13%	11%	16%	14%	12%	15%	12%	13%	16%	13%	14%
Totals (Unweighted N)	100% (993)	100% (489)	100% (504)	100% (156)	100% (228)	100% (410)	100% (199)	100% (695)	100% (124)	100% (113)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Employers should drug test any employee they wish to drug test	59%	51%	57%	77%	61%	56%	69%	52%	55%	57%	67%	56%
Employers should not drug test every employee, but drug tests should be allowed for employees operating heavy machinery or in other sensitive jobs	27%	32%	31%	13%	27%	30%	19%	32%	34%	27%	19%	34%

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	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Employers should not drug test any employee unless there has been an accident or incident	13%	17%	12%	10%	12%	15%	11%	16%	12%	17%	14%	11%
Totals (Unweighted N)	100% (993)	100% (367)	100% (369)	100% (257)	100% (428)	100% (283)	100% (135)	100% (147)	100% (214)	100% (214)	100% (348)	100% (217)

2. Outside Working Hours

Generally speaking, do you think it is any business of employers what their employees get up to outside of working hours if it doesn't directly impact their work?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
It is their business	10%	12%	8%	12%	12%	8%	7%	7%	13%	14%	19%
It is not their business	49%	49%	49%	43%	49%	55%	46%	51%	49%	44%	37%
It depends	36%	35%	36%	37%	32%	33%	42%	37%	30%	32%	37%
Not sure	6%	4%	8%	9%	8%	4%	5%	5%	8%	10%	6%
Totals (Unweighted N)	100% (998)	100% (493)	100% (505)	100% (156)	100% (229)	100% (414)	100% (199)	100% (699)	100% (125)	100% (113)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
It is their business	10%	15%	6%	9%	10%	9%	14%	4%	6%	9%	8%	15%
It is not their business	49%	54%	48%	44%	47%	53%	49%	48%	40%	55%	52%	47%
It depends	36%	27%	40%	41%	37%	33%	33%	37%	43%	33%	36%	31%
Not sure	6%	5%	7%	6%	6%	5%	4%	10%	11%	3%	5%	6%
Totals (Unweighted N)	100% (998)	100% (368)	100% (372)	100% (258)	100% (428)	100% (285)	100% (135)	100% (150)	100% (215)	100% (213)	100% (351)	100% (219)

3. Hire Someone – Marijuana

If you were an employer, would you or would you not hire someone who is otherwise qualified for a job if their drug test came back positive for the following substances?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
I would hire	35%	38%	32%	48%	36%	33%	25%	33%	42%	35%	42%
I would not hire	45%	42%	48%	31%	39%	51%	56%	49%	35%	50%	24%
Not sure	20%	20%	20%	21%	25%	16%	19%	18%	24%	14%	34%
Totals (Unweighted N)	100% (996)	100% (490)	100% (506)	100% (157)	100% (229)	100% (412)	100% (198)	100% (697)	100% (126)	100% (113)	100% (60)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
I would hire	35%	44%	34%	23%	32%	40%	47%	28%	31%	39%	33%	37%
I would not hire	45%	34%	44%	64%	48%	45%	31%	46%	47%	43%	46%	44%
Not sure	20%	22%	22%	13%	20%	16%	22%	26%	22%	18%	21%	19%
Totals (Unweighted N)	100% (996)	100% (368)	100% (372)	100% (256)	100% (429)	100% (284)	100% (134)	100% (149)	100% (215)	100% (212)	100% (350)	100% (219)

4. Hire Someone – Cocaine

If you were an employer, would you or would you not hire someone who is otherwise qualified for a job if their drug test came back positive for the following substances?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
I would hire	4%	6%	2%	7%	5%	5%	0%	3%	4%	12%	2%
I would not hire	87%	85%	89%	81%	83%	88%	95%	89%	82%	80%	87%
Not sure	9%	9%	9%	12%	12%	8%	4%	8%	14%	8%	11%
Totals (Unweighted N)	100% (998)	100% (492)	100% (506)	100% (156)	100% (229)	100% (414)	100% (199)	100% (699)	100% (126)	100% (113)	100% (60)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
I would hire	4%	4%	5%	2%	4%	4%	5%	5%	6%	4%	3%	4%
I would not hire	87%	85%	84%	96%	88%	87%	88%	84%	82%	89%	89%	86%
Not sure	9%	11%	10%	2%	9%	9%	7%	11%	12%	7%	8%	10%
Totals (Unweighted N)	100% (998)	100% (368)	100% (372)	100% (258)	100% (430)	100% (285)	100% (134)	100% (149)	100% (215)	100% (214)	100% (351)	100% (218)

5. Hire Someone – Heroin

If you were an employer, would you or would you not hire someone who is otherwise qualified for a job if their drug test came back positive for the following substances?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
I would hire	4%	5%	2%	7%	5%	2%	0%	2%	5%	10%	4%
I would not hire	89%	88%	91%	81%	86%	93%	96%	93%	81%	84%	84%
Not sure	7%	7%	7%	12%	8%	5%	4%	5%	14%	6%	11%
Totals (Unweighted N)	100% (996)	100% (490)	100% (506)	100% (157)	100% (228)	100% (413)	100% (198)	100% (696)	100% (126)	100% (113)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
I would hire	4%	4%	4%	1%	3%	4%	5%	4%	2%	3%	4%	5%
I would not hire	89%	87%	88%	96%	90%	89%	90%	87%	89%	91%	91%	86%
Not sure	7%	10%	7%	2%	7%	7%	6%	9%	8%	6%	5%	9%
Totals (Unweighted N)	100% (996)	100% (368)	100% (370)	100% (258)	100% (429)	100% (284)	100% (133)	100% (150)	100% (214)	100% (214)	100% (349)	100% (219)

6. Hire Someone – Tobacco

If you were an employer, would you or would you not hire someone who is otherwise qualified for a job if their drug test came back positive for the following substances?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
I would hire	75%	76%	74%	72%	72%	79%	75%	79%	71%	66%	63%
I would not hire	12%	12%	12%	13%	11%	12%	13%	11%	15%	13%	18%
Not sure	13%	12%	14%	15%	17%	9%	12%	10%	14%	21%	20%
Totals (Unweighted N)	100% (996)	100% (490)	100% (506)	100% (157)	100% (229)	100% (412)	100% (198)	100% (696)	100% (126)	100% (113)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
I would hire	75%	70%	77%	78%	73%	79%	75%	73%	78%	83%	73%	67%
I would not hire	12%	17%	9%	12%	14%	11%	11%	10%	13%	8%	13%	14%
Not sure	13%	13%	14%	10%	13%	10%	14%	17%	9%	8%	14%	19%
Totals (Unweighted N)	100% (996)	100% (367)	100% (373)	100% (256)	100% (430)	100% (285)	100% (133)	100% (148)	100% (214)	100% (213)	100% (351)	100% (218)

7. Hire Someone – Alcohol

If you were an employer, would you or would you not hire someone who is otherwise qualified for a job if their drug test came back positive for the following substances?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
I would hire	38%	47%	29%	52%	39%	36%	25%	37%	41%	38%	37%
I would not hire	37%	32%	42%	26%	23%	43%	52%	39%	26%	44%	30%
Not sure	25%	22%	29%	22%	38%	21%	22%	24%	32%	18%	33%
Totals (Unweighted N)	100% (997)	100% (491)	100% (506)	100% (157)	100% (229)	100% (412)	100% (199)	100% (697)	100% (126)	100% (113)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
I would hire	38%	39%	38%	35%	35%	43%	54%	27%	36%	39%	38%	38%
I would not hire	37%	34%	36%	43%	40%	36%	25%	37%	35%	40%	35%	38%
Not sure	25%	27%	26%	22%	25%	22%	21%	36%	29%	21%	27%	23%
Totals (Unweighted N)	100% (997)	100% (366)	100% (373)	100% (258)	100% (429)	100% (285)	100% (133)	100% (150)	100% (214)	100% (213)	100% (351)	100% (219)

Interviewing Dates	May 18 - 20, 2016
Target population	U.S. citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, voter registration, political ideology, party identification, geographic region, and voter registration) was selected from the 2014 American Community Study. Voter registration and party identification were imputed from the November 2014 Current Population Survey Registration and Voting Supplement.
Weighting	The sample was weighted using propensity scores based on gender, age, race, education, political ideology, geographic region and voter registration. The weights range from 0.116 to 6.155, with a mean of one and a standard deviation of 0.851.
Number of respondents	1000
Margin of error	± 4.1% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	20 questions not reported.