

Sample 1000 Adult Interviews
Conducted October 6 - 8, 2015
Margin of Error ±3.8%

1. In general do you think that bosses or workers in America today have too much power, or is the balance about right?

Bosses have too much power	46%
The balance is about right	30%
Workers have too much power	6%
Not sure	17%

2. Do you think it is acceptable or unacceptable for an employer to fire an employee for doing something that is not illegal but which the employer thinks is wrong outside of work?

Acceptable	15%
Unacceptable	64%
Not sure	22%

3. In each specific incident, please say whether you think an employer would be right or wrong to fire an employee.

	Right to fire employee	Wrong to fire employee	Not sure
Volunteering to help a political candidate	4%	88%	8%
Being an atheist	6%	85%	9%
Being homosexual	6%	85%	8%
Posting a racist material on Facebook	42%	36%	22%
Insulting a co-worker's child outside of work	20%	60%	20%
Drinking alcohol when not at work	6%	87%	7%
Smoking marijuana when not at work	28%	55%	17%
Doing cocaine when not at work	55%	28%	17%

4. Have you ever been fired or otherwise lost your job?

Yes	37%
No	59%
Prefer not to say	3%

5. Did you ever deserve being fired or losing your job?

Asked of those who have ever been fired or otherwise lost a job

Definitely	8%
Probably	19%
Probably not	21%
Definitely not	47%
Not sure	5%

Interviewing Dates	October 6 - 8, 2015
Target population	U.S. adults, aged 18 and over.
Sampling method	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by age, gender, race, education, and region) was selected from the 2010 American Community Study. Voter registration was imputed from the November 2010 Current Population Survey Registration and Voting Supplement. Religion, minor party identification, and non-placement on an ideology scale, were imputed from the 2008 Pew Religion in American Life Survey.
Weighting	The sample was weighted using propensity scores based on age, gender, race, education, voter registration, and non-placement on an ideology scale. The weights range from 0.088 to 4.023, with a mean of one and a standard deviation of 0.725.
Number of respondents	1000
Margin of error	± 3.8% (adjusted for weighting)
Survey mode	Web-based interviews
Questions not reported	20 questions not reported.