## Omnibus Poll

July 09-10, 2013
YouGov

1. Support for required time off for new mothers

Do you support requiring employers to provide time off for mothers who have recently given birth?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican | Registered | Not registered |
| Yes | 83\% | 78\% | 88\% | 83\% | 82\% | 84\% | 83\% | 90\% | 80\% | 79\% | 84\% | 67\% |
| No | 9\% | 13\% | 5\% | 6\% | 10\% | 8\% | 11\% | 5\% | 9\% | 12\% | 9\% | 5\% |
| Not sure | 8\% | 10\% | 7\% | 12\% | 8\% | 8\% | 5\% | 4\% | 12\% | 9\% | 7\% | 28\% |
| Totals (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (471) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (529) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (183) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (296) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (372) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (147) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (327) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (430) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (243) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (915) \end{aligned}$ | $\begin{gathered} 100 \% \\ (85) \end{gathered}$ |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Yes | 83\% | 82\% | 88\% | 85\% | 87\% | 80\% | 84\% | 87\% | 82\% | 79\% | 85\% | 85\% | 81\% |
| No | 9\% | 10\% | 2\% | 8\% | 9\% | 9\% | 8\% | 7\% | 11\% | 10\% | 8\% | 8\% | 8\% |
| Not sure | 8\% | 8\% | 11\% | 7\% | 5\% | 10\% | 9\% | 5\% | 6\% | 11\% | 7\% | 6\% | 11\% |
| Totals <br> (Unweighted N) | $\begin{gathered} \hline 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (810) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (101) \end{aligned}$ | $100 \%$ <br> (89) | $\begin{gathered} \hline 100 \% \\ (32) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (350) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (358) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (173) \end{aligned}$ | $\begin{gathered} 100 \% \\ (87) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (166) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (211) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (366) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (257) \end{aligned}$ |

## Omnibus Poll

July 09-10, 2013
YouGov
2. Support for required time off those caring for seriously ill

Do you support requiring employers to provide time off for people who are caring for a relative with a serious illness?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican | Registered | Not registered |
| Yes | 71\% | 62\% | 79\% | 69\% | 69\% | 73\% | 70\% | 81\% | 69\% | 58\% | 71\% | 63\% |
| No | 13\% | 20\% | 7\% | 9\% | 17\% | 12\% | 15\% | 7\% | 12\% | 24\% | 14\% | 10\% |
| Not sure | 16\% | 18\% | 14\% | 22\% | 14\% | 15\% | 15\% | 11\% | 18\% | 18\% | 15\% | 27\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | $(1,000)$ | (471) | (529) | (183) | (296) | (372) | (147) | (327) | (430) | (243) | (915) | (85) |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| Yes | 71\% | 69\% | 81\% | 73\% | 70\% | 69\% | 73\% | 73\% | 65\% | 68\% | 64\% | 76\% | 70\% |
| No | 13\% | 14\% | 6\% | 15\% | 7\% | 15\% | 13\% | 9\% | 18\% | 12\% | 17\% | 12\% | 13\% |
| Not sure | 16\% | 17\% | 13\% | 12\% | 22\% | 16\% | 14\% | 17\% | 17\% | 20\% | 19\% | 12\% | 17\% |
| Totals (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (810) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (101) \end{aligned}$ | $\begin{gathered} 100 \% \\ (89) \end{gathered}$ | $\begin{gathered} 100 \% \\ (32) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (350) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (358) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (173) \end{aligned}$ | $\begin{gathered} 100 \% \\ (87) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (166) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (211) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (366) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (257) \end{aligned}$ |

Omnibus Poll
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3. Required time period for employees on family leave

How long a time period should employers be required to give off to employees on family leave?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican | Registered | Not registered |
| None | 7\% | 11\% | 3\% | 4\% | 8\% | 7\% | 10\% | 4\% | 8\% | 10\% | 8\% | 2\% |
| One month | 23\% | 24\% | 22\% | 19\% | 23\% | 22\% | 27\% | 21\% | 22\% | 27\% | 23\% | 21\% |
| Three months | 25\% | 20\% | 29\% | 26\% | 24\% | 25\% | 26\% | 29\% | 23\% | 22\% | 26\% | 19\% |
| Six months | 12\% | 11\% | 13\% | 16\% | 11\% | 12\% | 7\% | 16\% | 9\% | 11\% | 12\% | 11\% |
| One year | 6\% | 6\% | 6\% | 5\% | 5\% | 6\% | 8\% | 6\% | 8\% | 4\% | 6\% | 12\% |
| More than one year | 2\% | 2\% | 2\% | 1\% | 2\% | 2\% | 2\% | 3\% | 2\% | 1\% | 2\% | 1\% |
| Not sure | 25\% | 26\% | 25\% | 29\% | 27\% | 25\% | 20\% | 21\% | 29\% | 26\% | 25\% | 35\% |
| Totals <br> (Unweighted N) | $\begin{gathered} 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (471) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (529) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (183) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (296) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (372) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (147) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (327) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (430) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (243) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (915) \end{aligned}$ | $\begin{gathered} 100 \% \\ (85) \end{gathered}$ |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| None | 7\% | 8\% | 3\% | 6\% | 9\% | 8\% | 6\% | 5\% | 10\% | 10\% | 8\% | 5\% | 7\% |
| One month | 23\% | 23\% | 29\% | 16\% | 16\% | 24\% | 21\% | 27\% | 25\% | 23\% | 20\% | 25\% | 23\% |
| Three months | 25\% | 26\% | 20\% | 26\% | 24\% | 22\% | 30\% | 22\% | 22\% | 22\% | 24\% | 26\% | 26\% |
| Six months | 12\% | 11\% | 12\% | 16\% | 12\% | 11\% | 13\% | 13\% | 12\% | 13\% | 11\% | 11\% | 13\% |
| One year | 6\% | 5\% | 6\% | 10\% | 5\% | 7\% | 5\% | 7\% | 4\% | 10\% | 3\% | 7\% | 4\% |
| More than one year | 2\% | 2\% | 4\% | - | 2\% | 2\% | 1\% | 3\% | 2\% | 2\% | 2\% | 2\% | 1\% |
| Not sure | 25\% | 25\% | 26\% | 25\% | 32\% | 26\% | 25\% | 24\% | 25\% | 21\% | 32\% | 23\% | 27\% |
| Totals | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| (Unweighted N) | $(1,000)$ | (810) | (101) | (89) | (32) | (350) | (358) | (173) | (87) | (166) | (211) | (366) | (257) |

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4. Pay level for employees on family leave

Do you think that employees on family leave should receive some level of pay?

|  | Total | Gender |  | Age |  |  |  | Party ID |  |  | Voter Registration |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | 18-29 | 30-44 | 45-64 | 65+ | Democrat | Independent | Republican | Registered | Not registered |
| No | 25\% | 32\% | 18\% | 8\% | 24\% | 31\% | 31\% | 15\% | 25\% | 38\% | 26\% | 10\% |
| Yes, from their employer | 39\% | 32\% | 47\% | 49\% | 42\% | 31\% | 39\% | 48\% | 38\% | 29\% | 39\% | 42\% |
| Yes, from the government | 12\% | 15\% | 10\% | 19\% | 9\% | 11\% | 13\% | 17\% | 12\% | 8\% | 13\% | 11\% |
| Not sure | 24\% | 22\% | 25\% | 24\% | 25\% | 26\% | 17\% | 20\% | 25\% | 25\% | 22\% | 37\% |
| Totals (Unweighted N) | $\begin{gathered} \hline 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (471) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (529) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (183) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (296) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (372) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (147) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (327) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (430) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (243) \end{aligned}$ | $\begin{aligned} & \hline 100 \% \\ & (915) \end{aligned}$ | $\begin{gathered} \hline 100 \% \\ (85) \end{gathered}$ |


|  | Total | Race |  |  | Education |  |  |  |  | Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black | Hispanic | Less than high school | High school | Some college | College grad | Post grad | Northeast | Midwest | South | West |
| No | 25\% | 29\% | 7\% | 16\% | 12\% | 24\% | 24\% | 28\% | 33\% | 17\% | 30\% | 24\% | 27\% |
| Yes, from their employer Yes, from the | 39\% | 35\% | 54\% | 47\% | 35\% | 41\% | 39\% | 39\% | 34\% | 42\% | 33\% | 45\% | 33\% |
| government | 12\% | 11\% | 12\% | 18\% | 25\% | 13\% | 11\% | 11\% | 8\% | 18\% | 10\% | 9\% | 15\% |
| Not sure | 24\% | 24\% | 27\% | 19\% | 28\% | 22\% | 25\% | 22\% | 25\% | 24\% | 26\% | 21\% | 25\% |
| Totals (Unweighted N) | $\begin{gathered} \hline 100 \% \\ (1,000) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (810) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (101) \end{aligned}$ | $100 \%$ <br> (89) | $\begin{gathered} 100 \% \\ (32) \end{gathered}$ | $\begin{aligned} & 100 \% \\ & (350) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (358) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (173) \end{aligned}$ | $100 \%$ <br> (87) | $\begin{aligned} & 100 \% \\ & (166) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (211) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (366) \end{aligned}$ | $\begin{aligned} & 100 \% \\ & (257) \end{aligned}$ |

