

1. Gender Equality

In general, do you believe that men and women are equal?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	77%	79%	75%	75%	70%	80%	80%	82%	58%	75%	61%
No	19%	17%	20%	19%	26%	15%	15%	14%	36%	24%	28%
Not sure	5%	5%	5%	6%	4%	5%	5%	5%	6%	1%	11%
Totals (Unweighted N)	100% (998)	100% (489)	100% (509)	100% (160)	100% (265)	100% (394)	100% (179)	100% (699)	100% (123)	100% (115)	100% (61)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Yes	77%	81%	72%	78%	76%	79%	81%	71%	77%	79%	75%	76%
No	19%	16%	23%	16%	19%	17%	16%	21%	16%	18%	20%	19%
Not sure	5%	3%	5%	6%	5%	4%	3%	9%	7%	3%	5%	4%
Totals (Unweighted N)	100% (998)	100% (350)	100% (370)	100% (278)	100% (501)	100% (240)	100% (133)	100% (124)	100% (165)	100% (224)	100% (407)	100% (202)

2. Physical Equality

On average, do you believe that men and women are physically equal?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Yes	17%	14%	20%	23%	24%	12%	13%	15%	20%	27%	21%
No	77%	82%	72%	71%	70%	81%	82%	79%	72%	69%	75%
Not sure	6%	4%	7%	6%	5%	7%	5%	6%	8%	4%	4%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(488)	(509)	(160)	(265)	(393)	(179)	(698)	(123)	(115)	(61)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Yes	17%	23%	17%	10%	22%	8%	8%	21%	19%	20%	20%	10%
No	77%	71%	76%	87%	70%	89%	91%	75%	73%	76%	73%	88%
Not sure	6%	6%	7%	3%	8%	3%	2%	4%	8%	5%	7%	2%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(997)	(350)	(370)	(277)	(502)	(240)	(132)	(123)	(164)	(226)	(406)	(201)

3. Non-combat Roles

Do you support or oppose women being allowed to serve in non-combat roles in the military?

	Gender		Age (4 category)				Race (4 category)				
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	64%	67%	61%	73%	58%	68%	58%	67%	55%	58%	62%
Somewhat support	25%	23%	26%	16%	28%	23%	31%	23%	31%	25%	24%
Somewhat oppose	3%	3%	4%	2%	6%	1%	5%	3%	3%	10%	—
Strongly oppose	4%	4%	3%	4%	4%	3%	5%	3%	6%	4%	2%
Not sure	5%	4%	5%	5%	5%	6%	1%	4%	6%	4%	11%
Totals (Unweighted N)	100% (998)	100% (488)	100% (510)	100% (160)	100% (266)	100% (394)	100% (178)	100% (699)	100% (124)	100% (114)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Strongly support	64%	67%	62%	62%	62%	64%	75%	64%	63%	69%	60%	66%
Somewhat support	25%	26%	22%	26%	28%	21%	18%	21%	27%	23%	24%	25%
Somewhat oppose	3%	2%	4%	4%	2%	5%	—	6%	3%	2%	4%	4%
Strongly oppose	4%	3%	4%	5%	3%	5%	5%	5%	5%	1%	5%	2%
Not sure	5%	2%	8%	3%	5%	4%	2%	4%	3%	5%	6%	3%
Totals (Unweighted N)	100% (998)	100% (351)	100% (370)	100% (277)	100% (503)	100% (240)	100% (131)	100% (124)	100% (165)	100% (226)	100% (405)	100% (202)

4. Combat Roles

Do you support or oppose women being allowed to serve in combat roles in the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly support	36%	32%	40%	50%	42%	30%	27%	36%	35%	34%	47%
Somewhat support	29%	31%	28%	24%	30%	30%	31%	28%	36%	32%	20%
Somewhat oppose	13%	14%	12%	7%	9%	17%	15%	13%	13%	14%	6%
Strongly oppose	16%	19%	12%	12%	13%	15%	22%	16%	12%	14%	17%
Not sure	6%	4%	8%	7%	6%	8%	4%	6%	4%	7%	11%
Totals (Unweighted N)	100% (998)	100% (489)	100% (509)	100% (160)	100% (266)	100% (395)	100% (177)	100% (699)	100% (123)	100% (115)	100% (61)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Strongly support	36%	47%	34%	22%	39%	36%	31%	33%	37%	37%	37%	35%
Somewhat support	29%	33%	27%	26%	29%	23%	38%	30%	25%	36%	28%	29%
Somewhat oppose	13%	7%	12%	24%	11%	15%	15%	14%	13%	11%	14%	13%
Strongly oppose	16%	8%	19%	23%	12%	21%	13%	21%	15%	10%	17%	18%
Not sure	6%	5%	8%	5%	8%	5%	3%	2%	10%	7%	5%	5%
Totals (Unweighted N)	100% (998)	100% (350)	100% (371)	100% (277)	100% (501)	100% (240)	100% (133)	100% (124)	100% (165)	100% (226)	100% (406)	100% (201)

5. Military Effectiveness

Do you think that allowing women to serve in combat roles will increase or decrease the effectiveness of the American military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Increase	22%	19%	25%	39%	24%	15%	15%	21%	21%	23%	32%
Have no impact	38%	39%	37%	30%	40%	42%	37%	35%	53%	42%	36%
Decrease	22%	26%	19%	14%	18%	24%	31%	26%	12%	14%	14%
Not sure	18%	16%	20%	17%	18%	19%	17%	18%	15%	21%	17%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(999)	(488)	(511)	(160)	(266)	(394)	(179)	(699)	(124)	(115)	(61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Increase	22%	27%	23%	14%	24%	18%	24%	22%	23%	19%	23%	22%
Have no impact	38%	48%	34%	29%	40%	36%	36%	34%	37%	45%	38%	32%
Decrease	22%	10%	24%	38%	17%	28%	30%	25%	18%	18%	23%	28%
Not sure	18%	15%	19%	20%	19%	18%	10%	20%	22%	17%	16%	19%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(999)	(350)	(371)	(278)	(502)	(240)	(133)	(124)	(165)	(226)	(407)	(201)

6. Serious Problems – Sexism

How serious of a problem do you think the following issues are in the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Very serious	38%	29%	47%	46%	37%	38%	33%	34%	49%	49%	40%
Somewhat serious	32%	34%	31%	31%	28%	34%	34%	33%	34%	28%	33%
Not very serious	12%	16%	8%	9%	7%	14%	15%	14%	3%	10%	10%
Not at all serious	5%	8%	3%	4%	9%	3%	6%	6%	3%	3%	7%
Not sure	12%	13%	12%	10%	18%	10%	12%	13%	11%	10%	10%
Totals (Unweighted N)	100% (997)	100% (487)	100% (510)	100% (160)	100% (265)	100% (393)	100% (179)	100% (699)	100% (123)	100% (114)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very serious	38%	58%	30%	22%	40%	39%	37%	30%	42%	39%	36%	38%
Somewhat serious	32%	28%	36%	34%	31%	32%	33%	37%	31%	36%	31%	32%
Not very serious	12%	6%	10%	23%	10%	14%	14%	12%	7%	10%	13%	14%
Not at all serious	5%	1%	7%	10%	4%	7%	12%	3%	5%	4%	7%	5%
Not sure	12%	7%	18%	12%	14%	9%	4%	18%	15%	11%	13%	11%
Totals (Unweighted N)	100% (997)	100% (348)	100% (371)	100% (278)	100% (500)	100% (240)	100% (133)	100% (124)	100% (164)	100% (225)	100% (407)	100% (201)

7. Serious Problems – Racism

How serious of a problem do you think the following issues are in the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Very serious	24%	18%	30%	27%	24%	22%	23%	19%	46%	29%	28%
Somewhat serious	28%	29%	27%	32%	23%	27%	28%	27%	25%	32%	31%
Not very serious	20%	24%	17%	16%	13%	25%	25%	23%	9%	13%	24%
Not at all serious	13%	16%	10%	9%	16%	12%	15%	16%	4%	9%	5%
Not sure	15%	14%	16%	16%	23%	14%	8%	15%	17%	17%	12%
Totals (Unweighted N)	100% (996)	100% (488)	100% (508)	100% (160)	100% (264)	100% (395)	100% (177)	100% (697)	100% (124)	100% (114)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very serious	24%	34%	22%	10%	29%	19%	11%	22%	31%	21%	25%	18%
Somewhat serious	28%	37%	21%	23%	25%	28%	38%	28%	25%	36%	22%	32%
Not very serious	20%	15%	19%	32%	19%	24%	19%	21%	17%	20%	21%	23%
Not at all serious	13%	5%	14%	24%	11%	17%	19%	12%	9%	12%	14%	16%
Not sure	15%	9%	23%	10%	16%	13%	13%	17%	18%	12%	18%	11%
Totals (Unweighted N)	100% (996)	100% (349)	100% (371)	100% (276)	100% (500)	100% (239)	100% (133)	100% (124)	100% (164)	100% (226)	100% (405)	100% (201)

8. Serious Problems – Homophobia

How serious of a problem do you think the following issues are in the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Very serious	32%	25%	39%	39%	30%	29%	32%	29%	41%	41%	39%
Somewhat serious	26%	27%	25%	29%	26%	26%	26%	26%	28%	26%	23%
Not very serious	15%	19%	11%	14%	11%	18%	15%	17%	9%	15%	9%
Not at all serious	9%	11%	7%	7%	10%	10%	9%	10%	6%	4%	14%
Not sure	17%	17%	18%	11%	24%	17%	18%	19%	17%	13%	15%
Totals (Unweighted N)	100% (998)	100% (489)	100% (509)	100% (160)	100% (265)	100% (394)	100% (179)	100% (699)	100% (124)	100% (114)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very serious	32%	48%	28%	14%	32%	32%	32%	32%	37%	32%	29%	33%
Somewhat serious	26%	30%	22%	28%	26%	27%	25%	28%	27%	25%	26%	26%
Not very serious	15%	8%	16%	24%	15%	18%	16%	9%	13%	16%	16%	14%
Not at all serious	9%	3%	10%	18%	8%	10%	15%	8%	6%	8%	10%	11%
Not sure	17%	12%	24%	16%	19%	12%	12%	22%	16%	19%	18%	16%
Totals (Unweighted N)	100% (998)	100% (350)	100% (371)	100% (277)	100% (502)	100% (239)	100% (133)	100% (124)	100% (165)	100% (226)	100% (406)	100% (201)

9. Serious Problems – Sexual assault

How serious of a problem do you think the following issues are in the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Very serious	47%	40%	55%	54%	45%	46%	47%	44%	54%	60%	47%
Somewhat serious	29%	31%	26%	25%	25%	31%	31%	30%	23%	17%	37%
Not very serious	9%	12%	6%	7%	6%	12%	9%	10%	6%	8%	8%
Not at all serious	3%	4%	1%	1%	6%	2%	1%	2%	3%	3%	4%
Not sure	12%	13%	12%	12%	17%	9%	11%	13%	13%	12%	3%
Totals (Unweighted N)	100% (994)	100% (486)	100% (508)	100% (160)	100% (264)	100% (393)	100% (177)	100% (695)	100% (124)	100% (114)	100% (61)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very serious	47%	62%	44%	30%	51%	45%	37%	44%	51%	46%	45%	50%
Somewhat serious	29%	25%	26%	38%	24%	31%	36%	36%	31%	33%	24%	30%
Not very serious	9%	4%	10%	17%	9%	11%	12%	6%	3%	9%	12%	10%
Not at all serious	3%	1%	3%	4%	3%	2%	5%	1%	2%	2%	3%	2%
Not sure	12%	8%	17%	11%	14%	11%	9%	12%	14%	10%	15%	9%
Totals (Unweighted N)	100% (994)	100% (350)	100% (370)	100% (274)	100% (500)	100% (240)	100% (132)	100% (122)	100% (165)	100% (224)	100% (407)	100% (198)

10. Handles Issues Better – Sexism

Who do you think does a better job handling the issues listed below, civilian employers or the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Civilian employers	27%	28%	27%	33%	24%	30%	22%	29%	22%	30%	20%
The military	11%	16%	8%	11%	12%	11%	12%	11%	6%	15%	17%
Neither one	37%	33%	41%	31%	30%	40%	45%	36%	43%	35%	38%
Not sure	24%	24%	24%	25%	34%	19%	21%	24%	29%	20%	26%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(987)	(481)	(506)	(158)	(261)	(391)	(177)	(691)	(122)	(114)	(60)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Civilian employers	27%	33%	23%	25%	26%	30%	39%	18%	32%	27%	21%	34%
The military	11%	7%	10%	20%	11%	13%	12%	11%	7%	11%	13%	13%
Neither one	37%	41%	36%	32%	40%	35%	33%	32%	36%	34%	40%	36%
Not sure	24%	18%	30%	24%	23%	23%	16%	38%	24%	27%	26%	17%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(987)	(345)	(369)	(273)	(493)	(239)	(131)	(124)	(164)	(223)	(403)	(197)

11. Handles Issues Better – Racism

Who do you think does a better job handling the issues listed below, civilian employers or the military?

	Total	Gender		Age (4 category)				Race (4 category)			
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Civilian employers	22%	22%	22%	27%	22%	21%	20%	22%	17%	35%	15%
The military	18%	24%	13%	17%	13%	20%	22%	20%	11%	20%	15%
Neither one	34%	29%	38%	27%	28%	37%	40%	32%	42%	29%	38%
Not sure	26%	24%	27%	28%	37%	22%	19%	26%	30%	16%	32%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(987)	(481)	(506)	(158)	(261)	(391)	(177)	(691)	(122)	(114)	(60)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Civilian employers	22%	29%	16%	22%	22%	26%	26%	16%	25%	27%	15%	27%
The military	18%	11%	21%	25%	16%	20%	27%	20%	12%	18%	20%	21%
Neither one	34%	37%	33%	29%	38%	28%	30%	26%	35%	26%	35%	36%
Not sure	26%	23%	30%	24%	24%	27%	16%	38%	28%	29%	29%	15%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(987)	(346)	(369)	(272)	(494)	(238)	(131)	(124)	(164)	(224)	(402)	(197)

12. Handles Issues Better – Homophobia

Who do you think does a better job handling the issues listed below, civilian employers or the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Civilian employers	29%	29%	30%	38%	24%	31%	25%	32%	22%	30%	18%
The military	9%	13%	6%	7%	10%	10%	10%	9%	6%	16%	11%
Neither one	33%	30%	36%	26%	28%	37%	39%	32%	36%	32%	36%
Not sure	28%	28%	28%	30%	38%	22%	27%	27%	35%	22%	35%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(988)	(482)	(506)	(158)	(261)	(392)	(177)	(692)	(122)	(114)	(60)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Civilian employers	29%	37%	24%	27%	27%	34%	40%	23%	37%	33%	23%	30%
The military	9%	6%	8%	17%	8%	12%	10%	8%	6%	8%	12%	9%
Neither one	33%	35%	34%	29%	39%	28%	28%	25%	32%	27%	34%	37%
Not sure	28%	22%	34%	27%	26%	27%	23%	43%	25%	32%	31%	24%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(988)	(346)	(369)	(273)	(494)	(239)	(131)	(124)	(164)	(224)	(403)	(197)

13. Handles Issues Better – Sexual assault

Who do you think does a better job handling the issues listed below, civilian employers or the military?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Civilian employers	32%	35%	30%	38%	29%	35%	26%	33%	26%	40%	23%
The military	11%	13%	9%	8%	11%	12%	10%	11%	6%	13%	9%
Neither one	33%	28%	38%	26%	26%	34%	47%	34%	36%	28%	35%
Not sure	24%	24%	23%	28%	34%	19%	17%	22%	32%	19%	32%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(989)	(483)	(506)	(158)	(262)	(392)	(177)	(693)	(122)	(114)	(60)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Civilian employers	32%	41%	25%	30%	32%	36%	43%	21%	37%	35%	25%	38%
The military	11%	6%	11%	18%	10%	12%	11%	12%	6%	9%	14%	12%
Neither one	33%	35%	34%	30%	37%	29%	31%	29%	32%	26%	37%	36%
Not sure	24%	17%	31%	22%	22%	23%	16%	38%	25%	31%	25%	14%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(989)	(346)	(369)	(274)	(495)	(239)	(131)	(124)	(164)	(224)	(403)	(198)

14. Draft Women

If the military draft were reinstated, would you favor or oppose drafting women as well as men?

	Gender			Age (4 category)				Race (4 category)			
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other
Strongly favor	25%	32%	19%	28%	27%	25%	20%	25%	28%	27%	19%
Somewhat favor	27%	28%	27%	23%	22%	27%	37%	27%	27%	32%	24%
Somewhat oppose	14%	12%	15%	14%	12%	14%	14%	15%	10%	9%	13%
Strongly oppose	21%	17%	25%	23%	22%	19%	22%	22%	14%	23%	28%
Not sure	13%	11%	14%	13%	17%	14%	7%	12%	20%	10%	16%
Totals (Unweighted N)	100% (997)	100% (488)	100% (509)	100% (159)	100% (265)	100% (395)	100% (178)	100% (699)	100% (123)	100% (115)	100% (60)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Strongly favor	25%	28%	22%	24%	23%	21%	38%	29%	25%	27%	27%	20%
Somewhat favor	27%	32%	27%	20%	29%	28%	26%	21%	23%	25%	25%	37%
Somewhat oppose	14%	10%	13%	20%	14%	16%	11%	11%	13%	17%	12%	14%
Strongly oppose	21%	15%	22%	29%	20%	22%	17%	27%	24%	15%	23%	22%
Not sure	13%	14%	15%	6%	14%	14%	8%	13%	14%	17%	13%	8%
Totals (Unweighted N)	100% (997)	100% (349)	100% (371)	100% (277)	100% (501)	100% (240)	100% (133)	100% (123)	100% (164)	100% (226)	100% (405)	100% (202)

Interviewing Dates	March 18 - 21, 2016
Target population	U.S. citizens, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, voter registration, political ideology, party identification, geographic region, and voter registration) was selected from the 2014 American Community Study. Voter registration and party identification were imputed from the November 2014 Current Population Survey Registration and Voting Supplement.
Weighting	The sample was weighted using propensity scores based on gender, age, race, education, political ideology, geographic region and voter registration. The weights range from 0.078 to 7.594, with a mean of one and a standard deviation of 0.78.
Number of respondents	1000
Margin of error	± 3.9% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	20 questions not reported.