

## YouGov Survey Results

Sample Size: 796

Fieldwork: Dec 6th-12th 2012

Total	Professional role			Phase of education		
	Headteacher/ Principal / Deputy or Assistant Headteacher	Other senior-level teacher (e.g. Department or Year Head, Deputy Department Head, Deputy Year Head)	Teacher	Primary/ Junior	Secondary	All through

QP3. The School Teachers' Review Body has recommended that teachers pay in England and Wales should be based on teacher performance and assessed through annual appraisals rather than the current system of annual pay rises based on years of service. From what you have seen or heard about this, do you support or oppose the change?

Unweighted Base	726	80	226	420	340	355	31
<b>Base</b>	748	88	204	456	411	308	29
Support	17%	42%	18%	13%	23%	12%	21%
Oppose	74%	55%	75%	77%	69%	81%	69%
Don't know	9%	3%	7%	10%	8%	8%	10%

QP4\_a. Abolish all pay increases based on length of service – preventing teachers automatically gaining year-on-year rises; : In a review of how teachers in England and Wales are paid, the School Teachers' Review Body has recommended that the following changes be made: From what you have seen or heard about these, do you support or oppose these individual changes?

Unweighted Base	726	80	226	420	340	355	31
<b>Base</b>	748	88	204	456	411	308	29
Support	16%	39%	16%	12%	21%	11%	14%
Oppose	77%	53%	79%	80%	71%	84%	83%
Don't know	7%	8%	5%	8%	9%	6%	3%

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QP4\_b. Link all pay progression to performance based on annual appraisals by line managers; : In a review of how teachers in England and Wales are paid, the School Teachers' Review Body has recommended that the following changes be made: From what you have seen or heard about these, do you support or oppose these individual changes?

Unweighted Base	726	80	226	420	340	355	31
<b>Base</b>	748	88	204	456	411	308	29
Support	18%	42%	20%	14%	23%	12%	29%
Oppose	75%	55%	74%	78%	68%	82%	71%
Don't know	7%	3%	6%	8%	9%	6%	0%

QP4\_c. 'Abolishing statutory pay scales to give heads greater freedom to control salaries, although they will remain as a guide;': In a review of how teachers in England and Wales are paid, the School Teachers' Review Body has recommended that the following changes be made: From what you have seen or heard about these, do you support or oppose these individual changes?

Unweighted Base	726	80	226	420	340	355	31
<b>Base</b>	748	88	204	456	411	308	29
Support	14%	29%	15%	12%	18%	9%	30%
Oppose	80%	67%	81%	81%	76%	85%	67%
Don't know	7%	5%	4%	8%	7%	6%	3%

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QP4\_d. Retaining higher pay bands for London and the surrounding area. : In a review of how teachers in England and Wales are paid, the School Teachers' Review Body has recommended that the following changes be made: From what you have seen or heard about these, do you support or oppose these individual changes?

Unweighted Base	726	80	226	420	340	355	31
<b>Base</b>	748	88	204	456	411	308	29
Support	67%	72%	70%	68%	69%	67%	87%
Oppose	23%	25%	23%	20%	22%	22%	10%
Don't know	10%	3%	7%	12%	9%	11%	3%

All figures, unless otherwise stated, are from YouGov Plc.